

New Mexico State University

# ARROWHEAD CENTER

LEADING ECONOMIC DEVELOPMENT FOR NEW MEXICO STATE UNIVERSITY



## Workforce Development Advisory Team Mission, Goals, and Objectives

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Live, Learn and Thrive

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# Workforce Development Advisory Team Mission, Goals, and Objectives

## 1.0 INTRODUCTION

This report documents the creation of a mission, goals, and objectives for the Workforce Development Advisory Team as part of the National Security Preparedness Project (NSPP) being performed under a Department of Energy (DOE)/National Nuclear Security Administration (NNSA) grant. This report includes the mission, goals, and objectives that are due March 31, 2008, as performance measure 3.2.2 (Grant No: DE-FG52-07NA28084, Arrowhead Center proposal, Page 17).

The goal of workforce development under the NSPP grant is to assess workforce needs in national security and implement strategies to develop the appropriate workforce. To achieve this goal, it will be necessary to involve the workforce development advisory team in determining the current state of the national security workforce and the educational efforts to train such a workforce. Strategies will be developed and implemented to address gaps and to make progress towards a strong, well-trained workforce available for current and future national security employers.

## 2.0 MISSION

The mission of the Workforce Development Advisory Team is to provide leadership in developing strategies to ensure an adequate number of properly trained security workforce personnel for NNSA.

## 3.0 GOALS AND OBJECTIVES

Following are the goals and objectives agreed to by the members of the Workforce Development Advisory Team with regard to the development of an adequate number of properly trained national security personnel for NNSA.

Goal	Status
<b>Goal 1 Assess status of current national security workforce</b>	
1.1 Document current NNSA national security workforce	
1.2 Analyze current NNSA national security workforce	
<b>Goal 2 Identify barriers in developing adequate national security workforce</b>	
2.1 Conduct research to identify barriers in developing an adequate number of properly trained national security workforce personnel for NNSA	
<b>Goal 3 Develop strategies to eliminate barriers in developing an adequate national security workforce</b>	
3.1 Identify strategies to eliminate barriers in developing an adequate number of properly trained national security workforce personnel for NNSA	
3.2 Design implementation steps for identified strategies to eliminate barriers in developing an adequate number of properly trained national security workforce personnel for NNSA	

#### **4.0 CONCLUSION**

The Workforce Development Advisory Team is an integral part of the workforce development efforts in this project. The extensive expertise of the team members will be utilized to assess the workforce needs for the current and future national security workforce and increase capacity to develop the appropriate workforce. The team members will be able to provide insight and assistance in the development of strategies to overcome the identified barriers. Team members will be able to use their considerable expertise and contacts to assist with implementation of identified strategies to eliminate barriers in developing an adequate national security workforce.