

Management of Radioactive Material Safety Programs at Medical Facilities

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ABSTRACT

A Task Force, comprising eight U.S. Nuclear Regulatory Commission and two Agreement State program staff members, developed the guidance contained in this report. This report describes a systematic approach for effectively managing radiation safety programs at medical facilities. This is accomplished by defining and emphasizing the roles of an institution's executive management, radiation safety committee, and radiation safety officer. Various aspects of program management are discussed and guidance is offered on selecting the radiation safety officer, determining adequate resources for the program, using such contractual services as consultants and service companies, conducting audits, and establishing the roles of authorized users and supervised individuals; NRC's reporting and notification requirements are discussed, and a general description is given of how NRC's licensing, inspection and enforcement programs work. The appendices present detailed guidance on specific aspects of a radiation safety program,

including a glossary that defines terms used in this report and an annotated bibliography prepared by the Radiological Sciences Division of Brookhaven National Laboratory.

NRC's statutory authority is limited to byproduct material; therefore, the guidance in this report is primarily directed toward the safe use of such material in medical facilities. However, the management principles discussed could be applied to managing the safe use of other sources of radiation within a medical facility.

The guidance contained herein does not represent new or proposed regulatory requirements, and licensees will not be inspected against any portion of it. In accordance with NRC usage, the word "should" is used when discussing or referencing NRC regulations. Additionally, regulatory compliance with all applicable regulations is not assured by licensees who adopt any portion of, or apply the principles described in, this report.

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EXECUTIVE SUMMARY

This NRC publication presents guidance on mechanisms and tools proven effective for managing radiation safety programs at medical facilities licensed either by the U.S. Nuclear Regulatory Commission or by Agreement States. As discussed in the "Scope of Purpose," NRC's statutory authority is limited to the safe use of byproduct, source, and special nuclear material in 21 States, the District of Columbia, Puerto Rico, U.S. Territories, and most Federal facilities. NRC has no jurisdiction over other types of radioactive materials, sources, or radiation devices (X-rays) used within States directly regulated by the NRC or the other 29 States, referred to as Agreement States. By formal agreement with the NRC, Agreement States regulate the safe use of all sources of radiation within Agreement State borders, except for most Federal facilities.

Regardless of which regulatory agency has jurisdiction, a license is issued to a medical facility to authorize the possession and use of radioactive material or certain sources of radiation. Executive management of the licensed facility assumes ultimate responsibility for its safe use and is required to implement an effective radiation safety program to achieve this goal. For the purposes of this report, "executive management" refers to an individual at the senior vice-president or chief executive officer level who is responsible for oversight of the facility's radiation safety program. This management representative is expected to have authority to delegate necessary resources for the program. The term "executive management" does not apply to department managers in radiology, nuclear medicine, radiation oncology, or any other facility department, regardless of its size. To assist executive management in fulfilling its responsibility for the radiation safety program, this report offers practical guidance on effective management tools for programs of various size and scope and gives less detail on the specifics of day-to-day operations.

In this report, the staff introduces the concept of the "management triangle" to emphasize that

three parties are responsible for providing effective oversight of the radiation safety program. They are executive management, the radiation safety committee (RSC), and the radiation safety officer (RSO). Each element is equally important, is dependent upon the others, and has specific duties. However, regulatory agencies consider executive management of the licensed facility to have ultimate responsibility for the program regardless of how large a role the RSC or RSO plays. Three chapters have been dedicated to defining the specific role of each management component, respectively, and discussing the necessary interrelationships among them (see Chapters 1, 2, and 3).

In Chapter 1, the staff defines the role of executive management, discusses the importance of delegating authority to the other two parties, describes effective tools for assessing the performance of the RSC and RSO, and emphasizes the importance of executive management's participation as a member of the RSC. In Chapter 2, the staff defines the role of the RSC (e.g., selecting committee members and conducting meetings) and the relationship of the RSC to the other two parties. In Chapter 3, the staff defines the role of the RSO for programs of various size, describes the RSO's relationship with the other two parties, and offers more detailed guidance on management of day-to-day operations. In Chapter 4, the staff discusses management tools for selecting a qualified individual to be authorized as the RSO. The advantages and disadvantages of authorizing certain categories of individuals as RSOs, such as physicians, physicists, and pharmacists, are briefly discussed. The optimal RSO candidate for a specific program could come from any one of these categories.

In addition to the responsibilities of the three elements in the management triangle, other individuals routinely assume responsibility for the safe use of licensed material on a daily basis. These include physicians authorized to use licensed material on an NRC license, physicians under their supervision, technologists, health and

medical physicists, dosimetrists, nuclear pharmacists, nurses and other allied health personnel, and such ancillary workers as security personnel, housekeeping staff, and dieticians. In Chapter 5, the staff defines the roles of each category of worker.

Radiation safety programs require resources, whether it is space, equipment, staffing, or time. As mentioned previously, executive management is ultimately responsible for ensuring that adequate resources are provided. Typically, management consults with the RSC and the RSO, to determine necessary resources for programs under development or for existing programs undergoing change or significant growth. In Chapter 6, the staff gives general guidance on determining adequate resources for programs of various size. With respect to resources, the management team may determine that certain radiation safety support services are needed and will be provided by a consultant or a service company. Most medical use licensees rely on a service company to supply personnel dosimetry devices for radiation monitoring, to calibrate radiation survey instruments, and to perform leak testing of sealed sources of radioactive material (such as sources used in radiation oncology). In Chapter 7, the staff discusses the use of consultants or service companies; the staff neither promotes nor discourages their use.

An important task associated with managing radiation safety programs is the conduct of periodic audits of the program. Most regulatory agencies require that licensees perform periodic audits to ensure that the radiation safety program, as described to the regulatory agency in the license application or subsequent communications and as implemented, is adequate to protect public health and safety. Regulatory agencies also require that the licensee maintain records to document the audit, its findings, and corrective actions that address findings. The conduct of audits may be as formal or informal as a licensee wishes, but audits should be conducted with a constructive critical analysis approach. In Chapter 8, the staff discusses the conduct of each required audit.

With the use of radiation sources, there is always the potential for an incident that may result in the inadvertent loss or release of licensed material, failure of equipment or devices containing or designed to secure radiation sources, or unintended radiation exposure to individuals. Such incidents could include misadministrations or recordable events in which errors have occurred during the delivery of a prescribed radiation dose to a patient or patients. As a result, in Chapter 9, the staff provides a quick reference on NRC's regulatory reporting and notification requirements in the event of a radiation incident.

Finally, in Chapter 10, the staff provides a broad overview of NRC's licensing, inspection, and enforcement process. It describes the mechanisms used by NRC during licensing, inspection, and enforcement to ensure the safe use of licensed material at medical facilities, and encourages the active participation of the licensee or applicant to facilitate this process.

In 19 appendices, the staff provides more specific information to assist in day-to-day operations. The following appendices may be of particular interest to executive management: Appendix A provides information for contacting Agreement State programs. Appendices H and I describe NRC's training and experience criteria for RSOs, Appendix M is a glossary in which terms used in this report are defined, Appendices N and O contain sample licenses, and Appendix P describes NRC's enforcement program. In Appendix R, the Radiological Sciences Division of Brookhaven National Laboratory, with assistance from members of the National Council on Radiation Protection and Measurements, has provided an additional bibliography (including abstracts) to identify additional sources of information on management of radiation safety programs at medical facilities. Some reference material provides scientific or technical information on certain program areas and may be beneficial to the RSC, the RSO, or to other individuals responsible for the safe use of licensed material. Appendix S lists NRC information notices issued to medical licensees for the period of 1989–1996.

SCOPE OF PURPOSE

This report represents the collective work of some U.S. Nuclear Regulatory Commission staff (see list of authors, p. xv) with input from two representatives of the Agreement States (see Appendix A for a directory of Agreement States). Furthermore, because this report does not contain patent or copyright information, it has not been reviewed by the Office of the General Counsel. During various stages of development, the authors received significant input from professional organizations and the Agreement States through presentations and peer review. Peer comments greatly increased the utility of this document and were generally constructive and very beneficial. However, one exception needs to be noted. The American College of Nuclear Physicians/Society of Nuclear Medicine requested that the following statement be included: "We would request that in the background section of the NUREG it be noted that the ACNP/SNM had serious concerns about the development of this document and provided those comments to NRC." Specifically, ACNP/SNM was concerned that this report identified new or proposed NRC requirements.

This report presents regulatory guidance. It does not describe new or proposed regulations, and licensees are not required to adhere to its principles. Any discussion or specific information that seems to imply a new or proposed regulatory requirement does so unintentionally. Rather, this should be viewed as a practical guide to present a management approach and describe management tools which regulatory agencies have observed to be effective when managing a radiation safety program at a medical facility. To facilitate discussion and emphasize that there are three parties responsible for radiation safety management, this report introduces the "management triangle" concept. Each element of the management triangle is considered equally important for providing effective oversight of the licensed radiation safety program, is dependent upon the others, and has different specific duties. However, regulatory agencies consider executive management to have the ultimate responsibility for the licensed program regardless of the magnitude of the role of the radiation safety

committee and radiation safety officer. Although not all licensed programs are required to have a radiation safety committee, the management philosophy reflected throughout this report may be applied to radiation safety programs of various sizes and scopes. Additionally, some licensees may find it necessary to implement additional management tools to exercise control over specific program areas.

In addition to discussing the roles of executive management, the radiation safety committee and radiation safety officer, this report provides guidance on such practical issues associated with program management as selecting the radiation safety officer, defining the roles of other individuals such as authorized users, determining adequate resources, deciding whether to utilize the services of a consultant or service company, and conducting audits and incident response. Also, the last chapter provides general information regarding NRC's licensing, inspection, and enforcement process. The appendices provide more detailed information on program management and include a sample radiation safety committee meeting agenda and minutes, sample training program outlines, sample audit outline, sample list of necessary radiation safety-related equipment for various departments, sample licenses, and a quick reference guide to NRC reporting and notification requirements for different events including misadministrations.

NRC's statutory authority is limited to the safe use of byproduct material and special nuclear material in 21 States, the District of Columbia, Puerto Rico, U.S. Territories, and most Federal facilities. NRC does not have jurisdiction over other types of radioactive materials or sources of ionizing radiation used within these "NRC or licensing" States or the other 29 States, referred to as Agreement States. Agreement States are States that have entered into a formal agreement with NRC to regulate the safe use of byproduct

material. Appendix A contains a list of Agreement States. Other sources of ionizing radiation not regulated by NRC, but which may be regulated by each State, include: X-ray machines (i.e., fluoroscopic imaging and computerized tomography equipment), positron emission tomography (PET), linear accelerators used for patient treatment, cyclotrons for radiopharmaceutical production, and naturally occurring radionuclides. Even though the radiation safety principles and practices in this report are directed toward byproduct material, they have universal applicability and may be used by the radiation safety officer and other responsible individuals to manage the safe use of other radioactive materials and radiation-producing machines not specifically addressed in this guidance. Therefore, for ease of discussion the terms "radioactive or licensed material" and "radiation safety program" are used in place of "byproduct material" and "radioactive material safety program."

Throughout this document references are made to information obtained by NRC and the Agreement States while conducting inspections or evaluating license applications. Please note that there may be significant differences between NRC and Agreement States in their regulatory approaches to program requirements (such as training and experience requirements for users, and area survey requirements). For the sake of simplicity, references are made to NRC requirements only. These requirements may not necessarily be equivalent to regulations in effect in various Agreement States. Therefore, it is important that a licensee in an Agreement State reviews and abides by the appropriate State's regulations.

This NUREG was published in draft for comment in January 1995. The availability and 12-month comment period for the draft document was announced in the *Federal Register* (60 FR 8259; February 13, 1995). The comments received are incorporated into this NUREG and/or the *Federal Register* notice announcing availability of this NUREG.

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ABBREVIATIONS

AAPM	– American Association of Physicists in Medicine	NRRPT	– National Registry of Radiological Protection Technologists
ACMUI	– Advisory Committee on the Medical Uses of Isotopes	OI	– NRC Office of Investigations
ALARA	– as low as reasonably achievable	PET	– position emission tomography
BNL	– Brookhaven National Laboratory	QM	– quality management
CFR	– Code of Federal Regulations	QMP	– quality management program/plan
DIS	– decay-in-storage	RAM	– radioactive material
EPA	– Environmental Protection Agency	RDRC	– Radioactive Drug Research Committee
FDA	– Food and Drug Administration	REAC/TS	– Radiation Emergency Assistance Center/Training Site (Oak Ridge, Tenn.)
IRB	– Institutional Review Board	RG	– regulatory guide
JCAHO	– Joint Commission on Accreditation of Healthcare Organizations	RSC	– radiation safety committee
NCRP	– National Council on Radiation Protection and Measurements	RSO	– radiation safety officer
NOV	– Notice of Violation	TLD	– thermoluminescence dosimeter
NRC	– Nuclear Regulatory Commission		

1 ROLE OF EXECUTIVE MANAGEMENT

1.1 Introduction

This chapter offers guidance to executive management of a licensed medical facility on executive management's role in effective implementation and management of the radiation safety program. For the purposes of this report, the term "executive management" refers to an individual at the senior vice-president or chief executive officer level who is responsible for oversight of the facility's radiation safety program. In a broad scope program, this individual could be a senior administrator, whereas, in a small licensed program, this individual could be the sole owner and operator. Regardless of the individual's title, the NRC expects executive management to appoint a representative who actively participates as a member of the radiation safety committee (RSC) and has the authority to delegate necessary resources to the radiation safety program, as identified by the RSC. The term "executive management" does not include department managers in radiology, nuclear medicine, radiation oncology, or any other department of the facility, regardless of department size.

Executive management should become familiar with the types of radiation sources used at the facility, and where they are used, received, and stored. This is particularly important since some medical uses pose a higher safety risk than others for occupational workers, patients, and the public. For example, radiation therapy presents a higher risk than diagnostic radiology or nuclear medicine applications. Specifically, sealed radiation sources and linear accelerators for in-patient and out-patient radiation therapy procedures pose a potentially significant safety hazard because of the higher radiation levels associated with the use of these devices. In order to fully appreciate these medical use areas, executive management should consult with individuals expert in these areas, such

as authorized physician users or health or medical physicists, to ensure that adequate resources are provided for the radiation safety program, including support for the radiation safety officer (RSO) and the RSC. See Chapter 6 for further discussion on radiation safety program resources.

1.2 The Management Triangle

The "management triangle," a concept used throughout this report, comprises three elements: executive management, the RSO, and the RSC. The concept was developed for the purposes of this report to emphasize that there are three primary responsible entities for radiation safety program management. No one element is considered more important than the others; rather, the management triangle represents a team approach in which the success of the team is dependent upon the contribution of each element. Each element of the management triangle is discussed in a separate chapter to emphasize its respective role, relationship with the other elements, and the need for effective communication between elements to establish and maintain an effective management team (Chapters 1, 2, and 3). Even though all elements are considered equally important, it should be noted that NRC regulations specify that executive management of the licensed facility has ultimate responsibility for the radiation safety program, even though executive management may depend heavily upon the RSO and RSC. This means that even though the RSC and, in particular, the RSO, oversee the day-to-day operations of the program, and are the informed bodies to which executive management turns for information, the license is issued to the institution (executive management) and executive management of that institution is held responsible for implementing the licensed program.

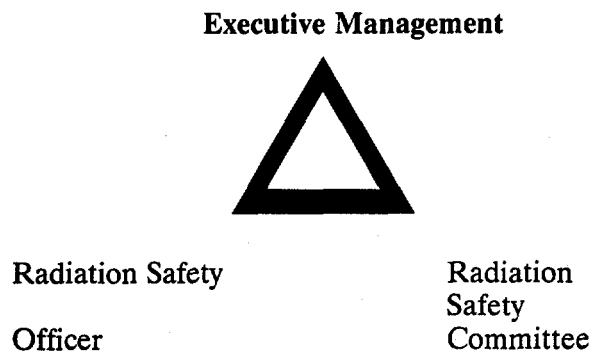


Figure 1: Management Triangle (Emphasis on Executive Management)

In addition to the three elements of the triangle, it is recognized that other individuals augment the management triangle and are responsible for many aspects of the day-to-day operations within a radiation safety program. Among these individuals are authorized users including physicians, supervised nuclear medicine and radiation therapy technologists, pharmacists, physicists, nursing staff, radiation safety staff, other allied health care personnel, consultants, and contractual service companies. In Chapter 5, the staff discusses the role of facility personnel, and Chapter 7 discusses the use of consultants and service companies.

The Management Triangle Without the RSC

NRC requires all medical facilities that meet its definition of a "medical institution" to establish an RSC. Licensed facilities that do not meet this definition are only required to have an RSO, who assists executive management in the oversight of the licensed program. Examples of programs that may not meet the definition of medical institution include some private or group physician practices, freestanding clinics, or mobile nuclear medicine services. The national health care delivery system is evolving and the number of medical facilities and number of services offered per facility are changing. As a result, regulatory agencies should reevaluate licensed programs that grow significantly, such as an increase in the number of medical disciplines practiced or number of authorized users, to determine whether additional regulatory requirements should apply to ensure an adequate level of radiation protection for facility workers and members of the public. Therefore, a

licensed program that has historically not been required to have an RSC may become subject to this requirement on the basis of growth.

In medical facilities without an RSC, the role of executive management may actually be greater on a day-to-day basis, than in programs that have an RSC, since the responsibility for oversight of the licensed program is shared only with the RSO. Also, in the practices of some private physicians, executive management may be limited to one individual who is also the sole owner, sole authorized user, and RSO. In this case, the executive management-RSO would be the sole individual responsible for the radiation safety program. Regardless of whether there is an RSC or whether another individual is authorized as RSO, executive management should be knowledgeable of its responsibilities and should support the day-to-day operations of the program.

1.3 Selecting the Executive Management Representative to the RSC

Careful consideration of who will be selected to represent executive management and oversee the radiation safety program is a high priority when developing a program, or reassigning this responsibility. This individual represents the highest level of facility management and should have authority to delegate resources for the radiation safety program, as identified by the RSC. Additionally, executive managers should become knowledgeable of their role, the roles of the RSC and RSO, and their interrelationship. The radiation safety program may have significant financial needs and the executive manager should have authority to appropriate funds in a timely manner. In addition, the radiation safety program at the facility often involves several departments; therefore, the manager should have broad responsibilities and authority, and should have the ability to negotiate the needs of various parties. Although uncommon among licensees, it may be beneficial if the executive management representative has a science background or an aptitude for radiation safety issues.

The designated management representative should be available to the RSO and RSC

chairperson and should not be buried in a chain of command that does not facilitate effective and immediate action on behalf of management or the RSO and RSC in the event of a radiation safety emergency or potential emergency. In other words, the RSC chairperson and RSO should have access to and a direct line of communication with executive management to discuss radiation safety issues that need to be brought to management's attention. Additionally, the executive management representative should have the authority to make prompt decisions on the basis of the information available without having to consult with higher management officials.

1.4 Executive Management's Relationship With the RSO and RSC

1.4.1 Management Support for the RSO's Authority

The RSO has primary responsibility for maintaining the radiation safety program on a day-to-day basis; therefore, selecting the RSO for a new program or replacing the RSO in an existing one should be carefully considered. Chapter 4 is dedicated to this issue. When establishing or redefining the role of the RSO, executive management should clearly define the authority delegated to the RSO from executive management. In 10 CFR Part 35, NRC requires its licensees to submit a written statement detailing the authorities, duties, and responsibilities of the RSO. Therefore, the delegation of authority to the RSO should be discussed with the RSC to ensure that ample authority has been bestowed, and that the RSO has the necessary latitude to ensure implementation of an effective radiation safety program. In a radiation emergency or a potential emergency during which health and safety may be jeopardized, the RSO should be given ample authority to resolve the situation immediately. Specifically, the RSO should have authority to immediately terminate an unsafe practice or work activity with unchallenged authority and without prior coordination with the RSC or licensee management. This authorization should include unhampered access to all human uses of, and research projects utilizing, radioactive material.

The RSO should also have the authority to suspend or cease operations that are not in full compliance with safety regulations or license commitments. To support the RSO in these actions, management should not create a real or implied consent which permits some individuals at the facility to circumvent radiation safety requirements. Violators of the institution's radiation safety requirements should be aware of management's support for internal enforcement, which may include suspension of user authorizations. However, an authorized user, whose authorization has been suspended or revoked, should have the opportunity to appeal to the RSC a decision made solely by the RSO.

Executive management should ensure that the RSO has adequate time to fulfill the role. Depending upon the size and scope of the licensed program, the RSO's job could be a part-time or full-time commitment. If the job of the RSO is a full-time commitment, it may be difficult if not impossible for the RSO to be involved with or responsible for patient therapy procedures, some of which demand considerable time. Therefore, management, with assistance from the RSC, should accurately estimate time requirements associated with program management, delegate the necessary authority to the RSO, and demonstrate support for the RSO to fulfill the role. Without management's support, the RSO may not be effective.

On occasion, the RSO will be absent for a period of time and there will be a need to identify a qualified individual to carry out the responsibilities of the RSO. This typically occurs when the RSO is absent because of illness, vacation, work travel, holidays, and the like. However, the substitute cannot fulfill the role of RSO for an extended period of time without seeking prior approval by the regulatory agency. Usually, the RSC, in coordination with executive management, determines who will temporarily be responsible for acting as RSO. It is important that executive management delegate an appropriate level of authority to this individual so that the person can act effectively. Also, management should ensure that the individual filling in for the RSO has adequate time to perform all the duties and tasks of the RSO. Other assigned duties may

need to be reassigned until the RSO returns and the replacement individual returns to his/her position. Generally, the practice of identifying an individual to temporarily replace the RSO is permitted by regulatory agencies; however, it should be noted that, under NRC regulations, only one person can be authorized and responsible as the RSO. Therefore, RSO *duties* can be delegated to other qualified individual(s) on a permanent or temporary basis, but the *responsibilities* of the RSO cannot be delegated. See Chapter 3, "Role of the Radiation Safety Officer," for further discussion on delegation of RSO tasks and duties.

1.4.2 Management's Support for RSC's Authority

Management should empower RSCs to conduct their official duties and responsibilities and exercise authority in accordance with regulatory requirements, including those described in the license application. Similar to what is required of RSOs, NRC requires its licensees to submit in writing the authorities, duties, and responsibilities of the RSC. Management should delegate an appropriate level of authority to the RSC to enable the committee to fulfill its role as part of the management team. After all, the RSC serves as a collegial consensus and resource for executive management and is responsible for most, if not all, decisions that affect the radiation safety program. RSC duties include, but are not limited to, the review of the licensed as low as reasonably achievable (ALARA) program to ensure radiation exposure levels at the facility are within acceptable limits; review of training and experience documentation submitted by proposed authorized users, RSOs, and medical physicists; approval of policies and procedures; review of radiation exposure dosimetry records; investigation of incidents involving licensed material; review of the annual audit of the radiation safety program; and enforcement of decisions made by the RSC. Since the RSC membership is composed of a cross-section of departments that use radioactive material, their input and decisions are valuable and serve as a collegial consensus for facility personnel and management. In Chapter 2, the staff describes the role of the RSC, its duties and responsibilities,

and its relationship with executive management and the RSO.

1.4.3 Communication With the RSO and RSC

Once the radiation safety program management "triangle" has been established, effective and periodic communication between all elements in each direction is essential. Poor communication between one or more elements can lead to a weak radiation safety program and can result in an overall lack of adequate oversight. This is particularly true when one element leaves the majority of the responsibility to the other two elements, and does not routinely communicate its concerns, questions, or information regarding the program. If the RSC is not as active as it should be, executive management may not be aware of program resource needs. As a result, management may not appropriate adequate resources and the RSO could find it difficult, if not impossible, to implement and maintain the radiation safety program. Good communication among the three components of the triangle requires conversation and periodic meetings, either formal or informal, both of which may need to be followed up in writing so that agreements are confirmed and all individuals are fully aware of their responsibilities and associated time limits.

1.4.4 Management Attendance at and Participation in RSC Meetings

Under the leadership of the RSC chairperson and the RSO, RSC meetings should be conducted periodically to discuss radiation safety issues at the medical facility. It is essential that all required members attend and, in particular, that the executive management representative of NRC-licensed facilities attends. To establish a quorum, the regulations require that at least half of the members be present, including the RSO and executive management representative (10 CFR 35.22(a)(3)). If the designated executive management representative is unable to attend or to send an alternate, the meeting could be held but it should not be counted as one of the required periodic meetings. Regulatory agencies recognize that, from time to time, the executive management representative will be unavailable at

the last minute to attend, and it may be necessary to have an alternate attend in order to transmit information. This practice is considered acceptable if it occurs infrequently. However, if it becomes more frequent or routine, the RSC should bring this issue to the attention of a higher management official to ensure that the radiation safety program receives the support it needs from licensee management. This is necessary to ensure that the overall performance and effectiveness of the committee is not impaired. Additionally, executive management should be cognizant of all required RSC members and should be aware of members who are routinely absent, since this may indicate someone who is reluctant to participate. In that case, executive management may need to recommend to the RSC that such members be replaced.

Active participation in the RSC by executive management sends a strong message to the RSC, the RSO, authorized users, and other individuals involved with or responsible for the radiation safety program. In addition, management involvement is essential when the institution is undergoing rapid change, a reorganization, or restructuring. Problems can occur when executive management does not take a proactive approach until radiation safety or related administrative problems escalate. Therefore, it is in management's best interest to gather information on the magnitude of the radiation safety program and its needs because executive management is ultimately responsible and provides necessary resources for the program.

1.4.5 Assessing RSO and RSC Performance

NRC or Agreement State* inspectors perform regulatory assessments for compliance. However, executive management should not rely on regulatory inspections alone to assess overall performance of the RSC, the RSO, and the radiation safety program. Regulatory agencies expect licensees and, in particular, executive management to periodically perform self-evaluations of the radiation safety program and to take action on identified problems. Therefore, by

performing the assessments discussed below and the audits described in Chapter 8 of this report, management will be able to meet this challenge.

Parts 20 and 35 of 10 CFR require NRC licensees to periodically (at least annually) review the radiation protection program content and implementation. Additionally, for NRC licensees who have committed to Regulatory Guide 10.8, "Guide for the Preparation of Applications for Medical Use Programs," Appendix G, executive management should evaluate the implementation of the radiation safety program annually. A meaningful evaluation to meet these commitments requires assessing RSO and RSC performance by reviewing technical program achievements, regulatory compliance, and relationships with authorized users of radioactive material. It is recognized that executive management may not have the knowledge or resources to perform this assessment; therefore, from time to time, executive management may need to rely on outside assistance or to utilize technically qualified persons within the medical institution to make this assessment. Obviously, individuals within the licensed facility may find it difficult to be completely objective or may lack sufficient knowledge to make a comprehensive assessment. Qualified health-physics consultants and RSOs from other medical facilities could perform independent assessments and may provide meaningful insight into other programs. An exchange program could be established whereby similar facilities conduct periodic audits of each program in an effort to identify deficiencies, potential violations, and health and safety issues. Peer audits can be effective when conducted in an open, non-threatening manner for the purpose of improving the program through constructive criticism. It should be emphasized that the idea of utilizing an external auditor to conduct the required management audit of the radiation safety program is not an NRC requirement; rather, the idea is presented as a possible management tool to assess the RSO's and RSC's performance.

As part of conducting a management audit of the radiation safety program, management should determine whether the RSO and RSC chairperson work well together and with others who are responsible for the safe use of licensed material.

*See Appendix A for a directory of Agreement States.

The RSO, the RSC chairperson, and authorized users should work cooperatively for the program to succeed and for the RSO to enforce radiation safety program policy. Executive management should address situations in which an authorized user is able to exert influence over radiation safety enforcement by virtue of title, rank, or reputation by demonstrating support for the RSO when the RSO is unnecessarily challenged. As a result of such support, individuals will be more likely to comply and the RSO will be more effective. For such a balance to exist, it is imperative that all three elements of the management triangle support this philosophy.

1.5 Deciding Whether To Use Consultants or Service Companies

Utilizing the services of qualified consultants and service companies (collectively, "contractors") is a decision to be made by each licensee. The practice is generally neither discouraged nor encouraged by regulatory agencies. Contractors can provide valuable services which enhance the quality of a radiation safety program. Most licensees contract for such services as survey instrument calibration, sealed source leak testing, and personnel dosimetry. In Chapter 7, "Use of Consultants and Service Companies," the staff discusses the types and roles of contractors, contractual arrangements, and issues associated with the use of contractual support. It is important that executive management note that a contractor's findings should always be reviewed by the RSO, the RSC, and executive management for completeness and accuracy. In addition, regulatory agencies hold the licensee, not the consultant, responsible in instances in which the consultant fails to identify a safety problem or regulatory violation, or when the licensee fails to follow up on an issue or violation identified by the consultant.

1.6 Conduct of Required Audits

Executive management is responsible for ensuring that the radiation safety program is audited as required by the regulatory agency. Most regulatory agencies require periodic audits of certain aspects of the program, such as personnel

radiation exposure records, to ensure adequate protection of public health and safety and regulatory compliance. One type of required audit, the "management" audit was briefly discussed earlier in this chapter when describing how to assess RSO and RSC performance. Audit feedback mechanisms are an effective management tool for the radiation safety program and provide regulatory agencies with information regarding implementation of a radiation safety program. In Chapter 8, "Conduct of Audits," the staff discusses all required audits in greater detail.

1.7 Enforcing Radiation Safety Policy

Executive management should be committed to assisting the RSC and RSO in resolving cases where individuals have violated internal radiation safety policies or procedures, or regulatory commitments. In many cases, the final official decision for corrective action will require support by the RSO and RSC, and may require a final decision by executive management. This decision should be based on a fair and impartial review by the RSO and RSC where all affected and interested parties have had their opportunity to present relevant information. Executive management should never allow an individual's influence or status to overrule the RSC's or RSO's decisions, or alter the decision process. To permit this would severely compromise the radiation safety program and make a mockery out of the authority of the RSO and RSC. Also, such biased actions by management could be construed as wilfully condoning violations of radiation safety requirements.

1.8 Summary

Executive management, even though assisted by the RSO and RSC, is ultimately responsible for the radiation safety program. Executive management should delegate an appropriate level of authority to, and demonstrate support for, the RSO and RSC for decisions that affect the licensed program. The RSO and RSC may find it difficult, if not impossible, to fulfill their responsibilities in the absence of executive management support. Radiation safety programs require such resources as space, equipment, personnel, time, and possibly contractors.

Therefore, executive management should assess these needs to ensure that adequate resources are continuously provided. Equally important is the need to create an environment that promotes and facilitates effective communication and oversight. Since no two facilities are exactly alike, this report cannot describe the ideal or perfect organizational chart to facilitate effective management in each licensed facility. However, the necessary tools have been briefly described. In developing a

facility-specific program, it is important to be open to alternatives for establishing an effective oversight program which may include untraditional organizational charts, the use of contractors to perform radiation safety program audits, delegation of specific duties to individuals, and an "exchange" program with a facility of similar size and scope for performing independent evaluations of the radiation safety program.

2 ROLE OF THE RADIATION SAFETY COMMITTEE

2.1 Introduction

This chapter discusses the responsibilities of the RSC, including selecting committee members and conducting meetings, and the RSC's relationship to the two other elements of the management triangle: the RSO and executive management. As discussed in Chapter 1, medical facilities that constitute a medical institution should establish an RSC to oversee the radiation safety program with the assistance of the RSO. The RSC represents a cross-section of medical use areas, expertise, and management, and serves as an effective collegial group to develop and promote a quality radiation safety program.

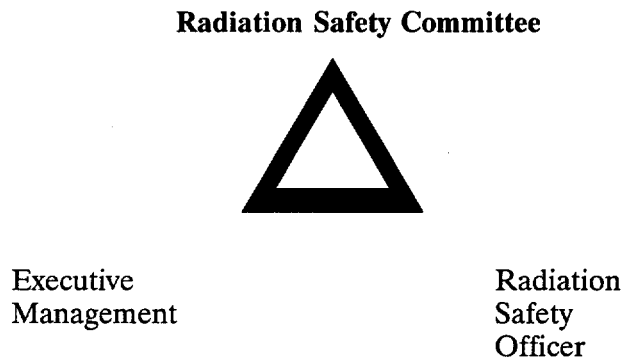


Figure 2: Management Triangle (Emphasis on the RSC)

2.2 RSC Support to Executive Management

The RSC functions to provide guidance and information on the radiation safety program to executive management, ensure that adequate resources are provided by licensee management, and assist the RSO in the development, implementation, and maintenance of the radiation safety program. The RSC serves as a "window" to the licensed program through which management gains an overall picture of its activities, and the respective roles of the RSO, RSC, and other responsible individuals, including authorized users. The RSC should ensure that executive management is periodically given all relevant

information regarding the radiation safety program, particularly when management will make decisions that may affect the program. After careful deliberation and collective decision-making between management and the RSC, the RSC (including the RSO) should support and implement the final management decision. In order for other individuals at the licensed facility to support the final decision, they must observe that the management team reviewed all relative information and arrived at a consensus. Without such support from individuals working with licensed material on a daily basis, the management team will be ineffective.

2.3 Selecting an RSC Chairperson and RSC Members

2.3.1 Selecting the RSC Chairperson

The knowledge and leadership abilities of the RSC chairperson will promote the effectiveness of the RSC. Thus, selection of the RSC chairperson is an important task for executive management and other RSC members if an RSC exists. Some qualified individuals at the facility would prefer not to assume the role for various reasons, and these people should not be coerced since a reluctant individual could presage an inactive chairperson and an inactive committee. Another important consideration is whether the prospective candidate has adequate time to devote to the RSC chairperson position in addition to other job responsibilities or assignments. An effective RSC usually has as its head someone who wants the position, is knowledgeable, and has leadership skills and adequate time to devote to accomplishing the goals of the RSC and fulfilling the role of chairperson.

Although often convenient, management should be cautious when appointing the RSO to chair the RSC for several reasons. First, the RSO is responsible for the day-to-day operations of the radiation safety program and may be too closely involved with licensed activities to be objective. Secondly, depending on the scope of the licensed program, the time necessary to carry out the responsibilities as RSO and complete other

assigned duties associated with patient care may absorb all of that individual's time. Third, the chairperson represents an extension of facility management should a disagreement arise between the RSO and an authorized user, or with any individual involved with licensed material, making such issues difficult to resolve if the RSO is the chairperson. Finally, filling the chair with the RSO is not consistent with the management triangle at medical institutions, since the role of the RSO is to provide technical expertise to the RSC and executive management. Regulatory agencies have observed difficulties in programs in which the RSO is also the RSC chairperson. The committee and its chairperson represent executive management in the formulation of policy for the radiation safety program; therefore, the chairperson is expected to guide the committee's agenda. Frequently, the best radiation safety policy for the institution is not the easiest for the RSO to implement; thus, conflicts of interest may arise when the RSO is chairperson. Also, because the committee is expected to hear users' grievances against audit findings, it is inappropriate for the RSO to be the most prominent member of the committee. Furthermore, among the responsibilities of the RSC is the auditing of the radiation safety office in the performance of its duties. Again, this makes it difficult and inappropriate for the RSO to be the most prominent member of the committee.

Some medical institutions appoint an authorized physician user as the RSC chairperson. Authorized users can effectively head the RSC since they are knowledgeable of the medical application of licensed material, have requisite authority and credibility, and access to executive management. However, problems can occur when the chairperson is an authorized user who is the principal large user, since a conflict of interest could occur in certain situations involving licensed material and the radiation safety program. The RSC could develop internal procedures to avoid this situation. Also, it could be difficult for the authorized user-chairperson to be effective since physicians are typically not employees of the medical facility and, as a result, may be limited in their authority to impart or enforce decisions. For other users, such as researchers or principal

investigators, to be designated as chairperson, executive management should delegate an appropriate level of authority to the position so that the chairperson is effective, particularly in situations where decisions will affect other departments or areas in the facility.

In some licensed programs, a medical physicist assumes the role of RSC chairperson. This can be an effective choice since a qualified medical physicist has a more than adequate knowledge of radiation and issues related to radiation safety. Additionally, in many cases, the physicist has responsibility for, and hands-on involvement with, those types of radioactive material at the licensed facility that pose the greatest hazard to patients, workers, and the public, that is, sealed sources used for teletherapy and brachytherapy. Like the researcher or principal investigator, if executive management selects a physicist to head the committee, an appropriate level of authority should be delegated to, and support should be demonstrated for, the RSC head. This is particularly true since one or more members of the RSC may be authorized users who supervise the physicist's work in the radiation oncology department. Regulatory agencies have observed that medical physicists have significant time-consuming responsibilities planning therapy treatment. It then becomes important to assess whether the medical physicist will have sufficient time to devote to the RSC as chairperson.

Occasionally, the chair position will be filled by the executive management representative. The advantage of this choice is that executive management, which has ultimate responsibility for the program, would be actively involved in managing the program and would have a broader working knowledge of the program. The disadvantage of having executive management head the committee is that decisions could be made on the basis of incomplete information or financial implications alone, which adversely impact the radiation safety program.

2.3.2 Selecting Other RSC Members

When establishing a new program, the RSO and the RSC chairperson should work together to appoint other people who are interested in serving

on the RSC. The RSO should ensure that all RSC members, to be effective in their role, are adequately trained or possess an appropriate level of knowledge of radiation safety issues and the medical uses utilized at the licensed facility. NRC membership requirements for the RSC for limited scope licensees are described in 10 CFR Part 35, and guidance for broad scope licensees appears in NRC Regulatory Guide 10.5, "Applications for Type A Licensees of Broad Scope." (Note that regulatory guides contain guidance, not requirements.) NRC regulations require that the RSC for a limited specific medical license, should include, at minimum, a representative from each authorized area of medical use, the RSO, executive management, and a nursing representative. NRC regulations also stipulate that the management representative cannot be the authorized user or RSO. User group representatives, such as radiation therapy (oncology), nuclear medicine, radiology, cardiology, research, and pathology, should also be active members. Additionally, NRC regulations require that a quorum be present for each meeting of at least one-half of the RSC membership, including the RSO and executive management.

Typically, the nursing representative on the RSC is a nurse with administrative authority and responsibility to ensure that facility nurses who care for patients undergoing therapy procedures receive required radiation safety training and are aware of relevant radiation safety issues that may affect them or the patients under their care. This individual should have, or should be provided with, a general knowledge of the institution's radiation and radioactive material uses for patient procedures (e.g., diagnostic, radiopharmaceutical therapy, teletherapy, and brachytherapy uses, especially where patients are required to be confined). The RSO, with the assistance of the nursing representative, should develop a mechanism to ensure that radiation safety training, relative to nursing responsibilities, is provided to *all* nurses who will care for patients undergoing radiation therapy. This includes new and temporary nursing staff. Adequate training is particularly important since serious radiation safety incidents have occurred when improperly trained nursing staff who cared for such patients

made errors involving radioactive material. Therefore, the nursing representative should be actively involved in the RSC meetings and should be proactive in obtaining information and asking questions on matters related to radiation and patient nursing care. Because of its continued and close contact with patients, the nursing staff, if properly trained, is often the first to notice a radiation safety problem involving a patient and may also be the first to take the critically important initial emergency measures to reduce unwanted radiation exposure to the patient, the nursing staff, other facility staff, and possibly visitors.

2.4 Scheduling and Conduct of RSC Meetings

NRC requires that RSCs hold regularly scheduled meetings at least quarterly. It may also be necessary for the RSC chairperson to schedule additional meetings to discuss issues that arise and demand early intervention or attention. The RSC can conduct considerable business by telephone or mail. For example, members can receive user applications or reports by mail and be ready to discuss them at an upcoming meeting. Voting is also permissible by telephone when necessary. However, NRC requires that all RSC minutes contain recommended actions and the tally of all ballots; therefore, the RSO may want to consider maintaining a telephone log to document such discussions and results.

The RSO and RSC chairperson should ensure that members receive all necessary documents and information before each meeting so that the exchange of information and deliberations reached during the meeting are well researched. Meetings may be as formal or informal as desired by the chairperson. Certain business items are usually discussed first, followed by authorized user applications, license amendment requests, modifications to the radiation safety or quality management (QM) programs, incidents, dosimetry data, and problems involving personnel, equipment, or facilities. The RSO is expected to provide considerable information at the meetings and to be responsive to questions from RSC members. The RSC depends on the RSO to be extremely knowledgeable about the details of the

licensed program and applicable regulatory requirements. If information is not known at the time of the RSC meeting, the RSO can research the issue and make the information available to members at the earliest opportunity. This could include circulating documents to RSC members for comment and discussion. The key is to follow up quickly and thoroughly on outstanding items so that no detail goes unaddressed. Appendix B contains a sample RSC agenda for a meeting.

2.5 Responsibilities

2.5.1 Review and Approval of Authorized Users, User Permits, and License Amendments

One of the RSC's most important responsibilities is to evaluate the training and experience qualifications of applicants who request authorization to use radioactive material at the licensed facility. Holders of limited specific medical licenses are required to apply for and receive an amendment to the license to authorize new individuals to use radioactive material. The exception to this requirement is for a physician who either possesses board certification, as recognized in 10 CFR Part 35, or is identified as an authorized user on another NRC or agreement state license. In this case, the licensee is required to submit notification to the NRC within a specified period of time. Before making an amendment request, the RSC should review the applicant's training and experience documentation to determine whether NRC's criteria have been met. If the documentation is found acceptable, the licensee should submit an amendment request to the NRC and, upon approval, the authorized user may begin to use licensed material. Broad scope medical use licensees have authority to authorize qualified users of licensed material without NRC review or approval. Rather, the RSC reviews the applicant's training and experience documentation to determine if the applicant meets NRC's criteria. If the applicant is deemed qualified, the licensee imparts the authority to the user and no NRC review and approval is needed at this time. The approval process employed by broad scope licensees is reviewed at the time of inspection.

Regardless of whether the facility has been issued a limited specific or a broad scope license, the RSC members should be made aware of the regulatory training and experience criteria that apply to each type of medical use at their institution to facilitate an efficient review of the application and processing of the user's application. Applications for medical use should be carefully reviewed by all RSC members, not just by the RSO. Approval of users and uses may not always go together. For example, a physician may be authorized to perform clinical procedures but may not possess the necessary qualifications to perform research work (or vice versa). The RSC members should clearly understand the applicant's proposed uses. Research involving human use, investigational radiopharmaceuticals, animal studies, or releases to the environment need to be thoroughly reviewed. Typically, the RSO presents and clarifies the information, and it is sometimes helpful to have the applicant attend the RSC meeting to respond to questions as appropriate.

When new users or new uses are authorized, either by the RSC or the regulatory agency, they should be added to the annual audit program to ensure that these new users or new areas of use are monitored for health and safety issues and regulatory compliance.

2.5.2 Review of Consultant's Reports and Findings

As discussed in Chapters 1 and 7, the institution may engage a consultant to augment the radiation safety program. The consultant could either assist the RSO, serve as the RSO, or perform periodic audits of the program. Licensees may also use service companies to provide personnel dosimetry services, leak testing services, teletherapy calibration services, survey instrument calibrations, audits, and other tasks. The reports and related information submitted by consultants and service companies should be carefully reviewed by the RSC. The RSC should not make a habit of accepting the report with no questions asked. A common error made by licensees is to accept consultants' and service companies' reports and findings without reviewing them to ensure that the services were performed in accordance

with the contractual agreement for those services. In addition, the RSC is responsible for acting on the findings identified in the report. If facility personnel take no action, based on a consultant's report that contains errors or misrepresentations of license commitments or requirements, and those actions lead to violations or other problems, regulatory agencies will typically hold the medical institution responsible and not the consultant. Additionally, regulatory agencies may utilize the consultant's report to assess the licensee's response to the findings identified in the report, and may cite the licensee for possible violations identified in the consultant's report if the licensee took no action in response to the findings in the report. Therefore, it is in the licensee's best interest to review a consultant's reports upon receipt and take appropriate action or seek clarification on the findings.

2.5.3 Required Audits and Program Reviews

The RSC, including executive management, shares responsibility with the RSO for the conduct of certain periodic audits of the radiation safety program. In Chapter 8, the staff discusses the conduct of audits and describes required audits in more detail. However, since the RSC has a significant responsibility for the conduct of required audits, the audits are briefly discussed below.

Quarterly Radiation Exposure Audit

At each RSC meeting, the RSO should summarize personnel dosimetry data gathered since the last RSC meeting and discuss the results of required periodic radiation surveys, any significant radiation incidents (including spills, contamination events, misadministrations, and recordable events) that may have occurred. These audits serve as a periodic benchmark to keep the RSC informed of all radiation exposures and incidents. As discussed in Chapter 3, licensees should continually evaluate the personnel monitoring program to ensure that all individuals are monitored as required and that appropriate methods are used, or that historical radiation dosimetry records indicate that personnel monitoring is no longer required.

Annual Audit

Generally, one of the more important RSC meetings is the one in which the RSC members review the results of the annual audit of the radiation safety program. More significant events, radiation exposure summaries, and overall compliance status achieved by authorized users should be thoroughly reviewed. Possible trends should be analyzed and suggestions for timely and effective corrective action should be made. The annual review should concentrate on critical self-analysis to ensure that aggressive and timely corrective actions have been taken throughout the year. Problems should be clearly defined and tracked as "open items" until appropriate corrective action has been taken. Additionally, an assessment of the effectiveness of the corrective actions will help the licensee deter or eliminate future problems and violations.

As Low As Reasonably Achievable (ALARA) Audit

10 CFR Parts 20 and 35 require the establishment of an ALARA program and Part 35 requires that the RSC periodically review the program. The ALARA program should be reviewed at each RSC meeting and summarized at the end of every year. The RSC should also review recommendations (e.g., from employees) on ways to maintain individual and collective doses ALARA. In addition, as part of the annual review, a determination should be made regarding whether the radiation safety program needs to be modified to keep exposures ALARA.

Quality Management Program (QMP) Audit

NRC requires its licensees to review the QMP, at least every 12 months, to determine its effectiveness. Licensees should review all misadministrations, all recordable events, and a representative sample of patient administrations. The review should also ensure that the current version of the QM plan clearly reflects all modifications made to the program to increase its effectiveness and meet the objectives of the QM rule. QMP modifications should be submitted to NRC within 30 days of implementation.

2.6 RSC Meeting Minutes

Proper documentation of the RSC meetings is essential to inform executive management,

internal or external auditors, and regulatory inspectors about oversight of the radiation safety program. Minutes of RSC meetings are especially helpful for members who were unable to attend the meeting, or other interested individuals. The RSC minutes should be written by an individual who understands the technical language used and who can comprehensively describe events to others who may not have an in-depth knowledge of radiation safety program information. The technical, narrative, and decision-making aspects of each meeting should be reflected in clear, concise minutes that convey the key meeting elements without being too lengthy. Contrarily, care should be taken to avoid minutes that are too simplistic and that omit details of key discussions and decisions.

The minutes should clearly reflect voting results and significant discussions and opinions expressed by the RSC and others in attendance. The minutes will rarely stand alone and are usually accompanied by several appended documents, such as user applications, audit reports, dosimetry data, and incident reports. NRC requires that the minutes of each RSC meeting include, at a minimum:

- date of the meeting
- names of members present
- names of members absent
- summary of deliberations and discussions

- recommended actions and the numerical results of all ballots
- ALARA program reviews described in 10 CFR 35.20(c)

Meeting minutes should be prepared and distributed in a timely manner to ensure management and RSC members not in attendance will remain updated on radiation safety issues. Minutes should also list outstanding action items and progress toward resolving these issues. Minutes should be carefully reviewed and concurred on by a qualified individual (e.g., the RSO or RSC chairperson), and the RSC should also concur by voting on the minutes at the next meeting. Appendix C contains sample minutes of an RSC meeting.

2.7 Summary

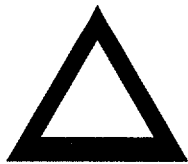
The RSC is an integral part of the management triangle necessary for effective management of the radiation safety program. The RSC depends heavily on the technical expertise of its members and a cooperative and supportive relationship with the RSO and executive management. Together with the RSO, the RSC can help to ensure that the radiation safety program receives an appropriate level of attention and resources from facility management to ensure regulatory compliance and a safe working environment. The RSC also represents various areas of authorized use at the licensed facility and medical and physics expertise that should serve as a resource for executive management and other facility personnel responsible for the safe use of licensed material.

3 ROLE OF THE RADIATION SAFETY OFFICER

3.1 Introduction

The RSO's primary responsibility is to implement the radiation safety program with the assistance and support of the RSC and executive management. Therefore, the RSO should ensure that radiation safety activities are being performed according to approved policies and procedures, and that all regulatory requirements are complied with in the daily operation of the licensed program. In this chapter, the staff outlines the general responsibilities of the RSO at a medical facility and provides guidance on customizing the role of the RSO to conform to the needs of a specific facility. The major areas of discussion are delegation of authority to the RSO, delegation of tasks, high priorities for the RSO, general duties and responsibilities of the RSO, and additional responsibilities at a broad scope program. Two duties of the RSO, the conduct of audits and incident response, are discussed in detail in Chapters 8 and 9, respectively, and only briefly in this chapter. The conduct of audits is addressed in a separate chapter since it is the most frequently used mechanism to assess the success of the program and involves numerous actions and interrelated steps. The duty of incident response is addressed in a separate chapter to provide expanded information to assist the RSO when responding to an event in a prompt and appropriate manner.

Radiation Safety Officer



Radiation Safety
Committee

Executive
Management

Figure 3 Management Triangle (Emphasis on Radiation Safety Officer)

3.2 Priorities

3.2.1 Health and Safety

The highest priority for the RSO is to ensure that day-to-day operations involving radioactive material are conducted according to policies and procedures designed to adequately protect public health and safety and maintain exposures ALARA. To accomplish this, the RSO should have unhampered access to all activities involving radioactive material. In addition, because of the consequences of actions taken by the RSO in response to emergency situations, the RSO should be intimately familiar with the regulations, applicable regulatory guidance, and license commitments. If the RSO discovers an activity involving radioactive material in which health and safety appear to be compromised to an unacceptable level, the RSO should have the authority to terminate the unsafe activity immediately without consulting with executive management or the RSC. However, at the next available opportunity, the RSO should brief executive management and the RSC chairperson about the event and the RSO's immediate response. These responsible parties should determine the root cause of the problem, collectively identify effective corrective actions, and document such deliberations in the minutes of the RSC meeting. It is helpful for RSOs to attend meetings of professional organizations to keep abreast of new technology, proposed regulations, and guidance developed by applicable professional organizations in order to enhance their role in ensuring public health and safety. Therefore, executive management should identify resources for the RSO, and the radiation support staff if indicated, to attend professional meetings and should secure reference material to help them perform well.

3.2.2 Implementing the Radiation Safety Program

The RSO should be delegated the authority and is responsible for establishing, maintaining, and auditing written policies and procedures to implement various aspects of the radiation safety

program. These policies and procedures should be collected in a centralized location, or close to the area of use, so that they can be easily located in response to an incident or at the time of a regulatory compliance inspection. Appendix D contains a list of minimum radiation safety procedures required by NRC. This list should not be considered all inclusive for licensees of broad scope or large limited specific programs. NRC's Regulatory Guide 10.8 (Revision 2), "Guide for the Preparation of Applications for Medical Uses Programs," contains model procedures that applicants or licensees may use to develop and describe their radiation safety program.

Agreement States may have similar guidance documents describing their requirements for policies and procedures in radiation safety programs.

3.2.3 Assisting the RSC

The RSO assists the RSC in ensuring that radiation safety issues are addressed in a comprehensive and timely manner, audits are conducted as required, feedback mechanisms are in place to correct deficiencies, and that adequate resources are provided for implementing the radiation safety program or when modifications are needed. The strongest radiation safety programs are those in which the RSO works closely with the RSC chairperson and principal users on a continuing basis, rather than limiting this work to the periodic RSC meetings. The RSC should keep abreast of the status of the program through the RSO to prevent a tremendous void of information in the event that the RSO discontinues services. In some cases, licensees relied so heavily on the RSO to ensure effective oversight of the licensed program that, upon the RSO's departure, executive management and the RSC did not have adequate knowledge of basic regulatory commitments.

Typically, the RSO takes the lead in gaining first-hand knowledge on the specifics of the licensed program including license commitments, applicable regulatory requirements, and radiation safety, to ensure that adequate protection of the public, patients, and workers is maintained. Although executive management has ultimate

responsibility, management typically depends heavily on the RSC and the RSO, and the RSC depends heavily on the RSO to provide complete and accurate information on the radiation safety program. Often, even though RSC members may be technically competent, they may not necessarily be well versed in the regulations or in the commitments of the license. The RSO should also assist the RSC in performing the duties described below by providing precise information on the commitments made in the license and applicable regulations. The RSO provides assistance to the RSC on a wide variety of issues that include the following:

- Reviewing and preparing a summary of the occupational radiation dose records of all personnel for RSC review on a quarterly basis to identify changes in trends and reviewing recommendations on ways to maintain individual and collective doses ALARA;
- Reviewing proposed user applications by performing the initial evaluation on all proposed uses and users and by preparing a summary of the RSO's evaluation and recommendation;
- Performing the initial review of all incidents involving radioactive material, such as major spills and overexposures;
- Reviewing a representative sample of patient administrations to identify recordable events and misadministrations;
- Reviewing all recordable events and misadministrations to verify compliance with, and to determine the effectiveness of, the quality management program.

Appendix B contains a sample agenda for an RSC meeting which should be used as a guideline for developing an agenda that reflects a licensee's specific program and areas for discussion at each meeting. In addition to the agenda, depending on the scope of the program, it may be necessary for the RSO to distribute, in advance of the meeting, additional background information on certain items for discussion.

3.3 Communications

The RSO communicates with individuals at all levels while fulfilling the role of auditor and advisor. A portion of the RSO's time should be devoted to providing consultation on health physics matters and regulatory requirements to authorized users and other persons at all levels of responsibility within the organization who may have special needs or concerns. In effect, because of the unique training and experience requirements of the RSO, RSOs should be relied upon to answer or to find the answer to most technical and regulatory questions brought to their attention. In addition, the RSO plays a key role in the conduct of various audits of the radiation safety program described in Chapter 8.

The RSO is responsible for communicating with the regulatory agency as needed to respond to inspection findings and requests for renewal or amendment of the license, or to seek clarification regarding regulatory commitments or other information. Chapter 10, "Interactions With the NRC" provides a broad overview of this subject.

3.4 General Description of Duties, Tasks, and Responsibilities

The general descriptions that follow identify duties and tasks that are common to both limited specific and broad scope medical licensees. However, this list should not be considered all inclusive since licensees may have tasks associated with special authorizations that are not addressed below. In addition, discussion of duties, tasks, and responsibilities unique to broad scope RSOs are addressed later in this chapter.

3.4.1 Training Program

NRC regulations require that licensees instruct supervised individuals in licensed activities in the principles of radiation safety appropriate to that individual's use of radioactive material, and in the licensee's quality management program (QMP), as required. Regulatory agency inspectors and some licensees often find that the root cause of an incident or misadministration is ineffective training or a lack of training. The RSO should dedicate adequate time to ensure that job-specific

training and annual retraining is provided to all authorized users, physicians under the supervision of authorized users, and supervised individuals including technologists, physicists, nursing personnel, and ancillary personnel. The RSO might consider developing a brochure or other training material for employees to consolidate relevant radiation safety information. Some RSOs have found it helpful to circulate a bulletin, newsletter, or notice to inform personnel about new policies, procedures, regulations, or other information relative to their areas of use and responsibility. The RSO, with the assistance of the nursing representative, should develop a mechanism to ensure that radiation safety training, relative to their duties, is provided to all nursing staff who will care for patients undergoing radionuclide therapy. This includes new and temporary nurse employees, if such employees will be required to care for this group of patients. Adequate training for nurses is particularly important since serious radiation safety incidents have occurred when poorly trained nursing staff handle radioactive material improperly. Therefore, the nursing representative to the RSC should be actively involved in the RSC meetings and should be proactive in obtaining information and asking questions on matters related to radiation and patient nursing care. Because nurses have such continued and close contact with patients, the nursing staff, if properly trained, is often the first to notice a radiation safety problem involving a patient in its care and also the first to take the critically important initial emergency measures to reduce unwanted radiation exposure to the patient, nursing and other facility staff, and possibly visitors.

In addition, individuals who work under the supervision of authorized users, including physicians, should receive training on the importance of following instructions provided by the user, written radiation safety procedures, including the QMP, and adhering to all applicable requirements. Authorized users who supervise individuals also have the responsibility to periodically review the individual's use of licensed material and the records maintained to document this use. Appendix E contains sample training

program agenda for several groups of licensee personnel.

3.4.2 Personnel Monitoring Program

In most medical programs, personnel monitoring is required, although the criteria will vary for determining who is monitored, the frequency for exchange of monitoring devices, and the type of monitoring device. Licensees should review applicable regulations, the license application, and licensed activities to determine which categories of individuals should be monitored at any given time. As a result, the categories of personnel or individuals monitored could periodically change, depending on the types and quantities of licensed material in use, review of radiation exposure histories and exposure potential, and revised regulatory requirements. For example, as revised, 10 CFR Part 20 requires licensees to monitor both internal and external doses of individual workers and demonstrate compliance by summing internal and external doses. Personnel monitoring programs may also require that bioassays be performed on workers, depending upon the types, quantities, and use of licensed material, including where and how it is stored, handled, and administered to patients. In addition, declared pregnant occupational workers have different monitoring thresholds from other occupational workers. The RSO should calculate the worker dose from noble gases, evaluate effluent releases because of the potential exposure to the public, and calculate the spilled gas clearance time to ensure that the laboratory or patient procedure room is sufficiently free of the spilled noble gas before any personnel reenter the area.

As part of the licensee's ALARA program, the RSO should establish, with the assistance of the RSC, levels of occupational radiation exposure which, if received, will trigger an investigation. The RSC and RSO are responsible for periodically auditing the personnel monitoring program to ascertain that all persons who should be monitored are being monitored, that badges are returned promptly for processing, and that trends of radiation exposure that may indicate a health and safety problem and radiation exposures exceeding ALARA investigational levels are

investigated promptly. The frequency of these audits depends on license conditions and the frequency with which personnel monitoring reports are received by the facility. It may also depend on the number of dosimeter devices. For large broad scope programs, personnel dosimetry may number in the thousands per month and just handling the devices administratively can require considerable resources. However, for most licensees, personnel monitoring audits are usually performed on a monthly or quarterly basis.

3.4.3 Facilities and Equipment

Ideally, the RSO should be involved in the early planning stages of designing new or remodeling existing facilities that will be used for patient procedures involving licensed material, and areas for possession, use, or storage of radioactive material. The RSO should evaluate the hazard associated with the use of licensed material to ensure that the facilities will have adequate shielding available and to ensure the use of any safety equipment that may be required, such as fume hoods, leaded blocks or glass, or fixed radiation area monitors. The use of such noble gases as xenon-133 presents an external source of exposure and requires that the laboratory is at negative pressure compared to the adjoining rooms. Since some licensees use volatile forms of radioiodine, special equipment such as fume hoods and containers may be required. In other cases of radionuclide use, specialized facilities, equipment, and procedures may be needed, including phosphorus-32 plexiglass shielding, brachytherapy treatment room shielding, experimental animal handling and care facilities, and waste storage, packaging, and disposal areas.

The RSO and the radiation safety staff use a variety of specialized instruments to monitor the presence of radioactive material in use. Portable survey instruments are essential, and should accurately measure (1) external radiation fields and (2) surface contamination emitted by various beta and gamma radiation energies from materials in use or storage. These instruments should be available in sufficient numbers for use by all who have survey responsibilities on the RSO's staff and in the individual research and clinical use areas. The instrument used should be correct for the

type and energy of radiation being monitored. For example, a scintillation probe designed to detect low energy gamma radiation would be unsuitable for measuring low energy beta radiation originating from tritium or carbon-14; and a thin-window Geiger- Mueller "pancake" probe would not be suitable for measuring shielding effectiveness around a teletherapy unit.

The finest radiation detection or measurement instruments will be unreliable unless they are properly calibrated for the radiation present. Calibration sources with identical or similar radiation characteristics to the radionuclide intended for measurement should be used during the calibration process. Improper or out-of-date calibrations may lead to misleading survey results, which could result in either overreacting or under-reacting to radiation exposures and contamination.

3.4.4 Incident Response

The RSO is responsible for initiating investigations into possible overexposures from, accidents with, and spills, losses, or thefts of radioactive material. In addition, the RSO is responsible for initiating investigations of deviations from approved radiation safety practice such as unauthorized receipts, uses, transfers, and disposal, as well as misadministrations and recordable events. If the cause of the accident or extent of the spill is not immediately known, it may be necessary to terminate certain activities or to close entire laboratory areas temporarily. If too much emphasis is placed on immediate cleanup of contaminated areas instead of concentrating on gathering information on the extent and cause of the contamination, valuable time may be lost in identifying possible offsite contamination that could result in unacceptable risks to public health and safety. Any of these events may trigger regulatory reporting requirements and the RSO should have a thorough understanding of these reporting requirements in order to avoid more serious enforcement action by the regulatory authority. Some reporting requirements require immediate notification or notification within 24 hours of the incident. Chapter 9 contains a thorough discussion on incident response, and

Appendix F describes NRC notification and reporting requirements.

3.4.5 Security of Licensed Material

Although discussed briefly above, NRC considers the security of licensed material to be an important responsibility of the RSO. Licensed material should always be securely stored, transported, or under constant surveillance. Regulatory inspectors often observe, during routine inspections, that laboratories or storage areas containing licensed material are left unlocked, unsecured, or unattended. This creates an unnecessary potential hazard to public health and safety; the potential hazard can be easily avoided by following relatively simple measures. In developing measures to prevent such loss of control, the RSO should work with facility personnel who directly handle licensed material to identify and implement procedures that are effective and not burdensome on the responsible individuals.

On occasion, a shipment of radioactive material may be received before or after working hours. All licensees should implement procedures to ensure that personnel responsible for receiving such packages, such as security guards, receive proper training on the receipt and transport of such packages. Adequate training should include, but is not limited to, procedures for inspecting the outer package upon receipt for damage and leakage; verifying correct facility address; transporting the package to a secured radioactive material storage area; documenting its arrival, and in some cases, notifying a previously identified individual, such as the RSO or a member of the radiation safety staff.

3.4.6 Required Radiation Surveys

In order to ensure the safe use of licensed material, all licensees are required to perform radiation surveys. The RSO is responsible for conducting required radiation surveys, or ensuring that they are conducted, in accordance with license commitments and regulatory requirements. Therefore, the RSO should continually evaluate the radiation safety program and keep current with applicable regulations to determine (1) that all required surveys are being

performed and (2) if additional surveys are warranted. Most regulations for radiation surveys require that survey results be documented in a record which should be maintained for a required length of time. NRC Regulatory Guide 10.8 contains model procedures for the conduct of surveys and sample recordkeeping forms to document the survey results. Licensees may use any recordkeeping format to meet their individual needs, provided that the required information is included.

3.4.7 Radioactive Material Inventory Records

Regulatory agencies require each licensee to retain records of receipt, transferral, and disposal of all radioactive material used at medical facilities. The RSO should establish and maintain an inventory system for ordering, receiving, and properly disposing of radioactive material. Ideally, the inventory system should provide a continual tally of radioactive material possessed by the licensee to ensure and document that regulatory possession limits are not exceeded. Today, there is software available to assist in radioactive material inventory which may be of great benefit to some programs, particularly, large broad scope programs.

The RSO should develop an accounting system that suits the type of licensed program. For example, a small medical facility will generally need to maintain receipt records, disposal records, and records of any transfers to other such licensed facilities as nuclear pharmacies. On the other hand, a broad scope medical licensee will need a sophisticated accounting system which provides accurate information on the receipt of material, its location, the amount used and disposed of, the amount transferred to other laboratories operating under the license, and the amount remaining after decay. The accounting system should also consider radioactive material held for decay-in-storage, near-term disposal, or transfers to other licensees. Routine physical audits by the RSO or staff should test the accounting system to ensure that it is accurate.

3.4.8 Radioactive Waste Management

The RSO is responsible for the supervision and coordination of the radioactive waste disposal program. Medical programs, not involving the use of radioactive materials in research-related activities and not administering iodine-131, will generally not find waste disposal a serious problem. However, those licensees who are involved in research using long-lived radioactive materials and those who administer iodine-131 will need to dedicate space for storing radioactive waste generated by these activities. In some States where access has been denied to the low-level waste sites, licensees may need to provide for long-term interim storage. This will necessitate the RSO and RSC making recommendations to executive management that dedicated space be established for this purpose and submitted to the regulatory agency for approval. Such waste-reduction methods as compaction and incineration, if approved by the regulatory agency, may reduce space requirements. Regulatory agencies may allow licensees to dispose of radioactive waste containing short-lived materials (e.g., half-lives of less than 65 days) provided that certain precautionary measures are taken and records are maintained. This requires that the licensee hold the waste for a minimum of 10 half-lives to allow for an adequate level of radioactive decay. After decay, the licensee should monitor the radiation level of waste before disposal and meet specific disposal and recordkeeping requirements. Licensees are reminded to review the license document since many regulatory agencies list a specific license condition to describe authorized waste disposal methods at the facility.

3.4.9 Records and Reports

Regulations and license commitments require that licensees maintain records and reports to document certain activities of the radiation safety program for minimum periods of time. These records should be accessible to all responsible personnel and regulatory agency inspectors, and should be complete, legible, and maintained up to date in an auditable form. The licensee might consider maintaining duplicate copies of required policies and procedures in separate locations in

the facility in the event of a fire or flood, or other loss. Regulatory agencies recognize the trend for licensees to maintain records in electronic form, and it is acceptable for some records as long as they are easily retrievable and are available during the time of inspection. Therefore, licensees should ensure that, in the absence of the individual responsible for maintaining the electronic records, other individuals know how to retrieve requested records. Note that regulatory agencies may have specific requirements concerning quality assurance and, in fact, may not allow electronic storage of some records, such as those that require signatures. The licensee should be certain to check for restrictions with the appropriate regulatory agency. Appendix G contains a list of NRC notification and reporting requirements.

3.4.10 Certain Medical Devices

In those medical institutions in which other modalities, such as teletherapy, high-dose-rate and low-dose-rate remote afterloaders for brachytherapy, and gamma stereotactic radiosurgery, are used, the RSO will need to be generally familiar with the operation, various safety features, and potential hazards of each modality. All of the equipment used will have primary and ancillary safety devices, such as area monitors, alarms, and status indicators, which will require periodic checking according to instrument manufacturers' operations manuals and license commitments. The RSO should develop procedures for periodically evaluating the performance of these devices in accordance with the manufacturers' guides, regulations, and license commitments.

NRC regulations require the mobile nuclear medicine service licensee to conform to additional technical requirements. Therefore, the person named as RSO on a mobile nuclear medicine license should know about applicable transportation regulations, security requirements, special survey meter and dose calibrator requirements, and tests, as well as about recordkeeping requirements.

3.5 Delegation of Tasks

The responsibilities of the RSO, as designated in the regulations and the license, may not be transferred to other individuals without a clear statement in the license permitting such transfer and approval by the NRC. Many tasks and duties associated with management of the radiation safety program may be assigned or delegated to other qualified individuals; however, the responsibility for ensuring that these tasks and duties are performed correctly lies with the RSO and, ultimately, with the RSC and executive management. For example, the RSO should attend all RSC meetings; no substitute is allowed unless authorized by the regulatory agency. In large radiation safety programs, the delegation of radiation safety tasks becomes a necessity in order to fully implement and oversee all aspects of the radiation safety program. Large broad scope medical programs may have several health physicists who hold degrees in radiological health, physics, or a physical science, or equally trained individuals, who assist the RSO in addressing the technical aspects of the program. Trained technologists working under the direction of the RSO may be used for more routine portions of the program such as laboratory surveys, waste handling, and recordkeeping. Although the task can be delegated to other qualified individuals, the responsibility always remains with the RSO.

Often, inspectors and license reviewers are questioned about who can perform the duties of the RSO while the RSO is away. As discussed in Chapter 2, regulatory agencies expect that, from time to time, a qualified individual will need to fill the role of the RSO during short-term absences for illness, vacation, or work away from the facility. However, this privilege should not be extended indefinitely or on a long-term basis. The RSO's duties and tasks may be delegated to a qualified individual, but the responsibilities of the RSO, and the authority granted by management to the RSO, may not be shared with anyone else. Typically, the NRC does not recognize the position of assistant or alternate RSO because sharing the responsibility with someone else can dilute the RSO's authority and can lead to potential problems in managing the radiation safety

program, particularly when the other individual involved is not given clear instruction or guidance on those aspects of the program that he/she oversees. However, some Agreement States do endorse this management approach and will authorize an alternate RSO on the license. Some qualified individuals who serve as "substitute" RSOs are a health or medical physicist, a nuclear pharmacist, an authorized user, or a chief technologist in nuclear medicine or radiation therapy. The scope of the licensed program and potential problem areas, the length of time an alternate is needed, the training and experience of the individual considered, and the amount of authority delegated by management to this position will help to determine who might best serve as alternate RSO.

3.6 Additional RSO Responsibilities in a Broad Scope Program

The RSO of a broad scope medical license is responsible for more complex matters involving multiple uses and users of radioactive materials, and many broad scope programs include research activities, both medical and non-medical. The broad scope license is written to give the licensee the greatest amount of flexibility, so that research and development can proceed with the least amount of external regulatory involvement, provided that the licensee has implemented the radiation safety program as described in the license application and subsequent amendments. Specific guidance for applications for broad scope medical licenses is given in Regulatory Guide 10.5, "Applications for Licenses of Broad Scope."

Most broad scope licenses permit use of any radionuclide with atomic numbers 1 or 3 through 83, in any form, some of which may require special handling techniques not normally required in a limited specific medical program. Often, RSOs at broad scope facilities have to monitor and maintain special systems and shielding associated with the use, storage, and disposal of radioactive material. Because of the types and quantities of certain radioactive material used in research laboratories, the RSO may need to evaluate, select, design, and supervise maintenance of process control and confinement

systems, such as glove boxes and hoods. In some cases, the RSO may become involved in the evaluation, selection, maintenance, and use of respiratory protective equipment. Shielding evaluations, including the determination of the type and amount of shielding needed, are very important because of the types of radiation frequently used.

Additional broad scope matters that require RSO assistance to the RSC include advice and consultation on special incident reporting requirements not normally encountered in a limited specific medical program, development and maintenance of an emergency plan for responding to release of radioactive materials, the determination of need for financial assurance for decommissioning, and development and maintenance of a decommissioning funding plan. These apply to unsealed as well as to sealed sources of radiation. Since broad scope medical licensees transfer radioactive material to other licensed facilities in research-related activities, the RSO should have a comprehensive knowledge of transportation regulations as they apply to materials shipped. Specific information about the transportation of radioactive materials can be found in NRC Information Notice 90-35 entitled, "Transportation of Type A Quantities of Non-fissile Radioactive Materials;" however, this notice should be reviewed with the understanding that changes to the Department of Transportation regulations (49 CFR) and corresponding 10 CFR Part 71 changes were recently completed.

Many broad scope programs include multiple-use locations and unique operations that impact staffing and resource requirements of the radiation safety office. The needs of broad scope programs are constantly changing, so it is important that the RSO furnish the RSC and executive management with current staffing and resource needs. With a constantly changing program, the need to train facility staff in radiation protection becomes crucial. Appendix E outlines a sample program for training medical licensees; it should be used as a guide.

Applicable regulations require that some broad scope licensees establish procedures to ensure completion of safety evaluations of proposed uses

of radioactive material that consider such matters as the adequacy of facilities and equipment, training and experience of the user, and the operating or handling procedures. In a medical broad scope program, the RSC, with the assistance of the RSO, uses the established procedures to review and approve authorized users, uses, and facilities as authorized by its license. The RSO often serves as a facilitator by advising the RSC on matters related to the approval of proposed authorized users.

NRC's training and experience criteria for approving medical/human use is detailed in 10 CFR Part 35, Subpart J. However, the training and experience criteria for proposed non-medical use by researchers should be developed by the RSO and RSC. A classification scheme to define minimum criteria can be developed on the basis of radiotoxicity and levels of activities used. The same scientific basis can be useful for establishing standards of design for laboratories, required equipment, personnel monitoring, and survey requirements.

In addition to the tasks and responsibilities described above, the RSO for a broad scope medical license should assist the RSC with such matters as determining compliance with other regulatory authorities. Other agencies may include the Food and Drug Administration (FDA), Environmental Protection Agency (EPA), Department of Energy (DOE), local ordinances, specific license conditions, and conditions of materials use specified by the RSC.

A broad scope medical program may be authorized to approve and conduct research involving the use of radioactive drugs or radiation-emitting devices in humans. Such research may, however, require prior FDA approval. In addition, final approval to conduct research studies involving radiation typically requires that the broad scope licensee contact an Institutional Review Board (IRB), a Radioactive Drug Research Committee (RDRC), or other appropriate committees that review and accept research studies based on patient and human research subjects safety, ethical considerations, and scientific merit. The RSO should be involved

in the approval process to serve as a central institutional authority through which all applications for the human use of radioactive materials are submitted so as to ensure that the radiation safety (research subject and occupational worker) and regulatory aspects of the study are appropriately addressed.

The RDRC is an institutional committee defined under FDA regulations (21 CFR Part 361) that can approve research studies intended to obtain basic information regarding the metabolism (including kinetics, distribution, and localization) of a radioactively labeled drug, or regarding human physiology, pathology, or biochemistry. RDRC approval authority does not, however, extend to research involving the use of radioactive drugs for immediate diagnostic studies or therapeutic purposes (i.e., to carry out a clinical trial). The IRB is an institutional committee, mandated by the Department of Health and Human Services, which reviews all research studies (radioactive and nonradioactive) performed within the institution or by investigators affiliated with the institution. The principal objectives of the IRB are to ensure that the potential benefits to be gained from the research study exceed the associated risks to the subject and that the research subject is fully informed of the study procedures, potential risks and benefits, and a person's rights as a research subject.

3.7 Summary

In summary, as the focal point of any radiation safety program, the RSO may have a broad spectrum of responsibilities. The RSO's primary responsibilities are to ensure adequate protection of public health and safety, and that day-to-day operations are conducted in accordance with approved procedures and in compliance with regulatory requirements. In addition, it is typically the RSO who responds first to incidents involving licensed material and conducts required program audits. Each licensed program should be considered unique in both the scope of licensed activities and its organization. Therefore, each licensee should evaluate its own radiation safety program to determine the role of the RSO, and whether additional trained radiation safety staff

are needed to support the RSO. Each licensee should also establish a mechanism to ensure adequate involvement in the program by the RSC and executive management. Additionally, when determining how large a role the RSO will play in any licensed program, management should consider that many RSOs with clinical responsibilities are also responsible for the safe use of licensed material in such departments as

radiology,*nuclear medicine, and radiation therapy or in a clinical laboratory, and therefore, need adequate time to devote to the role. Although the RSO is the primary individual responsible for day-to-day operations, executive management is ultimately responsible for the program and should ensure that adequate resources are provided to the radiation safety program, including the availability of the RSO.

4 SELECTING A RADIATION SAFETY OFFICER

4.1 Introduction

The RSO is a critical component of the management triangle because the RSO, with the assistance of the RSC, is responsible for implementing and maintaining the licensed radiation safety program. Executive management is obligated to select an RSO who has sufficient training and experience to address all facets of the radiation safety program. However, compliance with the training and experience criteria described in the regulations, whether they are NRC or State criteria, may not be sufficient qualifications for the individual to be effective. For example, the RSO candidate should also possess good management skills, welcome the responsibility, and be willing to dedicate enough time to ensure that the required tasks to implement or maintain the radiation safety program are properly performed. The careful selection of the RSO is a crucial task for executive management. Therefore, to assist licensees in this selection process, this chapter discusses *minimum* RSO qualifications for different types of licenses, as well as the advantages and disadvantages of certain categories of RSO candidates, and makes suggestions for locating qualified candidates.

4.2 Qualifications

To implement the radiation safety program, the RSO is responsible for overseeing the day-to-day operations and should have unhampered access to all levels of the organization. Executive management should empower the RSO to terminate an unsafe activity immediately without being challenged and, in some cases, without prior coordination with the RSC or executive management. Therefore, executive management should select an individual in whom it has confidence to delegate this authority.

The nature of activities conducted under a limited specific versus broad scope license can be extremely different. The magnitude of potential safety-related problems requires the RSO of a broad scope license to be more knowledgeable in various aspects of health physics. Because NRC

criteria for acceptable training and experience for the RSO of the two types of licensees are different, in the next two sections the staff discusses *minimum* NRC training and experience criteria for each category of licensee.

4.2.1 Limited Specific Licensee

The limited specific licensee usually performs routine diagnostic or therapeutic procedures or both with Food and Drug Administration (FDA)-approved radiopharmaceuticals and sealed sources. NRC's training and experience criteria for qualifying an RSO for a limited specific program are described in 10 CFR Part 35, Subpart J, and allow three training pathways: certification by professional boards recognized in the regulations, specific classroom training, and work and clinical experience. Being listed as an authorized user on the license is also acceptable. Additionally, individuals may qualify if they have been previously authorized as RSOs at a facility of similar size and scope. NRC requires that the training and experience be obtained within seven years preceding the date of the application, or that the applicant should have had related continuing education and experience since completing the required training. NRC's training and experience requirements for limited specific licensees are outlined in Appendix H. (Agreement State regulations have different requirements.)

Some professional boards are recognized in NRC regulations because, as part of the certification criteria, applicants have successfully completed a radiation safety component determined by NRC to be adequate. An alternate pathway consists, at a minimum, of basic classroom and laboratory training in courses related to radiation safety and direct work experience under the supervision of an RSO in a medical facility of similar or larger size and similar or broader scope. Typically, classroom and laboratory training comprises course work in radiation physics and instrumentation, radiation protection, mathematics pertaining to the use and measurement of radioactivity, radiation biology, and radiopharmaceutical chemistry. Although appropriate classroom and laboratory training is

an important benchmark for demonstrating adequate qualifications, the practical experience gained while working under the supervision of an RSO in a medical facility cannot be overstated. It is through this practical experience that an individual learns to apply the technical knowledge gained from classroom and laboratory training. NRC regulations require a minimum of 1 year of practical experience.

4.2.2 Broad Scope Licensee

Broad scope medical licensees are authorized to use a variety of radiopharmaceuticals and sealed sources for diagnostic and therapeutic patient procedures and other human use, and for both medical and nonmedical research. Because of the nature of this varied program, broad scope licensees generally need more flexibility in managing their programs than do limited specific licensees. For example, the RSC, with the assistance of the RSO, typically approves facilities, equipment, uses, and users. For this reason, broad scope licensees should have staff including the RSC, and particularly the RSO, who are eminently qualified to review and approve these requests.

Generally, an RSO at a broad scope facility should have experience using and supervising a broad spectrum of isotopes, activities, and uses. Although this RSO is not required to have direct experience with *all* isotopes used in the broad scope facility, the RSO should know when to ask for assistance from individuals who have the appropriate expertise. Applicants for the RSO position should also have practical experience in certain tasks before being considered acceptable candidates for the position. An RSO in a broad scope facility should have experience in such areas as laboratory auditing, personnel monitoring, bioassay, contamination control, investigation of incidents, training personnel, instrumentation and calibration, material inventory and accountability, radioactive waste disposal, transportation, and the use of an RDRC and an IRB. See Section 3.6 for further discussion on RDRCs and IRBs.

Also desirable in a candidate are such management abilities as developing and

administering a budget, supervising a staff, being familiar with human resource matters, and having good writing and oral communication skills. A thorough knowledge of regulatory requirements is essential to maintaining compliance for an RSO of any type of licensed program; however, this knowledge becomes critical for the more complicated program of a broad scope license.

Appendix I provides guidance on the type and length of formal education, certification, and experience that NRC staff recommends for RSOs of broad scope programs. This guidance is based on similar guidance described in NRC Draft Regulatory Guide OP 722-4, "Qualifications for the Radiation Safety Officer in a Large-Scale Non-Fuel-Cycle Radionuclide Program." The guidance in Appendix I can be used to determine if a candidate has sufficient practical or applied health physics experience based on education or certification. The higher the degree of formal education in health physics or radiological health, the less applied health physics experience is required. Regardless of education, however, the licensee should thoroughly review each candidate's experience. Licensees of broad scope programs should ask each potential candidate to disclose complete information about previous training and experience.

Appendix J contains a checklist that licensees of broad scope facilities can use to analyze an RSO applicant's training and experience. However, this checklist should not be considered all inclusive. Licensees are encouraged to develop criteria that address the unique needs of their facilities. The checklist is simply a tool that can be used to identify acceptable RSO candidates easily. The checklist may also be useful for preparing and submitting documentation of credentials to regulatory agencies for a candidate whom the licensee believes is qualified to act as RSO.

After establishing appropriate criteria for evaluating candidates, holders of broad scope licenses should establish and define a process to review the training and experience of each applicant. The selection process can be time intensive; therefore, if the RSC has been established, it may consider setting up a subcommittee to review the credentials of all

applicants and to prepare a preferred candidates list. The credentials of these selected candidates can then be carefully reviewed by the entire membership of the RSC. The RSC can rate the candidates and recommend the most qualified individual to executive management. Several other methods have also proved to be equally effective, but the actual selection process is left to the discretion of executive management. Although the licensee is obligated to select the RSC's candidate, the final approval of an RSO for a facility is the authority and responsibility of the regulatory agency.

4.3 Interpersonal Skills

In addition to finding an individual who is technically competent, not unlike any other personnel selection, the licensee should attempt to find one who works well with other people. After all, an RSO depends on other individuals to follow procedures and complete tasks, and should interact with them as needed to ensure an effective radiation safety program. An RSO's effectiveness in managing the program is often dependent on the ability to convey important regulatory and technical information from one group to another, and the rapport established with members of the organization.

The RSO should convey information to all levels of the organization, from the executive management of the facility to the laboratory staff. Additionally, the RSO should convey licensee policy and regulatory requirements for the use of radioactive material to primary users and laboratory staff; should work with the RSC to identify failures or weaknesses in the radiation safety program; should recommend corrective actions to avoid health and safety problems and noncompliance; and should counsel executive management so it can make informed decisions regarding appropriate disciplinary actions for infractions against a licensee's policy or violation of regulatory requirements. Also, from time to time, it will be necessary for the RSO to convey licensing requests and inspection responses to regulatory agencies. Therefore, it is imperative that the RSO's communication skills, written and verbal, be effective.

Good interpersonal skills are important to facilitate management of the radiation safety program. Problems can occur when technically qualified RSOs become ineffective because they become involved with personality conflicts or power struggles within the organization. The RSO cannot perform all the tasks required for implementing the program without the cooperation of other qualified individuals. Therefore, the RSO should be skilled in delegating tasks and negotiating issues with staff on behalf of the institution. The RSO should never hesitate to aggressively pursue issues related to health and safety, and regulatory compliance. In other words, the RSO should be assertive, but diplomatic, and should be willing to participate actively in auditing and, in some cases, supervising the use of radioactive material in the facility by conducting both announced and unannounced audits. The RSO should be "comfortable" with exercising authority when addressing and following up on safety or compliance offenders. For licensees who use consultants to augment their radiation safety programs, the RSO should be knowledgeable of the defined role of the consultant and should work effectively to ensure that all aspects of the license program are audited and that findings are addressed with appropriate followup action.

4.4 Advantages and Disadvantages of Certain Categories of Individuals as RSO

The discussion that follows highlights the advantages and disadvantages observed by regulators when licensees select certain categories of individuals to fill the role of RSO. Generally, the category of individual selected and authorized as RSO is dependent upon the size and scope of the program; any of the individual categories discussed below could ultimately be the best RSO for a particular licensed program.

4.4.1 Health and Medical Physicist

Health and medical physicists represent two categories of professionals that may have varied responsibilities in a medical facility; however, there is usually a distinct difference between the two groups with respect to their roles. For

example, health physicists employed in the medical arena are typically involved with such radiation program issues as radioactive waste processing, personnel dosimetry, equipment quality control and acceptance testing, and radiation monitoring. Medical physicists are typically responsible for treatment planning for brachytherapy, teletherapy, linear accelerators, or gamma stereotactic radiosurgery patient procedures. Both categories of individuals routinely work with and are responsible for the safe use of radiation sources which pose the greatest potential for harm to facility patients and workers. As a result, these individuals possess a great deal of practical knowledge and are adept at emergency response in the event of a radiation incident. Furthermore, their academic or technical training typically prepares them thoroughly for dealing with many of the complex technical issues associated with radiation safety program management.

Unfortunately, on occasion, health or medical physicists, in response to job assignments, may focus almost all of their attention on a single area of the radiation safety program, leaving other areas virtually unattended. For example, the medical physicist-RSO who works in an institution that has an active nuclear medicine program, as well as a therapy program, may become so involved with the therapy program that very little time is devoted to diagnostic nuclear medicine activities. Therefore, if executive management selects a health/medical physicist to serve as RSO and also to function in other capacities, it should ensure that the health/medical physicist-RSO is provided with, and dedicates adequate time to, the program and has an interest in exercising oversight of each area of responsibility. Generally speaking, because of their relevant education and hands-on responsibility with licensed material, health or medical physicists should, in most cases, be considered serious contenders for the position of RSO.

4.4.2 Physician

Physicians are frequently designated as RSOs for limited specific licensed programs because of their direct involvement with licensed material, notable stature and influence in the organization, and the fact that authorized physician users meet NRC's training and experience criteria. Physicians who are interested in the role can be very effective RSOs in some programs. Unfortunately, regulatory agencies have observed many cases in which physicians failed to fulfill the RSO role and discharge RSO duties properly. On several occasions, physician-RSOs have delegated duties to other individuals and failed to follow up on tasks to ensure they were performed as required. Often, physicians are so busy practicing medicine that they do not have sufficient time to fill the role of RSO. In some cases, physicians were simply not interested in performing RSO duties, and only agreed to perform them thinking that the position should be filled by a physician, or that the RSO position provided a professional credential. Some physicians were not accurately informed by executive management of the RSO's responsibilities, and accepted the position with little or no background information. If licensee management selects a physician user as RSO, it should ensure that the physician welcomes the responsibility and understands the obligation and time commitment. It may be necessary to provide the physician-RSO with radiation safety training specific to the licensed program, since each program has different needs, uses, and license commitments. Training may include formal courses offered by professional organizations, universities, or consultant services, and on-the-job training at other licensed medical institutions or facilities of similar size and scope.

Additionally, regulatory agencies recognize that it is no longer common practice for physicians to be employed directly by medical institutions. Instead, most physicians work out of private or group practices under contract to the medical institution; therefore, a physician-RSO's line of authority within the licensed facility could be neither clear

nor strong. Therefore, it may be appropriate in some cases to consider establishing a contractual agreement between the physician–RSO and executive management regarding the licensee's expectations of the physician as RSO.

4.4.3 Technologist

Technologists are usually detail oriented because of their technical training and work experience. They are familiar with the hands-on use of the radioactive material in day-to-day operations as well as with the intricacies of the nuclear medicine or radiation therapy program. However, there are inherent problems associated with designating a qualified nuclear medicine or radiation therapy technologist as RSO. Because the technologist performs many of the tasks that should be monitored by the RSO, there is a potential for conflict of interest. Also, the technologist–RSO should oversee the radiation safety aspects of the use of radioactive material by the physician user who may be the technologist's supervisor. There is a potential for the physician user/supervisor to intimidate or ignore the technologist–RSO. Therefore, if licensee management decides to select a qualified technologist as RSO, it should provide adequate management support and a clear line of authority to the technologist–RSO for that individual to be effective. Additionally, the technologist should welcome this management challenge and work to build a professional reputation among executive management, the RSC, authorized users, radiation workers, and regulatory agencies.

4.4.4 Nuclear Pharmacist

Nuclear pharmacists are adept at handling large quantities of radioactive material and are familiar with FDA requirements. Such knowledge may be very useful in programs that are involved in nuclear medicine procedures and in research and development. Because the nuclear pharmacist's activities generally involve compounding and dispensing radiopharmaceuticals, not actually administering them, nuclear pharmacists may require experience beyond their scope of use. In addition, the pharmacist may lack sufficient

experience with sealed sources used for patient therapy. The licensee should review the nuclear pharmacist's practical experience carefully to verify that it is adequate to meet the facility's needs or should give the potential nuclear pharmacist–RSO an opportunity to gain additional classroom and laboratory experience to become qualified as an RSO.

4.4.5 Consultant

Occasionally, when licensees determine that they do not have personnel who are qualified or willing to assume the role of RSO, they contract for an independent health physics consultant to serve as the authorized RSO. Consultants can amass a wealth of information from experiences gained while consulting in a variety of programs. Many consultants offer such contractual services, as leak testing or instrument calibration, which most licensees need and do not have the facilities or expertise to successfully perform. Executive management should be aware that hiring a consultant may mean engaging a firm of consultants. Some consultants are very busy overseeing several licensed programs simultaneously and may not be able to commit adequate time on site to fulfill their contractual commitments. If licensee management plans to select a consultant to perform the duties of RSO, and not just to augment the RSO, it should ensure that the consultant spends enough time on site to implement the program adequately. If the consultant delegates tasks to other individuals working at the facility or within the consultant's own firm, there should be a clear understanding of each person's responsibility.

4.5 Locating Qualified Candidates

Licensees, particularly those in remote areas, often comment that they have difficulty locating qualified candidates. The method of recruitment will vary with the size and scope of the radiation safety program and the candidate qualifications that are needed. In situations in which the licensee wants an RSO who has special qualifications, the licensee may need to hire a personnel recruiter to organize a national search. Using a personnel recruiter will incur a cost and may not be feasible

for smaller limited specific programs. However, several professional organizations, such as the Health Physics Society, the American Association of Physicists in Medicine, and the Society of Nuclear Medicine advertise job opportunities in their publications. Such advertising may also incur a cost, but these societies often hold local and regional chapter meetings that provide free recruitment opportunities for licensees.

Establishing a network of colleague contacts can provide a source of qualified candidates. Organizations such as the American Hospital Radiology Administrators provide opportunities for midlevel management to make contact with their colleagues nationwide. Colleges and universities that offer relevant educational programs can be a source of technical candidates. Some teaching programs offer the appropriate classroom and laboratory training and the work experience necessary to qualify a candidate for the RSO position. The licensee should ask for information about the content of the particular training program to verify that it satisfies the training and experience criteria for an RSO for the size and scope of the licensed program in question.

4.6 Summary

Careful selection of the RSO is crucial to the effective management and implementation of the radiation safety program. There are many qualities or characteristics that executive management should consider when making this selection. One category of individual as RSO at one institution may not be appropriate at another institution of different size and scope. Each facility should address this issue by considering its unique needs and resources. Executive management should seek a person who is technically qualified, who communicates effectively, and who manages people well. The role of RSO should never be forced onto an individual who does not want the responsibility or is not willing to dedicate enough time to performing the required tasks. Executive management should understand the time commitment and should allocate sufficient time to the RSO to complete the required tasks. None of the people in the RSO categories described in this chapter can be expected to perform adequately as an RSO if they are also expected to perform *full-time* clinical, research, or technical duties. Management should also be certain that the candidate understands the obligations and time commitment before he/she accepts the RSO position.

5 ROLE OF PHYSICIAN AUTHORIZED USERS AND SUPERVISED INDIVIDUALS

5.1 Introduction

In addition to the RSO, other workers assume responsibility for the safe use of licensed material in daily operations by adhering to the policies and procedures established as part of the radiation safety program. Among these individuals are physicians authorized to use licensed material (physician authorized users), physicians (such as residents) working under the supervision of an authorized user, nuclear medicine and radiation oncology technologists, dosimetrists, pharmacists, health and medical physicists, radiation safety technical staff, and nurses and other trained individuals responsible for the care of patients undergoing therapeutic procedures. Also included in the category of supervised individual is anyone who, as part of his/her assigned duties, is responsible for handling licensed radioactive material and patients who have been administered licensed material. Each category of individual will be discussed in terms of the role played in the day-to-day operations of the radiation safety program. This chapter does not address researchers (authorized users who are not physicians) who are employed in most broad scope programs.

5.2 Physician Authorized Users

The discussion herein applies to physicians who are authorized to use licensed materials and any other physicians working under the supervision of a physician authorized user, such as residents, who are responsible for administering licensed material to patients. Licensee management should ensure that authorized users possess the necessary training and experience to handle licensed material safely and to effectively oversee individuals working under their supervision. For example, authorized users will need training with respect to policies and procedures specific to the licensed program, will need to instruct individuals who are responsible for performing certain tasks related to radiation safety under their supervision, and will need to periodically review the supervised

individual's work. The goal is to have an adequate system of instruction and supervision in place, including a feedback mechanism, to ensure that the supervised staff knows the proper procedures to follow in the absence of the authorized user, and how and when to contact the authorized user or RSO. Additionally, it is in the best interest of the authorized user to monitor implementation of these procedures. The complexity and formality of this monitoring system differ from facility to facility, depending on a facility's size and the scope of its program, and the responsibility for implementing this system lies with the authorized user. Additionally, although the authorized user may delegate specific tasks associated with the medical use of radioactive material to supervised individuals, the responsibility for its safe use cannot be delegated. Therefore, if a supervised individual, through misunderstanding, negligence, or omission, acts contrary to the requirements of the license or regulations, the licensee remains responsible.

Generally, authorized users have two major areas of responsibility for the safe use of licensed material. First, they are responsible for the safe use of licensed material in humans by prescribing a radiation dose or dosage to be administered to the patient for diagnosis or treatment. More generally, authorized users are responsible for ensuring the safe use of licensed material throughout a department, such as nuclear medicine or radiation therapy, and perhaps throughout a facility, if the physician who is the authorized user is also a member of the RSC or is designated as RSO.

With respect to the safe use of licensed material in medicine, the direct involvement of the authorized user with the procedure may be dependent upon the complexity of, or safety risk associated with, the patient study or medical treatment. For example, when conducting diagnostic procedures, technologists under the supervision of an authorized user typically perform the patient study, with minimal direct involvement by the authorized user. Patient procedures are

successfully performed because the authorized user has established policies and procedures for the safe diagnostic use of the licensed material and has instructed the technologists in these procedures, and because the supervised individuals adhere to the procedures. Typically, the authorized user defines acceptable ranges for patient dosages for specific studies in a diagnostic clinical procedures manual to which technologists refer when conducting diagnostic studies. Technologists need to understand that they should contact the authorized user or RSO if a discrepancy exists between what is indicated through observation or communication with the patient or referring physician and what is prescribed or administered. NRC does not typically review the appropriateness of the prescribed radiation dose; rather, NRC relies on the self-policing of physician authorized users to ensure that the prescribed dose is appropriate for a specific patient. It is also important to recognize that when new radiopharmaceuticals or procedures are employed, supervised individuals, including technologists and pharmacists, may need additional training.

The authorized user typically is more closely involved in therapeutic procedures than in diagnostic studies because of the greater risks associated with therapeutic doses of radiation, whether from radiopharmaceuticals or from sealed sources used in brachytherapy or teletherapy. First, the authorized user determines which radiation therapy procedure is appropriate for the patient, and prescribes a dose. For brachytherapy and teletherapy procedures, the dose prescribed initially may not be determined exactly until the treatment planning process is complete and the authorized user, in consultation with the physicist or dosimetrist or both, has determined the optimal treatment plan and total prescribed dose. Once the prescribed dose and treatment regimen (e.g., one 1.5-Gray (Gy) fraction per day for five weeks) are recorded and approved by the authorized user, supervised individuals fulfill their role by ensuring that the prescribed dose is delivered to the correct patient. This process requires that there are policies and procedures in place to ensure that errors do not occur in the delivery of the prescribed dose and

that supervised individuals are adequately trained to detect potential problems or errors and to notify the authorized user or RSO when problems or discrepancies arise.

In response to a misadministration, a recordable event, or some other incident, or to identification of a violation, regulatory inspectors will typically determine whether the licensee has procedures for instruction in place, and will verify that the staff not only has been trained in those procedures, but that it also adheres to the procedures. This is particularly true when a misadministration has occurred, since many of such events can be traced to a lack of procedures, inadequate procedures, a failure to implement procedures, or a failure to effectively train supervised individuals.

In addition to being responsible for the safe use of licensed material in patients, many physician authorized users are also directly responsible for how entire departments use licensed material and some are members of the RSC. Physicians who are responsible for the safe use of licensed material in specific departments should also be responsive to the concerns of the RSO regarding regulatory commitments and safe practices, or any other relevant issue. Additionally, the authorized user should assist the RSO in maintaining an up-to-date inventory of licensed material by providing periodic information on material received, taken out of facility inventory, stored, or disposed of. Some authorized users are responsible for the safe use of licensed material *in vitro* in a research laboratory. In cases where the authorized user has no or minimal support staff, the authorized user should be responsible for preparing various types of information to the RSC to gain committee approval to use licensed material. Such information may include, but is not limited to, protocols for the safe use and storage of material, purpose of work, maximum quantity of radioactivity to be on site at any one time, waste disposal procedures, housekeeping responsibilities, contamination controls, ALARA practices, and personnel dosimetry needs.

More generally, physician authorized users who are members of the RSC are responsible for implementing the radiation safety program on a facilitywide basis. This responsibility requires that

the authorized user have a broad knowledge of the medical uses of licensed material, including procedures performed under the direction or supervision of other authorized users. To be effective in this role, the authorized user should gather all pertinent information before making decisions that impact the radiation safety program, in part or in whole. Additionally, the authorized user should strive to ensure that the interests of all medical use areas are adequately represented on the committee and that radiation safety issues are brought to the attention of facility management when indicated. The knowledge, experience, and clout imparted by the authorized user to the committee can have a positive significant impact on the effectiveness of the radiation safety program.

5.3 Supervised Technologists

The importance of providing adequate instruction and supervision to nuclear medicine and radiation oncology technologists delegated to perform specific tasks associated with the administration of radioactive material to patients cannot be overemphasized. In many medical facilities, nuclear medicine and radiation oncology technologists are the day-to-day "hands-on" users of radioactive material. Additionally, these supervised individuals often perform and document the results of many routine tasks for the safe use of licensed material as established in the radiation safety program. For example, in a private physician's office or a small community hospital that provides limited diagnostic services, the nuclear medicine technologist typically prepares and administers the dosage to the patient, performs the study, and conducts required quality control and radiation survey tasks to ensure the safe use of licensed material. These may include, but are not limited to, preparing and maintaining records documenting quality control tests conducted on the imaging equipment and dose calibrator used to measure patient dosages, performing radiation surveys on incoming and outgoing packages, preparing storage and use areas for licensed material, and maintaining storage areas for radioactive waste. In freestanding radiation oncology facilities, the dosimetrist or radiation therapy technologist

assists the authorized user and medical physicist in ensuring that the treatment portal or location is accurate and that all instructions and information regarding administration of the prescribed dose are clearly recorded and understood by all responsible parties. Additionally, on a daily basis, the radiation therapy technologist responsible for patient treatment should ensure that, in the absence of the authorized user, the fractionated dose is administered as prescribed each time. In cases such as these, it is imperative that supervised technologists receive comprehensive training on the proper handling and use of licensed material, quality control procedures to ensure that the correct patient receives the prescribed dose, maintaining required records to document safety checks and procedures, and various other aspects of the radiation safety program relative to their area of use.

Part-time cross-trained technologists, technologists who infrequently use radioactive materials, and technologists whose services are used under contract with a temporary employment service should be of particular concern to executive management and the RSO. In some cases, these individuals have not, or have not recently, received site-specific and proper training to ensure that licensed material is handled safely and used in accordance with license commitments. Additionally, if the area of use for which they are responsible has expanded or if new procedures, new radiopharmaceuticals, or new devices are employed, additional training may be needed.

5.4 Health and Medical Physicists

If employed by the licensee, health or medical physicists may be authorized as RSOs, or may have similar support functions where they are responsible for a variety of radiation safety tasks or a portion of the radiation safety program. Through education and experience, both groups of individuals have extensive knowledge of radioactive materials and related health and safety issues, are familiar with regulatory requirements, and, in most cases, have had or presently have hands-on experience with radioactive materials. The physicist's responsibility for the radiation safety program is based on a broad base of knowledge and depends on the physicist's

commitment to find and correct potential health and safety problems. Therefore, health or medical physicists are usually integral players in the radiation safety program and may be assigned responsibility for instructing supervised individuals in areas appropriate for their use. Each category of individual is discussed in more detail below.

5.4.1 Medical Physicists Supported by Dosimetrists

These two groups are discussed together because of their coordinated role in ensuring that the correct patient receives the prescribed radiation therapy dose, and that the radiation safety program is fully implemented and adequate to address all aspects of the therapeutic use of radioactive material. Therapeutic procedures may include the use of cobalt-60 teletherapy units, linear accelerators, brachytherapy procedures including remote afterloading devices, gamma stereotactic radiosurgery, and radiopharmaceutical therapy applications.

A qualified medical physicist is an individual who is certified by one of several professional boards (e.g., American Board of Radiology, American Board of Medical Physics), or who possesses equivalent training and experience, and is competent in many aspects of diagnostic or therapeutic physics. Typically, medical physicists, with assistance from dosimetrists, assist the authorized user in determining the patient treatment plan based on the prescribed radiation dose. A medical physicist may supervise one or more dosimetrists who assist in the treatment planning process. Treatment planning involves complex mathematical computations performed with or without the aid of highly sophisticated computer systems. In a busy department, dosimetrists perform most of these complex tasks, and the physicist independently verifies all work. Particular attention should be paid to the accuracy of dose calculations whether they are done manually or with the aid of computer software programs. Errors in treatment planning dose calculation can potentially result in significant errors in the delivery of the prescribed dose. Additionally, a dosimetrist or a radiation therapy

technologist is often responsible for preparing sealed sources or applicators for use in brachytherapy procedures. Such tasks performed by other individuals, particularly those that affect patient safety, should be supervised by the medical physicist.

Medical physicists, because of their expertise and specialized training, are responsible for radiation safety tasks related to the therapeutic use of radioactive material. This may include the conduct of periodic radiation surveys, sealed-source inventory and calibration, instrument or device calibration including calibration of treatment delivery systems, quality control on device control systems and interlocks, and, in some cases, the conduct of training sessions on radiation safety issues for nurses, technologists, or other health care professionals. Additionally, a medical physicist may have responsibilities in such diagnostic areas as nuclear medicine, and in the safe use of radiation-producing equipment found in radiology departments and elsewhere in the facility.

In addition to extensive formal training, medical physicists and dosimetrists should receive detailed training on the licensee's internal procedures and policies developed to ensure that the correct patient receives the prescribed dose since a dose calculation error could seriously overexpose the patient to radiation or could underexpose the patient. For NRC and some Agreement State licensees, this means that these medical personnel should be trained to adhere to the licensee's QM program. Additionally, the importance of not overriding built-in safety features designed to prevent treatment delivery errors should be emphasized to medical physicists, dosimetrists, and radiation therapy technologists in training programs.

5.4.2 Health Physicists

A health physicist is an individual who is certified by one of several professional boards (e.g., American Board of Health Physics) or who possesses training and experience equivalent to certification, and who may be responsible for various aspects of the radiation safety program. Health physicists are typically employed at broad

scope programs as RSOs or they may support a portion of the radiation safety program by performing tasks associated with radioactive waste management and instrument calibration, and by performing radiation shielding calculations for new or remodeled facilities. It should be noted that some health physicists are involved with medical physics support such as that described in the previous section, but this is not usually the case. In programs in which a health physicist is authorized as RSO, there are often radiation support staff members to assist the health physicist. These are individuals who have technical expertise in radioactive materials and are responsible for the conduct of specific tasks or a portion of the licensed radiation safety program. If the licensed program is very small, there may be no radiation safety support staff other than the RSO and, perhaps, a chief of nuclear medicine or a radiation therapy technologist. Regardless of the number of support staff, each staff member should receive training in the radiation safety program and regulatory requirements relative to the particular area of responsibility. Radiation safety support staff are an extension of the RSO and should report to the RSO or to a designated individual who reports to the RSO.

5.5 Nursing Staff

This discussion applies to nursing personnel and other individuals responsible for the care of a patient undergoing a radiation therapy procedure. Therapy procedures include the administration of therapeutic quantities of radiopharmaceuticals or the implementation of brachytherapy sealed sources, including the use of remote afterloading devices. Regulatory agencies require that patients undergoing radiation therapy remain hospitalized until the radiation level emitted from the patient decreases below a specific limit or until the radiation sources have been removed, as is the case for temporary brachytherapy implants.

While patients are hospitalized for the therapeutic procedure, nursing staff should continue to perform routine nursing care. To safely do this, nurses should receive training on radiation safety relative to their involvement with the patient and the therapeutic procedure performed. The goal is

to reduce unnecessary radiation exposure to the patient and to the nursing staff, as well as to visitors and other facility personnel who may come in contact with the patient, to minimal levels. The importance of adequate training for nursing care staff cannot be stated too strongly. The NRC has observed several cases of nurses, responsible for care of a therapy patient, being unaware of basic radiation safety guidelines and causing unintentional radiation exposure to the patient, themselves, and, in some cases, to other facility personnel. Regulatory agencies place great emphasis on this area of use because of the potential for harm to individuals. (See NRC Information Notice 93-31, "Training of Nurses Responsible for the Care of Patients With Brachytherapy Implants," issued on April 13, 1993.) Although not technically nurses, other patient care professionals such as physical or respiratory therapists, dieticians, and laboratory personnel should receive similar radiation safety training commensurate with their responsibilities for patient care.

Nurses responsible for radiopharmaceutical therapy patients should receive guidelines from the RSO or radiation safety support staff on such issues as required "posting" of signs for patient rooms; handling radioactively contaminated excreta, bed linens, and other room items; reducing exposure by coordinating the number of times all facility staff enter the patient's room; setting time limits for visitors; using personnel dosimetry devices properly, as needed; addressing an immediate danger or emergency; and following instructions on when and how to alert the RSO or authorized user in the event of an actual or perceived emergency. For nurses responsible for the care of brachytherapy patients, guidelines are needed regarding when and how to contact the authorized user or the RSO or both; how to identify a sealed source, an applicator, or any device containing sealed sources in the event that they become dislodged from the patient; and safe handling of the sealed sources in an emergency to reduce unintended radiation exposure to the patient, nurse, other staff, or visitors. When providing training to nursing staff, the RSO might consider setting up "hands-on" sessions with brachytherapy "dummy" sources for nurses on all

shifts to simulate actual sealed sources, applicators, catheters, and the like, to ensure that nurses are knowledgeable and confident to react responsibly in the event of an incident. There may be other guidelines specific to the facility that will enable the nurse to provide adequate patient care while minimizing the radiation exposure to everyone involved in patient care. It will be necessary to conduct periodic sessions during various nursing shifts to present information and discuss radiation safety issues relative to patient care.

5.6 Ancillary Workers

This category is intended to capture facility personnel who are responsible for transporting patients who have received radioactive material; housekeeping, dietary workers, or security staff who have assigned duties in or around a restricted area; or other such individuals who may need radiation safety training relative to their responsibilities (e.g., animal caretakers, incinerator operators, waste processors). These individuals should receive radiation safety training to reduce their radiation exposure while performing their assigned duties and to assist the worker in identifying potential radiation safety hazards, such as an unintentional spill or a release of radioactive material. Guidelines should include how and when to notify the RSO or radiation support staff and the immediate actions that can be taken to easily mitigate the situation and prevent the spread of contamination or unintentional release or loss of radioactive material. On occasion, licensees will make a licensing commitment to directly supervise ancillary workers who are working in a restricted area. Note that direct supervision of these workers, while in restricted radiation areas, does not obviate the need to train these individuals on the hazards associated with their duties. Problems can occur, in that licensee personnel may not be aware that an ancillary worker has entered a restricted area, personnel may fail to directly supervise the worker when in the restricted area, or personnel may not be familiar with all applicable radiation safety guidelines that the worker should follow. In addition, dietary workers

should receive instruction regarding delivering and picking up food trays for patients undergoing radiopharmaceutical therapy. Many facilities do not permit dietary workers to enter the patient's room; however, if they are allowed to enter, dietary workers should receive training relative to their responsibilities. Most importantly, food trays should not be removed and discarded as normal trash until it has been determined that radioactive contamination levels present in the food or on the tray items do not exceed background levels.

5.7 Summary

The effectiveness of the radiation safety program is dependent upon how well supervised individuals know license commitments and the radiation safety program, and their ability to identify deficiencies and potential health and safety problems so that appropriate action is taken by the RSO or other responsible individuals before a minor problem escalates. This feedback system thrives in an environment in which supervised individuals are encouraged by executive management, the RSO, and authorized users to notify the appropriate licensee authority when an apparent radiation safety problem or violation exists or when a potential misadministration has been identified. The goal is to establish an environment that fosters self-identification of minor problems before they become major ones. Additionally, when developing long-term effective corrective actions to address areas of noncompliance and potential safety hazards, executive management, the RSO, and the RSC should solicit the opinion of supervised individuals to identify corrective actions that are effective and practical, and that may prevent similar problems or events from reoccurring. As a final and important point, all allied healthcare workers can play a vital role in addressing a patient's fears and concerns regarding the use of radioactive material and the procedure itself. A few sincere and informative comments can go a long way toward comforting patients and encouraging their cooperation throughout the procedure. Contrarily, a thoughtless remark by nursing care staff can easily lead to a misunderstanding and increase the patient's anxiety.

6 RADIATION SAFETY PROGRAM RESOURCES

6.1 Introduction

Once the members of the management triangle have been identified, their roles have been established, and the tasks to be accomplished have been noted, it is time for the RSO, the executive management representative, and the RSC to identify resources associated with the management of a radiation safety program for medical use. It is important that executive management take an active role in this effort to ensure that adequate resources are allocated to the radiation safety program as defined by the RSO and RSC. Maintaining management's support is particularly important since the radiation safety program typically generates no revenue and may be subject to more severe or frequent budget cuts than other facility departments or areas. Program resources may include, but are not limited to, staff, salaries, time, equipment, and facility space. This chapter discusses each resource category in more detail to provide basic information to assist licensees in determining their resource needs.

6.2 Defining Adequate Resources

Members of the management triangle should commit to the program to maintain exposure to radioactivity as low as reasonably achievable (ALARA) by describing an administrative organization and developing the necessary policies, procedures, and instructions to foster the ALARA program. Obviously, this effort requires some resources, and these may or may not be available. Regulatory agencies recognize that licensees will make modifications to operating procedures, equipment, and facilities in order to reduce radiation exposures, unless they find the cost unjustified. However, regulatory agencies do want to know that management sought or considered improvements and implemented them when reasonable. When improvements are not implemented, the licensee should be prepared to defend its reasons for not implementing the improvements.

Minimum resources for effective radiation safety programs can be categorized as either staffing or as such financial factors as salaries, time, equipment, and space. Each category is discussed individually below.

6.2.1 Staffing Levels

Many factors enter into the evaluation of the number of staff needed to support a radiation safety program. A determination should be made regarding the need for the number of technical, clerical, and consultant or contract staff. In some cases, especially for licensees with small or very limited scope programs, one full-time (or even a part-time) RSO may be able to manage or provide support for the entire program. Larger programs may need a full-time RSO, some radiation safety support staff, some clerical staff, and some contractors to assist with various aspects of the program such as radioactive waste disposal. Keep in mind that many facilities submit excellent procedures and commit to performing several types of tests and surveys during the licensing process, but do not have adequate staffing levels to ensure that the work gets done once the license is issued. This may lead to weak programs and, in some cases, radiation safety problems and violations of regulatory requirements. These can be avoided if resource needs are realistically determined and secured early during the program development phase or when a program is undergoing significant growth.

Technical Personnel

Several types of technical staff at a medical facility might have a role in the radiation safety program. These include the RSO, authorized users, nuclear pharmacists, health and medical physicists, dosimetrists, technologists, nurses, and other radiation safety support personnel. Most regulatory agencies describe training and experience criteria for RSOs and authorized users for each type of use who either directly use or supervise medical use radioactive material. In addition, some regulatory agencies also describe training and experience criteria for health or

medical physicists, and criteria for accrediting technologists. For other categories of staff, regulatory agencies hold licensees responsible for having qualified staff to assist in the administration of radioactive material or radiation and to support the RSO, the authorized user, or the physicist. Training and experience criteria for use of radioactive material for *in vitro* (laboratory) testing or in research are typically not found in the regulations but in regulatory guidance documents, or they may be evaluated on a case-by-case basis.

At minimum, all medical licensees are required to have an RSO. Securing an RSO with training and experience specific to the licensed activities is also a factor to consider when reviewing staff and RSO requirements. Specialized authorizations on a radioactive materials license may necessitate having an RSO with training and experience relative to the licensed activities and can create significant demands on an RSO's time. This is particularly true for large, broad scope licensed programs that provide service in several medical disciplines and conduct research. For example, accelerators require more complex health physics programs for patient therapy procedures, and require additional expertise and training if accelerators are used for research purposes or radiopharmaceutical (radioactive drug) production. Advanced radiation therapy, such as gamma stereotactic surgery, monoclonal antibody therapy, remote afterloader brachytherapy, and other emerging technologies, can make significant demands on available time and expertise of the RSO, the physicist, and the support staff. Advanced diagnostic techniques requiring unique hardware (positron emission tomography scanners), non-standard radiopharmaceutical handling techniques, and production or quality control of radiopharmaceuticals in house, as well as special projects and research projects, will also serve to increase expertise needs and, therefore, basic salary requirements for a particular facility.

The size and scope of the program will dictate the number of additional radiation safety support personnel a facility needs and the training and experience needed by these individuals. For example, technologists who are registered or are eligible for registration with the National Registry

of Radiological Protection Technologists (NRRPT) may be good candidates for radiation support staff positions. Large-scale institutional projects, such as radioactive waste incinerators or compactors, accelerator production of radioactive material, and the like, will probably require one or more dedicated technologists with this level of training and experience. Another source of trained personnel may be local institutions or universities involved in similar training programs, such as training programs for health physics technicians.

It is important to emphasize that there are private practices and clinics licensed by regulatory agencies that do not require large staffs. Private practices typically have one individual who is the authorized user, the RSO, and the member of executive management, and who also prepares and maintains all records without clerical assistance. There are also many good radiation safety programs at small hospitals or clinics that have one individual designated as RSO, and in some cases, this individual is also the sole authorized user. The scope of the licensed program is a key factor in determining whether staff, in addition to the RSO, is needed.

Clerical Personnel

Regulatory agencies rely in part on a review of required records to evaluate programs. It is to the licensee's advantage to establish a comprehensive and easily retrievable documentation, recordkeeping, and filing system. Such a system will provide continuity in the program when staff members change, and will allow audits and inspections to proceed more smoothly. Therefore, it may be worth the effort to ensure there is adequate clerical support to manage or support such a system. In addition, part-time clerical support may be needed when notifications, applications, or amendment requests are forwarded to regulatory agencies. For example, the original license application or renewal application will require submittal of policies and procedures that may require some clerical assistance. However, it is also important to note that many small programs do not require clerical or administrative support above that which is routinely available in a physician's office, or in the

radiology, nuclear medicine, or radiation therapy departments of a hospital because the amount of correspondence and paperwork is relatively low.

If management of the radiation safety program requires staff in addition to the RSO, radiation safety or clerical staff familiar with computers could be hired, since software development to manage radiation safety programs is as advanced as in other disciplines. In fact, several software packages are available to assist in such management of program areas as radioactive material inventory, waste disposal, and personnel monitoring. Database specialists may be considered in clerical support job descriptions, and for larger facilities with large inventories of radioactive material or many records, data entry specialists may reduce overall costs by reducing the number of radiation safety professionals required to perform these functions.

Consultants and Service Companies Under Contract

As described in Chapter 7, some functions in a radiation safety program may be performed by a consultant and some services may be performed by a service company. The RSC should identify services to be contracted out and should estimate the associated costs for consideration within the overall operating budget for the radiation safety program. If contractual support is indicated, licensees should establish a contractual arrangement with a consultant, a group of consultants, or with one or more service companies to meet the needs of the program. Many licensees find that contracting certain services with a consultant or service company can be a cost-effective method for augmenting a radiation safety program. For example, most medical facilities contract out personnel dosimetry devices and instrument calibration and leak test services. This conserves facility space, equipment costs, and the technical staff's time.

Some facilities have found ways to reduce expenses for contracted services by evaluating resources available in house. For example, some facilities with complex therapy or pharmaceutical production equipment have realized cost savings

on service and repair contracts by training biomedical, physics, or electrical engineering staff in maintenance and repair of these devices. There are usually large up-front costs associated with this approach, and there is no guarantee that the trained individual will remain at the facility beyond some contracted minimum time.

6.2.2 Financial Factors

A discussion of resources would be incomplete without mentioning financial factors, primarily salaries. Many licensees know how to calculate the cost of space at their facility and budget for equipment purchases, yet they are unaware of the resources available for use in establishing competitive salaries for radiation safety personnel to attract qualified candidates. Therefore, the discussion of finances is limited to a description of resources available for developing a salary structure for radiation safety personnel.

When trying to fill positions, licensees can survey their own local salaries by questioning similar facilities about the number and type of credentialed individuals on staff, their position within the radiation safety program, and the salary ranges for those positions.

It may be worth considering filling the RSO position at a salary level equivalent to the management positions of other departments at the facility. This method of estimation is at least partially immune to local and regional variations, but may not factor in participation in unique or specialized projects. Other factors discussed elsewhere in this document may also be considered. When trying to fill positions, it may be cost effective to send individuals already on the staff to specialized training courses to augment their area of expertise in order to assist in other program areas. For example, a physician authorized user may need additional training to qualify as an RSO, or a technologist may require additional training in order to provide support in other program areas.

Generally, salary costs for smaller radiation safety programs may be modest and full-time equivalent staff (FTEs) can be shared with other departments. For large or broad scope programs,

care should be exercised to prevent conflicts of interest when the safety program is substantially supported by users or users' departments. The staff may need to be independently funded to ensure autonomy and the availability of sufficient resources. Also, funding may be needed for a support position to work with other departments, such as partial support of one or two individuals expected to assist separate departments with radiation surveys, accounting and handling of licensed material, or individuals involved with technical or safety support of uses outside the radiation safety department (e.g., cyclotrons or medical physics support).

Many professional organizations survey the salaries of their members. For example, the American Association of Physicists in Medicine (AAPM) publishes an annual "Professional Information Survey Report" analyzing salary information from its members. This information is categorized by types of certifications held, primary discipline, and years of experience, and is adjusted for geographic variables. Such surveys and resulting tables require some study and interpretation to understand how the data were gathered and how the data can be applied to a particular situation. Also to be considered, the fact that the differentiation between rural and urban areas and the scope of the licensed programs are not always identified in the results of these surveys. The extrapolation of salary data to a particular situation should take into account geographical location, size of program, and training and experience required by the regulations. Unique program factors, such as waste handling, support of research operations, or other duties assigned to the particular individual responding to the survey also may not be identified in published salary surveys.

6.2.3 Time

The amount of time it takes to maintain a radiation safety program depends, in large measure, on the size and scope of the program and the manner in which procedures are designed and implemented. Too much time away from management of any program will eventually lead to problems. Specifically, minor radiation safety

problems, such as radioactive waste inventory and control, can escalate into major safety or regulatory problems if not well monitored. It is imperative that management support the program by allowing the RSO time to ensure that all duties associated with day-to-day management of the radiation safety program are performed as required by the regulations; allowing the RSO, the radiation safety support staff, and possibly RSC members time to attend professional meetings; and allowing other staff time to perform surveys and attend training sessions as necessary.

Each facility should evaluate the tasks that should be done and should develop the most efficient and most cost-effective methods for ensuring each task is completed. If, for example, the RSO is responsible for performing radiation surveys at the end of each day in all areas in which radioactive material is used, more time is needed than if users at these locations perform these checks and the RSO ensures they are done.

Time for Conducting Training and Program Audits

All individuals should have training before being allowed to use radioactive materials and should have refresher training at intervals not to exceed one year. Additionally, individuals should receive training on new or revised regulations, or when new devices or new models will be used, or when significant changes occur. Particularly important is training for using the devices for patient treatment (e.g., remote afterloading brachytherapy devices, teletherapy, linear accelerators). The RSO or radiation safety staff generally trains users of radioactive material, supervised individuals including nursing staff, and ancillary personnel such as housekeeping and security staff. Training these individuals can practically be a full-time job at a large facility with frequent staff turnover and many authorized areas of use. To help consolidate training sessions, the initial training can be incorporated into new employee orientation and annual training can take place in a classroom situation. It is recognized that the entire department staff will not be able to be trained in a single session. Additional or individual training sessions may be needed to train all individuals

who need training. Sometimes the individuals responsible for doing the training should attend training courses in order to obtain up-to-date information about a subject to ensure they train others properly. Therefore, executive management should be prepared to dedicate resources for attendance at professional society or scientific meetings, as well as for attendance at courses offered by regulatory agencies, teaching facilities, or other facilities providing similar services. Additionally, resources may be needed for preparing training materials, such as brochures, handouts, slides, videos, and other presentation material.

If the RSO has delegated tasks to certain individuals, such as requiring users to perform daily area surveys, task-specific training should be performed to ensure the correct procedures are followed. This training should also include instruction in what to do when a problem arises. Managers should allow employees time to attend this training.

In order to ensure continued safety and regulatory compliance at a facility, each licensee should conduct periodic audits as discussed in Chapter 8. Periodic informal "walk abouts" should not take too much time if a facility is small, but the bigger and more complex the facility, the more time needs to be budgeted for and dedicated to audit functions, both informal and formal.

6.2.4 Equipment

Significant cost can be associated with initiating a licensed broad scope medical use program, from writing procedures to securing and possibly remodeling existing space, securing qualified staff, and equipping facilities. For equipment acquisition, a qualified medical or health physicist should be consulted to ensure that the equipment will meet the needs of the program. This also holds true for the purchase of used equipment. Appendix K contains a sample list of radiation safety equipment used in various departments or laboratories at medical facilities. Some costs can be cut by purchasing used equipment, but all analytical equipment should be calibrated in

accordance with regulatory requirements and checked before it can be used.

The regulations are specific on the type and frequency of area surveys to be performed, instruments to be used (i.e., dose calibrators, radiation measuring devices, etc.), and the frequency for evaluating the performance of these instruments. Other specialized equipment may need to be purchased in support of the program, and the cost of purchasing and maintaining this equipment should be factored into cost projections. Additionally, funds may be needed for acquiring, through the institutional library or resource center, books, journals, and other publications deemed necessary by the RSO or RSC.

6.2.5 Facility Space

All programs will need dedicated space for filing and storing records. In addition, radiation safety programs will need adequate space to allow the RSO and any support staff to perform the duties described in other chapters of this report. Some programs may even need to have specialized areas set aside for certain tasks.

For smaller radioactive materials programs, the cost of dedicated space can be shared with other programs. For programs limited to the diagnostic use of radioactive material, for example, radiation protection survey equipment and records documenting surveys can be maintained in the nuclear medicine department or in an area near that department.

For larger programs, the radiation safety program itself will require considerable office and work space. This would include space for reviewing records, storing radiation survey equipment, performing maintenance on technical equipment, and maintaining reference materials and records generated to comply with the regulations; a personal computer could facilitate effective management of data, records, required survey results, and tables. Depending on other centralized services that the radiation safety office is expected to perform, operating space requirements can expand considerably, particularly in the area of radioactive waste

management. See the section that follows entitled, "Radioactive Waste Management."

Centralized service functions can include receiving radioactive material packages and allocating space for their temporary storage (possibly refrigeration or freezer space), performing package surveys, opening packages, inventorying the contents, repackaging for transport to a local institution, entering material into an inventory tracking system, and disposing of surveyed package wastes. These inventory functions may require dedicated work stations. Areas for storing radioactive materials may also require some shielding, such as concrete walls, in order to reduce exposure to workers.

Other centralized service functions requiring operating and storage space often include personnel monitoring services for occupationally exposed individuals, and bioassay services in order to calculate internal committed effective dose equivalents. Tracking personnel monitoring and bioassay results for each individual may require a dedicated work station and large filing capacity, depending on the number of occupationally exposed individuals at the facility and the types of materials they are exposed to.

Additional functions may include specimen collection and sample analysis, radioactive material inventory control, calibration and repair of radiation survey equipment, sealed source leak test services, air-monitoring services, and other safety-related sample-gathering operations. Each has its obvious space demands, but some services have particular needs. For example, if a licensee does not choose to contract with a service company for instrument calibration, a large restricted area will be needed for conducting calibrations. Wipe test sampling and bioassay analysis will require low background or shielded areas. Licensees that have special facilities for handling iodinations will need dedicated air handling and monitoring systems and specialized effluent filtration.

Radioactive Waste Management

Radiation safety personnel are frequently responsible for managing radioactive material waste. This can include waste collection and sorting, decontamination and decommissioning services, and enforcement or impoundment functions. Waste management operations have taken on new importance with regard to demands on space, as efforts to provide national compacts and local radioactive waste disposal sites encounter difficulties. This has driven up the price of shipping radioactive wastes to authorized disposal sites, and has consequently led to more creative waste management plans, some of which may require regulatory review and approval, such as interim storage or storing materials with longer half-lives.

Most programs will usually dedicate some space for sorting and storing certain wastes for decay, verifying the decay of radioactive material after a minimum required length of time by radiation survey, and transferring these wastes to appropriate non-radioactive waste handlers. A short-lived radionuclide (one with less than a 65-day half-life), such as technetium-99m which is routinely used in nuclear medicine departments, requires a minimum of 60 hours for decay before it can be released as non-radioactive trash. For low-volume diagnostic programs, radioactive waste storage needs will not necessarily require significant storage space and may be accommodated within the nuclear medicine laboratory. However, licensees who use large volumes of iodine-131 will need to provide dedicated space for storage of this radioactive waste since iodine-131 is volatile and NRC requires that it be held for decay a minimum of 10 half-lives, or 80 days, before it can be evaluated for disposal as non-radioactive waste.

Longer-lived radioactive material may not qualify for decay-in-storage authorizations, yet will need to be stored in a controlled environment because of changes in the availability of authorized radioactive waste disposal facilities. Hence, there may be an advantage to sorting wastes that may immediately qualify for non-radioactive waste streams, but this procedure will need space for additional packaging and batching for disposal to

controlled waste contractors, such as is the case with infectious and other hazardous wastes. Volume reduction operations, such as aggressive sorting, compacting, and incineration, will require dedicated space and additional staffing. If the facility also handles volatile radionuclides, additional monitoring and filtration will be needed when processing these wastes. To minimize the possibility of contamination, waste sorting, storage, and disposal operations are typically isolated from other operations.

However, facilities whose only long-lived radioactive wastes are sealed sources may be able to return them to the manufacturer for disposal, or may be able to store them in shielded containers or in a shielded area in a secured room, depending on the physical size of the source.

For facilities that use long-lived radionuclides or large volumes of radioactive material, perhaps the greatest potential demand on space arises from the need for facilities to plan for extended interim storage of radioactive waste for several years, as a result of limited access to authorized waste disposal facilities. State and Federal regulatory agencies vary on the number of years the medical facility should plan for, but have been recommending that licensees should provide for storage space of accumulated radioactive waste. Depending on the projected volume and the nature of the material to be stored, these storage facilities may need to be dedicated engineered facilities of large size, protected from the weather and from common natural hazards and accidents, with humidity controls and fire protection. Some facilities may also need special refrigerator or freezer units to hold contaminated animal carcasses or may need segregated areas for radioactive wastes that also contain flammable, corrosive, or oxidizing agents.

Decontamination and Decommissioning

Decontamination and decommissioning are terms generally assigned to the process of cleaning a facility that once contained radioactive material to such a level that there is no longer any radioactive material left to be a risk to anyone entering or using those facilities for any length of time.

However, it may also be necessary to apply these practices when remodeling or relocating a nuclear medicine department or a clinical or research laboratory. When designing a facility, executive management should take this into consideration as it will be cost effective when operations involving licensed material are discontinued and decontamination and decommissioning are performed. Many regulatory agencies have very specific recordkeeping requirements for documenting where radioactive material was used, and the quantity and the chemical and physical form of the material used. This information should be recorded and kept on file until the facility has been cleaned and returned to a condition in which there are no hazards from radioactivity to members of the public. Regulatory agencies typically require the posting of financial assuery, which essentially guarantees the availability of funds when decommissioning is to be performed. It is prudent to become knowledgeable about specific decommissioning and decontamination requirements.

Decontamination and decommissioning projects entail little space costs for technical operations, but can be quite costly in terms of staff time necessary to perform and document the cleanup. This is especially true in situations in which authorized users in a research laboratory fail to notify the RSO in advance that they will no longer be working in the laboratory, and the RSO and staff is expected to decontaminate the area when the exact types and quantities of radioactive material most recently used are not recorded. If in-house staff does not have the experience, the expertise, or the time to decontaminate an area, the facility should budget for these contractual services. Additional expenses in terms of staff time and space allocation should be calculated if the radiation safety program should take possession of waste material from the cleanup and store it for any period of time. In some circumstances, large radiation safety programs have been required to take title to or otherwise support areas or buildings that cannot be released for unrestricted use during or after decontamination. However, costs will be minimal if the facility has been using radionuclides with short half-lives (generally less than 65 days), and if

the radiation safety program has successfully minimized contamination.

6.3 Summary

Very early in the process of establishing a radiation safety program, adequate staff, salary, time, equipment and space needs to fulfill the regulatory obligations should be identified and included in the budget. Generally speaking, if the facility is a clinic or a small hospital authorized for only clinical uses of radioactive material, and if

the small facility contracts most personnel monitoring and instrument calibration functions, resource requirements are minimal. Resources for waste disposal and facility cleanup are also minimal because the relatively short half-life of the material allows for disposal after a relatively short storage period. The larger the facility, the more authorized uses on the license, the more types of diagnostic and therapy procedures performed, and the more support services the radiation safety staff provides, the more resources are needed to maintain the program.

7 USE OF CONSULTANTS AND SERVICE COMPANIES

7.1 Introduction

This chapter discusses issues to consider when determining if the services of a consultant or service company are needed, potential problems associated with their use, the various roles of the consultant or service company, and the contractual agreement between the medical facility and the consultant or service company. Available resources and each licensee's individual needs drive the decision to utilize the services of a consultant or a service company and determine the magnitude of their role. Regulatory agencies recognize that consultants and service companies can provide a variety of services and can enhance a radiation safety program when managed properly. Licensees are reminded that executive management is responsible for the licensed program, and that the use of contractual support for the radiation safety program will require RSO and RSC direction and monitoring. For ease of discussion, the terms "consultant" and "service company" are collectively referred to as "contractor" where applicable in this chapter.

7.2 Deciding Whether To Use a Contractor

7.2.1 Defining a Contractor

A contractor could be an individual consultant, a group of consultants, or a service company or organization that can support the program at the licensed facility by performing tasks associated with the radiation safety program. A consultant is typically a trained and experienced health or medical physicist, or an equally qualified individual, who is retained by the facility to provide professional support to the program by augmenting or assuming the role of the RSO, and to assist the licensee in maintaining compliance with applicable NRC or Agreement State regulatory requirements by conducting periodic audits. Typically, the consultant prepares a written report (findings or recommendations) for the licensee.

A service company or organization is typically one or more individuals with similar qualifications that provide limited services to the medical facility, such as supplying and processing radiation personnel monitoring devices, calibrating survey instruments, conducting leak tests on sealed sources, performing quality control tests on equipment, and managing the disposal of radioactive waste.

Most licensees secure contractual support for one or more portions of the radiation safety program because it may not be cost effective to maintain the equipment or expertise in house to perform certain technical tasks.

7.2.2 Defining Responsibility

Since contractors are not employees of the licensee, regulatory agencies consider the contractor and licensee to be independent of one another except for their contractual agreement for the performance of specific radiation safety services. As a result, regardless of the magnitude of the role of the contractor in support of the licensed radiation safety program, the licensee continues to be ultimately responsible for implementation of the radiation safety program and regulatory compliance. Licensees should not assume that by hiring a contractor to perform certain tasks, they have fully satisfied all regulatory requirements or that they have somehow transferred responsibility or liability for their licensed program to a contractor. The licensee, *not the contractor*, will be held responsible for program deficiencies identified during inspections performed by the regulatory agency. Thus, all parties to the contractual arrangement should be aware of the duties and responsibilities of each party (i.e., management, the contractor, the RSO, and the RSC), as well as the reporting and feedback mechanisms implemented to ensure that appropriate actions are taken to address the contractor's findings, particularly, potential regulatory violations.

7.3 Selecting a Contractor

7.3.1 Evaluating a Consultant or Group of Consultants

Each licensee should carefully evaluate the credentials of consultant candidates and determine if the individual, or group of individuals, is qualified to perform the contractual duties and responsibilities. Executive management, the RSO, and RSC members should provide input during the selection process. This is particularly true if the licensee is contracting with a consultant to fill the role of RSO or to augment the RSO who is on the staff at the medical facility. Ideally, the consultant should have experience in performing radiation safety services or the duties of an RSO for a program of similar size and scope. The individual's credentials should be evaluated by contacting the consultant's references to verify the quality of services provided and range of experience. Licensees will often contract with a consulting company that may employ several health or medical physicists, or equally trained individuals, who have various expertise and experience and are qualified to perform radiation safety support functions. Such arrangements can be advantageous since these companies offer the opportunity for several consultants with varied backgrounds to visit a licensee's facilities and detect weaknesses that perhaps a single consultant might overlook. At the same time, it is important to note that a group consultant arrangement can elicit problems in programmatic continuity if different consultants do not ensure coordination of their duties and feedback among themselves.

The NRC normally does not directly regulate a licensee's use of consultants. However, in order for a consultant to be named as RSO on a license, the NRC or the Agreement State should evaluate the training and experience of the individual, as well as other factors which may impact the consultant's ability to perform the duties of RSO (see Section 7.5.1 titled, "Consultant as RSO").

7.3.2 Evaluating a Service Company

Many of the same issues regarding selecting a consultant or group of consultants applies to

selecting a service company. Licensees need to ensure that the service company is qualified to perform the requested services and has a clear understanding of the licensee's expectations as outlined in the contractual agreement. Problems can occur when the licensee makes assumptions regarding the magnitude of the role or responsibility of the service company. Many licensees successfully contract with service companies to provide such services as personnel monitoring, instrument calibration, quality control testing on equipment, leak tests, radiation surveys, and radioactive waste management.

In some cases, providers of contractual services may have to be licensed by the NRC or the Agreement State before performing such services. Included in this contractor category are contractors who calibrate and repair survey instruments and teletherapy devices, and who test sealed sources for leakage.

7.4 Contractual Agreements

Formal written contracts between contractors and licensees are good management practice. The use of formal contracts is encouraged and often proves advantageous to the parties involved, since it becomes the framework for a productive working relationship and may help alleviate problems that could arise with the use of contractors. It is important to ensure that the services contracted for are appropriate for the radiation safety program. For example, if a consultant is engaged to perform certain required radiation safety surveys, the licensee should ensure that all elements of the required survey and associated recordkeeping requirements are met. If a service company is used for personnel dosimetry support, the licensee should ensure that the type and number of dosimetry devices, and frequency of radiation exposure reports, are adequate to conform to the monitoring requirements described in the regulations. Additionally, licensees should ensure that radiation detection and measuring equipment is calibrated to the radionuclides used at the facility and in accordance with the regulations. If the facility also uses a cobalt-60 teletherapy machine for patient treatment, there are very specific requirements for calibrating and comparing

teletherapy radiation survey instruments. Other specialized instruments may have other specific calibration requirements, and the licensee should review the regulations and manufacturers' instructions to verify compliance with these requirements.

Licensees are encouraged through the contract to have the contractor prepare periodic (e.g., monthly, quarterly) written reports consistent with the services provided. With the use of a service company, reports could be prepared periodically or only when services are rendered. If a consultant is augmenting the role of the RSO, the licensee should expect a periodic written report of findings and recommendations as described in the contract. This information should be furnished to the RSO, the RSC, and the executive management representative. If management wants the consultant to attend RSC meetings to present findings, this should be arranged and documented during contract negotiations. (Note: If the consultant is named as RSO on the license, the consultant should attend all RSC meetings.) The contract should also address the consultant's authority to access licensee staff for training and the licensee's radiation safety program records. If the licensee chooses to delegate corrective action responsibilities to the consultant, the consultant should have effective enforcement tools available.

Delegation of tasks to the consultant should be reviewed and approved by management and the RSC to prevent any omission. A contractual agreement should be developed to address, at a minimum, the following points:

- the specific services to be provided by the consultant
- the consultant's estimated onsite time commitment (This will usually vary from visit to visit and is difficult to specify with certainty.)
- the communication commitments between the consultant, the RSO, the RSC and management (i.e., written reports, RSC meeting attendance, etc.)
- the licensee resources available to the consultant, such as equipment and technical and clerical staff time
- specification of the individual(s) responsible for ensuring that corrective action is taken when a consultant points out problems in a program
- whether attendance at the RSC meetings is required
- the communication commitments between multiple consultants
- the line of authority between the consultant and the licensee if the consultant is authorized as the RSO

7.5 Roles of the Consultant

The possible roles of consultants for the radiation safety program may be loosely grouped into three categories: consultants who are authorized as RSO on the license, consultants who augment the program by performing many of the RSO tasks, and consultants who provide limited support. Whatever the magnitude of the consultant's role, members of the management triangle should ensure that the consultant is enabled within the program to effectively perform the assigned duties or services.

7.5.1 Consultant as RSO

Licensees should receive regulatory approval before they can assign a consultant to be the RSO. Many Agreement States do not allow consultants to assume the role of RSO at a medical facility. Approval of the consultant-RSO by the regulatory agency is primarily based on a review of the consultant's documented training and experience. Additionally, in some cases, the regulatory agency may require that the consultant commit to being physically present at the facility for a specified minimum amount of time to satisfactorily perform the duties of RSO. The onsite time commitment required of the consultant-RSO should be commensurate with the scope of radioactive materials use at the facility and will differ on a case-by-case basis. In

addition, the time commitment should indicate that the consultant will be on site for some of the dedicated time during normal working hours to provide the opportunity for the consultant, licensee management, and technical staff to work together. It is important for the licensee to establish the consultant's availability to respond to questions, incidents, and emergencies as needed, both by telephone and on site. The consultant-RSO's contractual time commitment may need to be periodically reevaluated as radiation safety programs evolve.

Before approving a consultant as RSO, the NRC will, and an Agreement State may, at a minimum, ask the licensee to address the concerns listed below:

- Describe the control over the radiation safety program that will be delegated so that the consultant-RSO will be able to exercise his/her authority over authorized users when confronted with radiation safety problems that require implementation of corrective actions.
- Describe the relationship that will exist between the consultant-RSO and the licensee's institutional management regarding expenditure of funds to facilitate the objectives of the licensee's radiation safety program and related regulatory requirements.
- Identify other commitments of the consultant-RSO for other NRC or Agreement State licensed facilities, and describe how the consultant-RSO will allocate time to permit the performance of the duties of the RSO as described in the regulations. State the consultant-RSO's minimum amount of onsite time (hours per week).
- Appoint a licensee representative who will serve as the point of contact during the RSO's absence. It may be prudent to appoint a representative of executive management who speaks with authority when interacting with the regulatory agency, has the authority

to act on the consultant's findings, and is allowed to assist the consultant-RSO who has limited authority.

- Describe the overall availability of the consultant-RSO to respond to questions or operational issues that arise during the conduct of the licensee's radiation safety program and related regulatory requirements. What is the maximum amount of time it will take the RSO to arrive at the facility in the event of an emergency that requires his/her presence?

In recent years, there has been a trend for physicians or groups of physicians to contract with a medical facility or with several medical facilities to provide certain specific professional services. In a sense, the physician is a consultant to the medical facility. Thus, it follows that if one of these physicians is selected to be RSO, the physician-RSO is technically not an employee of the medical facility. Therefore, executive management and the RSC should define the reporting relationship between the physician-RSO and the RSC and executive management, delegate authority to the RSO to adequately fulfill this role, and ensure that the physician-RSO is knowledgeable of the licensee commitments and regulatory requirements. Qualified licensee personnel may have to train the physician-RSO. Licensees should address the implications of such arrangements and might consider implementing a contractual agreement with a physician-RSO engaged under this arrangement.

Depending on the size and scope of the radiation safety program, the role of the RSO may be filled by a consultant-RSO on a part-time basis. For example, a private medical practice at which a limited number and type of diagnostic nuclear medicine studies are performed may be served well by the use of a part-time consultant-RSO because the onsite time required would be relatively small and the records could be kept by staff technologists and reviewed periodically by the consultant. In contrast, a part-time consultant-RSO may be inadequate for some programs, for example, programs performing

many radiopharmaceutical therapies, remote afterloading brachytherapy, teletherapy, or gamma stereotactic radiosurgery procedures, and for programs performing a high volume of radiopharmaceutical therapy or conventional brachytherapy patient procedures. Additionally, it may be very difficult to adequately supervise highly technical, time-intensive research and development uses of radioactive materials.

7.5.2 Consultant Who Augments the Radiation Safety Program

Most commonly, the consultant performs a significant portion of tasks associated with a radiation safety program. Although many RSO functions may be delegated to a consultant, there are certain regulatory requirements that may only be performed by the individual named on the license as RSO. For example, the signature of the RSO is needed on certain required records to demonstrate review and approval. The RSO may not appoint an alternate (such as the consultant) to attend RSC meetings to represent the RSO. Although licensee management is responsible for the work performed by the consultant, the RSO usually supervises the consultant's performance to ensure that delegated tasks and services are performed as contracted for in the license. The RSC should routinely review the findings of the consultant and ensure that any safety issues and outstanding items are resolved in a timely manner, and that corrective measures or actions are effective in deterring recurrence.

7.5.3 Consultant Who Provides Limited Services

Consultants may be retained by licensees to perform limited tasks, such as annual training or audits of the radiation safety program. For example, in response to an enforcement action and as part of the corrective actions, a licensee may propose to retain the services of a consultant on a "one time only" basis to perform a third-party audit of the program. This arrangement should be treated like any other contractual arrangement, in that, the expectations of both parties should be written down and agreed to by both parties. The RSO should inform the

consultant of the expectations of the audit and of any particular areas that should be addressed. However, it is important that the licensee be mindful not to dictate the scope of an audit in so much detail as to color the audit. Additionally, upon its completion, an audit is of value only if it is reviewed and acted upon by the RSO, the RSC, and executive management.

7.6 Use of Multiple Contractors

In some cases, a licensee may find it advantageous to employ more than one contractor to fulfill several program requirements. It is important that the RSO, the RSC, and executive management are aware of the contractual assignments of each contractor, and that the contractors have clear direction from the licensee regarding their specific responsibilities and relationship to one other. Again, the use of a contractual agreement between the respective parties may be helpful. Depending on the services provided, the contractors may need to communicate among themselves to ensure that the findings are followed up and that there are no omissions in the program.

7.7 Potential Problems

Generally, contractors can provide significant support to a radiation safety program, particularly when the licensee lacks sufficient qualified staff in house. However, as with other contractual arrangements, potential problems may be associated with their use. These could include failure of the contractor to complete all required tasks in the specified manner or time frame, or failure to report on all tasks performed. Also, the licensee could assume that all work was completed as specified and fail to review the work of the contractor. Therefore, to reduce the possibility of such problems, licensees need to establish and maintain effective communication mechanisms with the contractor, initiate corrective actions in response to findings and potential items of noncompliance, and periodically verify the quality of work performed.

In addition, regulatory inspectors may review contractor findings as part of a routine inspection. The NRC expects licensees to promptly address a

contractor's findings and has historically held the licensee responsible for findings that go unaddressed. One common problem with programs utilizing consultants is that licensees fail to correct the problems that consultants identify. For example, when a consultant identifies incomplete contamination surveys, the licensee should take timely corrective action to remedy the deficiencies.

There may be many explanations for a lack of licensee action. Sometimes the consultant reports some problems to the individuals responsible for performing the surveys, but the responsible individuals take no corrective action because the consultant has no authority over them. Sometimes the consultant sends audit reports to the RSO for corrective action but the RSO, relying fully upon the consultant and assuming the consultant will provide all corrective action, does not review the reports. Sometimes the RSO reads the audit reports and is aware of the problem but takes no corrective action. The licensee may correct such a situation by officially designating the individual responsible for ensuring corrective action or by requiring that the consultant attend all RSC meetings and report findings directly to the entire committee that includes the RSO and executive management. (Note: If the consultant is named as RSO on the license, the consultant should attend all RSC meetings.)

Another situation that often results in program deficiencies is the use of a contractor who is only on site after normal working hours. After-hours labor may be acceptable and expected for certain contracted services such as instrument repair and calibrations, decommissioning, or

decontamination. However, for most other services, use of after-hours consultants will preclude their assessment of routine performance of the radiation safety program by observing and talking with licensee personnel. If such an arrangement is used, it becomes critical for the RSO to spend time observing routine activities during working hours to ensure that the program functions safely and is in compliance. All too often, the RSO, relying heavily on the consultant, does not make such observations, and health and safety problems or items of noncompliance go undetected by both the RSO and the consultant.

Additional common pitfalls include the following: (1) utilizing the services of a contractor who is not qualified or experienced in the area for which services are sought; (2) utilizing the services of an unlicensed or unqualified contractor when the regulatory agency requires that the services be performed by a licensed or qualified contractor (e.g., sealed-source leak testing, survey instrument calibration, teletherapy unit calibration); and (3) a contractor's inability to dedicate the necessary time to fulfill the contractual agreements for the number of facilities serviced.

7.8 Summary

Contractors can enhance management of a licensee's radiation safety program and licensees should utilize the information presented in this chapter to determine if a contractor is needed. The material in this chapter can also help a licensee delineate the appropriate role for a contractor(s) and can guide the licensee toward successful, comprehensive working arrangements between them. Potential problems with the use of contractors should thus be minimized.

8 CONDUCT OF AUDITS

8.1 Introduction

This chapter discusses the purpose and scope of audits and the evaluation of audit findings, and describes types of audits and auditing techniques. Regulatory agencies require that certain elements of the radiation safety program be audited to ensure that regulatory compliance is maintained and public health and safety are adequately protected. For the purpose of this chapter, it is assumed that the RSO primarily performs the audit function, with or without the assistance of other qualified individuals, since it is the RSO who typically is the most knowledgeable and best qualified to perform this task. Each audit required by NRC is discussed below; however, licensees may elect to conduct additional audits to address specific program areas or to comply with license commitments. Licensees in Agreement States should review the appropriate auditing requirements for their particular State.

8.2 Purpose and Scope of an Audit

An audit program provides the RSO, the RSC and executive management with specific information regarding the licensee's overall performance, status of compliance with regulatory requirements, and strengths and weaknesses in the program. Future efforts and resources can be redirected in response to audit findings. The audit process is most effective when audits are performed by individuals who are thoroughly familiar with health and safety standards and regulatory requirements. Additionally, negative findings should be acted upon to ensure that prompt, long-term, and effective corrective action is implemented, and feedback mechanisms should be in place to encourage early identification of potential problems and to ensure that corrective actions are effective. It is in the licensee's best interest to find the problems and potential violations and correct them before they are uncovered by the regulatory agency. This is a particularly important program area for the RSO since it is the RSO who executive management typically holds responsible for the effectiveness of

the radiation safety program and for maintaining regulatory compliance.

Objectivity, an important characteristic of a successful audit, can be enhanced when the audit is performed by an individual who is independent of the licensed activities under review. However, it is recognized that in smaller programs the availability of knowledgeable individuals independent of the activities being audited may be limited.

8.3 Initial Audits

When an internal audit system is implemented at a facility for the first time, or perhaps when a new RSO is designated, the audit should focus on overall performance to ensure adequate protection of public health and safety, and to ensure that activities are carried out in accordance with the ALARA principle. First, the auditor should review applicable regulations and related regulatory guidance, the license document and all amendments, and the license application and its attachments to gain full understanding of the scope of the licensed program and its operating limits. Then the auditor will be able to prepare a comprehensive checklist (or some other mechanism) to ensure that all program aspects are reviewed and that the required audits are performed. General program areas for review during an initial audit might include identification of key personnel and their availability; the lines of authority between executive management, the RSC, and the RSO; the roles of the RSO and RSC; whether the number of radiation safety support staff is adequate; the ALARA program; the training program; the RSC meeting minutes; and the scope of radioactive material use. A new RSO auditing an existing program for the first time, should review findings from previous audits to determine if some problem areas were identified in the past, if effective long-term corrective actions have been taken, and whether the scope of the existing audit program is adequate. After completing an initial or "general" audit, the auditor should continue to "fine tune" the audit process to focus more sharply on the

details of each medical use area to ensure compliance with all applicable requirements.

8.4 Required Audits

Most regulatory agencies require that licensees conduct periodic audits of the licensed program to ensure adequate protection of public health and safety and compliance with regulatory requirements. The NRC requires its licensees to conduct (1) an annual audit of the radiation safety program in its entirety; (2) an annual audit of the QMP, if the licensee is required to have a QMP; (3) an annual review of the ALARA program to include quarterly audits of personnel exposure records; and (4) an annual review by executive management of the radiation safety program, including ALARA considerations, if the licensee committed to Regulatory Guide 10.8, Appendix G.

It is common practice and considered acceptable for licensees to consolidate, in whole or in part, the audits listed above. Licensees who combine the required audits into fewer actual audits should ensure that the specific regulatory requirements of each audit are accomplished in a timely manner. Also, licensees should document which regulatory requirements they intend to address in each audit.

Licensees should develop their own auditing checklists by customizing the sample outline in Appendix L, and should audit the radiation safety program at the required frequency. Licensees should consider increasing audit frequencies when experiencing significant changes in operating procedures or equipment, sudden and substantial growth in operations, inadequate staffing, high personnel turnover, previous significant negative audit or inspection results, misadministrations or recordable events, or financial instability.

8.4.1 Annual Radiation Safety Program Audit

NRC regulations require that all medical licensees review, at least annually, the content of the radiation safety program, and implementation of and adherence to ALARA concepts. All licensed program areas and activities should be reviewed to determine whether activities are being conducted safely, in accordance with regulatory

requirements, and consistent with the ALARA philosophy, and if existing safety procedures are adequate. Therefore, each licensee should develop an audit program customized to the needs of its own facility. At medical institutions (see Appendix M, "Glossary" for definition), the review should be performed by the RSC with the assistance of the RSO. Therefore, it is usual for the RSO to conduct the audit and prepare a summary report to the RSC. Any changes to the radiation safety program that could enhance its effectiveness should be identified in the report to ensure that appropriate action is taken. For medical facilities that are not required to have an RSC (i.e., some private practices and mobile nuclear medicine), audit findings should be discussed with executive management. In any case, a consensus should be reached regarding corrective actions and associated deadlines.

8.4.2 Quality Management Program Audit

The NRC requires certain categories of medical-use licensees to implement a QMP to ensure that the correct patient receives the correct radiation dose prescribed by the physician authorized user. The licensee should develop policies and procedures to meet the five objectives of the QM rule described in 10 CFR 35.32, and should review the QMP at least once every 12 months. This type of audit may require that the auditor solicit the assistance of staff who are responsible for various patient diagnostic and therapeutic procedures to simulate these procedures to determine if they are clear, and if adhered to, would prevent an error in the delivery process. This should include, since the last review, an evaluation of a representative sample of patient administrations, and all recordable events and misadministrations. See Chapter 9 for further discussion on reporting misadministrations. Guidance for developing procedures to meet the required objectives is given in Regulatory Guide 8.33, "Quality Management Program."

8.4.3 ALARA Program Audit

Radiation safety programs should provide for keeping radiation doses to workers and members of the public ALARA. The provisions of a licensee's ALARA program are normally

incorporated into the license application or related correspondence and, thus, are a license commitment. ALARA programs include a management commitment to the program and describe duties and responsibilities within the program for the RSO, the RSC, authorized users, and supervised individuals. The ALARA program should also include radiation exposure levels that will trigger an investigation of the cause and nature of the exposure, and should propose corrective actions. On an annual basis, licensees are required to review the ALARA program. Auditors should focus on activities that have potential for high exposures, such as eluting generators, handling radioactive sealed sources, preparing or administering radiopharmaceuticals or sealed sources for therapy procedures, and decontamination. Auditors should also make any recommendations to the RSC or executive management that have the potential to improve licensed activities from an ALARA perspective.

In addition to the overall annual review of the ALARA program, NRC requires that the RSC review and evaluate, at least quarterly and with the assistance of the RSO, a summary of personnel occupational radiation dose records and incidents involving radioactive materials to ensure that radiation doses to workers and the public are maintained ALARA. In cases in which a licensed facility is not required to have an RSC, the RSO should perform ALARA audits as deemed necessary, based on the nature of the operation and facility-specific problems and conditions, and should discuss those findings with executive management.

8.4.4 Management Audits

NRC licensees are required by 10 CFR 20.1101 and 35.22 to conduct an annual review of the content and implementation of the radiation safety program. Part 35 specifically requires that the RSC, with the assistance of the RSO, review the radiation safety program annually. Additionally, if a licensee has committed to following NRC Regulatory Guide (RG) 10.8, Appendix G, "Model Program for Maintaining Occupational Radiation Exposure at Medical Institutions ALARA," executive management has

made specific commitments regarding the licensed program. RG 10.8 states that executive management should perform a formal annual review of the radiation safety program, including ALARA considerations. Management should review operating procedures, patient dose records, inspections, and consultations with the radiation safety staff or contractors.

The management review or audit ensures that the highest ranking licensee official (chief executive officer, president, administrator) has a basic understanding of the scope and implementation of the radiation safety program. In some cases, the highest ranking executive manager represents management on the RSC and, therefore, this regulatory commitment may be satisfied by the manager's active participation on the RSC since the RSC is required to perform an annual review of the program. In other cases, the RSC management representative position is not held by the highest level manager. In that case, the RSC should ensure that at least once a year the highest ranking executive is made aware of the findings of the required annual review.

Executive management could use various methods to become familiar with licensed activities. One method would be to periodically contact the RSO, the RSC chairperson, or possibly principal authorized users to gain first-hand knowledge of the daily activities for which management is accountable. Another way would be to ask the RSO to conduct periodic training for executive management to review licensed activities, and regulatory commitments (including new requirements and audit findings). Additionally, the executive management could review RSC meeting minutes to gain a broad overview of current business (assuming that the RSC minutes are comprehensive). Senior management should be cognizant of these fundamental issues in order to ensure that adequate oversight is directed toward the radiation safety program. Licensees should also be cognizant of changes in executive management personnel and should ensure that as new personnel assume responsibility for the licensed program, they receive basic training in a timely manner.

8.5 Basic Auditing Techniques

There are probably as many different techniques for conducting program audits as there are auditors. However, three basic auditing techniques are discussed below that could be utilized in some fashion by auditors to adequately assess the effectiveness of the radiation safety program.

8.5.1 Performance-Based Approach

A valuable auditing technique is to gather supplemental information about specific uses of authorized users and supervised individuals by observing them perform required tasks or by questioning them about their work. This is especially important for research laboratory operations involving new workers who are not initially familiar with equipment or procedures. Even principal investigators or postdoctoral researchers can experience problems handling radioactive material with unfamiliar equipment or new methods. This technique may also be helpful in determining whether licensee personnel are familiar with certain regulatory requirements and whether they are adequately trained.

It is important that auditors verify that activities are being performed in accordance with the applicable regulatory requirements and as described by the individual performing the task. Instead of asking the individual performing the task a question that can be answered "yes" or "no," the auditor should consider asking open-ended questions that give the individual a chance to explain procedures in detail. This will allow the auditor to determine if the individual fully understands the basis for the tasks performed. After observing the individual, the auditor should consider talking to other people who know about the same activity and comparing the information obtained from more than one person to ensure consistency in the information provided. After obtaining information through this process, the auditor should compare this information with the licensee's approved procedures to determine if changes are needed in the licensed program or in the conduct of the observed individual to ensure compliance.

8.5.2 Periodic Record Review

The auditor should consider interviewing individuals who prepare required records to ensure they understand what they are doing and why they are doing it, and should evaluate the method used to obtain recorded information including safeguards to prevent recording and transcription errors. The auditor should review required records to determine if they are complete, if they appear to be accurate, and if they are signed and initialed by the RSO, when signature is required. The auditor should also observe actual measurements and data record entry periodically. Careful attention should be given to the accuracy of such frequently recorded data as daily measurements and surveys, since such recording tends to become monotonous, leading to errors. If calculations are involved, the auditor might request an explanation or a demonstration of the mathematical method used to ensure the method is technically correct. The auditor might also double check a sample of the calculations to have reasonable assurance that there are no generic errors in the calculations. Some generic errors, such as those made during calibration quality control procedures on dose calibrators, could lead to an error in the delivery of the prescribed diagnostic or therapeutic radiopharmaceutical dosage. Finally, the auditor should determine consistency between the recorded information reviewed and information collected during the observation of work in progress and interviews with personnel before determining whether the recorded activity has been performed in accordance with approved procedures and regulatory requirements.

8.5.3 Informal Audit

Informal audits refer to "walk-throughs" or visits to medical use areas or laboratory areas and consist of casual discussions with individuals handling licensed material and observations of activities in progress. Although informal audits are not required, they are an alternate approach to collecting and confirming, or verifying specific information regarding day-to-day activities in the radiation safety program. They are usually conducted by the RSO or radiation safety support staff or both and are a simple, and effective

technique. At a minimum, the audits involve evaluating how the staff conducts operations, whether existing procedures are adequate or how they can be improved, whether existing facilities are adequate and optimally used, whether existing instrumentation is adequate and functioning properly, and whether there are problems that should be expeditiously brought to executive management's attention. Also, informal audits help keep lines of communication open and are timely indicators of potential problems that may degrade safety.

8.6 Use and Evaluation of Audit Findings

If an audit identifies a situation or activity that appears to pose an immediate threat to public health and safety, the RSO should take prompt action to address the public health and safety concern. This could result in temporarily terminating an "unsafe" activity until an acceptable alternative is found or making modifications to reduce the radiation hazard. When the RSO takes immediate action to remedy a problem or to mitigate the consequences of an event or incident, the RSC should be notified of the RSO's actions at the earliest opportunity.

If an audit identifies violations of regulatory requirements, the licensee should first evaluate the safety significance associated with each individual violation to set priorities and identify resources to address the problem. If there is any doubt regarding reporting requirements, licensees are encouraged to contact their regulatory agency for guidance. Regulatory agencies welcome the opportunity to clarify regulatory requirements or license commitments, particularly since this may lead to improved licensee performance.

For each apparent violation, the licensee should determine why the violation occurred (the root cause) and should promptly implement initial and long-term corrective actions addressing the root

cause of the violation in order to prevent its recurrence. It is in the licensee's best interest to document this entire process, from identification of the violation to the corrective actions implemented and the results achieved. The corrective actions should be comprehensive to prevent the same type of violation in similar activities. Violations are likely to recur if there is a failure to identify the actual root cause of the problem, or if the corrective actions implemented are inadequate or too narrowly focused.

The identification of numerous violations, even if only of relatively minor safety significance, may be symptomatic of breakdown in the control of licensed activities. When assessing overall performance, the auditor should consider such factors as the degree of involvement by executive management, the RSC, and the RSO in oversight of the program, staffing, resources, and the licensee's ability to enforce adherence to approved procedures. Indications of overall poor performance should be promptly addressed by management and closely monitored until performance is determined to no longer be a problem.

8.7 Summary

A good internal audit program is the licensee's primary monitor of how well its radiation safety program is being implemented. Licensees are encouraged to assess their own performance by conducting audits such as those discussed in this chapter. Audits should help licensees to promptly identify and address weaknesses to ensure that activities are conducted in a manner that maximizes safety. The auditing process requires followup action on the part of the RSO, the RSC, and executive management to assess the findings and take appropriate action. Once the internal audit system has been fully implemented, the RSO should periodically review the scope of the audit program to determine whether modifications are needed to reflect all uses of licensed

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material. In addition, the auditor should not become complacent with the scope of past audits, particularly

with those performed by other auditors, for this may lead to inadvertent omissions that should have been addressed.

9 INCIDENT RESPONSE

9.1 Introduction

The potential for serious health and safety implications raised by acute radiological incidents (e.g., spills, loss, or theft) prompted the decision to devote an entire chapter to incident response by discussing typical incidents. NRC notification and reporting requirements have been cited throughout this chapter to aid the reader in promptly identifying necessary actions. In addition, NRC notification and reporting requirements are presented in detail in Appendix F.

9.2 Radiation Safety Officer Response

RSOs should investigate radiological incidents in an expeditious manner to mitigate the consequences of such incidents, determine the root cause and contributing factors, and identify necessary corrective actions. Depending upon the type and magnitude of the event, it may be necessary for the RSO to seek additional technical advice. In the case of accidents or spills, the investigation into the root cause of the incident should be carried out concurrently with giving necessary attention to injured or contaminated victims and performing cleanup activities. If the cause of the accident or spill is not immediately known, it may be necessary to terminate certain activities or to close entire laboratory areas temporarily. If too much emphasis is placed on immediate cleanup of known contaminated areas at the expense of gathering information on the extent and root cause of the contamination, valuable time may be lost in identifying possible offsite contamination which could result in unacceptable risks to public health and safety and adverse publicity.

Generally, the RSO (who is responsible for handling radiological incidents) performs at least the following tasks:

- (1) initial response to and initial management of the incident, including:
 - (a) immediate assessment of the magnitude of the event based on initial and often limited information
 - (b) taking steps to terminate, control, or limit the effects
- (2) notification of regulatory agencies as required by regulations
- (3) thorough incident investigation to confirm initial information and collect additional information to include, at a minimum:
 - (a) interviewing all persons involved in the incident (technologists, physicists, authorized users such as researchers and assistants, ancillary staff, and in some cases members of the public and patients) to determine the sequence of events, amount of radioactive material involved and its associated hazard, and the potential for unintended radiation exposure to occupational workers and members of the public
 - (b) in the event of a contamination incident, conducting decontamination activities to control immediate and residual effects of the incident
 - (c) performing independent radiation surveys (exposure rate and contamination), bioassay, and dose assessments, if necessary, to determine radiation exposure to potentially affected individuals
 - (d) identifying cause(s) of the incident to prevent recurrence
 - (e) reviewing any records associated with the incident
- (4) identification and implementation of corrective and preventive actions
- (5) documentation of the incident

- (6) discussing the accident with the RSC, including executive management

Additionally, the RSO should be prepared to meet with the media and provide information through press releases or public announcements in response to certain incidents. Failure of the licensee to provide up-to-date information or comment will whet the appetite of the media and public. If the RSO prefers not to be interviewed by the media, it may necessary for another representative of the facility, such as public affairs or administration personnel, to release information.

9.3 Types of Incidents

Some typical types of incidents that occur at medical facilities are described below. However, the potential for particular incidents at any licensed facility and incident type and magnitude are determined by the nature and extent of a licensee's use of radioactive materials.

9.3.1 External Exposures

Relatively high external exposures may originate from any number of situations involving the use of radioactive materials. Examples include: improper handling of radioactive material (radiopharmaceuticals or sealed sources), loss of shielding of high-activity sealed sources, radiation exposures resulting from exposure to high-activity sealed sources (cobalt-60 teletherapy), and contamination incidents. The RSO should make a prompt estimate of each individual's dose, including that of workers, patients, and members of the public, to determine whether regulatory agencies are required to be notified (10 CFR 20.2202, 10 CFR 20.2203).

9.3.2 Contamination

Spills and contamination incidents at medical institutions are generally classified as either minor or major spills. Minor spills are events involving radioactivity levels in the diagnostic range, and major spills involve higher radioactivity levels in the therapeutic range. Minor spills may be handled by trained individuals with RSO followup, whereas major spills will usually require that the

RSO personally manages the cleanup. Appropriate regulatory agency notification may be required (10 CFR 20.2203, 10 CFR 30.50).

The RSO should develop written procedures for steps to be taken by workers immediately following a contamination event. These steps should include, at a minimum, instructions not to leave the immediate area unattended and to call the RSO or appropriate staff for assistance. Procedures developed for this purpose should be given to laboratory workers and posted in a visible area for immediate recognition during an event.

It is possible for an incident involving contamination to result in an external or an internal dose or both to individuals. For example, external contamination may result from skin contact with unsealed or volatile radioactive materials, and an internal dose may result from inhalation or ingestion of unsealed or volatile radioactive materials. In the case of an internal dose, or if one is suspected, the RSO should make a determination of estimated intake; this may require bioassay to determine an individual's uptake of radioactive materials. Refer to 10 CFR 20.1502, "Conditions requiring individual monitoring of external and internal occupational dose"; 10 CFR 20.1203, "Determination of external dose from airborne radioactive material"; and 10 CFR 20.1204, "Determination of internal exposure," for specific requirements.

Regulatory agencies are concerned with contamination incidents at medical facilities, because the general public can be in close proximity to areas in which radioactive materials are used, stored, or administered to patients. Fires, spills, and other accidents involving significant quantities of radiopharmaceuticals or involving sealed sources with significant radiation levels, pose potential health and safety hazards that require prompt notification of the NRC or Agreement State agency (10 CFR 30.50).

In the practice of nuclear medicine, particularly in iodine-131 patient therapy procedures, contamination resulting from patient vomitus or excrement occurs with sufficient frequency that it is considered within the parameters of *normal* operations. However, routine decontamination

procedures which are established in advance of patient treatment should be observed during the course of patient treatment to prevent the spread of contamination. Under these conditions, a report to the regulatory agency of contamination events that fall within predetermined normal operation is not usually required. However, an example, described as normal operation that does require NRC notification (10 CFR 30.50) is an accidental spill of a therapeutic iodine-131 dosage in the preparation area (hot lab) wherein worker access to the area is restricted for more than 24 hours.

Another type of contamination incident that should be reported to the NRC is events in which licensees receive packages containing radioactive materials which, upon receipt, have removable contamination or radiation levels that exceed regulatory limits. Such packages delivered to the licensee require that the licensee notify both the final delivery carrier for appropriate action and the administrator of the appropriate NRC regional office (10 CFR 20.1906(d)). Additionally, to prevent the further spread of contamination and facilitate decontamination, the licensee should secure the contaminated package in a restricted area and consider conducting radiation surveys of potentially contaminated areas and individuals who came in contact with the package.

9.3.3 Loss and Theft

Licensees should secure licensed materials from unauthorized removal or access (10 CFR 20.1801), and licensees should also maintain constant surveillance of licensed material that is not in storage (10 CFR 20.1802). If licensed material is lost, stolen, or unaccounted for, the RSO may be required to make a report to the appropriate regulatory agency (10 CFR 20.2201). The RSO should conduct an immediate and thorough search to locate the material. This search may include contacting personnel in other departments and in other buildings, and contacting service industries that provide support to the facility, such as laundry, radiopharmacy, and facility waste management (including radioactive waste brokers, etc.). On occasion, it

may also be necessary to contact local authorities, provide information on the missing material, and request their assistance in disseminating appropriate information to the public. Additionally, the RSO should develop corrective procedures to reduce or eliminate the possibility of a similar event occurring again.

9.3.4 Medical Misadministration

The NRC requires that its licensees report to the agency medical events that meet the definition of misadministration (10 CFR 35.2). Some Agreement States have the same definitions as NRC for misadministrations and related notification, reporting, and recordkeeping requirements; however, this should not be assumed true. NRC's misadministration reporting requirements became effective in 1980, at which time the Commission identified two key purposes for reporting misadministrations to NRC. First, the NRC needed a mechanism to review misadministration cases to identify their causes in order to correct them and prevent their recurrence, and to resolve generic issues possibly affecting other licensees. Secondly, the NRC emphasized the right of patients to know when they had received a misadministration. Therefore, the RSO and appropriate personnel should be knowledgeable of misadministration definitions, and related requirements (10 CFR 35.33). Typically, misadministrations are defined as events in which, for one reason or another, an error occurred and the radiation dose was not delivered as prescribed. As a result, the event should be reported to the NRC because tolerated error (reporting criteria) has been exceeded. In addition, NRC requires that the patient's referring physician and the patient or, in some cases, the patient's responsible relative be notified. If informed verbally, the patient should also receive from the licensee written notification of the misadministration. NRC considers notification of the patient a primary purpose of the identification and reporting of these events and inspects such events thoroughly for compliance with all reporting, notification, and recordkeeping requirements. Details on the reporting requirements regarding misadministrations are discussed in NRC Information Notice 93-36,

"Notifications, Reports and Records of Misadministrations."

Other medical events involving errors in the delivered dose may not exceed the reporting criteria for misadministrations, but may meet the criteria for another category of event referred to as a "recordable event." Although these are not required to be reported to NRC, licensees should maintain a record for review during an NRC inspection.

The NRC requires that the RSO investigate recordable events and misadministrations and implement corrective action, as necessary. The RSO should conduct a thorough investigation following such events to determine the root cause and contributing factors and should implement necessary corrective actions to prevent recurrence. An adequate investigation may include, but is not limited to, (1) talking to all persons involved in the misadministration, including technologists, physicists, nurses, authorized users, and the patient, when indicated, to gather specific details and the sequence of events; (2) reviewing the records associated with the procedure, including the referring physician's request or the written directive or both; (3) performing an independent assessment of the dose delivered to the patient; (4) reviewing any other circumstances or contributing factors associated with the incident; and (5) informing individuals of the medical significance or anticipated consequences of the misadministration. In most cases, it is best if the RSO discusses the event with the patient's referring physician first, before discussing it with the patient, to determine if knowing about such information could be medically harmful to the patient. If there appear to be any discrepancies in the information gathered from all interviewed individuals, the RSO should reexamine all available information to resolve these discrepancies and should make the best determination of the root cause of the event. All of this information would be used to identify the best course of corrective action. Licensees should also review the policies and procedures described in the quality management plan to determine whether modifications are needed to ensure adequate corrective action to prevent recurrence.

Problems sometimes occur when, although comprehensive corrective actions were developed, corrections were not implemented universally or to the same degree in all medical use areas of the program, or when training on the new procedures was not provided to all individuals responsible for the safe use of licensed material or involved with the patient procedure. Details on NRC expectations for RSOs investigating and reporting misadministrations are discussed in NRC Information Notice 93-04: "Investigation and Reporting of Misadministrations by the Radiation Safety Officer."

9.3.5 Equipment and Device Failure

An ambient radiation dose survey should be performed on equipment or devices that contain or control the use of radioactive materials if they fail or are suspected of being faulty. Additionally, it may be necessary to take the equipment or device out of service immediately if a radiation hazard or a potential for hazard exists. The item should be clearly labeled as "out of service" and, if possible, should be physically disabled to prevent further use or tampering. (Note: To determine if a device should be dismantled, repaired, or serviced by the manufacturer or other authorized provider, the license should be consulted.) If the failure or suspected failure involves or results in increased radiation levels, any entry to the area should be restricted and posted with appropriate warning signs to prevent unauthorized or inadvertent entry. Additionally, it may be necessary to lock or otherwise physically secure the area to prevent unintended entry.

Failure of new or aging devices that contain radioactive materials is of particular concern to regulatory agencies, including the Food and Drug Administration (FDA). Such devices include high-dose-rate remote afterloaders, teletherapy and gamma stereotactic radiosurgery devices, brachytherapy sources and applicators, and bone mineral analyzers used for diagnosis. In addition to the NRC notification and reporting requirements (10 CFR 21.21 and 10 CFR 30.50) discussed later in this chapter, the Center for Devices and Radiological Health of the FDA has mandatory reporting requirements applicable to "device user facilities" (21 CFR 803—"Medical

Devices Reporting”). FDA also maintains a voluntary program for reporting problems with products called “Medwatch” to solicit information on such devices. Forms and instructions can be obtained by writing to MEDWATCH, 5600 Fishers Lane, Rockville, MD 29857–9787 or by phoning 1–800–FDA–1088.

9.4 Management of Victims of Radiation Accidents

The discussion that follows is primarily intended to address licensees’ management of victims of radiation accidents that occur on roads and highways, and at nuclear power plants, fuel cycle facilities, processing or manufacturing plants, or at any location other than the licensed medical facility. It is prudent for any medical facility providing emergency services or housing a trauma center to be prepared to handle patients who have been involved in radiation accidents. It is important to note that each nuclear power plant has prearranged agreements with nearby medical facilities to care for personnel or members of the public who have been injured or contaminated or both. However, in the unlikely event that a radiation accident does occur at the licensed facility, the principles discussed below could be applied.

Although the NRC and Agreement States have no specific requirements regarding treatment of victims of radiation accidents at medical facilities, the NRC does require that licensees report any event in which unplanned medical treatment at a medical facility is provided to an individual with radioactive contamination on his/her clothing or body or both (10 CFR 30.50(b)(3)). The Joint Commission on Accreditation of Healthcare Organizations (JCAHO) requires that accredited medical facilities have procedures in place for treating radiation accident victims at the facility. The National Council on Radiation Protection and Measurements (NCRP) addressed this important subject in NCRP Report No. 65, *Management of Persons Accidentally Contaminated with Radionuclides* (1980).

Incidents at nuclear power plants, at research laboratories using radioactive material, or during

transportation of radioactive material can potentially result in contamination of, or radiation exposure to, victims who may require medical attention because of suspected radiation exposure or injury. When an accident occurs, the local public safety agency (fire department or law enforcement) will probably be the first to respond. Victims will usually be transported to an emergency medical facility for treatment of their injuries and for decontamination. Medical facility plans and procedures for handling victims of radiation accidents should include facility preparation for the receipt of contaminated patients, effective patient treatment, management of contaminated waste, recordkeeping to document decontamination activities, and training of designated facility personnel to organize, respond to, and treat patients. Medical facilities that utilize radioactive materials have professional and technical personnel on staff (radiologists, radiation oncologists, nuclear medicine physicians and technologists, medical and health physicists, radiation therapy technologists, and specially trained nurses) who possess the needed skills to assist in managing the radiological aspects of patient care. Ambulance service personnel should receive proper training in handling and transporting victims of radiation accidents to reduce the spread of contamination. Additionally, the licensee should ensure that the ambulance, its equipment, and all emergency personnel are surveyed for contamination and decontaminated before releasing the ambulance from the licensed facility. Safely accommodating and managing victims of radiation accidents requires some specialized radiation safety equipment which is not typically kept in the emergency department but is readily available from the radiation safety office. However, patient receiving and treatment areas as well as radioactive material storage and supply areas should be previously identified, and responsible individuals should know where these areas can be accessed. The designated space should not require that contaminated victims or contaminated equipment pass through busy main corridors of the medical facility. If possible, the designated space should be remotely located and should have a separate entrance/exit. Survey meters and dosimetry are available in nuclear medicine and radiation oncology departments.

Protective clothing, such as lab coats and surgical scrub clothing and shoe covers, and decontamination materials, such as sponges, brushes, and various cleansers, are readily available at all medical facilities. Historically, victims are rare and very few radiation victims have been contaminated to a level at which they posed a significant risk to their rescuers or to individuals delivering medical care.

An excellent resource for any licensee needing technical assistance on the management of radiation accident patients is the Radiation Emergency Assistance Center/Training Site (REAC/TS) in Oak Ridge, Tennessee. REAC/TS also maintains a 24-hour emergency telephone number, (615) 481-1000. It may be useful for licensees to put this number on their facility's emergency contact list.

9.5 Allegations

All allegations of unsafe practices or potential violations concerning (1) management of a licensed program, (2) a licensee's use of radioactive materials, or (3) incident response should be investigated by the RSO. Additionally,

the RSO should discuss such issues with the RSC chairperson or with the full committee. Often the individual who makes the allegation will inform regulatory agencies and the media of their concerns. Regulatory agencies typically react aggressively to allegations of wrongdoing. Thus, it is in the licensee's best interest for the RSO to pursue each allegation to determine its validity and take appropriate corrective action when necessary before regulatory personnel become involved. The RSO should document the investigation and report results to the RSC. If the allegation involves the RSO, then the RSC, executive management, or possibly, an independent third party should conduct the investigation.

9.6 Summary

The potentially serious health and safety issues surrounding radiological incident response bear strong consideration and response by licensees. This chapter provides a basis for licensees to develop and prepare incident response programs and required reports for any incidents that may occur at, or be received and handled by, their facilities.

10 INTERACTIONS WITH THE NRC

10.1 Introduction

This chapter describes the working relationship between NRC representatives, such as inspectors and license reviewers, and the medical licensee or license applicant. The purpose of this chapter is to familiarize licensee executive management, individuals responsible for the radiation safety program, and other interested persons with the NRC's methodology to promote open and effective regulatory interactions during license reviews, inspections, and enforcement conferences, and through correspondence. Although most of the discussion focuses on the NRC, the practices discussed here are generally applicable to most Agreement States.

10.2 The Licensing Process

Upon request, NRC staff will forward an application package to the prospective applicant containing standardized forms and guidance documents to assist the applicant in the preparation of required information. When followed, this guidance can expedite the licensing review process. The RSO usually prepares the license application with input from the RSC, authorized users or prospective users, and consultants when needed. The license application should comprehensively describe the radiation safety program and will require attachments to transmit the required information. The license document forms the legal basis for the possession and use of radioactive material. The commitments made in the license application and described in conditions listed on the license are legally binding. Most regulatory agencies require that executive management sign the license application; therefore, before signing the license application, executive management should review its contents to gain a general understanding of the scope of the program and the commitments made. The RSO should be involved whenever questions arise concerning the application or any communication to the regulatory agency.

In addition to the original license application or renewal request, regulatory agencies require that

licensees submit "amendment" requests to the agency for prior approval of certain changes to the licensed program. Changes to the licensed program that require an amendment are described in 10 CFR 35.13 and include such items as changes in authorized users, locations of use, and types and quantities of licensed materials. However, NRC allows its licensees to make certain "ministerial" or administrative changes to the licensed program without submitting an amendment request. Examples are given in 10 CFR 35.31. All license application, renewal, and amendment requests should be accompanied by the appropriate fee as determined by the regulatory agency.

10.2.1 Role of the License Reviewer

The regulatory agency's license reviewers are radiation safety professionals who have successfully completed the training required by the agency and who continue to be educated in relevant subject areas. The license reviewer performs the technical evaluation of the license application to ensure that if the license is issued, the licensed activities, when performed as described in writing, will comply with all applicable regulations. Regulatory agencies place great emphasis on the quality of the technical review of the license application or amendment performed by their personnel.

Often the license reviewer will request additional information or clarification concerning the licensing action. If the needed information is fairly straightforward and minimal, the reviewer may discuss the matter by telephone with the RSO. In most cases, the RSO will be asked to submit a written response to confirm these discussions. Often, licensing questions are described in a letter sent from the regulatory agency to the licensee or applicant. This letter is commonly referred to as a "deficiency" letter. These questions should be answered as clearly as possible and replies normally should be sent within 30 days of the date of the reviewer's letter. Licensees are encouraged to contact the agency when questions arise concerning the requested information or when

guidance is needed. Time extensions for the required reply are granted, when necessary; however, licensees are encouraged to notify the regulatory agency at the earliest opportunity of any delay in responding to the information request or to any other deadline. Additionally, it is prudent for licensees to contact the regulatory agency via telephone or facsimile to confirm receipt of forwarded correspondence and to inform the regulatory agency of time constraints associated with the licensing request.

10.2.2 Prelicensing Visits and Meetings

In some cases, regulatory staff will need to visit the facility before the licensing action is completed. For more complex licensed operations, it is often advantageous for the reviewer to view work areas and equipment, and meet and talk with licensee personnel. These visits are not normally considered inspections and are usually announced. In some instances, license reviewers will personally deliver the license document when visiting the facility. In other cases, it may be desirable for the licensee or applicant to attend a prelicensing meeting held at the regulatory agency's office.

10.2.3 License Conditions and Referenced Licensee Documents

Appendix N contains a sample limited specific medical license and Appendix O contains a sample broad scope medical license. It is important to note that most information contained in written correspondence from the licensee in, or related to, the application will be referenced by date in the last license condition. Regulatory agencies often refer to the last license condition as the "tie-down" condition, and the commitments described in the referenced communications are enforced during an inspection.

Once the license application is approved, the license reviewer will issue the signed license document reflecting the licensee's program as requested. To make it available to the staff at the medical facility, the licensee should either post a copy of the current license or should post a notice

referencing where at the licensed facility a copy is located for review.

10.3 The Inspection Process

Regulatory agencies conduct inspections of the licensed program to observe day-to-day operations and ensure an adequate level of public health and safety and regulatory compliance. NRC and most State agencies have standard inspection procedures or field notes that each inspector uses as a guide to conduct a routine or reactive inspection. Sections 10.3.1 through 10.3.6 describe the typical inspection methodology to help familiarize licensee personnel with a process that, although not the regulators' intent, can be somewhat intimidating, especially when experienced for the first time.

10.3.1 Role of the Inspector

The regulatory agency's inspectors are radiation safety professionals who have successfully completed agency- required training and receive continuing education in appropriate subjects. Because of time constraints, it is generally not possible for inspectors to review every aspect of the licensed program in the same detail. Therefore, the inspector selects certain program areas to review more closely than others. As a result, the inspection emphasis on the licensed program will vary from one visit to another. In addition, previous inspection findings may determine which program areas are reviewed in more detail. Therefore, to prepare for the inspection, the inspector reviews license information on file, such as the license application, amendments, reported incidents and misadministrations, and corrective actions implemented by the licensee.

10.3.2 Scheduling the Inspection

The regulatory agency expects the licensee's radiation safety program to be fully and correctly implemented at all times. Therefore, most routine inspections are not announced to the licensee. Admittedly, an unannounced arrival often creates inconvenience and raises stress levels; however, regulatory agencies consider it important to view the licensed program to observe the daily routine. The inspector should be sensitive to the

inconvenience that a regulatory inspection can create and should be as flexible as possible in accommodating to the licensee's schedule. The inspection agenda, persons interviewed, and facilities visited can be altered, if necessary, to conform to the licensee's schedule. This is often necessary during medical inspections and under no circumstances should the inspection process interfere with patient care. At the same time, the licensee is expected to make reasonable accommodations to the inspection process.

Medical inspections are routinely scheduled every 1 to 5 years, depending on the size of the facility and types of licensed activities. Inspection frequencies can be increased or decreased depending on the inspection history and such other factors as the occurrence of an incident, major changes in the radiation safety program or key personnel, or new ownership. Inspections typically last from a few hours to several days, depending on the size and scope of the licensee's program and the extent and severity of past violations and any related problems. Also, the inspection may involve only one inspector or at a broad scope medical facility, a team of inspectors may be sent.

10.3.3 Entrance Briefing

Upon arriving at the facility, the inspector(s) will usually contact executive management to announce the inspection and conduct an entrance briefing. The entrance briefing, although usually of short duration, is important in setting the tone of the inspection. The inspector will generally explain the inspection process, describe a tentative schedule for completion, and set a tentative exit briefing date and time which are compatible with management's schedule. The licensee may be asked to provide a reasonably private area which allows for conferences, interviews, and use of a telephone. By meeting with management, the inspector conveys from the start the importance of licensee management in the inspection process. In the event that the top executive management official is unavailable, another high-level management official should attend this normally brief meeting. If it is not possible to hold an entrance briefing, the inspector will usually

proceed with the inspection and request that facility management be notified as soon as possible. A management briefing can be held later, if desired.

10.3.4 Conduct of Inspection

After completing the entrance briefing, the inspector will complete components of the inspection that may include observing licensed activities, discussing various aspects of the licensed program with responsible licensee personnel, reviewing required records, and conducting independent radiation measurements. Each area is discussed in more detail below.

The inspector will usually directly observe how licensee personnel use radioactive material and will focus on program areas with significant safety potential, while striving not to interfere with or distract the worker. It is often helpful to the inspector to ask questions of the authorized users or supervised individuals about the work being done and the individual's knowledge and understanding of related radiation safety procedures. When using this inspection technique, it is important to observe a variety of individuals performing the same tasks to gain a general impression. Employees of the licensed facility have the right to speak privately with NRC inspectors to discuss program operations or practices. However, if the inspector's visit or inspection technique is creating an undue burden on the user, then the RSO or some other licensee representative should tactfully discuss the matter with the inspector.

Since onsite inspection time is limited and allows only a brief look at licensed activities occurring between inspections, the inspector often relies on the review of required records to document compliance with radiation safety requirements. Records should be organized, complete, accurate, and readily available for an unannounced inspection. Few problems cause more aggravation to the inspector or apprehension to the licensee than a disorganized and poorly maintained record system. Considerable time is wasted by both the inspector and licensee when lengthy record searches have to be conducted. The inspector may request copies of certain records and will often

review minutes of the RSC meetings in detail because these offer a quick and comprehensive snapshot of the effectiveness of radiation safety program over an extended period of time. In addition, the inspector may choose to review other records, such as those maintained for personnel monitoring, radiation surveys, instrument calibration, or waste disposal.

The inspector will usually perform one or more types of independent measurements of ambient radiation and radioactive contamination levels in various radioactive material storage and use areas. Among the areas typically surveyed are countertops, floors, shelves, clothing, hands, equipment, storage containers, and possibly adjacent unrestricted areas. The inspector usually carries one or more calibrated radiation survey instruments to perform such measurements. In addition, contamination wipes may be taken in laboratory and clinical areas if the potential for surface contamination exists. Usually, the licensee is required to conduct these surveys and take wipes on daily, weekly, and monthly bases, and the inspector attempts to confirm the measurements that have been recorded by the licensee. The inspector may also ask the RSO or other person who conducts surveys to make simultaneous measurements for direct comparison.

Inspections may be performed in response to a particular event; these are typically referred to as "reactive" inspections. Obviously, such inspections are not scheduled; however, in most cases, they are announced to the licensee, particularly when more than one inspector will be present. During a reactive inspection, the inspector or team of inspectors will primarily focus on identifying the circumstances surrounding the event; determining the root cause, contributing factors, and potential regulatory violations; and assessing the effectiveness of licensee-proposed or implemented corrective actions to prevent recurrence. In some cases, depending upon the type of incident, its magnitude, or root cause, or if the agency has concerns regarding management oversight of the licensed program, the inspection effort may be expanded to other areas of the radiation safety program.

Inspections may also be performed in response to an allegation made regarding the operations of the licensed facility, submitted in writing to the NRC and signed by the allegor. In this case, the inspection is performed as soon as practical to determine if there is sufficient evidence to support the allegation or if violations have occurred. Inspections pursuant to an allegation are not necessarily limited to matters related to the allegation. During the inspection, it may be necessary for the inspector to consult privately with the allegor concerning radiation safety issues or regulatory compliance. It should be noted that, upon the request of the allegor, his/her name shall not appear in any record or in any copy of a record, published or released, in relation to the allegation, except where good cause is shown.

10.3.5 Inspection Summary and Exit Briefing

The inspector will normally keep the RSO apprised of the inspection findings at various times during the inspection process. By the end of the inspection but before the management exit briefing, the inspector will normally discuss all significant findings with the RSO so that the information discussed at the exit meeting is not new to the RSO. The RSO will be encouraged to resolve discrepancies at this time, if not earlier, by providing additional written or verbal information concerning potential violations.

The exit briefing should be attended by executive management and such key radiation safety personnel as the RSO and RSC chairperson. The licensee may elect to have additional licensee personnel attend. The exit briefing provides an opportunity for the inspector to summarize the inspection findings, describe any apparent violations, and answer the licensee's questions. It also gives the licensee an opportunity to further discuss the potential violations and effectiveness of proposed or implemented corrective actions. If questions, disagreements on findings, or other issues exist, this is the best opportunity to address them. The licensee should not be hesitant to ask questions or challenge the inspector's findings. It is much easier to discuss and resolve differences at the exit briefing than by telephone or mail at a later date. Occasionally, one or more inspection findings may require further study not possible

during the initial inspection period. In these cases, the inspector may officially list the finding(s) as “unresolved item(s)”. These items will be further evaluated and described in the inspection report.

10.3.6 Inspection Report

The inspection report is the official agency record of the inspection and may be documented using different formats depending on the inspection findings and the regulatory agency's procedures. Regardless of the format, the inspection report should not contain new information on violations or areas of concern, since inspection findings are discussed at the exit briefing or in subsequent discussions between the regulatory agency and the licensee. Generally, if the inspection reveals no violations or only a few minor violations with no minimal health and safety significance, the inspector may document the results in informal field notes and issue NRC Form 591, “Safety Inspection,” to the licensee while on site. If violations exist, the licensee manager or director may be requested to sign the Form 591 indicating that the minor violations will be corrected within 30 days from the closing date of the inspection. Typically, these findings are followed up in subsequent inspections.

10.4 Enforcement

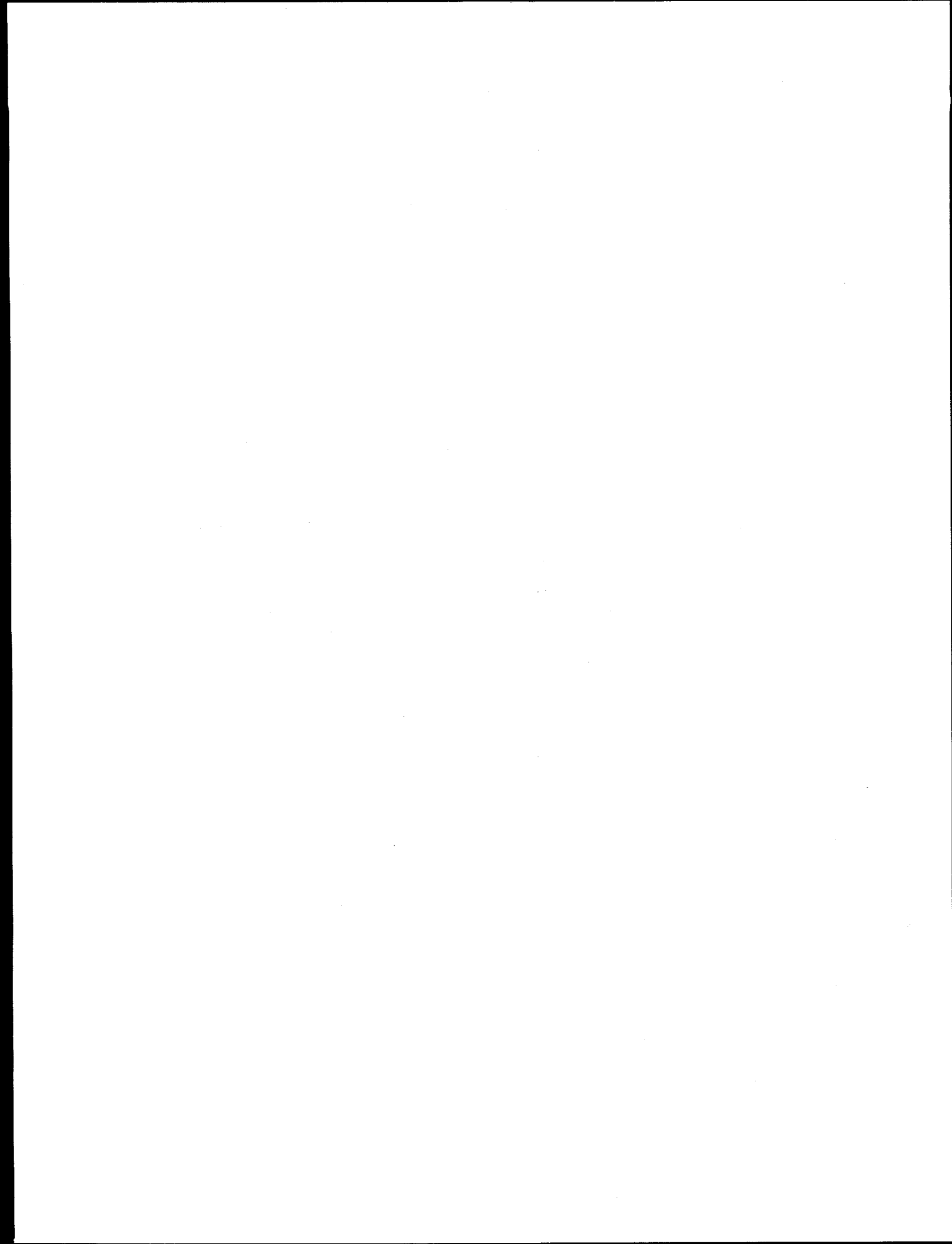
Significant inspection findings are summarized in a Notice of Violation (NOV) or in an analogous written report forwarded to the licensee from the regulatory agency at a later date. Upon receipt of an NOV or an inspection report, most regulatory agencies require the licensee to address each violation in writing. The reply should admit or

deny each violation, explain the causes of the violation, and describe corrective actions taken or planned to prevent recurrence of the violation. If the violations pose an immediate threat to health and safety, if the licensee has a history of repeated violations, or if there appears to be a degradation of the radiation safety program, the regulatory agency may implement escalated enforcement actions. Escalated actions may include civil penalties or license revocation. The NRC enforcement process is discussed in more detail in Appendix P. An Agreement State licensee should contact the appropriate Agreement State office for information about the State's enforcement process.

10.5 Summary

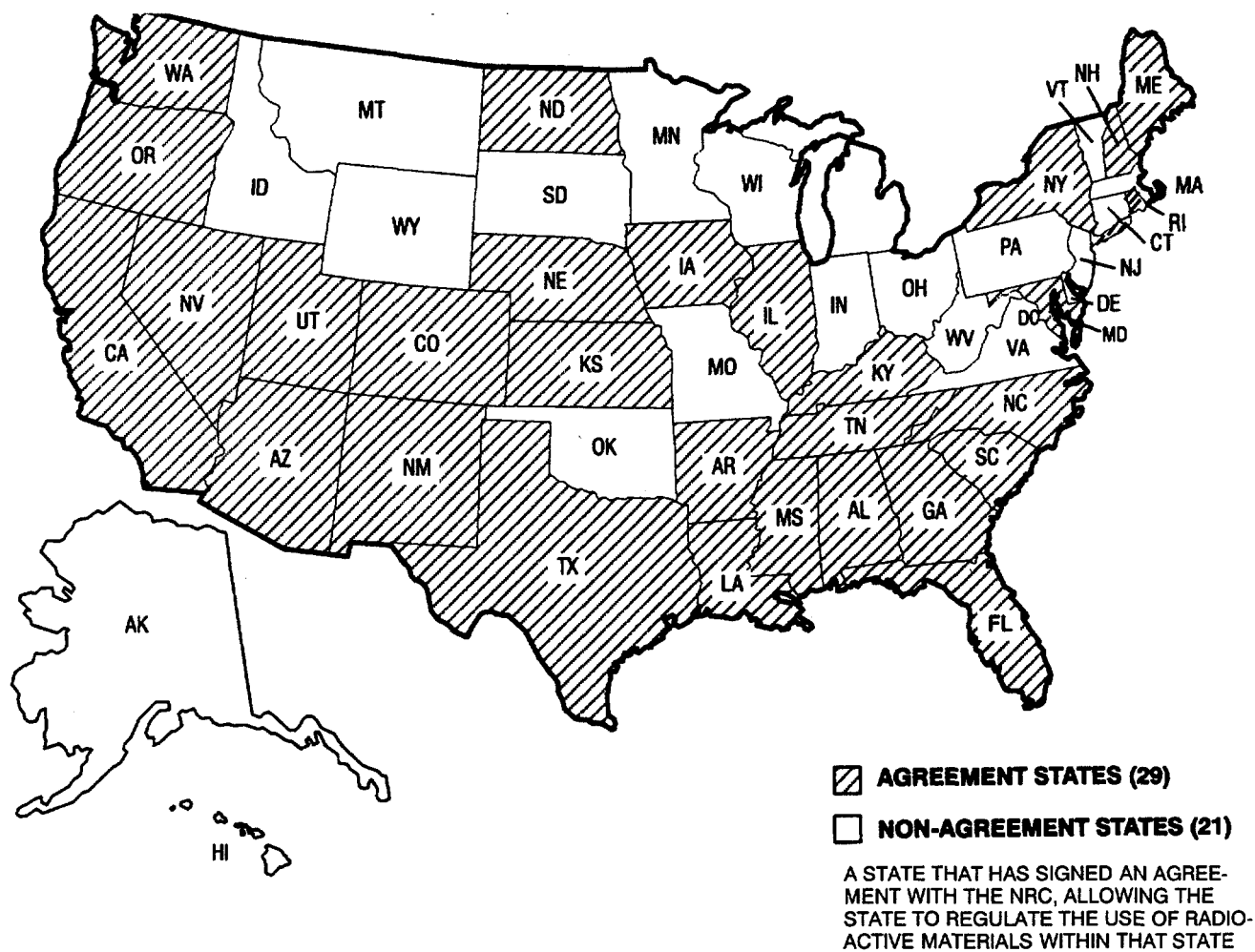
Licensees have contact with regulatory agencies for many purposes, beginning with the initial request for information regarding the submittal of a license application. Regulatory agencies assist their licensees by providing current and accurate information regarding requirements, and the licensing, inspection, and enforcement processes. Therefore, licensees should not hesitate to contact the appropriate regulatory agency if questions arise regarding the license, inspection and enforcement process, inspection findings, regulatory requirements, associated fees, proposed rules, or any other issue that may affect the licensed program. Both the regulatory agencies and their licensees benefit from open lines of communication.

Additional information is offered in Appendices Q, R, and S, which detail printed material on radioactive material safety programs.



APPENDIX A

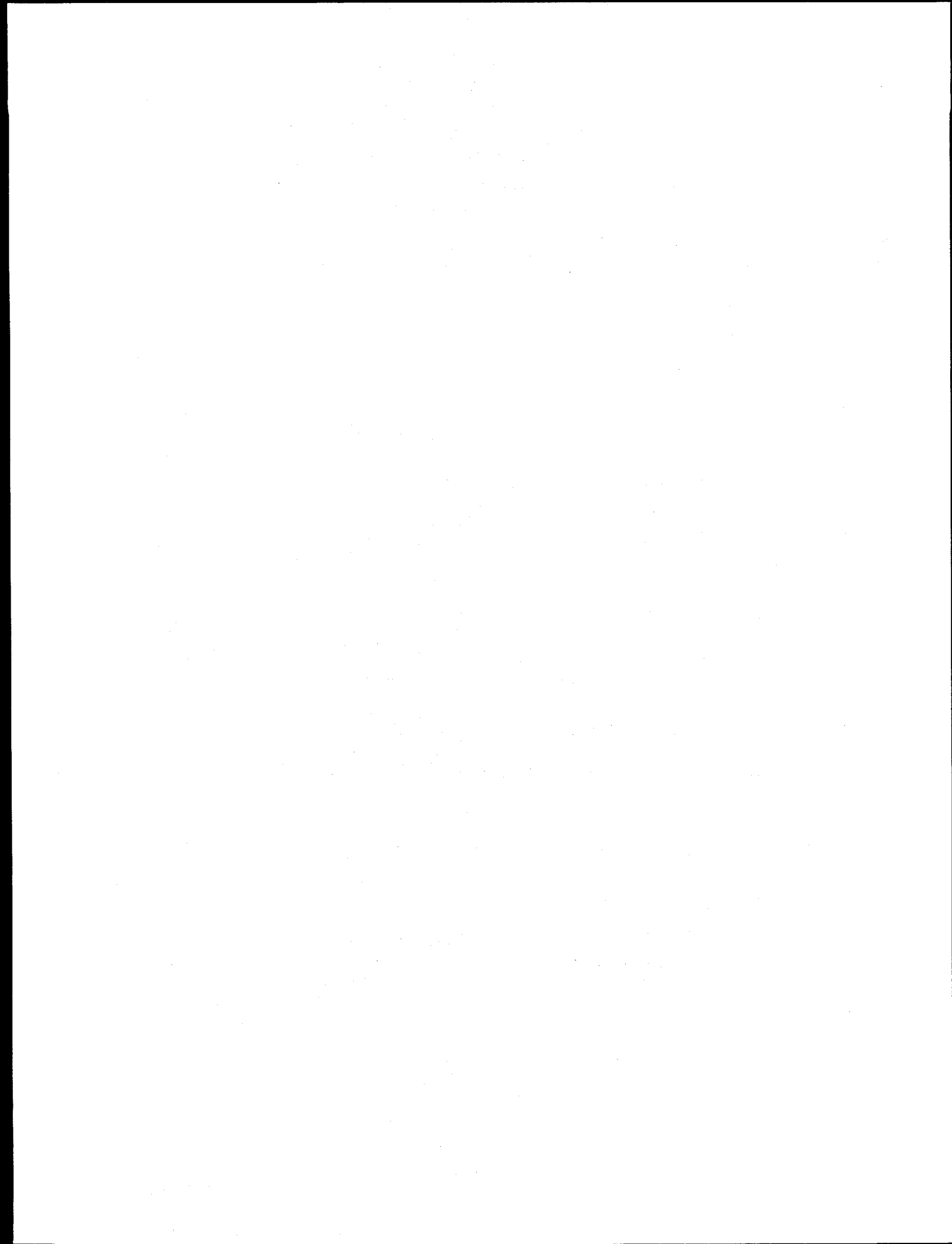
AGREEMENT STATES



A current listing of Agreement States and related contact information can be obtained either via the NRC Internet homepage or by mail from the Office of State Programs.

Internet: <http://www.hsr.doe.gov/nrc/home.html>

mail: U.S. Nuclear Regulatory Commission
ATTN: Office of State Programs
Mail Stop: O-3-D-23
Washington, DC 20555-0001



APPENDIX B

SAMPLE AGENDA FOR A RADIATION SAFETY COMMITTEE MEETING

The sample RSC agenda below should be used as a guideline for developing an agendum that meets the needs of the licensed program.

1 OLD BUSINESS

- 1.1 Approval of previous RSC minutes**
- 1.2 Update on status of action items from last meeting**

2 NEW BUSINESS

2.1 Regulatory Issues:

- Review of inspection results and status of corrective actions
- Reports of followup enforcement actions
- Discussion of license amendment or renewal
- Proposed or final rules

2.2 Incident and Event Reports:

- Misadministrations and recordable events
- Other incidents or reportable events

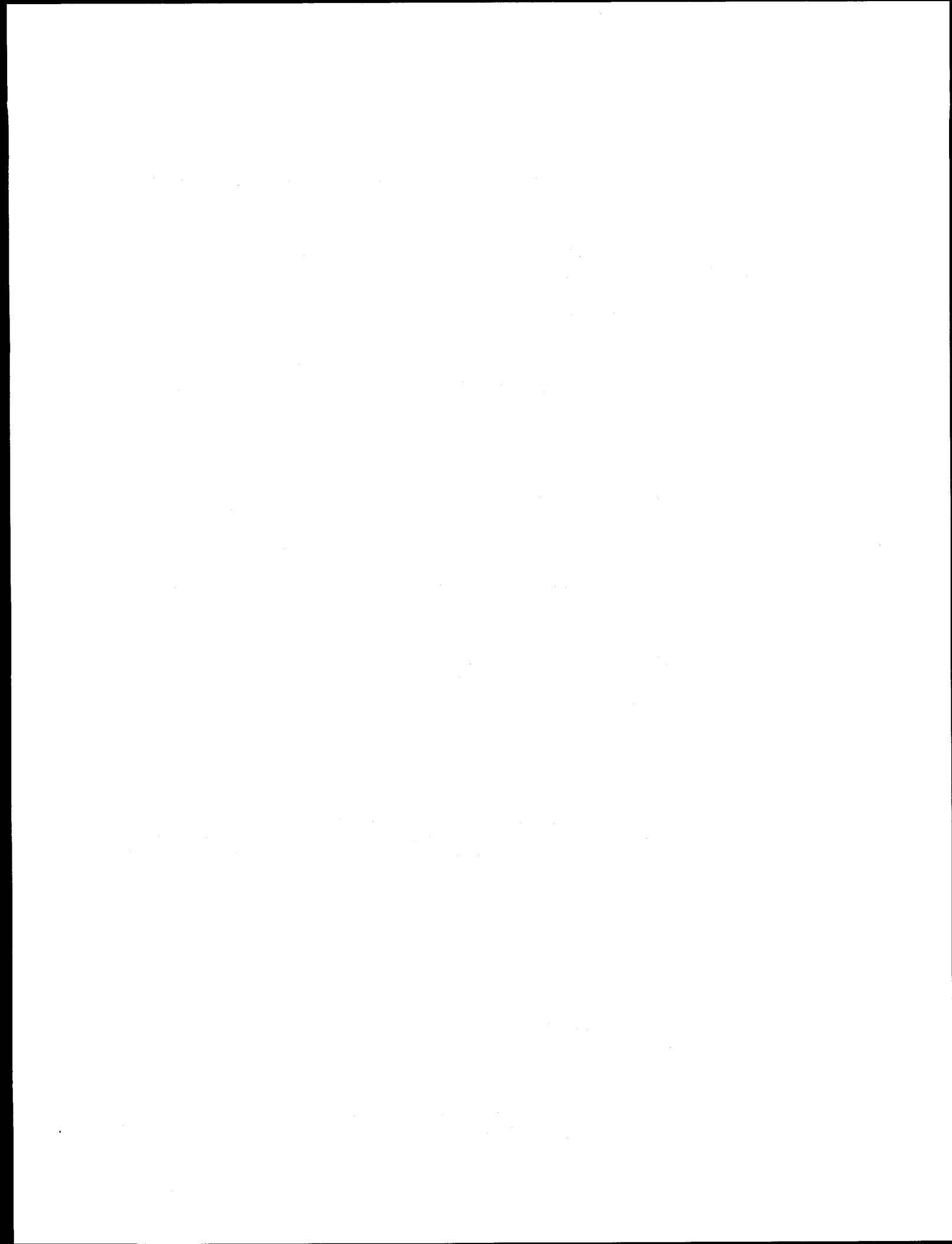
2.3 Review of Doses and ALARA Program

2.4 Review of Applications for New Uses, Visiting Authorized Users, and Use Facilities

2.5 Review of Radiation Safety Program:

- Patient therapy procedures requiring confinement
- Radiation safety training schedule
- Results of required periodic radiation surveys
- Radioactive material waste storage program
- Results of periodic quality control tests on measurement, detection and imaging equipment, and spot-checks and calibration tests on the cobalt-60 teletherapy or linear accelerator units
- Resource needs

2.6 Review of Audits and Consultant Reports



APPENDIX C

SAMPLE MINUTES OF A RADIATION SAFETY COMMITTEE MEETING

The sample RSC minutes should be used as a guideline to develop minutes based upon discussions at the previous RSC meeting. The minutes should be comprehensive, easy to understand, reviewed by the RSO and RSC chairperson, and distributed in a timely manner to all members.

Meeting Date: _____

RSC Members Present

Chair: _____ (name) _____

RSO: _____ (name) _____

Management: _____ (name) _____

Radiation Therapy: _____ (name) _____

Teletherapy: _____ (name) _____

Nuclear Medicine: _____ (name) _____

Nursing: _____ (name) _____

Research: _____ (name) _____

Laboratory: _____ (name) _____

1 OLD BUSINESS:

1.1 Previous minutes approved

- 1.2 The recent problem of timely return of personnel monitoring devices to the "film-badge" company was discussed. As a followup action, the radiation safety staff will place a collection container in a centralized location of each use area and will send a memorandum to each affected department, to be signed by the RSC chairperson, which stresses the importance of timely return.

2 NEW BUSINESS:

2.1 Regulatory Issues:

- It has been approximately 2 years since the last inspection was conducted by the regulatory agency; therefore, the facility is due for an unannounced inspection.
- The license is due for renewal in approximately 5 months and the renewal package should be submitted by 30 days prior to the expiration date.

2.2 Incident and Event Reports:

- An event that almost qualified as a recordable event was described. An individual operating under the supervision of an authorized user did not verify a patient's identity before preparing

the patient for a diagnostic scan. The technologist caught the error and eventually the correct patient was found. The root cause was determined to be that the training program for individuals working under the supervision of authorized users, e.g., residents, was too narrowly focused. The committee unanimously agreed that the authorized user and RSO would conduct additional training with all individuals under the supervision of authorized users.

2.3 Doses and ALARA Program:

- Radiation exposure report from RSO: No monitored workers exceeded the in-house investigational level. The highest whole-body exposure was 60 mrem (nuclear pharmacist) and the highest extremity exposure was 150 mrem (brachytherapy).
- The committee discussed the need to identify a "long-term" brachytherapy source storage area to store sealed sources no longer used for therapy procedures (radium-226). This will reduce radiation exposure levels to therapy personnel while working in the current small, overcrowded source storage room. Mr. Anderson (executive management representative) will work with facilities management to identify proposed storage areas for approval by the RSC at the next regularly scheduled meeting, if possible.

2.4 Applications for New Uses, Visiting Authorized Users, and Use Facilities:

- The committee discussed the qualifications of two individuals who want to be authorized users. One user (Dr. Smith) was unanimously approved for diagnostic use on the basis of a review of documented training and experience criteria. The committee voted (5-2) to require the second physician (Dr. Jones) to obtain more experience with high-dose-rate afterloaders before being approved. Dr. Smith's name will be submitted to the regulatory agency to be added to the license as an authorized user; however, authorized user responsibilities will not be designated until the license amendment is received.

2.5 Radiation Safety Program:

- The committee followed up on the discussion from the last meeting regarding the possibility of using the teletherapy machine to irradiate blood. The RSO looked into the regulatory requirements and worked with the teletherapy physicist to calculate doses based on the proposed new use factors (report attached). The RSO reported that since the facility's radioactive materials license only authorized the use of the teletherapy machine on humans, the hospital will need to request an amendment to the radioactive materials license to be able to irradiate blood and blood products. The committee voted (6-1) to submit an amendment request to the regulatory agency.
- One cesium-137 brachytherapy implant procedure was performed on the 5th floor since the last RSC meeting. The procedure went smoothly except that, during day two, the RSO discovered that the evening shift nurse had not received the necessary radiation safety training regarding care of the therapy patient. At that time, the RSO provided a 30-minute hands-on training session that included the use of dummy sources to simulate the sealed sources in use. After discussions with the nursing supervisor the next day, it was apparent that the newly hired nurse had not attended the most recent radiation safety training session as scheduled and will attend the next one. The RSC chairperson instructed the RSO to determine the root cause of this lack of training and report those findings at the next meeting.
- The five-year full calibration of the cobalt-60 teletherapy unit was completed last week by the service contractor. A full report is expected within the next 30 days and will be discussed with the

RSC at the next regularly scheduled meeting. Findings requiring more immediate attention will be coordinated with the RSC chairperson.

2.6 Audits and Consultant Reports:

Nothing to report.

APPENDIX D

NRC'S REQUIRED PROCEDURES FOR MEDICAL PROGRAMS

The NRC requires the following procedures in 10 CFR Part 35 and Regulatory Guide 10.8, Rev. 2. Licensees should develop and maintain procedures to describe their individual program, and should periodically review these procedures to identify modifications necessary to reflect the current program. This list is not all inclusive and licensees may need to implement additional procedures to reflect the licensed program.

- receiving and opening packages
- securing byproduct material
- inventory record of byproduct material
- using byproduct material safely
- emergency/spill procedures
- periodic radiation surveys
- periodic checks of survey instruments and other safety equipment
- decay in storage
- disposal of byproduct material
- training personnel who frequent areas where byproduct material is used or stored
- personal dosimeters and/or bioassays
- licensees authorized for radiopharmaceutical therapy
 - special safety instructions
 - special safety precautions
- licensees authorized for brachytherapy
 - special safety instructions
 - special safety precautions
- quality management program procedures, if applicable

APPENDIX E

SUGGESTED TRAINING PROGRAM FOR MEDICAL LICENSEES

All personnel who may come in contact with or enter an area that contains radioactive material should be instructed in the proper ways to use or handle radioactive material. This training should be completed before an individual assumes responsibility in a restricted area, and should be repeated annually as a refresher.

General information to be presented:

- Definition of radiation
- Radiation types and sources of radiation
- Potential hazards or risks
- Radiation signs, symbols, and labels
- Radioactive materials used at the facility
- Locations where radioactive materials are used or stored
- ALARA program
- Protective measures to keep personal exposure low (time, distance, shielding)
- Each worker's obligation to report unsafe conditions
- Who to contact in the event of a spill or accident
- How to respond to an emergency or accident
- Specific procedures required by the radioactive materials license
- Existence and location of license
- Existence and role of regulatory agencies
- Workers' rights (10 CFR Part 19 requirements)
- Who to contact if there are questions

Specific information for authorized users and supervised individuals handling radioactive materials:

- Radiation safety program requirements (e.g., radiation surveys, bioassays, waste handling)
- Specific license requirements
- Assigned or delegated duties
- Quality Management Plan (if applicable)
- Use of radiation survey equipment

Additional information that may need to be conveyed to specific groups:

Housekeeping:

- How to recognize, handle, and avoid radioactive trash
- Procedures for entering restricted areas
- Procedures for handling materials in patient care rooms

Maintenance:

- Procedures for entering restricted areas
- Description of "work permit" requirements

Management of Radioactive Material Safety Programs at Medical Facilities

Security:

- Procedures for entering restricted areas
- After-hours package receipt
- Emergency callout procedures

Nursing:

- Quality Management Program (if applicable)
- Restricting areas to visitors
- Recognition and identification of brachytherapy sources
- Special precautions for handling patients
- Use of portable shields

Other personnel such as animal caretakers, incinerator operators, and waste processors should receive training appropriate to their responsibilities.

APPENDIX F

NRC'S NOTIFICATION AND REPORTING REQUIREMENTS

Licensees should ensure that the RSO at their facility is aware of and understands the regulatory reporting and notification requirements specified below. Additionally, licensees should be aware that once an incident has been reported as required, regulatory agencies will continue to collect information until all regulatory and health and safety issues have been fully addressed. In other words, the information flow between the licensee and regulatory agency does not stop once the incident has been reported. In most cases, there will be a need for the regulatory agency to gain additional information or clarification of earlier information. This may be necessary to ensure that the magnitude of the incident has been determined, appropriate corrective action by the licensee has or will be taken to reduce the likelihood or prevent recurrence, the root cause has been determined so that generic issues that may affect other licensees can be identified and communicated, the appropriate regulatory action has been taken, or to make a determination regarding whether regulatory modifications are needed.

Fires and Explosions – Catastrophic Incidents

10 CFR 30.50 (a) and (b)(4), "Records, Inspections, Tests, and Reports," requires licensees to report, as specified below, incidents involving radioactive materials and fires, explosions, etc., to the NRC Operations Center ((301) 816-5100) by telephone within the time limits specified below and to follow up within 30 days with a written report to the NRC Document Control Desk, Washington, DC 20555-0001, with a copy to the appropriate NRC regional office:

1. Each licensee shall notify the NRC as soon as possible but not later than 4 hours after the discovery of an event that prevents immediate protective actions necessary to avoid exposures to radiation or radioactive materials that could exceed regulatory limits or releases of licensed material that could exceed regulatory limits (events include fires, explosions, toxic gas releases, etc.).
2. Each licensee shall notify the NRC within 24 hours after the discovery of an unplanned fire or explosion damaging any licensed material or any device, container, or equipment containing licensed material when the quantity of the material involved is greater than five times the lowest annual limit on intake specified in Appendix B of 10 CFR Part 20 for the material; *and* the damage affects the integrity of the licensed material or its container.

Exposures

10 CFR 20.2202, "Notification of Incidents," requires licensees to notify the NRC Operations Center ((301) 816-5100) by telephone and the administrator of the appropriate NRC regional office of any event involving radioactive material possessed by the licensee that may have caused or threatens to cause dose(s) to an individual as specified below. Notification should be:

1. Immediate for a total effective dose equivalent of 25 rem (0.25 Sv) or more; or an eye dose equivalent of 75 rem (0.75 Sv) or more; or a shallow-dose equivalent to the skin or extremities of 250 rad (2.5 Gy) or more; or the release of radioactive material, inside or outside of a restricted area, so that, had an individual been present for 24 hours, the individual could have received an intake five times the annual limit on intake.
2. Within 24 hours of the discovery of the event for a total effective dose equivalent exceeding 5 rem (0.05 Sv); or an eye dose equivalent exceeding 15 rem (0.15 Sv); or a shallow-dose equivalent to the skin or extremities exceeding 50 rem (0.5 Sv); or the release of radioactive material, inside or outside of a restricted area, so that, had an individual been present for 24 hours, the individual could have received an intake in excess of one occupational annual limit on intake.

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10 CFR 20.2203 (a)(1)(2), "Reports of exposures, radiation levels, and concentrations of radioactive material exceeding the limits," requires, in addition to notification required by 10 CFR 20.2202, that a licensee file a written report with the NRC Document Control Desk in Washington, D.C. with a copy to the appropriate NRC regional office within 30 days after learning of the occurrence of doses in excess of any of the following:

1. The occupational dose limits for adults in 10 CFR 20.1201; *or*
2. The occupational dose limits for a minor in 10 CFR 20.1207; *or*
3. The limits for an embryo/fetus of a declared pregnant woman in 10 CFR 20.1208; *or*
4. The limits for an individual member of the public in 10 CFR 20.1301; *or*
5. Any applicable limit in the license.

Levels of Radiation or Concentrations of Radioactive Material

10 CFR 20.2203(a)(3), requires that a licensee file a written report with the NRC Document Control Desk in Washington, D.C. with a copy to the appropriate NRC regional office within 30 days after learning of the occurrence of:

1. Levels of radiation or concentrations of radioactive material in a restricted area in excess of any applicable limit in a licensee's radioactive material license; *or*
2. Levels of radiation or concentrations of radioactive material in an unrestricted area in excess of 10 times the applicable limits in 10 CFR Part 20, whether or not it involves exposure of any individual in excess of the limits in 10 CFR 20.1301.

In addition to the requirements of 10 CFR 20.2203(a)(3), 10 CFR 30.50 requires licensees to report to the NRC Operations Center ((301) 816-5100) by telephone within the time limits specified below and to follow up within 30 days with a written report to the NRC Document Control Desk, Washington, DC 20555-0001, with a copy to the appropriate NRC regional office as follows:

1. Each licensee shall notify the NRC as soon as possible but not later than 4 hours after the discovery of an event that prevents immediate protective actions necessary to avoid exposures to radiation or radioactive materials that could exceed regulatory limits or releases of licensed material that could exceed regulatory limits.
2. Each licensee shall notify the NRC within 24 hours after the discovery of an unplanned contamination event that:
 - a. Requires access to the contaminated area, by workers or the public, to be restricted for more than 24 hours by imposing additional radiological controls or by prohibiting entry into the area.
 - b. Involves a quantity of material greater than five times the lowest annual limit on intake specified in Appendix B of 10 CFR Part 20 for the material; *and* has access to the area for a reason other than to allow isotopes with a half-life of less than 24 hours to decay prior to decontamination.

Loss and Theft

10 CFR 20.2201, "Reports of Theft or Loss of Licensed Materials," requires that licensees notify the NRC Operations Center ((301) 816-5100) by telephone within the time limits specified below and shall within

30 days after making the telephone report, make a written report as described in 10 CFR 20.2201(b) to the administrator of their appropriate NRC regional office, as follows:

1. Immediately after its occurrence becomes known to the licensee, any lost, stolen, or missing licensed material in an aggregate quantity equal to or greater than 1,000 times the quantity specified in Appendix C of 10 CFR Part 20 under such circumstances that it appears to the licensee that an exposure could result to persons in unrestricted areas.
2. Within 30 days after the occurrence of any lost, stolen, or missing licensed material becomes known to the licensee, all licensed material in a quantity greater than 10 times the quantity specified in Appendix C of 10 CFR Part 20 that is still missing at this time.
3. Subsequent to filing the written report, the licensee should report any additional substantive information on the loss or theft within 30 days after the licensee learns of such information.

Medical Misadministrations

10 CFR 35.33, "Notifications, Reports and Records of Misadministrations," requires licensees to:

1. Notify the NRC Operations Center ((301) 816-5100) by telephone no later than the next calendar day after discovery of a misadministration.
2. Submit a written report of the investigation, supplying the information stipulated in the regulation, to the appropriate NRC regional office with 15 days after discovery of the misadministration.
3. Notify the referring physician and the patient (unless in the medical judgment of the referring physician such notification would be harmful to the patient) within 24 hours after discovery of the misadministration.
4. Furnish a written report to the patient within 15 days after discovery of the misadministration, if the patient was notified.
5. Retain a record of each misadministration for 5 years.

Contaminated Packages

10 CFR 20.1906(d), "Procedures for receiving and opening packages," requires that the licensee immediately notify the final delivery carrier and, by telephone and telegram, mailgram, or facsimile, the administrator of the appropriate NRC regional office listed in Appendix D to 10 CFR 20.1001 – 20.2401 when:

1. Removable radioactive surface contamination exceeds the limits of 10 CFR 71.87(i). In general, the licensee should provide notification if the removable external contamination exceeds 10^{-5} $\mu\text{Ci}/\text{cm}^2$ or 22 dpm/cm² for beta-gamma emitting radionuclides; all radionuclides with half-lives less than 10 days; natural uranium; natural thorium; uranium-235; uranium-238; thorium-232; thorium-228 and thorium-230 when contained in ores or physical concentrates and 10^{-6} $\mu\text{Ci}/\text{cm}^2$ or 2.2 dpm/cm². For exclusive use shipments (Note: medical shipments are rarely exclusive use) by rail or highway only, the removable radioactive contamination should not exceed 10 times these levels; or
2. External radiation levels exceed the limits of 10 CFR 71.47. In general, the licensee should provide notification if the external radiation level exceeds 200 millirem per hour at any point on the external surface of the package and the transport index does not exceed 10. For exclusive use shipments, allowable levels are higher in accordance with 10 CFR 71.47(a).

Equipment/Device Failure

10 CFR 21.21, "Notification of failure to comply or existence of a defect and its evaluation," requires that the licensee to notify the NRC Operations Center ((301) 816-5100) by telephone and within 30 days after making the telephone report, make a written report as described in 21.21(c)(4) to the NRC Document Control Desk, Washington, DC 20555-0001, with a copy to the appropriate NRC regional office if they suspect or identify an equipment defect or failure of the device to comply that could create a substantial safety hazard, were it to remain uncorrected. In addition to the requirements of 10 CFR 21.21, 10 CFR 30.50(b)(2) requires licensees to report, within 24 hours to the NRC Operations Center ((301) 816-5100) by telephone and to follow up within 30 days with a written report to the NRC Document Control Desk, Washington, DC 20555-0001, with a copy to the appropriate NRC regional office, any event in which equipment is disabled or fails to function as designed when the equipment is required by regulation or license condition to prevent exposures to radiation and radioactive materials exceeding regulatory limits, or to mitigate the consequences of an accident (such as loss of shielding in a device) or if the equipment is required to be available and operable when it is disabled or fails to function and no redundant equipment is available and operable to perform the required safety function (such as failure of an area radiation monitor with no survey meter backup).

In addition to the NRC notification and reporting requirements discussed above, the Center for Devices and Radiological Health of the Food and Drug Administration (FDA) also maintains a product problem reporting program that requires notification.

Medical Treatment of Contaminated Individual

10 CFR 30.50(b)(3) requires that each licensee notify the NRC Operations Center ((301) 816-5100) by telephone within 24 hours and follow up within 30 days with a written report to the NRC Document Control Desk, Washington, DC 20555-0001, with a copy to the appropriate NRC regional office, any event that requires unplanned medical treatment at a medical facility of an individual with spreadable radioactive contamination on the individual's clothing or body.

It should be noted that the NRC Operations Center facsimile number is (301) 816-5151 in the event that a licensee needs to send written information relevant to the event reported.

APPENDIX G

NRC'S REQUIRED RECORDS FOR MEDICAL PROGRAMS

The following NRC required records are found in 10 CFR Parts 20, 30 and 35 and Regulatory Guide 10.8, Rev. 2. Licensees should review their recordkeeping procedures to ensure that all required information is maintained.

- Radiation safety committee meeting minutes (35.22)
- Visiting authorized user (35.27)
- Ministerial changes (35.31)
- Misadministrations (35.2, 35.33)
- Recordable events (35.2, 35.32)
- Dose calibrator: accuracy, linearity, geometry and constancy (35.50)
- Survey instrument calibrations (35.51)
- Sealed source leak tests (35.59)
- Sealed source inventories (35.59)
- Radioactive gas clearance calculations (35.205)
- Measurement of radiopharmaceutical dosages (35.53)
- Molybdenum concentration (35.204)
- Brachytherapy patient surveys (35.404)
- Brachytherapy source use (accountability with each use) (35.406)
- Brachytherapy safety instructions and precautions (35.410, 35.415)
- Radiopharmaceutical therapy safety instructions and precautions (35.310, 35.315)
- Postradiopharmaceutical therapy survey of contiguous restricted and unrestricted areas (35.315)
- Bioassay results (35.315)
- Individual monitoring results (20.2106, 35.22)
- Calibration and quality control tests for teletherapy units (35.632, 35.634)
- Safety checks on teletherapy facilities (35.636, 35.641, 35.643)
- Surveys for contamination and ambient exposure rate (35.70)
- Sealed source storage surveys (35.59)

Management of Radioactive Material Safety Programs at Medical Facilities

- Waste disposal, waste surveys (20.2108, 35.92)
- Radiation protection program (20.2102)
- Receipt, transfer, and disposal (30.51)

APPENDIX H
NRC'S SUGGESTED TRAINING AND EXPERIENCE CRITERIA FOR RSOS
AT A LIMITED SPECIFIC MEDICAL LICENSEE (10 CFR 35.900)

The specified training and experience should have been obtained within seven years preceding the date of application or the individual should have had related continuing education and experience since the required training and experience were completed (10 CFR 35.972).

BOARD CERTIFICATION
A) American Board of Health Physics in Comprehensive Health Physics
B) American Board of Radiology
C) American Board of Nuclear Medicine
D) American Board of Science in Nuclear Medicine
E) Board of Pharmaceutical Specialties in Nuclear Pharmacy
F) Royal College of Physicians and Surgeons of Canada in Nuclear Medicine
G) American Board of Medical Physics in Radiation Oncology Physics
H) American Osteopathic Board of Nuclear Medicine
I) American Osteopathic Board of Radiology

OR

TRAINING AND EXPERIENCE
A) 200 hours of classroom and laboratory training that includes: 1) Radiation physics and instrumentation 2) Radiation protection 3) Mathematics pertaining to the use and measurement of radioactivity 4) Radiation biology 5) Radiopharmaceutical chemistry AND
B) One year of full-time experience as a radiation safety technologist at a medical institution under the supervision of the individual identified as the RSO on an NRC or Agreement State license that authorizes the medical use of byproduct material

OR

PREVIOUS AUTHORIZATION
A) Be an authorized user identified on the licensee's license.

APPENDIX I
NRC'S SUGGESTED COMBINATIONS OF TRAINING AND EXPERIENCE
CRITERIA FOR RSOs AT A BROAD SCOPE MEDICAL LICENSEE
(A, or B, or C, etc.)

FORMAL EDUCATION AND CERTIFICATION	EXPERIENCE
A. Bachelor's degree in health physics or radiological health AND	A. Four years of applied health physics experience in a program with radiation safety problems similar to those in the program to be managed
B. Bachelor's degree in a physical science or a biological science with a physical science minor, and one year of graduate work in health physics AND	B. Same as A
C. Master's degree in health physics or radiological health AND	C. Three years of applied health physics experience in a program with radiation safety to be managed
D. Doctorate degree in health physics or experience radiological health AND	D. Two years of applied health physics in a program with radiation safety problems similar to those in the program to be managed
E. Comprehensive certification by the American Board of Health Physics AND	E. Same as D
F. Certification by the American Board of Radiology in Medical Nuclear Physics AND	F. Same as D
G. Certification by the American Board of Science in Nuclear Medicine in Radiation Protection AND	G. Same as D
H. Certification by the American Board of Medical Physics in Medical Health Physics	H. Same as D

APPENDIX J
SUGGESTED CHECKLIST FOR REVIEWING ADEQUATE TRAINING AND
EXPERIENCE FOR AN RSO AT A BROAD SCOPE PROGRAM

- A. NAME OF PROPOSED RSO: _____
- B. EDUCATION: (DEGREE AND MAJOR) _____
- C. CERTIFICATION: (SPECIALTY BOARD, CATEGORY, MONTH AND YEAR CERTIFIED)

- D. DATES AND LOCATION OF ALL PRACTICAL EXPERIENCE OBTAINED TO MEET THE
EXPERIENCE REQUIREMENTS DESCRIBED BELOW:

- E. TRAINING RECEIVED IN BASIC RADIOISOTOPE HANDLING TECHNIQUES:
- ☐ Radiation Physics and Instrumentation
 - ☐ Radiation Protection
 - ☐ Mathematics pertaining to the use and measurement of radioactivity
 - ☐ Radiation Biology
 - ☐ Radiopharmaceutical Chemistry
- F. EXPERIENCE USING RADIOISOTOPES:
- ☐ Isotopes
 - ☐ mCi used at one time
 - ☐ Location of use
 - ☐ Clock hours
 - ☐ Types of use
- G. EXPERIENCE SUPERVISING USE OF RADIOISOTOPES:
- ☐ Isotope
 - ☐ Maximum activity
 - ☐ Location
 - ☐ Clock hours
 - ☐ Types of use

H. EXPERIENCE IMPLEMENTING A RADIATION SAFETY PROGRAM:

- ☐ Performed safety evaluations of facilities and equipment of proposed uses.
- ☐ Evaluated qualifications of authorized users and individuals working under the supervision of authorized users for proposed uses.
- ☐ Conducted a laboratory audit program.
 - Research and development labs
 - Medical labs - nuclear medicine, oncology, etc.
- ☐ Maintained personnel monitoring program for determining external exposure.
 - Selected appropriate devices
 - Monitored exposure records
 - Established exposure investigational levels
- ☐ Maintained a bioassay program for determining internal exposure.
 - Determined method: *in vivo* and *in vitro*
 - Established action levels
 - Emergency and followup actions
- ☐ Calculated internal and external radiation doses.
- ☐ Monitored and maintained absolute and other special filter system associated with the use, storage, or disposal of radioactive material.
- ☐ Evaluated, selected, designed, and supervised maintenance of process control and confinement systems, such as glove boxes and hoods.
- ☐ Performed shielding evaluations, including determination of type and amount needed.
- ☐ Calculated radioactive decay, buildup, and secular and transient equilibrium.
- ☐ Evaluated, selected, maintained, and effectively used respiratory protective equipment.
- ☐ Maintained a contamination control program.
 - Ambient radiation surveys
 - Contamination surveys
 - Air sampling program
 - Sealed source leak testing
 - Sample analysis
- ☐ Conducted investigations.
 - Overexposures
 - Accidents, spills, losses, thefts
 - Unauthorized receipts, uses, transfers, disposals
 - Misadministrations
- ☐ Conducted radiation protection training for facility personnel.
 - Authorized users and lab workers
 - Animal caretakers
 - Nursing staff
 - Incinerator operators
 - Ancillary staff (custodial staff, etc.)
 - Security
 - Waste processors/handlers

Appendix J – Suggested Checklist for Reviewing Adequate Training and
Experience for an RSO at a Broad Scope Program

- ☐ Developed radiation safety manuals.
- ☐ Selected instrumentation associated with the measurement of radiation.
 - Survey instruments (gm, ion–chamber, scintillation)
 - Counting equipment
 - Special equipment (dose calibrator, direct reading dosimeter, air sampler)
- ☐ Performed instrument calibrations.
- ☐ Coordinated material inventory and accountability program.
 - Monitored receipt, use, decay, transfer, and disposal
- ☐ Coordinated radioactive waste disposal program.
 - Effluent monitoring
 - Collection
 - Treatment (decay–in–storage, incineration, and compaction)
 - Packaging
 - Disposal
- ☐ Prepared radioactive packages for transportation.
- ☐ Developed and maintained a facility emergency plan for responding to release of radioactive materials.
- ☐ Determined need for financial assurance for decommissioning.
- ☐ Developed and maintained decommissioning financial assurance funding plan.

I. AFFILIATIONS WITH PROFESSIONAL ORGANIZATIONS: _____

J. APPOINTMENTS: _____

K. AWARDS, SCIENTIFIC PRESENTATIONS AND PUBLICATIONS: _____

APPENDIX K

SUGGESTED RADIATION SAFETY EQUIPMENT FOR MEDICAL FACILITIES

Below is a list of the types of equipment needed to support a radiation safety program for a medical facility. This information may be helpful to plan for the startup of a new program or for changing the scope of an existing program.

Radiation Safety Office

- Radiation survey measurement and detection instruments appropriate for the types and quantities of radioactive materials possessed
- Extra personnel dosimetry devices
- Reference sources for quality control tests on gamma counters, gamma cameras, etc.
- Filter paper for independent contamination surveys
- Department of Transportation labels for packages containing radioactive material
- Decontamination kit
- Locked cabinet to secure keys for long-term source or radioactive waste storage areas, or any equipment which is out of service and poses a hazard

In Vitro Studies

- Gamma well counter
- Beta counter or monitor
- Drum for collecting vials of waste
- Dedicated sink for disposing of liquid wastes

Sealed Sources for Diagnosis (Bone Mineral Analysis)

- Availability of radiation survey instrument
- Shielded shipping container for source exchange (typically supplied by manufacturer)

Imaging, Localization and Radiopharmaceutical Therapy

- Dose calibrator
- Check source(s) for dose calibrator
- Radiation survey instrument
- Radiation measurement instrument
- Instrument check source(s)
- Thyroid uptake probe and phantom
- Gamma camera flood source
- Wipe test counter
- Syringe and vial shields
- Fume hood
- Shielding blocks

Management of Radioactive Material Safety Programs at Medical Facilities

- Drum to collect waste
- Dedicated sink for disposal of liquid wastes

Brachytherapy

- Radiation measurement and survey instruments
- Instrument check source
- Source handling tools, e.g., long-handled forceps, magnifying leaded glass
- Source storage safe and shielding blocks
- Shielded transporter
- Portable bedside shields
- Appropriate radiation posting materials

Teletherapy

- Area radiation monitor with backup power
- Appropriate radiation posting materials for treatment room
- Continuous patient viewing and intercom system
- Door interlocks
- Dosimetry system
- Radiation measurement and survey instruments
- Instrument check source
- Shielded treatment room

Remote Afterloaders

High-Dose Rate Afterloading (HDR)

Pulsed-Dose Rate Afterloading (PDR)

Medium-Dose Rate Afterloading (MDR)

Low-Dose Rate Afterloading (LDR)

- Emergency source recovery equipment (HDR, PDR, MDR)
- Surgical equipment for intervention (HDR, PDR, MDR)
- Portable shields (LDR)
- Radiation measurement and survey instrument
- Area radiation monitor with backup power supply (HDR, PDR, MDR)
- Instrument check source
- Door interlocks (HDR, PDR, MDR)
- Continuous patient viewing and intercom system (HDR, PDR, MDR)
- Shielded treatment room (HDR, PDR)
- Appropriate radiation posting materials for treatment room

APPENDIX L

SAMPLE AUDIT OUTLINE FOR MEDICAL PROGRAMS

The following outline can be used as a guide in designing a method to conduct an audit. This outline is intended as a general guide and should not be considered all inclusive because many programs have unique requirements. Where appropriate, the applicable section of the regulations is noted. Where "L/C" is noted, the reference will typically be found in a license condition or an attachment to a license or its application. Agreement State licensees should refer to the equivalent regulations and license conditions.

1. Review Background Information
 - Review the license, original license application, subsequent amendments, and applicable regulations to identify the scope of the licensed program and determine whether modifications to the license or program are needed to reflect all areas of use and users.
 - Determine the authority designated to RSO and RSC by executive management, and interrelationships and lines of authority between these three members of the management triangle.
2. Organization—The Management Triangle
 - Radiation safety officer (35.21)
 - Radiation safety committee (35.22)
 - Executive management (35.11, 35.12)
3. Scope of Program
 - Isotopes, chemical forms, quantities, and authorized uses (L/C, 35.100–35.600)
 - Location and number of clinical or research laboratories (L/C), and frequency of use of material
 - Number of authorized users (L/C)
 - Determination if there have been visiting authorized users (35.27)
 - Number of radiation safety support staff
 - Radiation safety program changes (35.31)
 - Review of RSC minutes to identify records of program changes, conduct of formal audits or program reviews, and corrective actions taken
4. Audit/Inspection History
 - Findings identified during previous audits or inspections addressed or corrected or both
 - Response to findings documented
 - Determination if corrective actions were adequate to prevent recurrence of violation or safety problem
5. Training, Retraining, and Instructions to Workers
 - Instructions to workers (19.12)
 - Instructions to workers on radiation safety program relative to their use, and the licensee's quality management program, when required (35.25)

Management of Radioactive Material Safety Programs at Medical Facilities

- Training/retraining program (L/C)
- Supervision of individuals (35.25)
- Records maintained

6. Personnel Monitoring Program

- ALARA program implemented (35.20)
- Determination if film or TLD supplier is NAVLAP approved (20.1501)
- Reports reviewed by RSO and RSC at required frequency (L/C, 35.21, 35.22)
- Dosimeters exchanged at the required frequency (L/C)
- External exposures account for contributions from airborne radioactive materials (20.1203)
- Adequate evaluations to determine that workers not monitored for external doses were unlikely to receive in one year external doses over 10% of the limits in 20.1201(a) (20.1501, 20.1502)
- Internal and external doses summed (20.1202)
- Dose to embryo/fetus (20.1208, 20.1502, 20.2106)

7. Facilities and Equipment

- Facilities accurately described in license application
- Adequate areas for storage and use of radioactive material (RAM) (security/control) (20.1801, 1802)
- Dose calibrator quality control (35.50) (If errors in calibration are found, determine whether recordable events or misadministrations occurred as a result.)
- Quality control tests performed on mobile gamma imaging cameras (35.80)
- Appropriate/calibrated survey instruments used (35.120, 220, 320, 420, 520, 35.620)
- Syringes/vials containing RAM properly labeled and shielded (35.60, 35.61)
- Adequate shielding to reduce exposures ALARA, including portable shielding used in rooms of patients undergoing sealed source therapy procedures
- Radioactive material handling equipment such as long-handled tongs, lead pigs, portable carriers for safe transportation and storage
- Restricted areas properly identified and necessary precautions taken
- Unrestricted areas adjacent to restricted areas (20.1302)

8. Radiation Surveys, Source Inventory, and Leak Tests

- Radiation level and contamination surveys performed as required (35.70, 35.404)
- Source inventory, leak tests, and surveys of sealed source storage areas performed as required (35.59, 35.406)
- Trigger levels for radiation surveys established (L/C, 35.70)
- Survey techniques detect trigger levels 0.1 mR/hr, 2000 dpm (35.21, 35.70)
- Records maintained (L/C, 35.59, 35.70, 35.404, 35.406)
- Patients released from confinement surveyed after therapy procedures (L/C, 35.75)

9. Receipt and Transfer of Radioactive Material

- Package receipt (20.1906)
- Transfer(s) between licensees performed in accordance with requirements

- Records of surveys and receipt/transfer maintained

10. Radioactive Effluents, Waste Management and Disposal

- Waste held for decay-in-storage and subsequent disposal (35.92, L/C)
- Licensed material released into sanitary sewerage (20.1501, 20.2003)
- Waste storage area(s) (20.1801, 20.1902, 20.1904, 20.2103, 20.2108)

11. Misadministrations and Recordable Events

Review records of recordable events or misadministrations (defined in 35.2) to determine if root cause was properly identified and appropriate corrective action taken to prevent recurrence. Review the quality management program to determine if modifications are needed to prevent recurrence. In addition, review a sample of administration records, as required by the QM rule, to identify recordable events or misadministrations not previously identified.

12. Radiological Protection Procedures

- Procedures developed and maintained for the safe use of RAM (L/C: App. I of RG 10.8 or equivalent L/C)
- Individuals' understanding of current policy/procedures adequate for general use of RAM and in emergencies

13. Notification and Reports

- Notifications to workers: reports to individuals (annual reports to individuals monitored to show compliance with Part 20, copies of reports to NRC per 20.2202–2206)
- Notifications to NRC:
 - theft or loss (20.2201)
 - incidents involving high doses/releases (20.2202)
 - reports of overexposures, high levels (20.2203)
 - misadministrations (35.33)
 - change in authorized users, RSO or teletherapy physicist or change in their name, or change in licensee's mailing address (35.14)
- Notifications to patients or referring physicians or both (35.33)

14. Posting and Labeling

- NRC–3 "Notice to Workers" posted (19.11)
- Parts 19, 20, and 21, and license posted or a notice posted indicating where documents can be examined (19.11, 21.6)
- Other posting and labeling (20.1902, 20.1904)

15. Transportation (10 CFR 71.5(a) and 49 CFR 170–189)

- Waste classified and characterized
- Shipments (49 CFR 173.200–204, 173.403, 173.415, 173.416, 173.436, 173.438, 173.440)
- If return shipments of radiopharmacy doses are made, licensee assumes responsibility of all shipper requirements or arrangements made between licensee and radiopharmacy ensures performance of shipper responsibilities.

16. Independent Measurements

Independent measurements should be taken by the auditor to verify measurements recorded and ensure adherence to the ALARA principle.

17. Radiopharmaceutical Therapy

- Safety instruction provided to all personnel caring for the patient to include control of patient, visitors, contamination and waste; and notification of RSO in case of emergency (35.310)
- Safety precautions implemented (35.315, L/C)
- Area dose rate surveys and patient room contamination surveys performed (35.315)
- Release of patients containing radiopharmaceuticals meets 35.75 (5 mR/hr @ 1 meter, less than 30 mCi)
- Records maintained (35.310, 35.315, 35.32, 20.2103, 20.2107, L/C)

18. Brachytherapy

- Safety instruction provided to all personnel caring for the patient to include size/appearance of sources, safe handling/ shielding of dislodged sources, control of patient and visitors, and notification of RSO in case of emergency (35.410)
- Safety precautions implemented (35.415, L/C)
- Surveys demonstrate that activities involving brachytherapy comply with 20.1301 (35.415, 20.1302)
- Patients surveyed immediately after implanting the sources (35.406)
- Patients surveyed with a survey instrument that meets 35.420 (35.404) immediately after removing the last temporary implant source
- Inventory of brachytherapy sources (35.59, 35.406)
- Brachytherapy sources leak tested (35.59)
- Written operating and emergency procedures used for HDR remote afterloaders, staff trained on the procedures, procedures followed (L/C)
- Records maintained

19. Teletherapy

- Teletherapy physicist qualifications (35.961)
- Safety precautions (35.615)
- Dosimetry equipment (35.632)
- Calibrations (35.632)
- Spot checks (35.634)
- Five-year inspections (35.647)
- Records maintained

20. Bulletins, Information Notices and Generic Letters or Other Communications

- Bulletins, information notices, generic letters, etc. received
- Appropriate action taken in response to bulletins, information notices, generic letters, etc.

21. Special License Conditions or Issues

The auditor should be knowledgeable of license conditions unique to the facility and ensure that appropriate action is taken to maintain compliance.

APPENDIX M GLOSSARY

Agreement State: A State which has entered into a formal agreement with the NRC to regulate the safe use of byproduct material in that State. Agreement States also regulate the safe use of other sources of radiation. These include such devices as X-ray units including dental, computerized tomography (CT) scanners, fluoroscopy units, linear accelerators, non-byproduct material in sealed sources (e.g., radium-226) and radiopharmaceuticals (e.g., thallium-201).

ALARA: This acronym for "as low as is reasonably achievable" means making every reasonable effort to maintain exposures to radiation as far below the dose limits as is practical consistent with the purpose for which the licensed activity is undertaken, taking into account the state of technology, the economics of improvements in relation to benefits to the public health and safety, and other societal and socioeconomic considerations, and in relation to utilization of nuclear energy and licensed materials in the public interest. Medical licensees are required by NRC and most States to implement an ALARA program. Typically, licensees establish "investigational" levels for occupational exposures which are far below the regulatory dose limits and which, when exceeded, prompt investigative activities by the RSO and/or RSC to identify the root cause and determine whether future exposures can be reduced, if practical.

Allegation: An assertion made by an employee of the licensee or by a member of the public regarding management of a licensed program, use of licensed material, incident response, etc. that should be investigated by the RSO and/or RSC and reported to and discussed with the RSC.

Ancillary Personnel: Licensee personnel that, as part of their assigned duties, work in or around restricted areas where radioactive material is received, used, or stored; and as a result of their duty may receive minimal radiation exposure.

Audit: A periodic examination of the radiation safety program including, but not limited to, a review of operating procedures, the ALARA program, consultant or regulatory agency inspection reports, radiation safety committee meeting minutes, the adequacy of the radiation safety training program for facility personnel and supervision of these individuals, and records maintained to document activities related to the possession, use, storage, transfer, and disposal of licensed material. Audits may either be informal or formal; however, NRC requires that the conduct of the annual review be documented in a written report and discussed with members of the radiation safety committee.

Authorized User: A physician, dentist, or podiatrist who is identified as an authorized user on an NRC or Agreement State license that authorizes the medical use of byproduct material. It should be noted that Part 35 authorizes dentists and podiatrists for the *external* administration of byproduct material only. Additionally, NRC broad scope licensees have authority to authorize individuals who meet Part 35 training and experience criteria to use byproduct material, and often refer to these individuals as authorized users.

Bioassay: The quantitative and qualitative determination of radioactive materials as well as the location of deposition in the human body by direct (*in vivo*) measurement or by indirect (*in vitro*) measurement.

Board Certified: An individual who has been certified by a professional board recognized by a regulatory agency to meet the required training and experience criteria described for authorized individuals, i.e., RSO, authorized physician user, and a medical or health physicist.

Brachytherapy: A method of radiation therapy in which sealed sources are used to deliver a radiation dose by topical, intracavitary, interstitial, or intraluminal application. This includes the use of

strontium-90 eye applicators, manual afterloading, and high-, pulse-, medium-, and low-dose-rate remote afterloading patient procedures.

Brachytherapy Source: An individual sealed source or manufacturer-assembled source train that is not designed to be disassembled by the user. Sealed sources are either temporarily or permanently implanted in the patient.

Broad Scope: Broad scope licenses issued by NRC pursuant to 10 CFR Part 33, which provides for three categories of licenses. Broad scope licenses authorize possession of a wide variety of radioactive material to facilities with considerable prior experience in the use of radioactive material; a good regulatory performance record; a need for operational flexibility; and an administrative structure, organization, and procedures adequate to ensure safe operations. Unlike other licensees, broad scope programs licensed by NRC have authority to authorize users of licensed material.

Byproduct Material: Any radioactive material (except special nuclear material) yielded in or made radioactive by exposure to the radiation incident to the process of producing or utilizing special nuclear material.

Calibration: The determination of the relationship between the value of some parameter measured by an instrument and the true value of the quantity being measured to ascertain necessary correction factors. Adjustments made to fix, check or correct the graduations of the measuring instrument within a tolerance range.

Code of Federal Regulations (CFR): A codification of the general and permanent rules published in the *Federal Register* by the Federal Government. The code is divided into 50 titles, each title is divided into chapters, each chapter is divided into parts, each part into subparts and sections. Medical use licensees are primarily bound by 10 CFR Parts 19, 20, 21, 30, 33, and 35.

Contamination: The deposition of radioactive material in any place where it is not desired, particularly where its presence may be harmful, or the amount of radioactive material in a restricted area exceeds trigger or regulatory limits. The potential harm may be in the actual spread of radioactive material or resulting radiation exposure levels.

Decommissioning: To remove (as a facility) safely from service and reduce residual radioactivity in a facility that previously contained radioactive material to a level that permits release of the property for unrestricted use.

Decontamination: The process of removing radioactive material contamination, whether in response to a spill or accident, or as part of the decommissioning process.

Decay-in-Storage (DIS): Storing radioactive waste in an authorized area for a required minimum time (typically 10 half-lives) and until the radiation levels at the surface of the storage container, absent interposed shielding, is equal to or less than background levels of radiation.

Declared Pregnant Worker: An occupational worker who voluntarily notifies her employer (licensee) in writing of her pregnancy and the estimated date of conception.

Dosage: 10 CFR Part 35 uses the term to indicate quantities of radioactivity that are measured with the base unit of curie (Ci), such as radiopharmaceutical patient dosages administered for diagnostic or therapeutic procedures.

Dose: A general term denoting the quantity of radiation or energy absorbed per unit mass. 10 CFR Part 35 uses the term "dose" to indicate quantities of radiation absorbed dose or dose equivalent that are measured with the base unit radiobiological equivalent man (rem) or radiation absorbed dose (rad).

Dose Calibrator: An ionization chamber specifically designed for the measurement of dosages of radioactive material. Typically, the amount of radioactivity in a capsule or a syringe containing a radiopharmaceutical is measured in a dose calibrator prior to administration.

Dosimetrist: An individual who is trained to calculate parameters and design treatment plans based on a prescribed dose for patients undergoing therapeutic procedures utilizing sealed sources or linear accelerators.

Dosimetry: Monitoring equipment used to measure the radiation dose delivered to either an individual or a physical area being monitored. Monitoring equipment (dosimetry) for personnel includes devices such as pocket dosimeters, film badges, and thermoluminescence dosimeters.

Exclusive Use: This term applies to transportation of radioactive material. The sole use of a conveyance by a single consignor and for which all initial, immediate, and final loading and unloading are carried out in accordance with the direction of the consignor or consignee. (Note: medical packages are rarely exclusive use.)

Executive Management: The highest level of management in the facility. Typically, the chief executive officer, president, or administrator. This level of management may be represented by an executive manager who has authority to delegate resources to, and is responsible for, the radiation safety program.

Exposure: A measure of X- or gamma-radiation at a certain point, based on its ability to produce ionization in air. The unit of exposure is the roentgen (R). Sometimes used to refer to radiation absorbed dose (rad).

Financial Assurance: The posting of financial surety which essentially guarantees the availability of funds in the event that decommissioning is necessary.

Gamma Stereotactic Surgery: A patient therapy procedure utilizing several cobalt-60 beams focused by collimators on a finite target within the brain. Several diagnostic tests are performed to precisely identify the target location and prescribed delivered dose prior to treatment.

Generator Eluate: The amount of radioactive material withdrawn or eluted from the radioactive material generator. Many medical licensees utilize molybdenum-99/technetium-99m pertechnetate generators. In this generator, the Mo-99 is absorbed on an alumina column, as the Mo-99 decays to Tc-99m, and the newly formed Tc-99m may be eluted off the alumina column with saline. Tc-99m is widely used in diagnostic patient procedures. See the related definition, "molybdenum breakthrough."

Half-Life ($T_{1/2}$): That amount of time required for the activity of a radionuclide to decay to one-half of its original activity. The half-life of technetium-99m, used routinely in nuclear medicine, is approximately 6 hours.

Institutional Review Board: Any board, committee, or other group formally designated by an institution to review, approve the initiation of, and conduct periodic review of biomedical research involving human subjects. The primary purpose of such review is to assure the protection of the rights and welfare of the human subjects in accord with and for the purposes expressed in the Federal Policy for the Protection of Human Subjects (refer to 20 CFR Part 56).

Intake: Radioactive material taken into the body by absorption, ingestion, or inhalation.

Isotope: Any of two or more forms of an element having the same atomic number but different atomic weights (e.g., uranium-238 and uranium-239).

Management of Radioactive Material Safety Programs at Medical Facilities

Leak Test: A test to identify possible leakage of radioactive material from a sealed source (e.g., cesium-137 sources used for therapy).

License: A document issued by a regulatory agency to authorize a facility for the possession, use, storage, and/or transfer, or distribution of licensed material.

Licensee: The entity to whom the license is issued. For medical licensees, this could be executive management of a medical institution, chief executive officer of a corporation, owner of a facility, or private physician.

Limited Specific Medical License: A specific (versus a general) license issued to a physician, group of physicians, medical institution (including facilities such as clinics, hospitals or medical centers), or corporation such as those operating a mobile nuclear medicine service, to authorize the possession and medical use of a predetermined maximum quantity or types of radioactive material. As compared to broad scope specific licenses, limited specific licenses have less flexibility in management of the radiation safety programs, and require prior approval by the appropriate regulatory agency for certain types of modifications to the licensed program. The term of the license is typically 5 years.

Limits: The maximum internal or external radiation dose, or releasable concentration allowed by the regulations.

Management Triangle: A concept used throughout this report to emphasize the importance of a team approach for managing the radiation safety program at licensed medical facilities. The primary triangle elements comprise licensee executive management, the radiation safety committee, and the radiation safety officer. The triangle is augmented by authorized users, health and medical physicists, pharmacists, technologists (including dosimetrists), nurses, ancillary workers, and consultants or contractors who provide services to augment the program.

Medical Institution: A facility at which three or more medical disciplines are practiced by more than one physician. The disciplines are not limited to those utilizing radioactive material and could include such specialties as diagnostic radiology, pathology, and physical therapy. NRC requires medical institutions to establish an RSC.

Medical Non-Institution: A facility at which one or two medical disciplines are practiced by one or more physicians, and the facility is not sited within a medical institution. Medical non-institutions are not required to have an RSC. Note that a single physician is not considered by NRC to be a "medical institution" regardless of the number of medical disciplines practiced at the licensed facility.

Medical Use: The intentional internal or external administration of radioactive material, or radiation therefrom, to humans in the practice of medicine for either diagnostic or therapeutic purposes.

Member of the Public: Any individual, except an individual who is performing assigned duties for the licensee, who might be exposed to sources of radiation at the licensed facility, or receives radiation as a patient.

Ministerial Change: An administrative change made to the radiation safety program, that is not particularly important to safety and is made by authorized facility personnel in conformance with 10 CFR 35.31.

Misadministration: An error in the delivery of the prescribed dose (radiation from a sealed source) or dosage (radiopharmaceutical) that exceeds the acceptable range of error and, therefore, is reportable to the regulatory agency. See 10 CFR 35.2 for specific NRC definitions.

Mobile Services: Nuclear medicine or radiation therapy procedures provided by a licensee who may be authorized to perform the procedure on board a mobile service vehicle and/or inside an equipped client facility authorized as a radioactive materials use location on the license issued to the mobile service. Today, there are various emerging mobile health care scenarios, and regulatory agencies may need to redefine “mobile services” and related requirements.

Molybdenum Concentration (Breakthrough): A test to check the integrity of the molybdenum alumina column in a molybdenum-99/technetium-99m pertechnetate generator. An assay is performed of the molybdenum contained in the volume of technetium-99m withdrawn from the generator. Molybdenum-99 contributes to patient dosimetry with no clinical benefit; therefore, 10 CFR 35.204 limits the concentration of patient dosages to: 0.15 microcurie of Mo-99 per 1.0 millicurie of Tc-99m.

Multidose: A vial containing more than one dosage of a pharmaceutical versus a unit dosage which is a single pharmaceutical dosage.

Nuclear Medicine: A medical specialty involving the administration of radiopharmaceuticals to patients for the diagnosis and treatment of disease.

Occupational Dose: The radiation dose received by a worker in a restricted area or who as part of his/her assigned duties is exposed to radiation. It does not include dose received from background radiation, as a patient from medical procedures, from voluntary participation in medical research programs, or as a member of the public.

Occupational Worker: An individual, who as part of his/her assigned duties, works in a restricted area and may handle radioactive material or receive radiation exposure. Occupational workers, either by formal training or inservice, have received the necessary training to work safely in restricted areas.

Output: The radiation exposure or dose rate, or quantity of radiation, related in a known manner to radiation rates emitted from a teletherapy unit for a specified set of exposure conditions.

Overexposure: A radiation exposure to an individual which exceeds a predetermined limit, or above that intended or expected.

Patient Release Criteria: Regulatory criteria for the release of patients from confinement (the licensee's control) who have undergone radiopharmaceutical diagnosis, therapy, or brachytherapy procedures. The criteria may describe a radiation exposure rate measured at a specified distance from the patient and/or an amount of residual radioactivity.

Permanent Implants: Brachytherapy sealed sources permanently implanted in the patient for the treatment of tumors.

Physicist (Radiation): An individual authorized on the license to perform calibrations and quality control tests on teletherapy and/or remote afterloading units. Physicists often perform dose calculations or develop patient treatment plans at the direction of the authorized physician user.

Public Dose: The radiation dose received by a member of the public from sources of radiation. Public dose does not include occupational dose, dose received from background radiation, dose received as a patient from medical procedures, or from voluntary participation in medical research programs.

Quality Management Program: A program required by NRC for some medical licensees and designed by each licensee to meet the objectives of the requirements described in 10 CFR 35.32. The objective of the requirement is to ensure that patients receive the dose or dosage of radiation as prescribed by the

authorized physician user. Guidance on how to meet the rule objectives is provided in NRC Regulatory Guide 8.33, "Quality Management Program."

Radiation: Energy emitted as electromagnetic waves, as gamma- or X-rays, or as energetic particles, i.e., neutrons, alpha, beta and positron particles.

Radiation Safety Staff: Licensee staff designated to support the radiation safety officer in the conduct of the day-to-day operations of the radiation safety program. Staff may include health physicists, radiation specialists, technologists, or equally trained individuals.

Radiation Oncology (Therapy): The medical specialty involving the internal or external administration of sealed sources of radiation to patients for therapeutic purposes. Sealed sources may be implanted on either a temporary or permanent basis and use manual or remote afterloading procedures. Sealed sources contained in cobalt-60 teletherapy devices and gamma stereotactic surgery devices, and the radiation emitted by a linear accelerator, are used to deliver an external beam of radiation to the patient.

Radioactive: Capable of giving off radiation, in the form of particles or rays, by the spontaneous disintegration of atomic nuclei.

Radioactive Drug Research Committee: A committee established by the licensee, and approved by the FDA, to review proposed research studies intended to obtain basic information regarding metabolism of a radioactively labeled drug, or regarding human physiology, pathology, or biochemistry, but not intended for immediate diagnostic or therapeutic purposes, e.g., to carry out clinical trials. (See related definition of Institutional Review Board.)

Radiation Surveys: Physical surveys conducted with a radiation instrument used to measure radiation levels to ensure that limits are not exceeded.

Radiopharmaceutical: A pharmaceutical that is used in its native radiochemical form or labeled with a radioactive tracer to conduct a patient diagnostic study or therapy procedure. Some radiopharmaceuticals may be used for diagnostic and therapeutic purposes by varying the amount of radioactivity administered to the patient.

Recordable Event: An NRC term used to identify those events that exceed a recordkeeping threshold, but do not meet the definitions of misadministration. Recordable events warrant prompt, corrective action by the licensee to deter recurrence and a record should be maintained for future inspections by NRC.

Rem: A dosage of any ionizing radiation that will produce a biological effect approximately equal to that produced by one roentgen of X-ray or gamma-ray radiation. Millirem (mrem) is one/one-thousandth of a rem.

Remote Afterloader Devices: A therapy device where the insertion and removal of radiation sealed sources during a patient therapy procedure is remotely activated and controlled, thereby allowing the radiation exposure to workers and members of the public to be reduced by returning the radiation sources to the shielded, or non-radiation position whenever necessary.

Restricted Area: An area to which access is limited by the licensee for the purpose of protecting individuals against undue risks from exposure to radiation or radioactive materials.

Sealed Source: Any radioactive material that is encased in a capsule designed to prevent leakage or escape of the radioactive material.

Specific License: A license issued to named persons or an organization based upon an application filed pursuant to either 10 CFR Parts 33 (broad scope) or 35 (limited) that authorizes the possession and use of licensed material for medical use. Most medical use licenses are of limited scope.

Survey (Radiation Survey): To detect the presence of or measure the amount of radioactivity, or measure radiation exposure rate, in a designated area. Units are typically recorded in counts or disintegrations per minute or millirems per hour.

Survey Instrument: A calibrated radiation detection or measurement instrument used to conduct a physical survey of radiation levels.

Supervised Individual: An individual who, as part of his/her assigned duties, is responsible for the safe handling of radioactive material or other sources of radiation and is supervised by an individual authorized to use the licensed material.

Teletherapy: Treatment of a patient with an external beam of radiation, e.g., from a cobalt-60 sealed source housed in a shielded device.

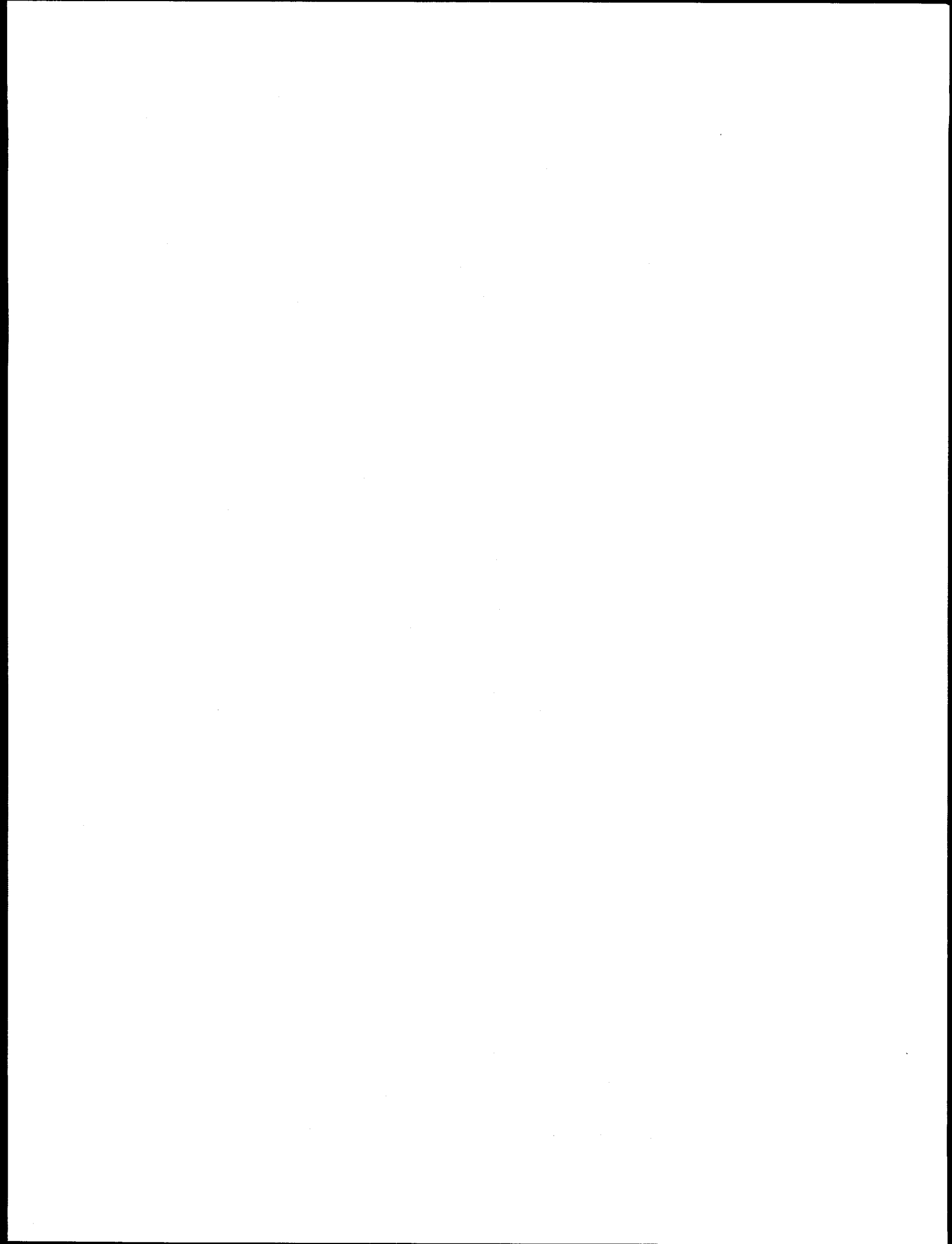
Transport Index: The number placed on the label of a package containing radioactive material to designate the degree of control or security to be exercised by the carrier during transportation. It is determined by the radiation levels measured at a predetermined distance from the surface of the package. (Index is determined by the Department of Transportation.)

Trigger Level: A predetermined level set by the licensee to initiate prompt investigation to determine the cause of an elevated radiation level, a high dosimeter reading, or radioactive contamination in an area.

Visiting Authorized User: An authorized user who is not identified as an authorized user on the license where the user intends to use licensed material. NRC and Agreement States have various requirements for authorized users who temporarily perform services at a licensed facility in the absence of or in addition to authorized users listed on the license. (Note: This authorization, allowed by 10 CFR 35.27, is currently under review as part of the NRC's final radiopharmacy rule which is scheduled to become effective in January 1995.)

X-Rays: A band of electromagnetic radiation, with wavelengths between gamma rays and ultraviolet radiation, produced by the bombardment of a heavy metal by a stream of electrons moving at great velocity in a vacuum tube.

APPENDIX N
SAMPLE NRC LICENSE FOR A LIMITED SPECIFIC MEDICAL PROGRAM



NRC FORM 374
(10-89)

U.S. NUCLEAR REGULATORY COMMISSION

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MATERIALS LICENSE

Amendment No. 01

Pursuant to the Atomic Energy Act of 1954, as amended, the Energy Reorganization Act of 1974 (Public Law 93-438), and Title 10, Code of Federal Regulations, Chapter I, Parts 30, 31, 32, 33, 34, 35, 39, 40 and 70, and in reliance on statements and representations heretofore made by the licensee, a license is hereby issued authorizing the licensee to receive, acquire, possess, and transfer byproduct, source, and special nuclear material designated below; to use such material for the purpose(s) and at the place(s) designated below; to deliver or transfer such material to persons authorized to receive it in accordance with the regulations of the applicable Part(s). This license shall be deemed to contain the conditions specified in Section 183 of the Atomic Energy Act of 1954, as amended, and is subject to all applicable rules, regulations and orders of the Nuclear Regulatory Commission now or hereafter in effect and to any conditions specified below.

Licensee 1. Sample Medical Limited Specific License 2. 321 Main Street Anytown, Pennsylvania 18904		In accordance with the letter dated March 16, 1993, 3. License number 37-54321-01 is amended in its entirety to read as follows: 4. Expiration date January 31, 1998 5. Docket or Reference No. 030-54321	
6. Byproduct, source, and/or special nuclear material A. Any byproduct material identified in 10 CFR 35.100 B. Any byproduct material identified in 10 CFR 35.200 C. Any byproduct material identified in 10 CFR 35.300 D. Any byproduct material identified in 10 CFR 35.400 E. Any byproduct material identified in 10 CFR 35.500 F. Any byproduct material identified in 10 CFR 31.11 G. Cesium-137 H. Americium-241 I. Uranium depleted in isotope U-235	7. Chemical and/or physical form A. Any radiopharmaceutical identified in 10 CFR 35.100 B. Any radiopharmaceutical identified in 10 CFR 35.200 except generators C. Any radiopharmaceutical identified in 10 CFR 35.300 D. Any brachytherapy source identified in 10 CFR 35.400 E. Any diagnostic source identified in 10 CFR 35.500 F. Prepackaged kits G. Sealed source (Amersham/Tech Ops Model 77302) H. Sealed sources (Amersham Model AMC.21) I. Metal	8. Maximum amount that licensee may possess at any one time under this license A. As needed B. As needed C. As needed D. 2 curies E. As needed F. As needed G. 165 millicuries H. 3 millicuries per source and 6 millicuries total I. 500 kilograms	
9. Authorized use A. Any uptake, dilution, and excretion procedure approved in 10 CFR 35.100 B. Any imaging and localization procedure approved in 10 CFR 35.200 C. Any radiopharmaceutical therapy procedure approved in 10 CFR 35.300 D. Any brachytherapy procedure approved in 10 CFR 35.400 E. Medical use of sealed sources included in 10 CFR 35.500 in compatible devices registered pursuant to 10 CFR 30.32(g)			

NRC Form 374A (5-84)	U.S. NUCLEAR REGULATORY COMMISSION	PAGE 2 OF 4 PAGES						
MATERIALS LICENSE SUPPLEMENTARY SHEET		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;">License number</td> <td style="padding: 2px;">37-54321-01</td> </tr> <tr> <td style="padding: 2px;">Docket or Reference number</td> <td style="padding: 2px;">030-54321</td> </tr> <tr> <td colspan="2" style="padding: 2px; text-align: center;">Amendment No. 01</td> </tr> </table>	License number	37-54321-01	Docket or Reference number	030-54321	Amendment No. 01	
License number	37-54321-01							
Docket or Reference number	030-54321							
Amendment No. 01								

9. Authorized use (continued)

F. In vitro studies

G. Non-human use. For use in a Amersham Calibration Device Model 773 for calibration and checking of licensee's survey instruments

H. Use as an anatomical marker

I. Shielding in a linear accelerator

CONDITIONS

10. Licensed material may be used only at the licensee's facility located at 321 Main Street, Anytown, Pennsylvania.

11. The Radiation Safety Officer for this license is Jane Smith, M.D.

12. Licensed material listed in Item 6 above is only authorized for use by, or under the supervision of, the following individuals for the materials and uses indicated:

<u>Authorized Users</u>	<u>Material and Use</u>
Jane Smith, M.D.	\$35.100; 35.200; 35.300; 35.500 <u>In vitro</u> studies Cesium-137 Americium 241
John Doe, M.D.	\$35.400 Depleted uranium

13. In addition to the possession limits in Item 8, the licensee shall further restrict the possession of licensed material to quantities below the minimum limit specified in 10 CFR 30.35(d), 40.36(b), and 70.25(d) for establishing financial assurance for decommissioning.

14. In addition to the possession limits in Item 8, the licensee shall further restrict the possession of licensed material at a single location to quantities below the limits specified in 10 CFR 30.72 which require consideration of the need for an emergency plan for responding to a release of licensed material.

15. A. Sealed sources and detector cells containing licensed material shall be tested for leakage and/or contamination at intervals not to exceed six months or at such other intervals as are specified by the certificate of registration referred to in 10 CFR 32.210, not to exceed three years.

B. Notwithstanding Paragraph A of this condition, sealed sources designed to emit alpha particles shall be tested for leakage and/or contamination at intervals not to exceed three months.

C. In the absence of a certificate from a transferor indicating that a leak test has been made within six months prior to the transfer, a sealed source or detector cell received from another person shall not be put into use until tested.

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U.S. NUCLEAR REGULATORY COMMISSION

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**MATERIALS LICENSE
SUPPLEMENTARY SHEET**

License number

37-54321-01

Docket or Reference number

030-54321

Amendment No. 01

- D. Each sealed source fabricated by the licensee shall be inspected and tested for construction defects, leakage, and contamination prior to any use or transfer as a sealed source.
- E. Sealed sources and detector cells need not be leak tested if:
- (i) they contain only hydrogen-3; or
 - (ii) they contain only a radioactive gas; or
 - (iii) the half-life of the isotope is 30 days or less; or
 - (iv) they contain not more than 100 microcuries of beta- and/or gamma-emitting material or not more than 10 microcuries of alpha-emitting material; or
 - (v) they are not designed to emit alpha particles, are in storage, and are not being used. However, when they are removed from storage for use or transfer to another person, and have not been tested within the required leak test interval, they shall be tested before use or transfer. No sealed source or detector cell shall be stored for a period of more than 10 years without being tested for leakage and/or contamination.
- F. The test shall be capable of detecting the presence of 0.005 microcurie of radioactive material on the test sample. If the test reveals the presence of 0.005 microcurie or more of removable contamination, a report shall be filed with the U.S. Nuclear Regulatory Commission and the source or detector cell shall be removed immediately from service and decontaminated, repaired, or disposed of in accordance with Commission regulations. The report shall be filed within five days of the date the leak test result is known with the U.S. Nuclear Regulatory Commission, Region I, ATTN: Chief, Nuclear Materials Safety Branch, 475 Allendale Road, King of Prussia, Pennsylvania 19406. The report shall specify the source or detector cell involved, the test results, and corrective action taken.
- G. The licensee is authorized to collect leak test samples for analysis by the licensee. Alternatively, tests for leakage and/or contamination may be performed by persons specifically licensed by the Commission or an Agreement State to perform such services.
16. Sealed sources or detector cells containing licensed material shall not be opened or sources removed from source holders by the licensee.
17. The licensee shall not acquire licensed material in a sealed source or device unless the source or device has been registered with the U.S. Nuclear Regulatory Commission pursuant to 10 CFR 32.210 or equivalent regulations of an Agreement State.
18. The licensee shall conduct a physical inventory every three months to account for all sealed sources and devices containing licensed material received and possessed pursuant to 10 CFR 35.59, 35.400, and 35.500 and every six months for all other sealed sources and devices.

NRC Form 374A (5-84) U.S. NUCLEAR REGULATORY COMMISSION MATERIALS LICENSE SUPPLEMENTARY SHEET	<table border="1" style="width: 100%; border-collapse: collapse;"><tr><td style="text-align: center;">PAGE 4 OF 4 PAGES</td></tr><tr><td>License number 37-54321-01</td></tr><tr><td>Docket or Reference number 030-54321</td></tr><tr><td style="text-align: center;">Amendment No. 01</td></tr></table>	PAGE 4 OF 4 PAGES	License number 37-54321-01	Docket or Reference number 030-54321	Amendment No. 01
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Amendment No. 01					

19. The licensee is authorized to transport licensed material in accordance with the provisions of 10 CFR Part 71, "Packaging and Transportation of Radioactive Material."

20. Except as specifically provided otherwise in this license, the licensee shall conduct its program in accordance with the statements, representations, and procedures contained in the documents, including any enclosures, listed below, except for minor changes in the medical use radiation safety procedures as provided in 10 CFR 35.31. The U.S. Nuclear Regulatory Commission's regulations shall govern unless the statements, representations, and procedures in the licensee's application and correspondence are more restrictive than the regulations.

A. Application dated June 10, 1992

B. Letter dated November 18, 1992

C. Letter dated March 16, 1993

For the U.S. Nuclear Regulatory Commission

Date _____

By _____
Nuclear Materials Safety Branch
Region I
King of Prussia, Pennsylvania 19406

APPENDIX O
SAMPLE NRC LICENSE FOR A BROAD SCOPE MEDICAL PROGRAM

NRC FORM 374
(10-89)

U.S. NUCLEAR REGULATORY COMMISSION

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MATERIALS LICENSE

Amendment No. 01

Pursuant to the Atomic Energy Act of 1954, as amended, the Energy Reorganization Act of 1974 (Public Law 93-438), and Title 10, Code of Federal Regulations, Chapter I, Parts 30, 31, 32, 33, 34, 35, 39, 40 and 70, and in reliance on statements and representations heretofore made by the licensee, a license is hereby issued authorizing the licensee to receive, acquire, possess, and transfer byproduct, source, and special nuclear material designated below; to use such material for the purpose(s) and at the place(s) designated below; to deliver or transfer such material to persons authorized to receive it in accordance with the regulations of the applicable Part(s). This license shall be deemed to contain the conditions specified in Section 183 of the Atomic Energy Act of 1954, as amended, and is subject to all applicable rules, regulations and orders of the Nuclear Regulatory Commission now or hereafter in effect and to any conditions specified below.

Licensee		In accordance with the letter dated January 1, 1994, 3. License number 37-12345-01 is amended in its entirety to read as follows:
1. Sample Medical Broad Scope License		
2. 123 Main Street Anytown, Pennsylvania 18904		4. Expiration date November 30, 1998
		5. Docket or Reference No. 030-12345
6. Byproduct, source, and/or special nuclear material	7. Chemical and/or physical form	8. Maximum amount that licensee may possess at any one time under this license
A. Any byproduct material between atomic numbers 3 and 83 with half lives less than or equal to 120 days.	A. Any	A. Not to exceed 300 millicuries per isotope, 20 curies total
B. Any byproduct material between atomic numbers 3 and 83 with half lives greater than 120 days.	B. Any	B. See Condition 12
C. Phosphorus-32	C. Any	C. 2 curies
D. Sulfur-35	D. Any	D. 1 curie
E. Iodine-125	E. Any	E. 5 curies
F. Iodine-131	F. Any	F. 2 curies
G. Xenon-133	G. Any	G. 1 curie
H. Any byproduct material between atomic numbers 3 and 83	H. Sealed sources	H. Not to exceed 100 millicuries per source, 5 curies total
I. Cesium-137	I. Sealed source (Amersham/Tech Ops Model 77302)	I. 165 millicuries
J. Iridium-192	J. Sealed sources (Byk Mallinckrodt Model CI L BV)	J. 2 sources not to exceed 10 curies each
K. Uranium depleted in the isotope U-235	K. Metal	K. 500 kilograms
9. Authorized use		
A.-I. Medical diagnosis, therapy, and research in humans in accordance with any applicable Food and Drug Administration (FDA) requirements. Research and development as defined in 10 CFR 30.4, including animal studies, instrument calibration, student instruction, and <u>in vitro</u> studies.		

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9. Authorized use (continued)

J. One source to be used in a Nucletron Corporation MicroSelectron High Dose Rate Remote Afterloading Brachytherapy Device for interstitial, intercavitary, or bronchial therapy. One source in its shipping container to be in possession of the licensee as necessary for replacement of the source in the irradiation device.

K. Shielding in a linear accelerator.

CONDITIONS

10. Licensed material may be used only at the licensee's facility located at 123 Main Street, Anytown, Pennsylvania.

11. A. Licensed material shall be used by, or under the supervision of, individuals designated in writing by the Radiation Safety Committee, David James, M.D., Chairperson.

B. The use of licensed material in or on humans shall be by a physician, dentist, or podiatrist as defined in 10 CFR 35.2.

C. Physicians, dentists, or podiatrists designated in writing to use licensed material in or on humans shall meet the training criteria established in 10 CFR 35, Subpart J, and shall be designated by the licensee's Radiation Safety Committee. Exceptions may be made on a case-by-case basis in accordance with the procedures described in the application dated March 31, 1992.

D. The Radiation Safety Officer for this license is Joyce Smith, M.S.

E. The Medical Physicist for this license is Roger Williams, M.S. [Required for HDR]

12. A. If only one radionuclide is possessed, the possession limit is the quantity specified for that radionuclide in 10 CFR 33.100, Schedule A, Column I. If two or more radionuclides are possessed, the possession limit is determined as follows: For each radionuclide, determine the ratio of the quantity possessed to the applicable quantity specified in 10 CFR 33.100, Schedule A, Column I, for that radionuclide. The sum of the ratios for all radionuclides possessed under the license shall not exceed unity.

B. Notwithstanding paragraph A of this condition and 10 CFR 33.100, Schedule A, Column I, the applicable quantities for the following radionuclides are reduced to:

Carbon-14	10 curies
Krypton-85	10 curies
Iodine-129	10 millicuries
Any byproduct material other than alpha-emitting byproduct material not listed in 10 CFR 33.100, Schedule A	
	10 millicuries

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13. In addition to the possession limits in Item 8, the licensee shall further restrict the possession of licensed material at a single location to quantities below the limits specified in 10 CFR 30.72 which require consideration of the need for an emergency plan for responding to a release of licensed material.

14. Notwithstanding the requirements of 10 CFR 35.49(a) and (b), 35.100, 35.200, 35.300, 35.400, and 35.500, the licensee may use, for any medical use, any byproduct material or reagent kit. The licensee shall possess and use byproduct material for medical use in accordance with the prescriptive and performance criteria in the other sections of 10 CFR Part 35. This does not relieve the licensee from complying with applicable FDA, Federal, and State requirements.

15. The licensee shall possess and use byproduct material for human research in accordance with the prescriptive and performance criteria in all sections of 10 CFR Part 35 except Sections 35.49(a) and (b), 35.100, 35.200, and 35.300.

16.
 - A. Access to the treatment room housing each high dose rate remote afterloading brachytherapy unit shall be controlled by a door at each entrance.

 - B. Each entrance to the treatment room shall be equipped with an electrical interlock system that will cause the source to return to the shielded position immediately upon opening of the entrance door. The interlock system shall be connected in such a manner that the source cannot be placed in the irradiation position until the entrance door is closed and the source "on-off" control is reset at the control panel.

 - C. Electrical interlocks on each entrance door to the treatment room shall be tested for proper operation at least once each day of use.

 - D. In the event of malfunction of the door interlock, the unit shall be locked in the "off" position and not used, except as may be necessary for repair or replacement of the interlock system, until the interlock system is shown to be functioning properly.

17. Prior to initiation of a treatment program, and subsequent to each source exchange for each high dose rate remote afterloading brachytherapy unit, a radiation survey shall be made of:
 - A. The source housing, with the source in the shielded position. The maximum radiation levels at 10 centimeters from the surface of the main source safe shall not exceed 1 millirem per hour.

 - B. All areas adjacent to the treatment room with the source in the exposed position. The survey shall clearly establish that:
 - (1) Radiation doses to occupationally exposed individuals do not exceed the limits specified in 10 CFR 20.1201(a), 20.1207, and 20.1208.

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(2) Radiation doses to individual members of the public do not exceed the limits specified in 10 CFR 20.1301(a).

18. The following shall be performed only by persons specifically authorized by the Commission or an Agreement State to perform such service:

- A. Installation and replacement of the sealed sources contained in each high dose rate remote afterloading brachytherapy unit.
- B. Maintenance or repair operations on any high dose rate remote afterloading brachytherapy unit and associated equipment involving work on the source safe, the source driving unit, or other mechanism that could expose the source, reduce the shielding around the source, or compromise the safety of the unit and result in increased radiation levels.

19. In lieu of the source inventory described in 10 CFR 35.406, the licensee shall:

- A. Promptly determine that all sources have returned to the safe shielded position at the conclusion of each high dose remote brachytherapy procedure.
- B. Promptly make a survey of the area of use to confirm that no sources have been misplaced.
- C. Make a record of the survey including survey instrument used, dose rate, time, date, and name of the individual making the survey.
- D. Retain the record of the survey in lieu of the record required in 10 CFR 35.406(d).

20. In lieu of 10 CFR 35.404(a), immediately after retracting the source from the patient into its shielded position in the remote afterloading device, a radiation survey shall be made of the patient and the remote afterloading device with a portable radiation detection survey instrument to confirm that the source has been removed from the patient. Records of the survey shall be maintained in lieu of the record required in 10 CFR 35.404(b).

21. A. Sealed sources and detector cells containing licensed material shall be tested for leakage and/or contamination at intervals not to exceed six months, or at such other intervals as are specified by the certificate of registration referred to in 10 CFR 32.210, not to exceed three years.

B. Notwithstanding paragraph A of this condition, sealed sources designed to emit alpha particles shall be tested for leakage and/or contamination at intervals not to exceed three months.

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C. In the absence of a certificate from a transferor indicating that a leak test has been made within six months prior to the transfer, a sealed source or detector cell received from another person shall not be put into use until tested.

D. Each sealed source fabricated by the licensee shall be inspected and tested for construction defects, leakage, and contamination prior to any use or transfer as a sealed source.

E. Sealed sources and detector cells need not be leak tested if:

- (1) they contain only hydrogen-3; or
- (2) they contain only a radioactive gas; or
- (3) the half-life of the isotope is 30 days or less; or
- (4) they contain not more than 100 microcuries of beta- and/or gamma-emitting material or not more than 10 microcuries of alpha-emitting material; or
- (5) they are not designed to emit alpha particles, are in storage, and are not being used. However, when they are removed from storage for use or transfer to another person, and have not been tested within the required leak test interval, they shall be tested before use or transfer. No sealed source or detector cell shall be stored for a period of more than 10 years without being tested for leakage and/or contamination.

F. The test shall be capable of detecting the presence of 0.005 microcurie of radioactive material on the test sample. If the test reveals the presence of 0.005 microcurie or more of removable contamination, a report shall be filed with the U.S. Nuclear Regulatory Commission and the source or detector cell shall be removed immediately from service and decontaminated, repaired, or disposed of in accordance with NRC regulations. The report shall be filed within five days of the date the leak test result is known with the U.S. Nuclear Regulatory Commission, Region I, ATTN: Chief, Nuclear Materials Safety Branch, 475 Allendale Road, King of Prussia, Pennsylvania 19406. The report shall specify the source or detector cell involved, the test results, and corrective action taken.

G. The licensee is authorized to collect leak test samples for analysis by the licensee. Alternatively, tests for leakage and/or contamination may be performed by persons specifically licensed by NRC or an Agreement State to perform such services.

22. Sealed sources or detector cells containing licensed material shall not be opened or sources removed from source holders by the licensee.

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23. The licensee shall not acquire licensed material in a sealed source or device unless the source or device has been registered with NRC pursuant to 10 CFR 32.210 or equivalent regulations of an Agreement State.

24. The licensee shall conduct a physical inventory every three months to account for all sealed sources and devices containing licensed material received and possessed pursuant to 10 CFR 35.59, 35.400, and 35.500, and every six months for all other sealed sources and devices.

25. Maintenance, repair, cleaning, replacement, and disposal of foils contained in detector cells shall be performed only by the device manufacturer or other persons specifically authorized by NRC or an Agreement State to perform such services.

26.
 - A. Detector cells containing a titanium tritide foil or a scandium tritide foil shall only be used in conjunction with a properly operating temperature control mechanism which prevents the foil temperatures from exceeding that specified in the certificate of registration referred to in 10 CFR 32.210.

 - B. When in use, detector cells containing a titanium tritide foil or a scandium tritide foil shall be vented to the outside.

27. Experimental animals, or the products from experimental animals, that have been administered licensed materials shall not be used for human consumption.

28. The licensee is authorized to hold radioactive material with a physical half-life of less than 120 days for decay-in-storage before disposal in ordinary trash, provided:
 - A. Waste to be disposed of in this manner shall be held for decay a minimum of 10 half-lives.

 - B. Before disposal as ordinary trash, the waste shall be surveyed at the container surface with the appropriate survey instrument set on its most sensitive scale and with no interposed shielding to determine that its radioactivity cannot be distinguished from background. All radiation labels shall be removed or obliterated.

 - C. A record of each such disposal permitted under this license condition shall be retained for three years. The record must include the date of disposal, the date on which the byproduct material was placed in storage, the radionuclides disposed of, the survey instrument used, the background dose rate, the dose rate measured at the surface of each waste container, and the name of the individual who performed the disposal.

29. Radioactive waste generated shall be stored in accordance with the statements, representations, and procedures included with the waste storage plan described in the licensee's letter dated May 12, 1993.

30. The licensee is authorized to transport licensed material in accordance with the provisions of 10 CFR Part 71, "Packaging and Transportation of Radioactive Material."

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31. Except as specifically provided for otherwise in this license, the licensee shall conduct its program in accordance with the statements, representations, and procedures contained in the documents, including any enclosures, listed below, except for minor changes in the medical use radiation safety procedures as provided in 10 CFR 35.31. The U.S. Nuclear Regulatory Commission's regulations shall govern unless the statements, representations, and procedures in the licensee's application and correspondence are more restrictive than the regulations.

- A. Application dated March 31, 1992
- B. Letter dated May 12, 1993
- C. Letter dated September 7, 1993
- D. Letter dated January 1, 1994

For the U.S. Nuclear Regulatory Commission

Date _____

By _____
Nuclear Materials Safety Branch
Region I
King of Prussia, Pennsylvania 19406

2. The second section focuses on the role of communication in project management. It highlights the need for clear, concise, and timely communication between team members and stakeholders. The author provides several strategies for effective communication, such as regular meetings, status reports, and the use of collaborative tools. It also discusses the importance of active listening and feedback in ensuring that everyone is on the same page.

3. The third part of the document addresses the challenges of time management. It acknowledges that time is a limited resource and that effective time management is crucial for meeting deadlines and achieving goals. The text offers practical tips for prioritizing tasks, delegating responsibilities, and avoiding procrastination. It also discusses the importance of taking breaks and maintaining a healthy work-life balance to prevent burnout.

4. The final section discusses the importance of continuous learning and professional development. It encourages individuals to stay up-to-date with the latest industry trends and technologies through ongoing education and training. The text also emphasizes the value of seeking feedback and mentorship from experienced professionals to gain new insights and skills.

APPENDIX P

NRC ENFORCEMENT PROGRAM

The Commission developed an enforcement program and Enforcement Policy to support the NRC's overall safety mission in protecting the public and the environment. Consistent with that purpose, enforcement action should be used as a deterrent to emphasize the importance of compliance with regulatory requirements, and to encourage prompt identification and prompt, comprehensive correction of violations.

Violations are identified through inspections and investigations. All violations are subject to civil enforcement action and may also be subject to criminal prosecution. After an apparent violation is identified, it is assessed in accordance with the Commission's Enforcement Policy. The Policy is published as NUREG-1600, "General Statement of Policy and Procedure for NRC Enforcement Actions." Because it is a policy statement and not a regulation, the Commission may deviate from this statement of policy and procedure as appropriate under the circumstances of a particular case.

There are three primary enforcement sanctions available: Notices of Violation, civil penalties, and orders. A Notice of Violation (NOV) summarizes the results of an inspection, identifies a requirement and how it was violated, and formalizes a violation pursuant to 10 CFR 2.201. A civil penalty is a monetary fine issued under the authority of section 234 of the Atomic Energy Act. That section provides for penalties of up to \$100,000 per violation per day; however, that amount has been adjusted by the Debt Collection Improvement Act of 1996 to be \$110,000. NOVs and civil penalties are issued based on violations. Orders may be issued for violations, or in the absence of a violation, because of a public health or safety issue.

The Commission's order issuing authority is broad and extends to any area of licensed activity that affects the public health and safety. Orders modify, suspend, or revoke licenses or require specific actions by licensees or individuals. As a result of a rulemaking in 1991, the Commission's regulations now provide for issuance of orders to individuals who are not themselves licensed.

The first step in the enforcement process is assessing the severity of the violation. Severity Levels range from Severity Level I, for the most significant violations, to Severity Level IV, for those of more than minor concern. Minor violations are not subject to formal enforcement action. Severity levels may be increased for cases involving a group of violations with the same root cause, repetitive violations, or willful violations.

A predecisional enforcement conference is normally conducted with a licensee before making an enforcement decision, if escalated enforcement action (i.e., Severity Level I, II, or III violations, civil penalties or orders) appears to be warranted and if either the NRC concludes that it is necessary or the licensee requests the conference. If the NRC concludes that a conference is not necessary, it will normally provide a licensee with an opportunity to respond to the apparent violations before making an enforcement decision. The purpose of the conference is to obtain information that will assist the NRC in determining the appropriate enforcement action, such as the following information: (1) a common understanding of facts, root causes and missed opportunities associated with the apparent violations, (2) a common understanding of the corrective action taken or planned, and (3) a common understanding of the significance of issues and the need for lasting comprehensive corrective action. The decision to hold a conference does not mean that the agency has determined that a violation has occurred or that enforcement action will be taken. In accordance with the Enforcement Policy, conferences are normally opened to the public. However, the Commission will close conferences under certain circumstances.

Civil penalties are considered for Severity Level III violations. However, civil penalties are normally assessed for Severity Level I and II violations, and for knowing and conscious violations of the reporting requirements of Section 206 of the Energy Reorganization Act.

The NRC imposes different levels for civil penalties based on a combination of the type of licensed activity, the type of licensee, the severity level of the violation, and the following information: (1) whether the licensee has had any previous escalated enforcement action (regardless of the activity area) during the past 2 years or past 2 inspections, whichever is longer; (2) whether the licensee should be given credit for actions related to identification; (3) whether the licensee's corrective actions are prompt and comprehensive; and (4) whether, in view of all the circumstances, the matter in question requires the exercise of discretion. Although each of these decisional points may have several associated considerations for any given case, the outcome of the assessment process for each violation or problem, absent the exercise of discretion, is limited to one of the following three results: no civil penalty, a base civil penalty, or a base civil penalty escalated by 100%.

In order to provide greater assurances for safety, the Commission strongly encourages licensees to monitor, supervise, and audit their activities in an effort to identify problems and violations before they are either discovered by an NRC inspection or lead to an unfortunate incident. Thus, civil penalties may be mitigated for violations identified by a licensee, and increased for violations identified by the NRC.

Similarly, upon discovery of a violation, licensees are encouraged to take prompt to restore safety and compliance with the regulation, license condition, or other requirement. Corrective actions are expected to be lasting actions that will not only prevent recurrence of the specific violation, but also be sufficiently comprehensive to prevent similar violations. Civil penalties are mitigated or escalated based on the promptness and extensiveness of the corrective action.

If a civil penalty is to be proposed, a written Notice of Violation and Proposed Imposition of Civil Penalty is issued. The licensee has 30 days to respond in writing, by either paying the penalty or contesting it. The NRC considers the response, and, if the penalty is contested, may either mitigate the penalty or impose it by order.

If the civil penalty is to be imposed by order, the order is published in the *Federal Register*. Thereafter, the licensee may pay the civil penalty or request a hearing.

In addition to civil penalties, orders may be used to modify, suspend, or revoke licenses. Orders that modify a license may require additional corrective actions, such as removing specified individuals from licensed activities or requiring additional controls or outside audits. The NRC issues a press release announcing a proposed civil penalty or order.

In addition, the Commission has a rule concerning deliberate wrongdoing by unlicensed individuals. The "Deliberate Misconduct Rule" applies to an employee of a licensee, a contractor, or subcontractor, who knowingly provides components or any other goods or services that relate to licensed activities. This rule prohibits (1) engaging in deliberate misconduct that causes, or but for detection would have caused, a licensee to be in violation of any NRC requirement, or (2) deliberately submitting to NRC, a licensee or contractor, or subcontractor, information known to be incomplete or inaccurate in some respect material to the NRC. Deliberate misconduct is either (1) an intentional act or omission that the person knows would cause a violation or (2) a violation of a requirement, procedure, instruction, contract, purchase order, or policy of a licensee or contractor, regardless of whether the person knew a resulting violation of NRC requirements would occur. An order issued under the deliberate misconduct rule may order the wrongdoer to remain out of licensed activities for a specified period, or to notify the NRC before resuming involvement in licensed activities.

The NRC relies on individuals who perform duties involving NRC licensed activities to not only perform the duties properly but to record and report information accurately to NRC upon request or when required. The Commission requires that all information required to be recorded or communicated to the Commission be complete and accurate in all material respects. This requirement applies to both oral and written information, and omitted information that causes an affirmative statement to be materially incomplete or inaccurate. Also, under the deliberate misconduct rule described previously, actions are taken against individuals who deliberately submit information known to be incomplete or inaccurate.

In accordance with 10 CFR 30.7 and related regulations, it is a violation of Commission requirements to discriminate against an individual with respect to the terms, conditions, and/or privileges of employment because the person engaged in protected activity. According to Section 211 of the Energy Reorganization Act, protected activities include, but are not limited to the following activities: notifying an employer of an alleged violation; refusing to participate in any activity made unlawful by the Energy Reorganization Act or the Atomic Energy Act; testifying before Congress or any Federal or State proceeding; commencing or causing to be commenced a proceeding under the Energy Reorganization Act; and testifying or assisting in any such proceeding.

APPENDIX Q

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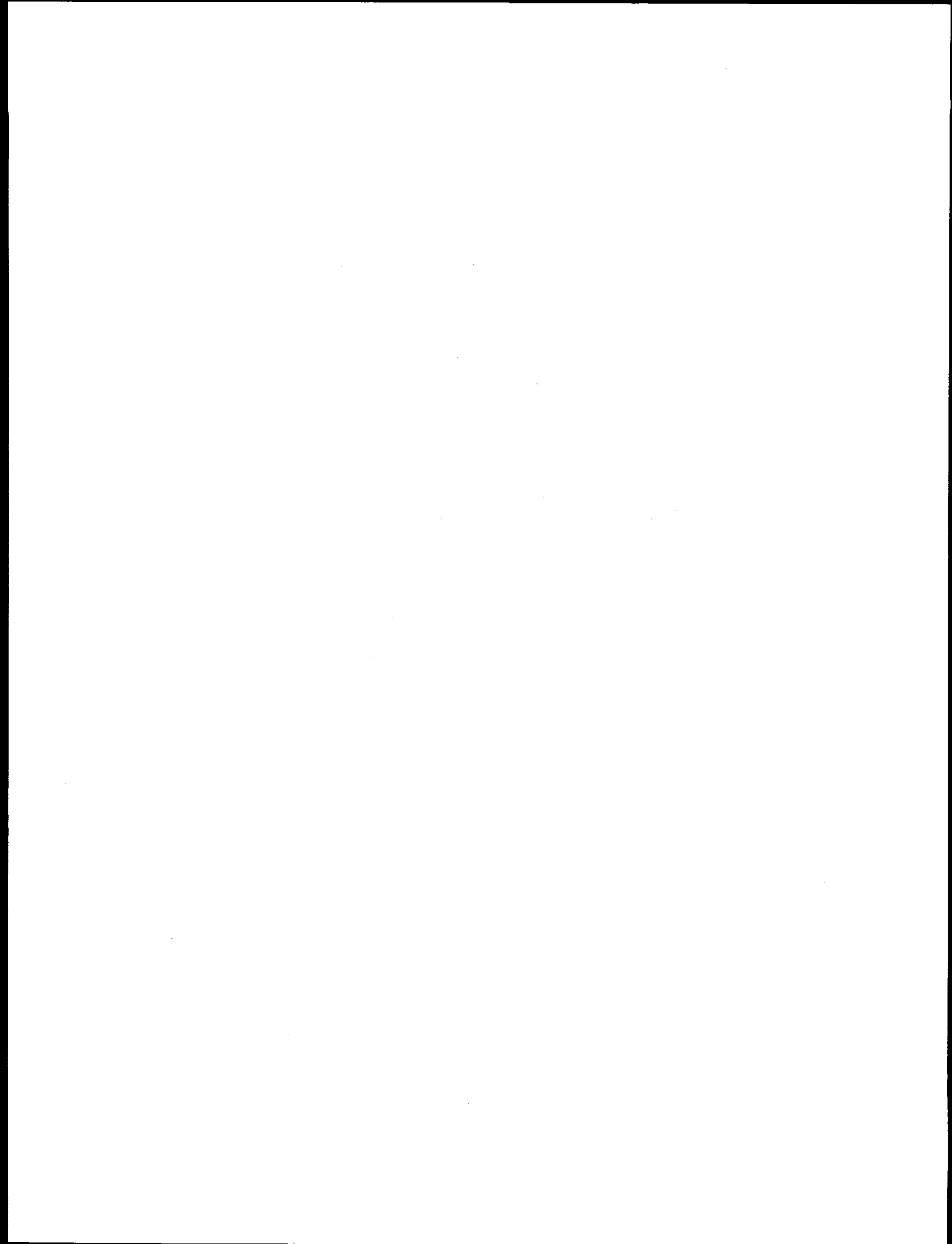
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APPENDIX R
LITERATURE ABSTRACTS PREPARED BY
BROOKHAVEN NATIONAL LABORATORY

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MANAGEMENT OF RADIATION SAFETY PROGRAMS AT LICENSED MEDICAL FACILITIES*

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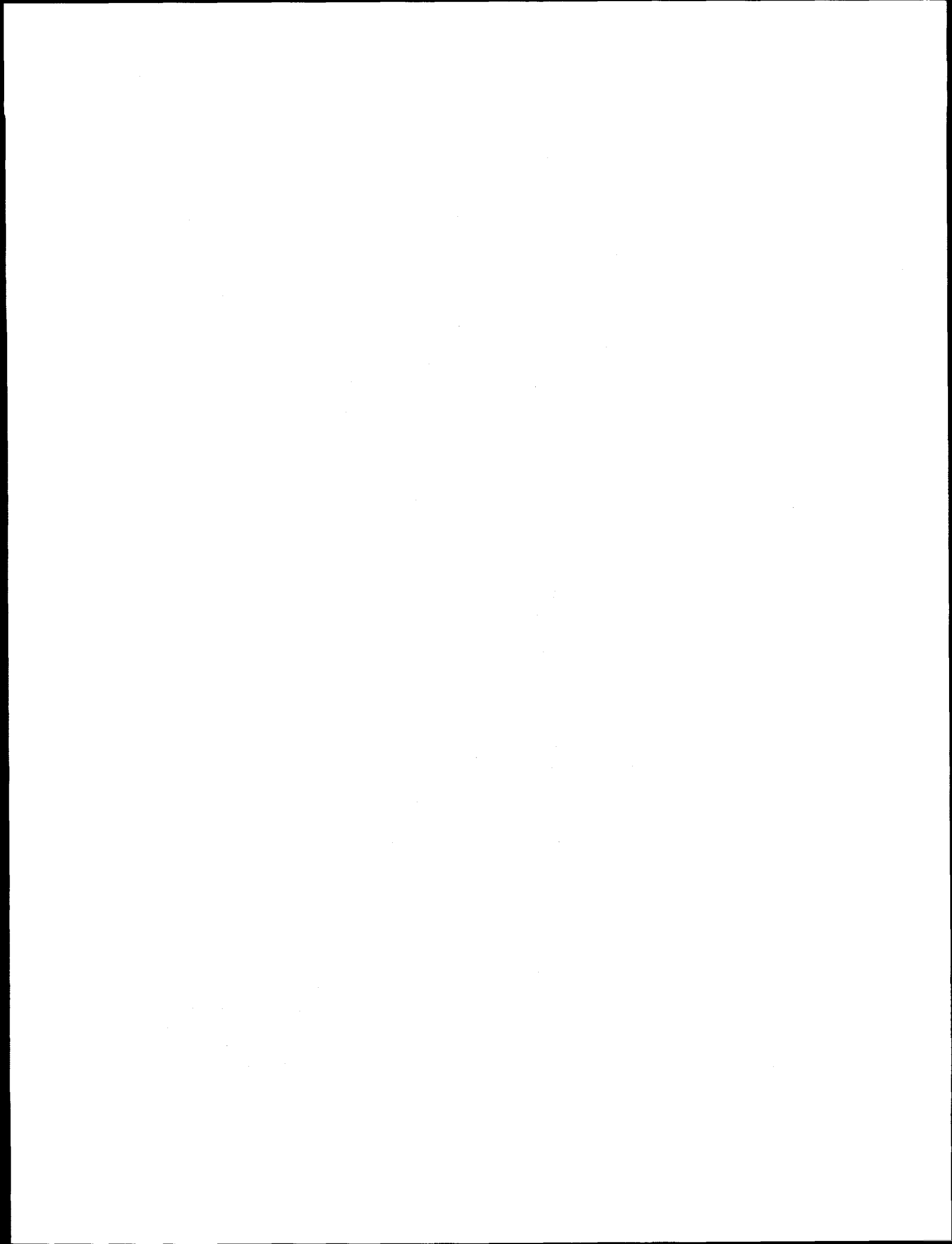
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1. LICENSING CRITERIA FOR NUCLEAR MEDICINE. WESTERMAN, B.R. (University of Arizona, Tucson, USA). *Seminars in Nuclear Medicine*, Vol. 3, July 1986, pp. 171-178.

The use of radioactive materials in medicine is one of the most highly regulated areas the physician has to deal with. There are three basic types of licenses for use of radioactive material defined in the Code of Federal Regulations (CFR), chapter 10, part 35. These are the general license, which is mainly applicable to small volume in vitro work; the specific license, which is used in most medical facilities; and the broad license, which is suited for larger research-oriented practices. Licensing requires proof of competence of the user and of adequate provision for protection of public health. Materials used in medicine are grouped for convenience into three diagnostic categories and two therapeutic categories. A sixth group, for sealed implants, is not generally applicable in nuclear medicine. Training and experience of users may be documented in a number of ways, including board certification in nuclear medicine. Therapeutic applications require additional proof of direct personal experience. The radiation safety officer is a pivotal individual in the licensing procedure, being directly responsible for carrying out the highly detailed requirements for protection of personnel and patients. A radiation safety program based on the as low as reasonably achievable (ALARA) concept requires personal monitoring, inventory control, detection and control of contamination, and strict adherence to licensing rules. Training of personnel and proper maintenance of equipment and facilities are also vital parts of the licensing process. The requirements of licensing and for renewal are clearly spelled out by the various regulatory agencies and require meticulous record keeping with documentation that all prescribed procedures have been followed and duly recorded.

2. A LOCAL AREA NETWORK FOR CONTROLLING THE ORDERING AND PURCHASING OF RADIOACTIVE MATERIAL. WEBER, P.J.; CASTRONOVO, F.P., JR. (Brigham & Woman's Hospital, Boston, MA, USA), *Health Physics*, Vol. 61, No. 4, October 1991, pp. 547-52.

Efficient control over the purchase and receipt of radioactive material is a necessary part of any radiation safety program. The authors describe a novel computerized method for monitoring the flow

of radioactive material within a large broad-licensed medical research complex. The local area network (LAN) described interfaces the radiation safety office with radionuclide receiving, the authorized user, grants and contracts, special accounts and purchasing. Task-specific software enables the authorized user to place an order and allows the monitoring of possession/ordering limits, personnel, date of order, and time of receipt via the screen. The resultant database is easily annexed for specific information. The system is user-friendly and adaptable to any set of circumstances.

3. DATABASE MANAGEMENT SYSTEM FOR A RADIATION SAFETY PROGRAM. MC KETTY, M.H.; ROACH, D.M. (Howard University, Washington, DC, USA), *Health Physics*, Vol. 60, No. 3, March 1991, pp. 453-456.

A database management system (DBMS) has been developed that simplifies the retrieval of data concerning radioisotope use at a university and hospital. The system customizes software that is commercially available to perform several functions. Reports can be developed concerning receipt of radioactive materials, radioactive waste disposal, and research proposals submitted by investigators. Reports can be prepared that utilize the software's ability to perform numerical calculations. The main advantage of the DBMS is that it allows the easy retrieval of information that is used in the day-to-day operation of a radiation safety office; it also provides easy access and manipulation of data for the preparation of reports, budget proposals, and justifications for purchases.

4. RADIOCONTAMINATION IN MEDICAL CENTERS FROM DIAGNOSTIC NUCLEAR MEDICINE PROCEDURES. WIATROWSKI, W.A.; COOKE, E.P.; KOPP, D.T.; JORDAN, D.W. (Audie L. Murphy Memorial Veterans Hospital, San Antonio, TX, USA), *Health Physics*, Vol. 47, No. 2, August 1984, pp. 297-298.

The extent to which patients, dosed with diagnostic quantities of radiopharmaceuticals, contaminate facilities in a medical center was studied. Two 1-month studies were conducted independently in two large government hospitals. Both hospitals have large, well equipped nuclear medicine facilities as well as comprehensive radiation safety programs. Some contamination was observed in conjunction with

diagnostic procedures, however, the contaminating activity was very low. Although it is unclear whether the observed frequency of contamination in this study is typical of other hospitals, the study suggests that for comparable nuclear medicine workloads, radiocontamination from diagnostically dosed nuclear medicine patients does not present a major problem for the hospital health physicist.

5. UPDATE ON RADIATION SAFETY IN A NUCLEAR MEDICINE DEPARTMENT. GANDSMAN, E.; NORTH, D.; TYSON, I. (Miriam Hospital, Providence, RI, USA), Health Physics Vol. 46, No. 6, June 1984, pp. 1293-1295.

The results of a Nuclear Medicine Department Radiation Safety Program are reviewed following substantial changes in the department's work load due to the advent of nuclear cardiology. It is important to emphasize that a good radiation safety program can be implemented by applying a combination of very simple measures of radiation protection; shielding, distance and time. By enforcing these principles with care and persistence, it has been possible to decrease the radiation dose to technologists in spite of the concurrent increase in work load and the total administered activity. Technologist dose equivalents have been maintained below the suggested 0.5 rem/yr (5 mSv) ALARA guideline.

6. SIX YEAR EXPERIENCE OF NUCLEAR MEDICINE RADIATION SAFETY PROGRAM: TECHNIQUES, PITFALLS IN THE USE OF PERSONNEL FILM BADGE RECORDS IN EVALUATING RADIATION SAFETY PROGRAMS. STANTON, R.; GEORGE, D.; MOORE, M. (Cooper Hospital, University Medical Center, Camden, NJ, USA), Thirty-first Annual Meeting of the Health Physics Society, Pittsburgh, PA, June 29-July 3, 1986. Health Physics, Vol. 50 (Suppl. 1), 1986, p. S51.

During the six year period from 1977 through 1982, the radiation safety officer at Cooper Hospital instituted several new procedures to lower the occupational radiation exposures to the nuclear medicine imaging technicians. Among these were the regular use of syringe shields, the discontinuing of lead salvage from Tc99m generators, discontinuing the use of Tc99m generators and the substitution of unit dose Tc99m from an outside radiopharmacy. The impact of those dose reduction techniques were

evaluated by reviewing the commercial whole body film badge and TLD ring badge records of all radioisotope workers. Correlations between the implementation of these new procedures and personnel exposure will be discussed. The preparation of this data indicated many pitfalls in the use of badge records to evaluate safety procedures. For example, simple averaged badge readings hide the complications of personnel turnover, individual variability of techniques, and job duty variations which carry different radiation hazards. Whole body film badge location, dealt with extensively in the literature for radiographic workers, has not been evaluated for radioisotope workers. This presentation is part of an ongoing program to evaluate and upgrade the radiation safety program in our institution.

7. PERSONNEL DOSE ASSIGNMENT PRACTICES. FIX, J.J. (Battelle Pacific Northwest Laboratory, Richland, WA, USA), PNL-SA-22241; CONF-9304128-1; NTIS Accession Number DE93013285, April 1993, Presented at the Department of Energy (DOE) Radiation Protection Conference, Las Vegas, NV, USA, April 13-15, 1993, 8 p.

Implementation of DOE N 5480.6 Radiological Control Manual Article 511(3) requirements to minimize the assignment of personnel dosimeters should be done only under a broader context ensuring that capabilities are in place to monitor and record personnel exposure both for compliance and for potential litigation. As noted in NCRP Report No. 114, personnel dosimetry programs are conducted to meet four major objectives: radiation safety program control and evaluation; regulatory compliance; epidemiological research; and litigation. A change to Article 511(3) is proposed that would require that minimizing the assignment of personnel dosimeters take place only following full evaluation of overall capabilities (e.g., access control, area dosimetry, etc.) to meet the NCRP objectives.

8. FORMS FOR DOCUMENTING RADIATION SAFETY PROGRAMS - FINAL REPORT. WEED, R.; DONOVAN, L. (Medical Center, Scott Air Force Base, IL, USA), USAFMCS/TR-88/001, NTIS Accession Number AD-A193 180/7, January 1988, 78 p.

The Department of Radiology, U.S. Air Force Scott Medical Center, created and compiled this booklet of

document forms in Quality Assurance/Risk Management and ALARA (as low as reasonably achievable) for Nuclear Medicine/Radiology Departments. A health physicist manages, evaluates, trial tests, and currently uses forms such as these. They can be altered or easily redesigned as the needs of radiation surveillance programs change. These Documental Forms for Ionizing Radiation (Formless Forms) should be useful for facilities that devise their own Nuclear Medicine/Radiology Quality Assurance-Risk Management and ALARA Programs.

9. ROLE OF PERSONAL AIR SAMPLING IN RADIATION SAFETY PROGRAMS AND RESULTS OF A LABORATORY EVALUATION OF PERSONAL AIR-SAMPLING EQUIPMENT - FINAL TECHNICAL REPORT. RITTER, P.D.; HUNTSMAN, B.L.; NOVICK, V.J.; ALVAREZ, J.L.; RICH, B.L. (EG&G Idaho, Inc., Idaho Falls, ID, USA), EGG-2352, NUREG/CR-4033, December 1984, 79 p.

Recommended applications for personal air sampling in NRC licensee radiation protection programs are presented. The performance tests show that personal air samplers are available which can provide a reliable, convenient means for breathing-zone sampling of workers in practically any work environment which might be encountered in the licensee industries. The research literature emphasized that estimates of an individual's exposure may be greatly underestimated if based on general area air samples, as is common practice in current licensee programs, due to the unpredictable variability of airborne-activity concentrations in the worksite. A conclusion which may be drawn from the literature and from experimental results is that in most situations, personal air sampling (or more generally, true breathing-zone sampling) is the only means to reliably estimate the airborne activity to which a worker has been exposed (MPC.h). Research concerning the applicability of air-sampling measurements for estimating intake, uptake, and internal dose was also reviewed.

10. SAFE HANDLING OF TISSUE CONTAINING RADIOACTIVE SUBSTANCES. WARREN, S. (New England Deaconess Hospital, Boston, MA, USA), CONF-751143-1; COO-3017-23; 1975, 6 p.

Patients recently treated with radioactive isotopes may present problems or even hazards during physical examination, surgery, or autopsy, especially following the use of exp 131 I and exp 198 Au. Exp 32 P is rarely a significant hazard. Contamination of victims of radiation accidents may be a problem initially, but they are usually promptly decontaminated. Guidance of the hospital's radiation safety officer is helpful, particularly with regard to handling of contaminated persons or materials. Long-lived isotopes, such as radium or thorotrast, are usually present in too low a concentration to be dangerous.

11. RADIATION SAFETY PROGRAM AT THE NATIONAL INSTITUTES OF HEALTH. HOLCOMB, W.F.; ZOOM, R.A.; AUSTIN, J.H.; AUGUSTINE, R.J. (U.S. Environmental Protection Agency, Washington, DC, USA), Nuclear Safety, Vol. 25, No. 5, September-October 1984, pp. 676-688.

A large variety of radionuclides and radiation-producing machines are used in biomedical research and medical diagnostic applications at the National Institute of Health (NIH), Maryland. The NIH radiation safety branch administers a comprehensive radiation safety program covering some 2,000 radionuclide laboratories and over 4,500 users of radiation sources under licenses issued by the Nuclear Regulatory Commission (NRC). Radiation exposure monitoring, laboratory inspections, waste management, training, and environmental monitoring are part of the program. The safety efforts have maintained personnel radiation exposures well below NRC regulatory radiation limits.

12. NURSING PERSONNEL TAKING CARE OF BRACHYTHERAPY PATIENTS: TO BE OR NOT TO BE CLASSIFIED AS RADIATION WORKERS? DATTA, R.; DATTA, S. (Department of Radiology, Louisiana State University Medical Center, Shreveport, LA, USA), Health Physics, Vol. 57, No. 1, 1989, pp. 199-201.

The purpose of this study is to review the radiation doses received by these personnel in a medium-size medical center under a good radiation safety program and to look into the rationale for providing personal monitors.

13. RESULTS OF A SURVEY REGARDING THE NECESSARY QUALIFICATIONS OF CAMPUS RADIATION SAFETY OFFICERS.

WEGST, W.F. JR. (UCLA, Los Angeles, CA, USA), *Health Physics*, Vol. 39, No. 2, 1980, pp. 348-351.

The results of an opinion survey on the necessary qualification for a Campus Radiation Safety Officer (Type A, Broad License) has shown fairly clearly that a Masters of Science degree with some experience is the preferred level of training. ABHP Certification is not considered to be of overriding importance and the Certification process itself is thought to be in need of revision. Since the NRC is currently developing both Regulatory Guide 10.5 (on Broad License performance specifications), and a guide on RSO qualifications (for all types of RSOs), the results of this survey should be of interest to those discussions. In addition, the survey results may be of interest to both educators and members of the American Board of Health Physics.

14. ANALYSIS OF RADIATION EXPOSURE SITUATION AT THE INSTITUTE OF NUCLEAR MEDICINE & ALLIED SCIENCES, DELHI. SHARMA, K.L.; JOHN, R.; RAY, N.K. (Inst. Nucl. Med. All. Sci., Delhi, India), *Indian Journal of Radiology*, Vol. 32, No. 3, 1978, pp. 204-206.

The paper presents the experiences of INMAS over a period of 18 years and analyses the radiation exposure situation to the various categories of staff. The groups potentially subjected to higher levels of radiation exposure are categorized. The isotope consumption pattern and the protection problems associated with the staff to the use of newer generator-produced radiopharmaceuticals have been discussed. The organizational aspect of a radiation safety program including methods for radioactive waste disposal shows that by the institution of appropriate health physics procedures it is possible to carry on the activities without any one exceeding one-third of the maximum permissible exposure.

15. THE RADIATION SAFETY OFFICER. HUERTA, L.K., *Applied Radiology and Nuclear Medicine*, Vol. 5, No. 5, 1976, pp. 71-72 and p. 108.

Within the last 15 years, the radiation safety officer has become a new addition to the staff of hospitals and research facilities. During this period, the position has expanded, yet it still is not rigidly defined. Across the country, vast differences were encountered concerning duties and background of

radiation safety officers. Qualifications and outside department control of radiation safety officers are emphasized in this article.

16. HEALTH PHYSICS SERVICES IN HOSPITALS. STEPHENSON, S.K., *Annals of Occupational Hygiene*, Vol. 6, No. 3, 1963, pp. 167-174.

The protection of hospital workers in contact with radiation sources is described. The extent of hospital worker radiation exposure is discussed, together with the history of exposure monitoring in British hospitals. The organization of a radiological safety program for British hospitals is described, along with protective services offered to hospital workers by the Manchester Regional Hospital Board. Hospital protection programs such as those associated with diagnostic radiology, X-ray therapy, nursing services for radiology patients, routine handling of unsealed radioisotope sources, and staff education on radiation safety procedures are considered. Exposure routes also are noted.

17. RADIATION SAFETY FOR LABORATORY TECHNICIANS. KELSEY, C.A. (University of New Mexico Medical Center, Albuquerque, NM, USA), *Allied Health Professions Monographs*, Gardner, A.F. (Ed.), Published by Warren H. Green, Inc., June 1983, ISBN 0-87527-319-X, 42 p.

This booklet includes the following required knowledge for persons working with radioisotopes: the nature and characteristics of radiation and radioactivity, radiation detection, possible hazards of radiation including hazards to the fetus, safety practices which can reduce radiation exposure to workers and the environment, what to do if something goes wrong, and current regulations and license provisions.

18. RADIATION SAFETY IN NUCLEAR MEDICINE: A PRACTICAL GUIDE -- FINAL REPORT. SODD, V.J. (Bureau of Radiological Health, Rockville, MD, USA). FDA/BRH-82/31; DHHS/PUB/FDA-82-8180; NTIS Accession Number PB82-159963, November 1981, 144 p.

This publication brings together, in concise form, information regarding the many recommendations and requirements for safe operation of a nuclear medicine laboratory. The need for such a compendium was

perceived by the staff of the Nuclear Medicine Laboratory. This need arises from several sources. Many individuals enter the field with little training in the handling of radioactive materials; for example, a physician trained in cardiology, oncology, or neurology. The increasing development of portable instrumentation has allowed movement of radiopharmaceuticals from the confines of the nuclear medicine lab to coronary and intensive care facilities where personnel may lack adequate knowledge of safe handling procedures. A health physicist, trained to account for all radioactive material placed under his control, may have difficulty adapting to the accepted practice of releasing a patient who has been administered millicurie quantities of radioactivity, with little or no control over subsequent disposal of excreta. Further differences exist between handling practices for radioactive materials in the scientific laboratory and in the medical facility. This guide tries where possible to clarify some of these issues.

19. MONITORING OCCUPATIONAL RADIATION EXPOSURE IN MEDICINE. PARKS, R.E.; VIAMONTE, M. JR., *Industrial Medicine and Surgery*, Vol. 31, No. 7, July 1962, pp. 284-286.

The monitoring of occupational radiation exposure is reviewed. In discussing radiation safety the personnel of the medical facility can be divided into those assigned to work with or around radiation sources and those who are considered not controlled because their exposure is not monitored due to its occasional or accidental nature. The controlled worker is permitted a higher radiation environment because it is presumed the exposure will be carefully watched. The maximum permissible dose for a radiation worker is 0.1 rem per week. When previous occupational exposure of a worker is not definitely known it is assumed he has met the maximum and is therefore allowed a maximum of 5 rems per year. Where intense forms of radiation are used or stored a background monitor of some sort is needed. A radiation worker needs a personal monitoring device to show the amount of radiation personally received. The pocket dosimeter is one such device. This is a small ionization chamber which records the amount of ionizing radiation reaching its chamber. If the intensity of the radiation is high or the instrument has reached its maximum, the pocket dosimeter may not be very accurate. False low or high gauging may result from pocket dosimeters. The chief advantage

is that the readings are readily available. The film badge is probably the only practical personal monitoring device in use now. It is compact and easy to wear and will measure a wide range of exposure intensity. It can be used practically for a long period of time and is not easily tampered with. The accuracy of the film and the difficulties of development are disadvantages. The badge provides the employer with the information necessary for protection from occupational injury liability. The authors conclude that the film badge is the only practical means of monitoring ionizing radiation exposure in occupational situations at this time.

20. APPLIED RADIATION BIOLOGY AND PROTECTION. GRANIER, R.; GAMBINI, D.-J. (Hospital Laennec, Paris, France), published by Ellis Horwood, London (United Kingdom), ISBN 0-13-039991-4, 1990 (Translated from the French by Roy Lisker), 355 p.

This book grew out of a series of courses in radiobiology and radiation protection which were given to students in schools for radiology technicians, radiation safety officers and to medical students. Topics covered include the sources of ionizing radiation and their interactions with matter; the detection and measurement of ionizing radiation; dosimetry; the biological effects of ionizing radiation; the effects of ionizing radiation on the human body; natural radioexposure; medical radio-exposure; industrial radioexposure of electronuclear origin; radioexposure due to experimental nuclear explosions; radiation protection; and accidents with external and/or internal radio-exposure.

21. TRAINING IN RADIOLOGICAL PROTECTION AT THE INSTITUTE OF NAVAL MEDICINE. POWELL, P.E.; ROBB, D.J. (Institute of Naval Medicine, Defense Radiological Protection Services, Gosport, United Kingdom), Conference on Occupational Radiation Protection, Guernsey, United Kingdom, April 29-May 3, 1991, Published by British Nuclear Energy Society, London (United Kingdom), CONF-910429--, ISBN: 0 7277 1623 9, pp. 179-184, 358 p.

The Training Division at the Institute of Naval Medicine, Alverstoke, UK, provides courses in radiological protection for government and military personnel who are radiation protection supervisors, radiation safety officers, members of naval emergency

monitoring teams, and senior medical officers. The course programs provide formal lectures, practical exercises and tabletop exercises. The compliance of the Ministry of Defense with the Ionizing Radiations Regulations 1985 and the implementation of Ministry of Defense instructions for radiological protection rely to a large extent on its radiation protection supervisor's understanding of the training he receives. Quality assurance techniques are therefore applied to the training.

22. RADIATION PROTECTION FOR NURSES - REGULATIONS AND GUIDELINES.

JANKOWSKI, C.B. (Radiation Safety Office, Brigham and Women's Hospital, Boston, MA, USA), *Journal of Nursing Administration*, Vol. 22, No. 2, February 1992, pp. 30-34.

Rules and regulations of federal agencies and state radiation protection programs provide the bases for hospital policy regarding radiation safety for nurses. Nursing administrators should work with the radiation safety officer at their institutions to ensure that radiation exposures to staff nurses will be as low as reasonably achievable and that special consideration will be given to pregnant nurses. Nurses' fears about their exposure to radiation can be greatly reduced through education.

23. RADIATION PROTECTION TRAINING FOR PERSONNEL EMPLOYED IN MEDICAL FACILITIES - TECHNICAL REPORT.

MC ELROY, N. L.; BRODSKY, A. (Office of Nuclear Regulatory Research, U.S. Nuclear Regulatory Commission, Washington, DC, USA), *NUREG-1134*, May 1985, 61 p.

This report provides information useful for planning and conducting radiation safety training in medical facilities to keep exposures as low as reasonably achievable, and to meet other regulatory, safety and loss prevention requirements in today's hospitals. A brief discussion of the elements and basic considerations of radiation safety training programs is followed by a short bibliography of selected references and sample lecture (or session) outlines for various job categories. This information is intended for use by a professional who is thoroughly acquainted with the science and practice of radiation protection as well as the specific procedures and circumstances of the particular hospital's operations.

Topics can be added or subtracted, amplified or condensed as appropriate.

24. GETTING THROUGH THE MAZE OF FEDERAL AND STATE RADIATION REGULATIONS.

MARSHALL, C.H., 73rd Scientific Assembly and Annual Meeting of the Radiological Society of North America, Chicago, IL, November 29, 1987, *CONF-871175*, 229 p.

This course is designed to help radiologists, physicists, technologists, and administrators understand the complex system of federal and state radiation safety regulations that have an impact on the practice of radiology, nuclear medicine, and radiation therapy, and biomedical research. Emphasis is placed on the practical impact of these regulations and on strategies to meet individual and institutional responsibilities. Topics to be covered include the relative roles of the NRC, FDS, DOT, EPA, OSHA, and state and local agencies; the obligations of manufactures, institutions, and individuals; and licensing, documentation, and reporting requirements. JCAH standards will also be mentioned. The role and responsibilities of the Radiation Safety Officer and of institutional radiation safety, radioactive drug, and human research committees are discussed.

25. TRANSPORTATION ISSUES IN NUCLEAR MEDICINE AND THE RELEASE OF RADIOACTIVITY INTO THE ENVIRONMENT.

WESTERMAN, B.R. (University of Arizona, Tucson, AZ, USA), *Seminars in Nuclear Medicine*, Volume 3, July 1986, pp. 191-197.

Large volumes of radioactive materials are shipped daily over the nation's highways, by air, and by other transportation modes for a variety of purposes. These shipments include those intended for nuclear medicine applications. Shipments are governed by the Federal Department of Transportation, the Nuclear Regulatory Commission, and, for international shipments, the International Atomic Energy Agency. Knowledge of the regulations of these agencies is essential for maintenance of a viable radiation safety program. The use of radioactive materials is invariably accompanied by the potential for release of radioactivity into the environment. This potential is addressed in the recommendations and regulations of several voluntary and governmental agencies. Recently, new concepts have been introduced into these recommendations and regulations that use the concepts of annual limit of

intake, committed effective dose equivalent, and derived air concentrations. These concepts improve the applicability of present standards for the release of radioactive materials into the environment and for the protection of individuals from these materials.

26. USE OF A RADIATION THERAPY TREATMENT PLANNING COMPUTER IN A HOSPITAL HEALTH PHYSICS PROGRAM.

ADDISON, S.J.; KATHREN, R.L.; HIGBY, D.P.; MCKINNEY, M.A. (Western Colorado Radiologic Associates, P.C., St. Mary's Hospital and Medical Center, Grand Junction, CO, USA), 17th Midyear Topical Meeting of the Health Physics Society, Pasco, WA, USA, CONF-840202, Computer Applications in Health Physics, February 5, 1984, pp. 7031-7033.

An onsite treatment planning computer has become state of the art in the care of radiation therapy patients, but in most installations the computer is used for therapy planning a diminutive amount of the day. At St. Mary's Hospital, arrangements have been negotiated for part time use of the treatment planning computer for health physics purposes. Computerized Medical Systems, Inc. (CMS) produces the Modulex radiotherapy planning system which is programmed in MUMPS, a user oriented language specially adapted for handling text string information. St. Mary's Hospital's CMS computer has currently been programmed to assist in data collection and write-up of diagnostic x-ray surveys, meter calibrations, and wipe/leak tests. The computer is setup to provide timely reminders of tests and surveys, and billing for consultation work. Programs are currently being developed for radionuclide inventories. Use of a therapy planning computer for health physics purposes can enhance the radiation safety program and provide additional grounds for the acquisition of such a computer system.

27. QUALITY ASSURANCE IN NUCLEAR MEDICINE: A COMPUTERIZED APPROACH.

HOORY, S.; LEVY, L.M.; SCHIFF, R.; MOSKOWITZ, G.; BANDYOPADHYAY, D. (Long Island Jewish-Hillside Medical Center, New Hyde Park, NY, USA), Health Physics, Vol. 47, No. 3, September 1984, pp. 468-471.

The presence of an adequate quality assurance (QA) program is important in the operation of a nuclear medicine laboratory. Such a program is a requirement for obtaining a radiopharmaceutical

license and is essential for maintaining a radiation safety program. With recent advancements in the field of nuclear medicine, the development of new radiopharmaceuticals, the increasing use of generators, the quality assurance program has become a complex and tedious task. Recently, a computerized system for maintaining QA in the nuclear medicine laboratory has been implemented at Long Island Jewish-Hillside Medical Center. It is designed as an extension of the computerized system for control and management of radionuclide inventory. The system is described.

28. REVIEW OF A THALLIUM-201 CONTAMINATION INCIDENT.

LEDNIK, J.L. (Venice Hospital, FL, USA), Journal of Nuclear Medicine Technology, Vol. 9, No. 3, September 1981, pp. 156-158.

During a thallium cardiac stress study, the needle and syringe disengaged resulting in a minor radioactive spill. Decontamination of patient, administering technologist, and surrounding area was performed according to the nuclear medicine policy manual. There was a reading of approximately 5 mr/hr at 6 cm above the floor. All surfaces were surveyed 4 days after clean-up and levels did not exceed 0.1 mr/hr (background). The radiation safety committee and hospital safety committee reviewed the incident to determine if alternative administration devices were needed to insure radiation safety.

29. PANEL III: RADIATION PROTECTION AND INSTRUMENTATION (A REPORT OF THE PANEL DISCUSSION).

DAS, K.R.; GOPALAKRISHNAN, A.K. (Eds.), Radiation Protection: Proceedings of a National Seminar on Radiation Protection including Development of Radiological Physics in Bombay, India, December 21-24, 1976, Bhabha Atomic Research Centre, Bombay, India, 1980, CONF-761279, pp. 317-323. The topics and problems related to radiological protection in the medical institutions in India were discussed by the panel. They included: (1) problems involved in the use of open isotopes in the hospitals with respect to their procurement, handling and disposal, (2) dosimeters and other equipment essential in the physics department of the hospitals, (3) the services rendered for the safety of radiation sources and radiological personnel by the Division of Radiological Protection (DRP) of the Bhabha Atomic Research Centre, Bombay, to the medical institutions,

(4) development in India of the dosimeters and radiation related instruments required in medicine, (5) the role of the radiation safety officer and the medical physicist in implementing the countrywide radiation protection program of the DRP in medical institutions, and (6) use of cobalt-60 and cesium-137 sources in preference to radium sources. The report of the discussion is presented.

30. TRAINING IN RADIATION PROTECTION AND RADIOLOGICAL PHYSICS IN INDIA.

VENKATARAMAN, G. (Bhabha Atomic Research Centre, Div. of Radiological Protection, Bombay, India), Radiation Protection: Proceedings of a National Seminar on Radiation Protection Including Development of Radiological Physics in Bombay, India, December 21-24, 1976, K.R. Das and A.K. Gopalakrishnan (Eds.), Bhabha Atomic Research Centre, Bombay, India, 1980, CONF-761279, pp. 21-25.

With rapid increase in the number of facilities of diagnostic radiology and radiotherapy, it became necessary to have operators who handled radiation sources trained in radiation safety aspects. This immediate need was met by running short term courses on the safety aspects in the medical uses of radiation. The courses were conducted by the Division of Radiation Protection (DRP) of the Bhabha Atomic Research Centre, Bombay. The DRP also started a similar course for personnel working in the field of industrial radiology. These courses however are of introductory nature. For successful implementation of a countrywide radiation safety program, medical physicists are required. The DRP in collaboration with WHO started in 1962 a one-year postgraduate course in hospital physics and radiological physics. The course is recognized by the Bombay University. Contents of the syllabus and teaching staff are described. Present requirements of medical physicists in the country are discussed.

31. REFLECTIONS ON CANCER TREATMENT AND THE FEDERAL AGENCY REGULATIONS.

SAENGER, E.L.; KEREIAKES, J.G. (University of Cincinnati, Cincinnati, OH), Radiology, Vol. 137, No. 3, December 1980, pp. 865-866.

Medical licenses issued by the Nuclear Regulatory Commission contain the restriction that patients who are being treated with ^{131}I should not be discharged from the hospital if the body burden is greater than

30 mCi (1110 MBq). It is argued that there are no sound data supporting the theory that a patient receiving more than 30 mCi (1110 MBq) of ^{131}I is dangerous to others. This limitation may result in the use of lower, less effective doses of ^{131}I , so that expensive, unnecessary hospitalization can be avoided. The need for adequate radiation safety programs that will advise patients and their families of the necessary precautions following therapy with ^{131}I is discussed.

32. COLLECTION AND DISPOSAL OF LOW LEVEL WASTE AT AN EDUCATIONAL INSTITUTION.

ANDREWS, D.L.; GILCHRIST, J.R.; BERK, H.W. (University of Virginia, Charlottesville, VA, USA). Watson, J.E. (Ed.), Low-Level Radioactive Waste Management, May 1979, 12th Health Physics Society Midyear Topical Symposium, Williamsburg, VA, February 12, 1979, pp. 101-106.

Low level radioactive wastes are generated by a number of different laboratories and departments at the University of Virginia. Radioactive materials are utilized in a variety of research applications including medical and basic sciences, as well as for diagnostic and therapeutic uses at the University Hospital. Radioisotopes are purchased from commercial sources and are produced locally for use in research and medical diagnosis and treatment by the University of Virginia Reactor. In 1974, the University Radiation Safety Committee adopted rules for discharging radioisotopes to the environment which are more restrictive than the Nuclear Regulatory Commission regulations. The committee's philosophy is that no radioactive substances should be discharged to the environment which can be reasonably avoided, including those used in medical diagnosis and therapy. This policy has caused a significant increase in the accumulation of low-level radioactive wastes. The volume of low-level wastes at the University has increased from about 1.5 M³ in 1969 to over 68 M³ in 1977. Disposal costs have increased proportionately. Currently the University employs a full-time technician to collect and package radioactive wastes under the supervision of the health physics staff of the Radiation Safety Office. In 1976, the Radioactive Waste Management Facility (RWMF) was completed. This facility houses the Radiation Safety Office staff and has modern facilities for collecting and packaging all types of radioactive wastes. The facility is being used to limit the total cost of radioactive waste disposal, while fulfilling the objectives of the

Radiation Safety Committee. Methods used to limit waste disposal volumes and costs are compaction, storage and decay of short half-life isotopes, solidification of liquid wastes, and education and training of radioactive material users throughout the University in reducing waste volume.

33. WORKING SAFELY AROUND IMPLANTED RADIATION SOURCES. BREEDING, M.A.; WOLLIN, M., Nursing, Vol. 5, No. 5, May 1976, pp. 58-63.

The article is concerned with patients in whom applicators containing cesium have been vaginally or cervically implanted. In working with such patients, radiation exposure to the attendant can be minimized in several ways: working as far as possible from the radiation source; using a lead shield between patient and attendant; reducing time spent near the patient as much as possible. Film badges and pocket dosimeters indicate levels of radiation to which workers are exposed; more than 400 mrem/month requires investigation by a Radiation Safety Officer. Pregnant attendants should not be assigned to care for patients with sealed radiation sources. Special precautions involving visitors and room assignments are discussed. Various aspects of caring for the patients are detailed. Six informative tables have information about the following: general guide to total time a person may spend with a patient containing a cesium radiation source; equipment for insertion of two types of sources and for removal; general precautions; notes for inserting Fletcher after-loaders, cesium molds and removing cesium.

34. PRINCIPLES AND PRACTICES FOR KEEPING OCCUPATIONAL RADIATION EXPOSURES AT MEDICAL INSTITUTIONS AS LOW AS REASONABLY ACHIEVABLE. (Office of Standards Development, U.S. Nuclear Regulatory Commission, Washington, DC, USA), NUREG-0267 (Draft), October 1977, 54 p.

Some of the major considerations in establishing management policies, staff, facilities and equipment, and operational procedures to promote radiation safety in medical or hospital care programs using radioactive materials licensed by the U.S. Nuclear Regulatory Commission (NRC) are presented. It is a compendium of good practices for establishing adequate radiation safety programs in medical institutions. The information presented is intended to

aid the NRC licensee in fulfilling the philosophy of maintaining radiation exposures of employees, patients, visitors, and the public as low as reasonably achievable (ALARA). Each subsection of this report is designed to include the major radiation safety considerations of interest to the specific type of activity.

35. RADIOACTIVE TREATMENT AT SIX CANCER CENTERS HALTED. (ONCOLOGY SERVICES CORP.'S AFTERLOADER TREATMENT SUSPENDED DUE TO SAFETY CONCERNS). (U.S. Nuclear Regulatory Commission, Washington, DC, USA), Cancer Weekly, Vol. 6, No. 1, February 1, 1993, p. 6.

FULL TEXT: Few of the patients treated at six Pennsylvania cancer centers were affected by the U.S. Nuclear Regulatory Commission's (NRC) decision to halt a specific treatment the facilities offered, an official said. The NRC ordered the Oncology Services corporation satellite offices to stop inserting radioactive material into patients suffering from cancerous tumors. The NRC said it was not indicting the method of treatment, which is widely used, but instead was concerned about safety measures undertaken by Oncology Services. The order came three months after radioactive material was left inside two patients treated at Oncology Services offices in Indiana County and Pittsburgh. NRC licenses were suspended at the Exton Cancer Center in suburban Philadelphia, the Greater Harrisburg Cancer Center, Greater Pittsburgh Cancer Center, Life Care Cancer Center in Stoneboro, Mahoning Valley Cancer in Lehigh and the Indiana Regional Cancer Center. Ray Caravan, vice president for Harrisburg-based Oncology Services, said most patients are treated with external-beam radiation therapy. Only about 5 percent of the firm's patients -- usually the more seriously ill -- receive the internal treatment, known as high-dose afterloading. A catheter is used to position the radioactive material near a tumor in an attempt to kill the cancerous cells. In the Indiana case, an 82-year-old woman died of multiple organ failure five days after a sliver of iridium-192 broke away from a wire and remained lodged in her body. It fell out the day before she died when the catheter became dislodged. About 90 people were inadvertently exposed to radiation because of the mistake, the NRC said. Indiana County Coroner Thomas Streams said he is waiting for a final autopsy report before he rules on whether the accident

contributed to the patient's death. In the Pittsburgh case, the iridium broke off just inside the patient's body. A technician spotted it and placed it in a lead box, resulting in a fairly small exposure. The NRC said it visited the Indiana officer after the November 16, 1992, incident and conducted surprise inspections of Oncology Services facilities in Exton and Lehighton. "Key personnel at several satellite facilities do not know the requirements of the NRC license, do not have access to the pertinent license documents, and have not been adequately trained in either the pertinent regulatory requirements or the procedures and instrumentation to be employed to protect themselves and others from radiation exposure," the NRC said in a statement. Oncology services can request a hearing on the indefinite suspensions within 20 days. If it doesn't contest the allegations, it can remedy them and petition the NRC to reinstate the licenses. Caravan had not been officially notified of the license suspensions and said he would defer comment until he reviews the NRC's findings. Oncology Services operates 24 cancer treatment centers in nine states. The government singled out the six centers because they were under the supervision of the same radiation safety officer, were covered by the same NRC license, and all used the high-dose afterloader for treatment, NRC spokesman Karl Abraham said. At the Lehighton center, the NRC said the medical director admitted he had not read the terms and conditions of the license. At the Exton facility, emergency procedures were not posted at the console of the afterloader, as required. The NRC also reprimanded Oncology Services for not alerting its other facilities about the problems in Pittsburgh and Indiana. Officials at the satellite offices read about the problems in the newspaper instead of in a corporate memo, the NRC said.

36. DESIGN FOR RADIATION SAFETY. THON, W.J., Air Conditioning, Heating and Ventilating, Vol. 61, October 1964, pp. 87-93.

The most important principle in radiation safety is that each step must be planned in advance and detailed procedures for each work area prepared before an accident occurs. Proper design of ventilation, vacuum, alarm, and other systems can ensure that sealing off a work area is automatic; however even where this is possible, matters of personal judgment will always be involved. Constant emphasis on the harmful effects of radiation to those working with radioactive materials can sometimes

lead to an unintended neglect of the dangers of the more common industrial materials used in such work. Thus a safety procedure itself, in its psychological effect, may be a hazard; assurance, for example, of having eliminated the risk of radioactive contamination by use of stable isotopes in a laboratory test might diminish alertness to possible chemical toxicity of the now "safe" materials. Special precautions are required by the special hazards involved, but treatment of the problem remains within the pattern established by the overall radiation safety program. Each regulation and responsibility can be deduced from the general principles of containment, hazards of containment, hazards evaluation, and zoning, with reasonable qualifications based on the need to achieve maximum safety with a minimum of restrictions in a special situation.

37. PRINCIPLES OF RADIATION SAFETY AND PROTECTION. HASSEY, K.M. (Department of Radiation Therapy, Beth Israel Hospital, Boston, MA, USA), Seminars in Oncology Nursing, Vol. 3, No. 1, 1987, pp. 23-29.

Radiation is part of our natural environment. While major sources of radiation exposure come from medical tests, x-rays, and consumer products in our home, such as television, natural gas, and tobacco, occupational exposure to radiation is a major issue for nurses. It has been shown that the average occupational exposure per year for nurses who routinely care for patients with radioactive implants is comparable to annual exposure from background radiation of about 100 to 120 mrem. The issues and concerns of radiation exposure consistently raise the question: how can one adequately care for patients with radioactive implants and provide for radiation safety and protection at the same time? The principles of radiation safety and protection are reviewed under the following headings: physics of radioactive isotopes; modes of radioactive decay (alpha particle decay, beta particle decay, gamma radiation); mechanism of radiation injury; units of radiation protection; standards for radiation safety and protection; principles of time, distance, and shielding; guidelines for radiation protection; and radiation safety with personnel monitoring devices. Radiation safety and protection require basic knowledge of the physical properties of the radioisotopes and application of the principles of time, distance, and shielding. Close collaboration among the radiation safety officer, the radiation therapist, and the nursing

staff must be established and maintained. The radiation therapist alerts the nursing staff regarding potential patients whose implants require a higher volume of radioisotopes. Nursing staff collaborates with the radiation safety officer in development of radiation safety policies and procedures, maintaining knowledge of safety and protection, and orienting new staff to the care of implant patients.

38. THE MINERS' CANARY. Chalk River Committee on Scientific Freedom and Responsibility (American Association for the Advancement of Science, Washington, DC, USA), *Bulletin of the Atomic Scientists*, Vol. 38, No. 2, 1982, pp. 16-22.

The ramifications of advising the public of harmful uses of technology (whistle blowing) by scientists and engineers is discussed. One case involved the readmission of a cancer patient to the hospital with four iridium seeds in her abdomen which should have been removed previously. The radiation safety officer notified the Nuclear Regulatory Commission of the incident, and was subsequently fired by the hospital. Reinstatement was obtained after over 2 years of litigation. Many professional groups are now offering support and protective mechanisms for members involved in ethical conflicts with industry.

39. PROTECTION IS BETTER THAN CURIE. Nurses Action Group, London, England *Nursing Mirror*, Vol. 152, No. 8, 1981, pp. 26-30.

Radiation safety guidelines for nurses and other personnel working in radiology units are discussed. "Designated workers" exposed to greater than 30% of the max permissible exposure level (MPEL: 5 rem/yr; max 3 rem in any 4 mo), need film badges, appropriate protective clothing, and annual correlations of the film badges with thermoluminescent dosimeters. Pocket radiation alarms should be supplied to persons regularly exposed to high doses, and film badges to nondesignated workers (exposed to less than 30% of the MPEL) if they request them. Chromosome counts should be performed after radiation emergencies and in workers whose film badges show overexposure. The medical records of designated workers should be updated annually, transferred when the worker changes jobs, and kept for 30 yr after the worker leaves the designated employment. It should be possible for overexposed workers to change jobs without a loss of pay or seniority. All personnel

should be familiar with safe work practices and their duties in an emergency. Safety rules should be displayed in all relevant languages. Accurate records must be kept both of the use of sealed and unsealed sources and of the results and dates of maintenance and testing of all equipment. These and other records should be made available to a representative of the radiation safety committee. Staff members must not exceed time and distance limits permitted in the care of patients having radioactive implants or being treated with radioisotopes, and these duties must be rotated. When any radioactive substance is used, it may only be used for a certain time before the dose approaches the MPEL. These limits should be put in writing and should be known by all staff members. Multidisciplinary cooperation in observing these safety guidelines is imperative.

40. SPECIFIC PROBLEMS. PROBLEMS IN HANDLING RADIUM ACCIDENTS AND EMERGENCIES. FIELDS, T. In: *Radiation Accidents and Emergencies in Medicine, Research, and Industry*, L.H. Lanzl, J.H. Pingel, and J.H. Rust (Eds.), published by Charles C. Thomas, Springfield, Illinois, 1965, pp. 380-84.

Handling of radium accidents and emergencies was reviewed. Those at greatest risk due to the use of radium in medicine were those involved in dermatology, radiology, and hospital work. Standard methods for radium storage, testing for leaks, record keeping, surveying, decontaminating, and monitoring of personnel were described. Maximum permissible dose levels and concentration levels for radium and its daughter products were used as reference points to determine whether a radiation emergency exists. Radium sources are available in various shapes and designs including a hollow tube (needle type) with the radium sealed within the tube, a sheathed needle the tip of which unscrews, tubes, or plaques. The most difficult problem for contamination prevention is created by the plaques which have a surface layer of radium-226 and are used chiefly in the treatment of superficial skin lesions. It was recommended that records in a storage area for radium contain the date the source was ordered and the date issued; the patient, hospital, department, or physician who ordered the material; the type of radium or radon used; the signature of the person who received the material; and the date of expected return. Protection surveys were recommended at all installations where handling or storage of radium or radon occurs. It was

also recommended that all radium sources be tested for leaks, and that each installation have a radiation safety officer with authority to carry out and enforce the directives of a radiation safety committee. Several types of radiation accidents and the appropriate responses were considered.

41. RADIATION PROTECTION PROGRAMS IN NUCLEAR MEDICINE. ST. GERMAIN, J. *Seminars in Nuclear Medicine*, Vol. 16, No. 3, July 1986, pp. 198-202.

The reduction of dose administered, optimization of clinical information, and protection of the patient, radiation worker, and the environment are considered in relation to the use of radiation in medical treatment. In institutions with programs using radioactive materials, there is a requirement for licensing of the user, and for a set of guidelines or a manual in which the minimum working rules are specified. The development of policy in radiation protection usually is the function of an institutional committee on radiation. For the patients, the medical benefits may be approached through standard actuarial methods. Optimization of clinical information must be considered and can be influenced by the choice of imaging device employed. Special policy problems need to be considered when volunteers are used to establish normal test results and the range of normal variation. Nuclear medicine investigations in pregnant or lactating women are of special concern, because of possible transmission of radioactive material across the placenta and resultant fetal uptake. Studies in children require that administered activity be corrected so that the activity per kilogram of body weight is comparable with an adult examination. Policy for radiation workers includes regulations which define the role of the institution in radiation protection, the education regarding radiation protection that must be provided, and applicable permissible dose limits. A radiation safety committee is required to specifically review all aspects of the program including the expected and typical doses received by personnel and recommend improvements to reduce these doses.

42. CONTROL OF RADIATION HAZARDS. ROLE OF THE HEALTH PHYSICIST. HUGHES, L., *Journal of Occupational Medicine*, Vol. 11, No. 1, January 1969, pp. 30-32.

The role of the health physicist in the control of radiation hazards at the University of California, Berkeley campus is discussed. The health physicist administers the radiation safety program on campus and is a member of the Radiation Safety Subcommittee. Each proposed use of radioactive substances must first be cleared with the health physicist and at least one other member of the subcommittee. The physicist also coordinates the legal, medical, and social aspects of radiation use and maintains liaisons with department chairmen and state and federal government officials.

43. NEW ADVENTURES IN BIOMEDICAL ENGINEERING: RADIATION SAFETY PROGRAM MANAGEMENT. DICKEY, D.M. (Washington Hospital Center, Washington DC, USA), *Biomedical Instrumentation & Technology*, Vol. 25, No. 5, January 1969, pp. 380-384.

The author discusses the appropriate regulations for and outlines the duties and responsibilities of the RSO (radiation safety officer), and discusses the similarities between radiation safety program management and BME/CE program management. Radiation safety and health physics represent a technical field that can be incorporated into and/or managed by a technically competent BME/CE program.

44. GUIDELINES FOR AN EFFECTIVE RADIATION SAFETY PROGRAM IN A HUMAN IMMUNODEFICIENCY VIRUS (HIV) LABORATORY. STINSON, M.C.; KURITZKES, D.R.; MASSE, F.X. (Radiation Protection Office, MIT, Cambridge, MA, USA), *Health Physics*, Vol. 58, No. 4, April 1990, pp. 503-505.

Guidelines have been provided for the establishment of an effective radiation safety program in a human immunodeficiency virus (HIV) laboratory. These guidelines are general and based on constraints of work within a biosafety level III laboratory. With proper modification, these guidelines may be extended to other laboratories working with potentially infectious radioactive materials and the resulting wastes.

45. THE IMPACT OF THE PROBABILITY OF CAUSATION ON THE RADIATION PROTECTION PROGRAM. MEINHOLD, C.B. (Radiological Sciences Division, Brookhaven National

Laboratory, Upton, NY, USA), Health Physics, Vol. 55, No. 2, August 1988, pp. 375-377.

Although the probability of causation approach is the only scientific basis on which a given cancer can be judged to be causally related to a given exposure, the impact of this concept on the radiation safety program could be counter-productive. As health physicists, the practices and the concepts one employs have been developed to protect the worker. Effective dose equivalent and committed dose equivalent are protective concepts but useless for probability of causation analysis. Perhaps extensive records will be the only way that good radiation protection and probability of causation analysis can coexist.

46. RADIATION SAFETY PROGRAM FOR A HIGH DOSE RATE REMOTE AFTERLOADER.

STANTON, R.; NUNNO, M.; LIN, A.; HOLST, R.; MOORE, M. (Radiation Oncology, Cooper Hospital/University Medical Center, Camden, NJ, USA), Health Physics, Vol. 64 (Suppl. 6), 1993, p. S36.

Nuclear Regulatory Commission (NRC) requirements for brachytherapy include quality management (QM) procedures to document (if not prevent) patient misadministrations and unnecessary personnel exposures (10 CFR 35 1/27/92). Our institution developed a program aimed at maximizing radiation safety while simultaneously fulfilling NRC QM requirements. We particularly wanted to involve all therapy personnel in this process, both in its design and its implementation. In addition, a recent treatment misadministration due to High Dose Rate (HDR) brachytherapy machine source failure (11/92) caused the NRC to mandate increased safety surveillance of HDR patient treatments. Upon notification of this November incident, we immediately expanded our procedures including patient monitoring and record forms. All participating personnel were involved in the development of our procedures to optimize the patient treatments and to maximize staff input. We instituted pre- and post-procedure patient radiation surveys, the location of shielded source holders in the treatment room, and the provision of long tweezers for source handling. These procedures and their documentary forms have helped improve our program and have been justified by our initial clinical experience. Part of our preparation included the development of scenarios of machine failure and patient rescue. By

interviewing physicians to determine techniques for source retrieval, a range of expected exposures for emergency personnel was developed. Estimates of exposures include the following: simple source retrieval, (source still enclosed in catheter) -- 36 mR; bronchoscopic source retrieval -- 1 R; surgical source retrieval -- 2.3 R.

47. COMPUTER-ASSISTED MANAGEMENT OF LIQUID RADIOACTIVE WASTE AT THE UNIVERSITY OF CALIFORNIA SAN DIEGO.

HAMANO, D.M.; HELM, K.S.; PAPIN, P.J. (Physics Department, San Diego State University, San Diego, CA, USA), Health Physics, Vol. 64, No. 2, 1993, pp. 192-194.

Commercially available software has been obtained and internal software applications have been developed to implement a tracking system for liquid radioactive wastes. This system utilizes a number of data bases that maintain sampling, waste pickup and disposition information based on various parameters. Computerization has allowed access to summary information and inventory totals that are necessary for radioactive materials license compliance. Comparative reports, which are used to show trends and track historical information, can also be generated.

48. QUALITY ASSURANCE WITHIN A DOE LABORATORY.

PALMER, J.R.; MYERS, D.S. (Lawrence Livermore National Laboratory, Livermore, CA, USA), Thirty-sixth Annual Meeting of the Health Physics Society, Washington, DC, USA, July 21-26, 1991, Health Physics, Vol. 60 (Suppl. 2), 1991, p. S71.

The Department of Energy (DOE) recently established a 10-point program to bring its facilities up to current environmental and safety standards. Three of these points are (1) to bring DOE into full compliance with environmental, safety and health (ES&H) laws; (2) to establish open communications with local governments and the public on ES&H issues at DOE facilities; and (3) to revitalize the aging DOE physical plant. One of the first efforts in this program was to initiate a series of Tiger Team appraisals. These appraisals are designed to provide a baseline assessment of DOE facilities from which plans could be designed and progress measured. A common finding of the Tiger Team visits was that inadequate attention had been paid to quality Assurance programs

that assure achievement of ES&H objectives. The result of the corrective actions required to remedy this finding has placed increased focus on the Quality Assurance systems that we use to control our work. The expanded Quality Assurance program has required significant modification to some elements of the radiation safety program, in particular the counting laboratory and the bioassay program.

49. A SERVICE ORIENTED RADIATION SAFETY PROGRAM. CUTLER, N. (Medical Branch, University of Texas, Galveston, TX, USA), 27th Annual Meeting of the Health Physics Society, Las Vegas, NV, USA, June 27-July 1, 1982, Health Physics, Vol. 43, No. 1, 1982, p. 151.

There has been much discussion recently about public relations for the nuclear industry and the concern of health physicists for better public information. Discussed here will be a different type of public relations problem for health physicists -- specifically, the relations within a University/Medical complex between the health physicist in his role as a regulator and those actually being regulated. Resentment is often generated in such a situation. But when the radiation safety office can instead be thought of as service oriented and has a program that is designed to be beneficial to those it interacts with, this resentment can be very satisfactorily dissipated. Outlined here will be the types of extra services, assistance, and new programs that were offered to elicit the better understanding and cooperation between the radiation safety office and the radioactive material users. In addition to the programs that had a direct effect, new programs having an indirect effect will also be discussed. These programs all led ultimately to better compliance on the part of the radioactive material users with local, state, and NRC regulations.

50. USE OF COMPUTERS IN RADIATION SAFETY PROGRAMS FOR ACCOUNTABILITY AND CONTROL PURPOSES. EUBIG, C.; TRUEBLOOD, J.; and YOUNG, M., Health Physics, Vol. 33, No. 6, 1977, pp. 677-678.

Computer facilities ranging from a large computer based in a university computer center to an office minicomputer/calculator should be available to university or medical center radiation safety offices responsible for broad radioactive material licenses. Computerized inventory records were found by us to be essential for the maintenance of an up-to-date

inventory of possession and turnover of radioactive materials. In addition to satisfying some of the requirements of regulatory agencies for records keeping, these inventory records were also found useful for some safety decision making, and for organizing and carry out routine activities such as surveys. The possibilities of involvement of computers in the radiation safety office activities are examined. The use of the computer by personnel with minimal training is considered an important objective. A comparison of the advantages, disadvantages, and limitations of both large and small computers is made. Our experience is based on the use of a CDC 6400 computer located at the University of Arizona Computer Center with a terminal at the Health Sciences as well as minicomputer/calculators equipped with a number of input and output devices available to the Medical Physics Office of the Medical College of Georgia.

51. A GAMMACELL SAFETY PROGRAM. MILLER, K. L.; CHRISTENSEN, R. C. Health Physics, Vol. 32, No. 1, January 1977, p. 40

The use of self-contained irradiation facilities (e.g., Gammacells) for irradiation of small laboratory samples is becoming increasingly popular. Although these irradiation sources are self shielded and generally considered foolproof, a formal program of use must be adopted to insure continued safe use. The authors present a discussion of program requirements in the hope that it may provide help to those considering licensing and installation of a self-contained irradiator.

52. THE EMERGING ROLE OF THE CAMPUS RADIATION-SAFETY OFFICER. ZIEMER, P.L., Nuclear Safety, Vol. 13, No. 6, November-December 1972, p. 482

University radiation-safety officers (RSOs) from throughout the United States and Canada met at Purdue University in September 1971 to examine their role on the campus and how this role is changing. The conference focused primarily on administrative aspects of campus radiation safety programs, but also included discussions of practical health-physics problems common to the campuses. A wide diversity was seen in the organizational structures and responsibilities of the many universities represented. The campus RSO participates in health-physics administrative, teaching, and research. Finding the

proper balance of these functions in an organizationally sound framework will permit him to fill his role in meeting the growing health physics needs of his campus in the future.

53. RADIOLOGICAL ASSESSMENT PROGRAM FOR A BROAD SCOPE BY-PRODUCT MATERIALS LICENSEE.

COLLOPY P. (Environmental Health and Safety, Carnegie Mellon University, Pittsburgh, PA, USA), Health Physics, Vol. 60, No. 4, 1991, pp. 593-596.

A multilevel assessment program can be integrated into normal operational requirements and used to identify and correct operational errors. Assessments are made during routine surveys by field technicians, monthly by the Radiation Safety Officer, and biennially by an independent radiological expert. These systematic assessments can prevent the occurrence of significant program problems and result in a decreased number of Nuclear Regulatory Commission citations.

54. RADIATION ALARMS AND ACCESS CONTROL SYSTEMS. RECOMMENDATIONS OF THE NATIONAL COUNCIL ON RADIATION PROTECTION AND MEASUREMENTS (NCRP, Bethesda, MD, USA), NCRP Report 88, 1986, 62 p.

In facilities where radioactive materials are handled, or where radiation-producing equipment is used, the building, the equipment, and the associated safety procedures should be designed and developed together to provide a safe work environment. The specific combination of requirements for a given facility is defined by the operational radiation safety program. It should be emphasized that this report describes a range of alarm and access control systems that can and do provide an acceptable level of safety at many types of facilities. Depending on circumstances, the solutions offered here may not be appropriate for certain facilities because they are too restrictive, not restrictive enough, or do not cover all circumstances. Thus, this document is offered as a starting point providing ideas that professional health physicists can adapt to meet the needs of a particular situation. Under no circumstances should this report be interpreted in 'cookbook' fashion, with literal adherence to every recommendation demanded, nor should it be expected to provide adequate protection in every case without consideration of local

conditions. It is also worth noting that the weakest link in any system of personnel protection is not the hardware but the people themselves. The single leading cause of accidents is the failure of personnel to follow established procedures. Thus, the simplification of procedures, regular training, and replacement of administrative control with hardware that does not unduly impede the normal operation of the facility will go a long way toward reducing the potential for accidents.

55. UNIVERSITY/HOSPITAL FETAL DOSE POLICY EXPERIENCES. WILSON, B.M.; VINSON, W.R.; DEFOREST, W.W.; WASHBURN, D.B. (University of North Carolina, Chapel Hill, NC, USA), 24th Midyear Topical Meeting of the Health Physics Society, Raleigh, NC, January 20-25, 1991, Implementation of Current NCRP and ICRP Guidance and Revised 10 CFR Part 20: Proceedings, Jorgensen, D.B.; Seagondollar, L.W.; Watson, J.E. Jr. (Eds.), CONF-910137--, NTIS accession number DE91016184, 1991, pp. 242-247, 257 p.

Since at least 1981, an informal policy has existed at the authors' research university and teaching hospital institution to interview, inform and assure appropriate personnel monitoring for pregnant radiation workers. Events, such as popular and technical publications (NCRP 87) and the maturation of NRC's proposed changes in 10 CFR 20 (NRC 88), brought increased attention to the subject of fetal radiation dose. The need for a formal approach to the subject became evident. By 1987, a concerted effort to promulgate a formal policy was launched. A draft policy statement was presented to each institutional radiation safety committee for review and action. There was immediate strong interest. A thorough, multilevel review, comment and redraft process developed. Well tested policy statements were then approved in 1988.

56. DEVELOPMENT AND DESIGN OF A COMPUTER-ASSISTED INFORMATION MANAGEMENT SYSTEM FOR RADIATION SAFETY MANAGEMENT AT THE UNIVERSITY OF WASHINGTON. RICHES, C.G.; RIORDAN, F.J.; ROBB, D.; GRIEB, C.; PENCE, G.; O'BRIEN, M.J.; KATHREN, R.L.; HIGBY, D.P.; MCKINNEY, M.A. (Environmental Health and Safety, Radiation Safety Office, University of Washington, Seattle, WA, USA), 17th Midyear Topical Meeting of the Health Physics Society, Pasco,

WA, February 5, 1984, Computer Applications in Health Physics, CONF-840202-, 1984, pp. 3039-3048.

The Radiation Safety Office (RSO) at the University of Washington (UW) found that it needed a computerized information system to help manage the campus radiation safety program and to help provide the records necessary to show compliance with regulations and license requirements. The John L. Locke Computer Center at the UW had just developed the GLAMOR system to aid information entry and query for their computer when the RSO turned to them for assistance. The module that was developed provided a mechanism for controlling and monitoring radioactive materials on campus. This became one part of a multi-faceted system that registers users, employees, sealed sources and radiation-producing machines. The system is designed to be interactive, for immediate information recall, and powerful enough to provide routine and special reports on compliance status. The RSO information system is designed to be flexible and can easily incorporate additional features. Some future features include an interactive SNM control program, an interface to the information system currently being developed for the occupational safety and health program and an interface to the database provided by the commercial film badge service used by the University. Development of this program lead the RSO to appreciate the usefulness of having health physics professionals on the staff who were also knowledgeable about computers and who could develop programs and reports necessary to their activities.

57. CRC HANDBOOK OF MANAGEMENT OF RADIATION PROTECTION PROGRAMS. MILLER, K.L.; WEIDER, W.A., CRC Press, Boca Raton, FL, USA, 1985, 536 p.

This volume details the organization and management of radiation safety programs, including both preventive and emergency response measures. Included are guidelines and checklists for managing radioactive waste processing programs, dealing with litigation, and responding to public or news media concerns. The last sections list state, federal, and international requirements for transportation of radioactive materials.

58. OPERATIONAL RADIATION SAFETY - TRAINING. Published by the National Council on

Radiation Protection and Measurements, Bethesda, MD, USA. NCRP Report No. 71, 1983.

This report was written to supplement NCRP Report No. 59, Operational Radiation Safety Program, which sets forth the basic elements of a radiation safety program. Effective radiation safety programs should include training for workers exposed to either radioactive material or other radiation sources and this report seeks to provide guidance for the development of training in organizations with employees who are exposed to radiation in the course of their work. The guidance provided is intended to cover the basic elements of needed training and thus should be useful to the entire range of radiation users from small single source operations to relatively complex radiation operations.

59. OPERATIONAL RADIATION SAFETY PROGRAM. Published by the National Council on Radiation Protection and Measurements, Washington, DC, USA. NCRP Report No. 59, 1978.

For many years the National Council on Radiation Protection and Measurements and its predecessors have provided extensive recommendations dealing with the many aspects of radiation protection. The objective of this report is to describe the elements of an operational radiation safety program incorporating many of these recommendations. An effective radiation safety program can do much to reduce exposures to a level as low as practicable within the NCRP recommended dose limits and to minimize the potential for accidental exposures.

60. ORGANIZATION OF A SMALL-SCALE RADIATION SAFETY PROGRAM. TOLAN, J.H. (University of Missouri, Rolla, MO, USA), 3rd Health Physics Society Midyear Topical Symposium, Los Angeles, CA, USA, January 29, 1969, Health Physics Operational Monitoring, Vol. 1 (Training of Professional Health Physicist), 1972, pp. 321-327, published by Gordon and Breach, Science Publishers, Inc., New York, CONF-690103--P1.

Steps in the training of a professional health physicist who has completed his academic education are discussed. A list of suggestions for a young health physicist considering a position is presented. The list includes determining the level of research expenditures for the past few years; determining growth of the graduate student body; and determining

the size of the radiation safety program. A list of suggestions for managing the program is given for a radiation safety officer who has just accepted a position.

61. RADIATION SAFETY IN A UNIVERSITY. PRINCE, J.R. (Oregon State University, Corvallis, OR, USA), *Health Physics*, Vol. 9, March 1963, pp. 347-349.

A survey of the administrative structure of radiation safety programs and regulations of many colleges and universities showed that universities vary considerably in the organizational structure of their radiation protection programs. The need is stressed for the technical evaluation of each program using ionizing radiation and the establishment of an effective control program.

62. NUCLEAR PHARMACIST AS A RADIATION SAFETY OFFICER. LIPRIE, S.F. (Lake Charles, LA, USA), *Journal of Pharmacy Practice*, Vol. 2, October 1989, pp. 276-279.

The responsibilities of the radiation safety officer in the hospital and the role of the nuclear pharmacist in this position are described. The duties of monitoring for environmental safety and personnel radiation exposure, monitoring of incoming and outgoing radioactive shipments and verification that all record-keeping activities, possession of quantities and uses of radioactive material are in keeping with the facility's radioactive material license are discussed.

63. PARENTERAL RADIOPHARMACEUTICALS. VIRGONA, A.J. *Bulletin of the Parenteral Drug Association*, Vol. 25, May-June 1971, pp. 126-131.

Problems associated with the manufacture of parenteral radiopharmaceuticals are discussed. Parenteral radiopharmaceuticals must be manufactured under the same stringent conditions used to manufacture nonradioactive parenteral pharmaceuticals. Complicating factors include the radioactivity, which must be handled remotely in appropriately shielded facilities to minimize radiation exposure; the half-life, which compounds the shielding and remote handling problems; and the precise scheduling and special distribution requirements for these perishable items. The duties of the radiation safety officer are outlined.

64. RADIATION SAFETY IN BIOLOGICAL RESEARCH LABORATORIES. GALANEK, M.S. *Occupational Medicine: State of the Art Reviews*, Vol. 6, No. 2, April 1991, pp. 255-269.

A report was provided that outlined a detailed approach to radiation safety in the highly technical biological research setting. The following topics were highlighted: administrative controls, worker training, laboratory surveillance, engineering controls and environmental monitoring, worker exposure monitoring, emergency procedures, and low level radioactive waste disposal techniques for biological and radioactive waste. Administrative controls mentioned included licensing, radiation safety officer, radiation safety liaison, and administrative procedures. Radiation worker training as discussed included units of radioactivity and radiation exposure, radioactive decay and half life, radiation detection and measurement, analytical instruments, licensed radioisotopes, safe handling and dose reduction techniques, distance from a radioactive source, appropriate shielding, maximum exposure limits, the as low as reasonably achievable concept, biological effect and risks from occupational exposures, bioassay and in-vivo measurement, and radiation and contamination surveys. Low level radioactive waste disposal was discussed for dry solids, liquids, liquid scintillation vials, animal carcasses and tissues, and mixed waste. Monitoring of worker exposure was discussed as it relates to external and internal exposures. Emergency procedures were considered for contamination and personnel injury and contamination of personnel and facilities with no injury.

65. LIFE-TABLE FACTORS FOR USE IN ESTIMATING THE CANCER RISK OF RADIATION EXPOSURE TO WORKERS. MAILLIE, H.D., *Health Physics*, Vol. 44, No. 4, April 1983, pp. 317-327.

Life table factors for calculating hazards to groups of individuals exposed to radiation are reviewed. Data for the 1976 U.S. population, taken from the 1977 publication of the U.S. life tables, is employed. The exponential mortality is extended to an age range of 15 to 100 years. Values of latency and plateau periods for leukemia, bone, and other cancers are presented. Equations for determining absolute and relative risk of radiation induced cancer are developed. Life table integrals for absolute and

relative risk are calculated for radiation induced leukemia, bone cancer, and other cancers, using data for the 1976 U.S. population and various values for latency and plateau periods. Results are presented in tabular form. Sample calculations are presented using these integrals for either the relative or absolute risk method. The author concludes that the tables presented should permit a radiation safety officer to estimate the number of radiation induced cancer mortalities from whole body exposures.

66. HOSPITAL EMERGENCY DEPARTMENT MANAGEMENT OF RADIATION ACCIDENTS.

RICKS, R.C. (Medical and Health Sciences Division, Oak Ridge Associated Universities, Oak Ridge, TN, USA). Published by Oak Ridge Associated Universities, Oak Ridge, TN, USA, 44 p.

This training package, which includes one book and one videotape, covers the basic principles of medical and nursing care for radiation accident victims in the hospital emergency department. The package suggests way of adapting your emergency response plans for radiation accident management. Emphasis is placed on caring for the patient contaminated with radioactive material, including organization of the radiological emergency response team, facility and staff preparation, patient reception and triage, medical and decontamination procedures, contamination control, radiological monitoring, bioassay sampling, patient transfer and post-emergency activities. The important of health physics support and sources of assistance are also covered. Basic information about radiation, radiobiology, radiological monitoring equipment, and principles of radiation protection are discussed. The book is designed to complement a 25-minute videotape entitled "Hospital Emergency Department Response to Radiation Accidents," which depicts a case study of emergency department response to both injured and uninjured contaminated patients. Either the text or the videotape can, however, be used independently. These materials were developed by REAC/TS, the Radiation Emergency Accident Center/Training Site, which is part of the Medical and Health Sciences Division of Oak Ridge Associated Universities, Oak Ridge, Tennessee. Partial funding for development was provided by the Federal Emergency Management Agency, Washington, D.C. In addition, these materials have been reviewed by the Federal Radiological Preparedness Coordinating Committee, Training and Exercises Subcommittee.

67. PREHOSPITAL MANAGEMENT OF RADIATION ACCIDENTS. RICKS, R.C. (Medical and Health Sciences Division, Oak Ridge Associated Universities, Oak Ridge, TN, USA). Published by Oak Ridge Associated Universities, Oak Ridge, TN, USA, 36 p.

This training package, which includes one book and one videotape, covers the basic principles used in rescue and emergency medical care of radiation accident victims. Procedures described in the text apply to the management of peacetime radiation accidents in industry, research, transportation, and hospitals. Emphasis is placed on recognizing potential radiation hazards, protecting personnel, rescuing and giving emergency medical care to accident victims, transporting victims to hospitals, and post-emergency activities. Basic information about radiation, radioactivity, radiological monitoring equipment, and principles of radiation protection are also discussed. The book is designed to complement a 25-minute videotape entitled "Prehospital Response to Radiation Accidents," which presents several case studies that recommend procedures to be followed. Either the text or the videotape can, however, be used independently. These materials were developed by REAC/TS, the Radiation Emergency Accident Center/Training Site, which is part of the Medical and Health Sciences Division of Oak Ridge Associated Universities, Oak Ridge, Tennessee. Partial funding for development was provided by the Federal Emergency Management Agency, Washington, D.C. In addition, these materials have been reviewed by the Federal Radiological Preparedness Coordinating Committee, Training and Exercises Subcommittee.

68. THE UNIVERSITY RSO. GRANLUND, R.W. (228 Accelerator Building, University Park, PA, USA). 18th Annual Meeting of Health Physics Society, Miami Beach, FL, June 17-21, 1973, p. 323.

Most university radiation safety programs have been unique because of the wide variety of health physics activities compared to the relatively small size of the program. The scope of such programs has been further enlarged the increased regulation of x-ray, laser, and microwave generators and the new OSHA regulations. The university RSO (radiation safety officer) can also expect that public concern about low-level radiation and the consequent regulatory changes will require more careful regulation of discharges and increased environmental monitoring.

The expansion of the radiation safety program and the larger staffs will require that the university RSO devote a larger fraction of his time to administrative duties. The establishment of additional safety programs in the various areas of industrial hygiene at universities may lead to significant changes in the organization and operation of the radiation safety program.

69. THE HOSPITAL RADIATION SAFETY OFFICER. VAN ROOSENBECK, E. (Physics Department, The University of Texas, M.D. Anderson Hospital and Tumor Institute, Houston, TX, USA). 18th Annual Meeting of Health Physics Society, Miami Beach, FL, June 17-21, 1973, p. 323.

The University of Texas M.D. Anderson Hospital is a large cancer research and treatment hospital. The Radiation Safety Section is composed of the Radiation Safety Officer, Assistant Radiation Safety Officer, and two technicians, all full-time. In addition to the services at M.D. Anderson Hospital, the section serves the University of Texas at Houston complex: Medical School, Dental School, Dental Science Institute, School of Public Health, and the Associated teaching hospital and affiliated therapy hospitals. Radiation therapy equipment consists of a 28 MeV accelerator, 2 betatrons, 8 cobalt machines, 4-250 kvp machines, and about 3,000 milligrams of radium and cesium. Diagnostic equipment includes 35 x-ray rooms and 48 more x-ray rooms are under construction. By contrast, the Radiation Safety Section a decade ago consisted of the Radiation Safety Officer, about 50% of the time and one technician 60% of the time. The facilities of that time consisted of 2 betatrons, 2 cobalt units, one cesium unit, 2-250 x-ray units and radium. There were 12 x-ray rooms. The impact of federal and state regulations and registration and publicity given to patient exposures by national organizations such as the Health Physics Society and federal agencies has forced a more detailed evaluation of diagnostic x-ray equipment and changes in procedures.

70. WORKSHOP ON THE CHANGING RESPONSIBILITIES OF THE GOVERNMENTAL RADIATION SAFETY OFFICER. PORTER, B.J. (Louisiana Division of Radiation Control, Baton Rouge, LA, USA). 18th Annual Meeting of Health Physics Society, Miami Beach, FL, June 17-21, 1973, pp. 323-324.

The Governmental Radiation Safety Officer is most usually assumed to be a person associated with a regulatory function. This discussion will be limited to those persons associated with a Governmental Regulatory Program. The diminishing availability of financial support forces proper political motivation. The increased awareness of the public and its concern for the environment requires development of effective means of communicating with the general public. Scientific jargon must be reduced to a level which is palatable to the non-scientific orientated citizen. In communicating with the public and motivating the political entities involved, the Governmental Radiation Safety Officer must retain his scientific integrity. With these responsibilities, personal restraint must be applied in dealing with politically popular but relative low hazard potential subjects. The lack of national strategy and priority for radiation coupled with dual responsibilities and in many areas a void of definition of federal agency responsibility result in wasted, ill-directed independent actions on the part of many agencies. This has a direct effect on what responsibilities the Governmental Radiation Safety Officer must assume. It is mandatory that individuals responsible for program direction assume the obligation of directing consolidation and/or improved communication between the following programs: AEC, BRIL, EPA, FDA, DOT, DOL, OSHA, DCPA, OEP, and HSMHA. The primary responsibility that must be retained is effective control of the use of radiation so that no person is needlessly exposed while permitting the largest scope of practical utilization.

71. ACTIVITIES OF THE RADIATION SAFETY COMMITTEE IN A LARGE MEDICAL CENTER. BLACKWELL, L.H. AND TANNER, R.L. (University of Tennessee, Memphis, TN, USA). 18th Annual Meeting of Health Physics Society, Miami Beach, FL, June 17-21, 1973, p. 332.

The organizational structure of the Radiation Safety Committee at the University of Tennessee Medical Center -- City of Memphis Hospital (which acts in an advisory, policy-formulating role to assist the RSO) will be described. A commentary on the way in which it has functioned, both successfully and otherwise, for the past 8 years will be presented. Some areas of interest to be included are: designation of membership and chairman, budget considerations, relationship to RSO, extension of services to outside enterprises, licensing of individual users, and

formulation of policy on patient dose reduction. Suggestions will be made for improvement of the committee's activity, including statements recognizing its responsibilities and limitations.

72. INTERPRETATION OF BIOASSAY MEASUREMENTS. LESSARD, E.T.; XIA, Y.; SKRABLE, K.W.; CHABOT, G.E.; FRENCH, C.S. (Brookhaven National Laboratory, Upton, NY, USA), NUREG/CR-4884, BNL-NUREG-52063, July 1987, 814 p.

This is a comprehensive manual describing how to computer intakes from both in-vivo and in-vitro bioassay measurements. To date, interpretations of intake have been inconsistent, particularly in the early phases after an accidental intake. This manual is aimed at completely describing a consistent approach and instructing others on how to compute intakes and committed organ dose equivalents. Tables for the interpretation of bioassay results are compiled for several hundred radionuclides. Measurements which employ whole-body counter, a thyroid counter, a lung counter, or measurements on excreta can be converted into estimates of intake based on the tables presented in the appendices. The values in the tables were determined by using lung, gastrointestinal tract, and systemic retention models published by the International Commission on Radiological Protection (ICRP 79). In a few cases, pseudo-retention functions, organ retention functions, and excretion functions were used to generate the tabulated values. The biological and radiological input parameters are included in an appendix, and a description of the mathematical approach that was used to derive the tabulated data is included in the methods section. Calculations for various particle sizes are addressed along with methods to interpret multiple or continuous exposures. Examples of use are based on actual bioassay measurements following accidental intakes, including tritium, Mn-54, Co-60, Sr-90, Nb-95, radioiodines, Cs-137, Ce-141, Ce-144, U-233, U-Nat, and Am-241.

73. GUIDE TO NRC REPORTING AND RECORDKEEPING REQUIREMENTS. COLLINS, M.; SHELTON, B. (Office of Information Resources Management, U.S. Nuclear Regulatory Commission, Washington, D.C., USA), NUREG-1460, November 1992, 190 p.

The compilation includes the first two sections the reporting and recordkeeping requirements applicable to U.S. Nuclear Regulatory Commission (NRC) licensees and applicants and to members of the public. It includes those requirements codified in Title 10 of the Code of Federal Regulation Chapter I, on December 31, 1991. It also includes, in a separate section, any of those requirements that were superseded or discontinued from January through December 1991. Finally, the appendix lists mailing and delivery addresses for NRC Headquarters and Regional Offices mentioned in the compilation.

74. RADIATION DOSE TO THE HANDS IN NUCLEAR MEDICINE. BATCHELOR, S.; PENFOLD, A.; ARIC, I.; HUGGINS, R. (Department of Medical Physics, St. Thomas' Hospital, London, UK), Nuclear Medicine Communications, Vol. 12, No. 5, 1991 pp. 439-444.

Study of the distribution of radiation dose across both hands during the dispensing and administration of radiopharmaceuticals is useful in the assessment of the extremity doses received by nuclear medicine personnel. Some staff in the UK have already been designated as classified radiation workers due to the radiation doses that their hands may receive. With possible forthcoming reductions in the dose limits, it is important that as much data as possible is available on such dosimetry. By measuring the dose at nine different locations on each hand, an optimal site (the base of the second digit) to represent a more accurate "mean hand dose" could be determined. The use of inserting different butterfly cannula into a vein, prior to radiopharmaceutical administration, was assessed in terms of the dose reduction effect to the member of staff performing the task. It was found that a long tubing cannula (300 mm) did not significantly reduce the radiation dose of the operator whereas shorter ones (95 mm) gave a very significant dose reduction.

75. THE ROLE OF NUCLEAR PHARMACY IN REDUCING RADIATION EXPOSURE. AHLUWALIA, B.; ALLEN, E.W.; BASMADIAN, G.; ICE, R. (Veterans Administration, Oklahoma Health Science Center, Oklahoma City, OK, USA), Health Physics, Vol. 40, No. 5, 1981, pp. 728-729.

The personnel working in a nuclear medicine imaging and therapeutic area are exposed to radiation during various phases of their work, including elution of isotope generators, dose preparation and calibration,

administration of radioactive material and patient handling and imaging. Because of the larger amounts of radioactive material involved in elution of the generator and dose preparation, these two factors contribute the most to the exposure of personnel. In reviewing their procedures for maintaining occupational radiation exposure as low as reasonably achievable they have discovered that the utilization of a centralized nuclear pharmacy which distributes unit-doses of radioactive material substantially decreased the radiation exposure of the imaging personnel.

76. AIR AND SURFACE CONTAMINATION RESULTING FROM LUNG VENTILATION AEROSOL PROCEDURES. CRAWFORD, E.S.; QUAIN, B.C.; ZAKEN, A.M. (Department of Nuclear Medicine, State University of New York, Buffalo, NY, USA), *Journal of Nuclear Medicine Technology*, Vol. 20, No. 3, September 1992, pp. 151-154

The authors' investigation was conducted to compare the limit for worker dose from aerosols with measured air concentrations in the work area. They also wanted to determine the extent and causes of surface contamination from aerosol studies. Samples were collected during 35 aerosol studies at four different hospitals. The resulting data consisted of measured airborne aerosol concentrations and area wipe test counts for removable contamination. The patient's ability to cooperate was evaluated and recorded, as well as the aerosol equipment used in each case by each hospital. On average, air concentrations and floor and nasal contamination increased as the patient's ability to cooperate decreased. Contamination did not appear to be higher with any particular aerosol equipment. The patient's ability or inability to cooperate did not always correlate with the amount of contamination found. Patient practice and coaching appears to result in less contamination. The authors recommend that each clinic performing radioaerosol studies conduct an investigation similar to theirs to assess the extent of contamination in the clinic and to determine if any corrective actions are indicated.

77. TIME DEPENDENT RADIATION EXPOSURES SURROUNDING TECHNETIUM-99M MDP PATIENTS. CASTRONOVO, F.P., JR. (Brigham & Women's Hospital, Harvard Medical School, Boston, MA,

USA), *Journal of Nuclear Medicine Technology*, Vol. 19, No. 3, September 1991, pp. 182-184.

Radiation surveys of technetium-99m (^{99m}Tc) MDP bone scan patients were performed at 5 min, 4 hr, and 24 hr post administration. The measurement distances chosen were surface, 1 ft (30.5 cm) and 3 ft (100 cm) resulting in variable radiation exposures as a function of time and bony pathology. As expected the highest exposures were immediately after tracer administration. Thereafter, urinary excretion and biologic redistribution dominated, resulting in significantly lower exposures at 4 hr and 24 hr for the negative bone scan group. Patients with bony metastases retained more of the injected dose than those with negative scintigrams. This was reflected with the 4 hr and 24 hr surveys.

78. DOSIMETRIC CONSIDERATIONS WHILE ATTENDING HOSPITALIZED I-131 THERAPY PATIENTS. CASTRONOVO, F.P., JR.; BEH, R.A.; VEILLEUX, N.M. (Massachusetts General Hospital, Boston, MA, USA), *Journal of Nuclear Medicine Technology*, Vol. 10, No.3, September 1982, pp. 157-160

Radiation exposure to hospital personnel attending I-131 therapy patients was calculated relative to patient dose, distance, and time after administration. Routine or emergency contact with these patients would not exceed occupational maximum permissible doses for hands and whole body for attendance up to 30 min immediately after administration.

79. ABSORBED DOSES TO SKIN FROM RADIONUCLIDE SOURCES ON THE BODY SURFACE. FAW, R.E. (Nuclear Engineering Department, Kansas State University, Manhattan, KS, USA), *Health Physics*, Vol. 63, No. 4, 1992, pp. 443-448.

Beta-particle and electron doses are reported for radionuclides on the skin surface. Upper and lower bounds on doses are based on Monte Carlo calculations that include or exclude electron scattering in air, respectively. Upper bounds agree well with results of point-kernel calculations performed by others.

80. HUMAN BREAST MILK EXCRETION OF IODINE-131 FOLLOWING DIAGNOSTIC AND THERAPEUTIC ADMINISTRATION TO A

LACTATING PATIENT WITH GRAVES' DISEASE. DYDEK, G.J.; BLUE, P.W. (Nuclear Medicine Service, Fitzsimons Army Medical Center, Aurora, CO, USA), *Journal of Nuclear Medicine*, Vol. 29, No. 3, 1988, pp. 407-410.

Previous reports on the excretion of ^{131}I into human breast milk have recommended discontinuance of breast feeding from 1 to 12 days following diagnostic tracer doses of ^{131}I . Recent excretion models have calculated that breast feeding could safely resume 56 days following a 5 μCi (0.185 MBq) ^{131}I maternal tracer dose. We studied a postpartum patient with Graves' disease following first an uptake dose of 8.6 μCi (0.317 MBq) and then for 38 days following a 9.6 mCi (355 MBq) therapy dose of Na^{131}I . We calculated from our data that although nursing could not be safely resumed for 46 days following the 8.6- μCi uptake dose, nursing could resume in this patient 8 days after a 100-nCi (3.7 KBq) dose. Extrapolating this data to impure ^{123}I (p, 2n or p, 5n) we feel that standard 100- μCi (3.7 MBq) doses of either ^{123}I preparation is not suitable is nursing is to be resumed.

81. RADIATION SAFETY AND HANDLING OF THERAPEUTIC RADIONUCLIDES. EARLY P.J. (NMA Medical Physical Services, Mallinckrodt, Inc., Cleveland, OH, USA), *Nuclear Medicine and Biology*, Vol. 14, No. 3, 1987, pp. 263-267.

The use of radionuclides in therapy, both as sealed sources and in the radiopharmaceutical form, is discussed from receipt of radiopharmaceuticals through their use, to their disposal. The licensing requirements for use of therapeutic radionuclides is presented. Discussions dealing with receipt, storage and administration of radiopharmaceuticals are treated in detail, as well as suggestions for personnel monitoring. Procedures involved in the event of emergency surgery and/or death are discussed. The misadministration rules of the Nuclear Regulatory Commission regarding therapies were presented.

82. WORKSHOP MANUAL FOR RADIONUCLIDE HANDLING AND RADIOPHARMACEUTICAL QUALITY ASSURANCE -- WORKSHOP MANUAL REPORT. Bureau of Radiological Health, Rockville, MD, FDA/BRH-82/103, July 1982, 64 p.

This manual is designed for use in the Radionuclide Handling and Radiopharmaceutical Quality Assurance

Workshop which aids nuclear medicine technologists and other nuclear medicine personnel in organizing and implementing quality assurance programs in their facility. The manual was developed collaboratively with the Universities of Colorado and Cincinnati Medical Centers and the Nuclear Medicine Laboratory, BRH, FDA. The six sections include material on generator operation, yield, contaminants, and assay; calibrator testing procedure; radiopharmaceutical sterility, pyrogenicity, and purity; Xenon storing, handling, and disposal; and safety for patient and personnel: shielding, monitoring, decontamination, and good working habits.

83. ALARA AND AN INTEGRATED APPROACH TO RADIATION PROTECTION. HENDEE, W.R.; EDWARDS, F.M., *Seminars in Nuclear Medicine*, Vol. 16, No. 2, April 1986, pp. 142-150.

Exposures of individuals to ionizing radiation have been restricted for many years by a number of guidelines and rules developed by various advisory and regulatory groups. Accompanying these restrictions has been an evolving principle that exposures to individuals and groups should be kept "as low as reasonably achievable" (ALARA), consistent with provision of the benefits of radiation use to society. Although the ALARA concept is a laudable goal in principle, its implementation in a clinical facility has not been a straightforward process. Problems of implementing ALARA have been confounded further by the efforts of regulatory agencies to incorporate the ALARA concept into regulations governing radiation exposures. To facilitate the implementation of ALARA as a workable construct in a clinical facility, guidelines are needed for its application to both individual and collective exposures to radiation. The provision of such guidelines, including action and inaction levels for both individual and collective exposures, are presented here.

84. RADIATION DOSIMETRY FROM BREAST MILK EXCRETION OF RADIOIODINE AND PERTECHNETATE. HEDRICK, W.R.; DI SIMONE, R.N.; KEEN, R.L., *Journal of Nuclear Medicine*, Vol. 27, No. 10, October 1986, pp. 1569-1571.

Measurements were made of the activity in samples of breast milk obtained from a patient with postpartum thyroiditis following administration of ^{123}I sodium

iodide and subsequently ^{99m}Tc pertechnetate 24 hr later. Both ^{123}I and ^{99m}Tc were found to be excreted exponentially with an effective half-life of 5.8 hr and 2.8 hr, respectively. Less than 10% of the activity was incorporated into breast-milk protein. After administration of ^{123}I sodium iodide breast feeding should be discontinued for 24-36 hr to reduce the absorbed dose to the child's thyroid.

85. EXCRETION OF RADIOIODINE IN BREAST MILK. HEDRICK, W.R.; DISIMONE, R.N.; KEEN, R.L., *Journal of Nuclear Medicine*, Vol. 30, No. 1, January 1989, pp. 127-128.

No abstract available.

86. EXCRETION OF RADIOIODINE IN BREAST MILK - REPLY. BLUE, P.W.; DYDEK, G.J., (Fitzsimons Army Medical Center, Aurora, CO, USA), *Journal of Nuclear Medicine*, Vol. 30, No. 1, 1989, pp. 127-128.

No abstract available.

87. USE OF GENERATOR-PRODUCED RADIONUCLIDES IN NUCLEAR MEDICINE PROCEDURES: ANALYSIS OF PERSONNEL DOSES AND LABORATORY WORK PRACTICES. IYER, P.S.; DHOND, R.V. (Division of Radiological Protection, Bhabha Atomic Research Centre, Bombay, India), 10th Annual Conference of the Society of Nuclear Medicine, Madras, India, November 1978, *Health Physics*, Vol. 39, No. 3, September 1980, pp. 576-578.

A survey was conducted for evaluation of personnel doses and laboratory work practices in Indian institutions using ^{99m}Tc and ^{113m}In generators. Some of the information was obtained from replies to a questionnaire sent to these institutions and some from personnel dose records maintained by the Division of Radiological Protection, Bhabha Atomic Research Centre, Bombay. The results of this analysis are presented. The analysis suggests that, while a wide range of personnel doses is seen among the staff members working with generator produced radionuclides, there is a general trend toward increased doses in comparison with the doses of other personnel in nuclear medicine departments. Also, the doses received by personnel handling the generators were found to be higher than the doses prior to the installation of the generators.

88. RADIOIODINE VOLATILIZATION FROM REFORMULATED SODIUM IODIDE I-131 ORAL SOLUTION. LUCKETT, L.W.; STOTLER, R.E., *Journal of Nuclear Medicine*, Vol. 21, No. 5, May 1980, pp. 477-479.

By changing the pH and adding buffers, antioxidants, and stabilizers to a sodium iodide (I-131) oral solution, a reduced radioiodine volatilization was claimed by a commercial supplier of radiopharmaceuticals. This study compares the airborne radioactivity volatilized from the reformulated sodium iodide solution with that which became airborne from a previous formulation. Air samples were obtained from the fume hood's exhaust stack during initial venting, and from the breathing zones of physicians and technologists administering the solution to the patient. Analysis of the air samples indicates significant reduction in the airborne radioiodine following initial venting of the solution vial and during patient administration. Additionally, there has been a decline in the I-131 thyroid burdens for occupationally exposed personnel handling the reformulated sodium iodide solutions.

89. CONTAMINATION OF THE HOME ENVIRONMENT BY PATIENTS TREATED WITH IODINE-131: INITIAL RESULTS. JACOBSON, A.P.; PLATO, P.A.; TOEROEK, D. *American Journal of Public Health*, Vol. 68, No. 3, March 1978, pp. 225-230.

We have employed twin sodium iodide radiation detectors to analyze iodine-131 transfer from thyroid patients to their families. Unlike previous studies of this problem, we measured thyroid radioiodine activity directly and are able to detect as little as 92 pCi of iodine-131 in adult thyroids. As in previous studies, we have also measured direct radiation exposures of family members with wristband thermoluminescent dosimeters. Thus far, we have studied seven families with 17 persons. Eleven of these are children under age 16. Direct radiation exposure of family persons from proximity of these radioactive patients ranged from 0.17 to 126 mR per day (natural background radiation amounts to approximately 0.35 mR per day). The maximum activity of iodine-131 in family thyroids ranged from less than 92 pCi to as high as 110,000 pCi and resulted in thyroid dose equivalents of 4 to 1330 mrem. Based on recent estimates of thyroid cancer, the latter dose equivalent could possibly double the

risk of thyroid malignancy in children over what is expected normally. Such a risk implies the addition of ten induced cases to the ten naturally occurring cases per million people per year.

90. LUNG VENTILATION STUDIES: SURFACE CONTAMINATION ASSOCIATED WITH TECHNETIUM-99M DTPA AEROSOL. MCGRAW, R.S.; CULVER, C.M.; JUNI, J.E.; SCHANE, E.C.; NAGLE, C.E. (Department of Nuclear Medicine, William Beaumont Hospital, Troy, MI, USA), *Journal of Nuclear Medicine Technology*, Vol. 20, No. 4, December 1992, pp. 228-230.

The authors' study was undertaken to determine whether a measurable amount of surface contamination is associated with routine technetium-99m DTPA aerosol ventilation studies. Three potential sources of contamination were evaluated: aerosol leakage related to the patients, aerosol leakage at the exhaust of the delivery system, and aerosol leakage related to operator error. A pre-defined protocol was used for setting up the apparatus and performing wipe tests. A GM survey was performed, and in all cases, no levels above background were detected. The results of the wipe tests, however, showed that 57% of patient studies had contamination underneath the exhaust of the device; 35% of the studies had floor contamination; and 39% of the studies contaminated the area adjacent to the patient.

91. USE OF RADIOLOGY IN U.S. GENERAL SHORT-TERM HOSPITALS: 1980-1990. METTLER, F.A., JR.; BRIGGS, J.E.; CARCHMAN, R.; ALTOBELLI, K.K.; HART, B.L.; KELSEY, C.A. (Department of Radiology, University of New Mexico, School of Medicine, Albuquerque, NM, USA), *Radiology*, Vol. 189, No. 2, November 1993, pp. 377-380.

Purpose: To determine changes in usage of radiologic services between 1980 and 1990. **Materials and Methods:** Complete data were obtained from 107 (42%) hospitals and incomplete data from eight (3%) (total survey response rate, 45%). Information was requested about the number of general radiologic examinations; specific modalities of computed tomography (CT), magnetic resonance (MR) imaging, nuclear medicine, and ultrasonography (US); and numbers of CT, MR imaging, and US machines. **Results:** The number of general radiologic

examinations in hospitals increased from approximately 126 million to 179 million (> 42%); for CT, from 3.6 million to 13.3 million; nuclear medicine, from 6.4 million to 7.4 million; and US, from 4.3 million to 11.8 million. MR imaging examinations performed during 1990 were estimated at 1.8 million. **Conclusion:** The number of radiologic examinations performed in U.S. hospitals increased by 30%-60% between 1980 and 1990, mainly due to increased usage of CT, MR imaging, and US.

92. MEDICAL DOSES CLINICAL AND OCCUPATIONAL. MILLER, K.L. (Milton S. Hershey Medical Center, USA), *Radiation Protection Management*, Vol. 7, No. 4, August 1990, pp. 30-37.

When comparing hospitals, wide variations are found in the level of radiation exposure administered for routine radiographic examinations. Regulatory agencies are taking steps to minimize these variations. In this paper typical exposures are presented for routine examinations in diagnostic radiology, dentistry and nuclear medicine. A brief review of the current recommendations regarding radiation and pregnancy is also given.

93. RADIATION DOSE RATES FROM ADULT PATIENTS UNDERGOING NUCLEAR MEDICINE INVESTIGATIONS. MOUNTFORD, P.J.; O'DOHERTY, M.J.; FORGE, N.I.; JEFFRIES, A.; COAKLEY, A.J. (Department of Nuclear Medicine, Kent and Canterbury Hospital, UK), *Nuclear Medicine Communications*, Vol. 12, No. 9, September 1991, pp. 767-777.

Adult patients undergoing nuclear medicine investigations may subsequently come into close contact with members of the public and hospital staff. In order to expand the available dosimetry and derive appropriate recommendations, dose rates were measured at 0.1, 0.5 and 1.0 m from 80 adult patients just before they left the nuclear medicine department after undergoing one of eight ⁹⁹Tcm studies, an ¹²³I thyroid, an ¹¹¹In leucocyte or a ²⁰¹Tl cardiac scan. The maximum departure dose rates at these distances of 150, 30 and 7.3 microSv h⁻¹ were greater than those found in similar published studies of adult and paediatric patients. To limit the dose to an infant to less than 1 mSv, an ¹¹¹In leucocyte scan is the only investigation for which it may be necessary to restrict close contact between the infant and a radioactive parent, depending on the dose rate near the surface of

the patient, the parent's habits and how fretful is the infant. It is unlikely that a ward nurse will receive a dose of 60 microSv in a working day if caring for just one radioactive adult patient, unless the patient is classified as totally helpless and has undergone a ^{99}Tcm marrow, bone or brain scan. The data and revised calculations of effective exposure times based on a total close contact time of 9 h in every 24 h period should allow worst case estimates of radiation dose to be made and recommendations to be formulated for other circumstances, including any future legislative changes in dose limits or derived levels.

94. ESTIMATION OF CLOSE CONTACT DOSES TO YOUNG INFANTS FROM SURFACE DOSE RATES ON RADIOACTIVE ADULTS.

MOUNTFORD, P.J. (Department of Nuclear Medicine, Kent and Canterbury Hospital, UK), *Nuclear Medicine Communications*, Vol. 8, No. 11, November 1987, pp. 857-863.

A general method is given to estimate the dose to an infant held in close contact to a radioactive parent. Calculated values of effective exposure times are given for various radiopharmaceuticals corresponding to a simplified sequence of periods of close contact. When multiplied by a measurement of the dose rate on the surface of an adult, these times can be used to give a quick upper estimate of a close contact dose. This allows a decision whether it is necessary to issue instructions for restricting the duration of close contact to an adult patient, before the patient leaves a nuclear medicine department. Estimates of close contact dose have been made from measurements of surface dose rate using these effective exposure times. Doses to infants from adults who have undergone diagnostic radiopharmaceutical procedures can be kept below 1 mSv without imposing restrictions in close contact. A close contact dose of 1 mSv will be exceeded by activities of ^{131}I iodide greater than 112 MBq.

95. GUIDELINES FOR RADIATION PROTECTION. MURPHY, P.H., *Seminars in Nuclear Medicine*, Vol. 16, No. 2, April 1986, pp. 131-141

Guidelines for radiation protection originate from numerous federal, state, and local agencies. Webster defines a guideline as a line by which one is guided, especially as an outline (as by a government) of

policy or conduct. Guidelines in radiation protection can be either mandatory or advisory. Regulations by federal, state, and local governments for the use of radioactive materials define operating practices. Adherence to these regulations is required by law and there are penalties for noncompliance. Regulations generally constitute the minimum requirements for good practice and are usually supplemented by less formal recommendations from regulatory agencies and advisory groups. The regulatory guides published by the Nuclear Regulatory Commission (NRC) and by radiation control groups of agreement states are intended to assist the user of radioactive material in maintaining compliance with regulations. These guides recommend good practice but are not mandatory in that the user can propose alternatives to the regulatory agencies to meet the regulations. Many groups serve in an advisory capacity in formulating reports and recommendations for the safe use of radioactive material. The most prominent and influential among these are the National Council in Radiation Protection and Measurements (NCRP) and the International Commission on Radiological Protection (ICRP). Often the recommendations of these advisory groups evolve into either regulatory guidelines or regulations for the use of radioactive materials. At the present time, the backbone of the Nuclear Regulatory Commission's regulations relating to the medical use of radionuclides, "Standards for Protection Against Radiation" (10CFR20) and "Human Use of Byproduct Material" (10CFR35), are undergoing extensive review with major revisions anticipated within the very near future. These proposed changes could have a significant impact on the practice of nuclear medicine. The changes will have some influence on radiation safety practice as it relates to the radiation worker, the patient, and the environment.

96. SKIN EXPOSURE TO I BLOCKS THYROID UPTAKE OF ^{131}I . MILLER, K.L.; WHITE, W.J.; LANG, C.M.; WEIDNER, W.A., *Health Physics*, Vol. 49, No. 5, November 1985, pp. 791-794.

Radioisotopes of I pose an important health risk to man in nuclear accidents associated with electric power generation due to their uptake by the thyroid glands. Topical application of tincture of I or povidone-iodine to the skin of rats has been found to be as effective as oral administration of potassium iodide in blocking thyroid uptake of parenterally administered ^{131}I . If the same effectiveness can be

demonstrated in humans, this may be an attractive alternative method of mass protection from radioisotopes of I following nuclear accidents.

97. EXPOSURE TO XENON 133 IN THE NUCLEAR MEDICINE LABORATORY. NISHIYAMA, H.; LUKES, S.J., *Radiology*, Vol. 143, No. 1, April 1982, pp. 243-247.

Exposure of nuclear medicine personnel to ^{133}Xe was examined quantitatively at three area hospitals during ventilation-perfusion studies in which the technologists breathed through a specially made xenon-trapping apparatus. The accumulated mean xenon activity varied a great deal from hospital to hospital, ranging from 52 nCi (1.92 kBq) to over 5 microCi (185 kBq) during a typical 20-minute lung study. The observed difference largely depended on the xenon exhaust and trapping systems, which could make a 100-fold difference in exposure rates. The air flow and its exchange rate in the room were additional factors contributing to the different exposure rates. Although the patient continued to be a source of xenon contamination throughout the study, the xenon-trapping system, while operational, could exhaust substantial quantities of xenon. The exhaust duct system, on the other hand, left little contaminated air in the room, resulting in the least exposure to personnel.

98. SURVEY OF $^{99\text{m}}\text{Tc}$ CONTAMINATION OF LABORATORY PERSONNEL: ITS DEGREE AND ROUTES. NISHIYAMA, H.; LUKES, S.J.; FELLER, P.A.; VAN TUINEN, R.J.; WILLIAMS, C.C.; SAENGER, E.L., *Radiology*, Vol. 135, No. 2, May 1980, pp. 467-471.

Internal contamination of personnel preparing $^{99\text{m}}\text{Tc}$ labeled radiopharmaceuticals was confirmed by detection of radioactivity in urine. Observation of work habits, whole-body scanner studies, nose swabs, and wipe tests in the hot laboratory demonstrated that: (a) contamination of the laboratory coat occurred during radiopharmaceutical preparation; (b) the degree of personnel contamination appeared to be higher among the short in stature; and (c) no gross evidence was found to indicate that internal contamination took place through an air-borne route. While the calculated internal radiation dose is minimal, even this could be avoided if particular precautionary practices are observed.

99. ASSESSMENT OF RADIATION DOSE TO INFANTS FROM BREAST MILK FOLLOWING THE ADMINISTRATION OF $^{99\text{m}}\text{Tc}$ PERTECHNETATE TO NURSING MOTHERS. OGUNLEYE, O.T. (University of Lagos, Nigeria), *Health Physics*, Vol. 45, No. 1, July 1983, pp. 149-151.

Results of measurements of $^{99\text{m}}\text{Tc}$ activity in the milk samples of nursing mothers who received $^{99\text{m}}\text{Tc}$ pertechnetate for thyroid scans are presented. The maximum concentration is found around 2 hours after injection. The total body dose to a 3-month-old infant feeding on the assayed milk varied with time from about 685 mrad to 0.5 mrad.

100. EVALUATION OF ^{133}Xe RADIATION EXPOSURE DOSIMETRY FOR WORKERS IN NUCLEAR MEDICINE LABORATORIES. PILTINGSRUD, H.V.; GELS, G.L. (University of Cincinnati Medical Center, OH, USA), *Health Physics*, Vol. 42, No. 6, June 1982, pp. 837-848.

Evaluation of past studies of ^{133}Xe dosimetry and nuclear medicine laboratory air concentrations of ^{133}Xe indicates that significant levels of ^{133}Xe may exist in routine operational environments of a nuclear medicine laboratory. This leads to the question of whether present health physics radiation control methods are adequate to keep occupational personnel exposures within acceptable levels. It would appear that if personnel dosimeters (film and TLD badges) respond properly to the radiation of ^{133}Xe , normal health physics control procedures are probably adequate. If they do not respond adequately, personnel exposures may exceed recommended levels and special instrumentation or administrative procedures are called for. Therefore, the first step in studying potential problems in the subject area is to evaluate the response of a variety of personnel radiation dosimeters to ^{133}Xe . This paper describes the methods and materials used to expose personnel dosimeters to known amounts of ^{133}Xe radiations in an exposure chamber constructed at the BRH Nuclear Medicine Laboratory. Also presented are calculated values for Dose Equivalents (D.E.) in a phantom from external radiation resulting from immersion in clouds having a constant concentration of ^{133}Xe but varying cloud radii. This implies the relative importance of the beta and the X + gamma radiation responses of the personnel dosimeters under various exposure conditions. Results of this study indicate that none of

the dosimeter systems evaluated provide adequate performance for use as a primary indicator of the D.E. resulting from ^{133}Xe radiations for a worker in a nuclear medicine laboratory, and that personnel dosimetry considerations in ^{133}Xe -containing atmospheres are very dependent on the radii of the ^{133}Xe clouds.

101. PERFORMANCE OF A REFRIGERATED CHARCOAL TRAP FOR XENON-133. POWELL, M.; GRANDO, R.; ROBESON, W. (Department of Radiology, Park City Hospital, Bridgeport, CT, US), Medical Physics, Vol. 8, No. 6, November-December 1981, pp. 892-893.

The impulse response function of a charcoal trap to a bolus of xenon-133 was determined as a function of the total number of hours run both at room temperature and at 25°C . The peak of the response function for a new trap at room temperature reached a value of 360 MPC at 11 h. After 150 h of operation, the impulse response function was determined at -25°C reaching a value of only 35 MPC at 25 h. The exhaust concentration of a trap in a busy nuclear medicine department using 150 mCi of xenon per week was measured and found to be 1600 MPC. The trap was placed in the freezer and kept there while it continued in use. Over a period of 3 weeks, the concentration of xenon in the exhaust of the trap dropped to a value of 13 MPC, or less than 1% of its value at room temperature.

102. DOSE ESTIMATION TO THE INFANT FROM BREAST MILK FOLLOWING INTRAPERITONEAL ADMINISTRATION OF CHROMIC PHOSPHATE ^{32}P FOR THE TREATMENT OF EARLY OVARIAN CANCER. SHARMA, S.C.; OSBORNE, R.P.; JOSE, B.; CARLSON, J.A. JR. (University of Louisville, Louisville, KY, US), Health Physics, Vol. 47, No. 3, September 1984, pp. 452-454

The intraperitoneal (IP) administration of radioactive chromic phosphate ^{32}P has been used as an adjuvant to surgery in patients with early-stage ovarian cancer. Recently a 32-yr-old patient who was 2 weeks postpartum and breast-feeding, was treated with 15 mCi of ^{32}P intraperitoneally after a laparotomy for a cystadenocarcinoma of the ovary. The authors present dosimetry data on ^{32}P excretion in breast milk and discuss radiation protection and safety considerations for the newborn.

103. RADIATION EXPOSURE IN NUCLEAR CARDIOVASCULAR STUDIES. SYED, I.B.; FLOWERS, N.; GRANLICK, D.; SAMOLS, E. (V. A. Medical Center, Louisville, KY, USA), Health Physics, Vol. 42, No. 2, February 1982, pp. 159-163.

Nuclear cardiovascular studies are being introduced in almost every Nuclear Medicine Department. The number of studies performed per week is increasing very rapidly. The physical characteristics including the specific gamma ray constant for radionuclides used in cardiovascular studies are listed. The radiation dose estimates to different organs of a patient administered with ^{201}Tl and $^{99\text{m}}\text{Tc}$ radiopharmaceuticals are shown. The radiation levels measured around patients administered with ^{201}Tl chloride, $^{99\text{m}}\text{Tc}$ HSA (human serum albumin), and $^{99\text{m}}\text{Tc}$ -MDP (methylene diphosphonate) are within the permissible limits. Radiation doses to different organs from nuclear cardiovascular studies are less than those associated with fluoroscopy, particularly cardiac catheterization. However, the gonadal doses received from cardiac catheterization and angiocardiology are considerably lower than nuclear cardiovascular studies.

104. MONITORING RADIATION DOSE TO THE HANDS IN NUCLEAR MEDICINE: LOCATION OF DOSEMETERS. WILLIAMS, E.D.; LAIRD, E.E.; FORSTER, E. (Regional Medical Physics Department, Sunderland Unit, District General Hospital, UK), Nuclear Medicine Communications, Vol. 8, No. 7, July 1987, pp. 499-503.

The relatively high radiation dose which can be received by the hands of staff in nuclear medicine departments means that in many departments it is necessary to monitor such doses. A convenient method is to use a TLD sachet in a plastic strip around a finger. This study was done to determine whether a dosimeter worn at the base of the middle finger was adequate to monitor the dose to the surface of the whole hand. Dosimeters were worn at the finger tips, finger base and palm of both hands, on two people while preparing and dispensing radio-pharmaceuticals, and two others while giving injections using syringe shields. The pattern of distribution of radiation dose to the hands was similar for all workers and for both types of work. A single, convenient site (base of middle finger) may therefore be used for monitoring radiation dose to the hand.

105. IS THE NUCLEAR MEDICINE SCAN PATIENT A SOURCE OF EXPOSURE?
PENNOCK, R.E.; MILLER, K.L.; LEUTZELSCHWAB, J.E., Martin, T.G. and Price, K.W. (Eds.), Medical Health Physics, Proceedings of the Health Physics Society Fourteenth Mid-year Topical Symposium, Hyannis, MA, December 1980, pp. 5-15.

With additional emphasis being placed on the ALARA concept in Nuclear Medicine, we decided to reevaluate both the contamination and exposure potential from patients injected with radiopharmaceuticals for diagnostic scans. The results of surveying, area monitoring, personnel monitoring, and computer analysis will be presented. Our surveys indicate the risk from such patients is minimal, with an average exposure of less than 10 mR for an individual in constant attendance close to the patient. A maximum population dose is projected to be less than 0.5 man-Rem per month from a typical Nuclear Medicine Department.

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COMMITTEE PUBLICATIONS**

Availability: MIRD Committee publications are distributed by The Society of Nuclear Medicine. Information on prices and how to order may be obtained by directing an inquiry to:

The Society of Nuclear Medicine
136 Madison Avenue
New York, NY 10016-6760

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Availability: NRPB publications are distributed by The National Radiological Protection Board. Information on prices and how to order may be obtained by directing an inquiry to:

The National Radiological Protection Board
Chilton, Didcot, Oxon OX11 0RQ
United Kingdom

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VOLUME 1 (1990)

No. 2 Gut Transfer Factors

No. 3 Patient Dose Reduction in Diagnostic Radiology

VOLUME 2 (1991)

No. 1 Board Statement on Clinical Magnetic Resonance Diagnostic Procedures

VOLUME 3 (1992)

No. 4 Protection of the Patient in X-ray Computed Tomography
Radon Affected Areas: Derbyshire, Northamptonshire and Somerset

VOLUME 4 (1993)

No. 1 Board Statement on the 1990 Recommendations of ICRP

No. 2 Occupational, Public and Medical Exposure

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NRC Information Notice 93-04, Investigation and Reporting of Misadministrations by the Radiation Safety Officer, January 7, 1993.

NRC Information Notice 93-31, Training Nurses Responsible for the Care of Patients with Brachytherapy Implants, April 13, 1993.

NRC Information Notice 93-36, Notifications, Reports and Records of Misadministration, May 7, 1993.

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APPENDIX S
CATEGORIZED LIST OF NRC GENERIC COMMUNICATIONS
PUBLISHED SINCE 1989 FOR MEDICAL PROGRAMS

[Bulletin (BL); Generic Letter (GL); Inforcement Notice (IN)]

1. Management Control

- IN 89-02 Criminal Prosecution of Licensee's Former President for Intentional Safety Violations
- IN 89-25 Unauthorized Transfer of Ownership or Control of Licensed
Rev. 1 Activities
- IN 89-35 Loss and Theft of Unsecured Licensed Material
- IN 89-46 Confidentiality of Exercise Scenarios
- IN 90-01 Importance of Proper Response to Self-Identified Violations by Licensees
- IN 90-14 Accidental Disposal of Radioactive Materials
- IN 90-15 Reciprocity: Notification of Agreement State Radiation Control Directors Before Beginning
Work in Agreement States
- IN 90-81 Fitness for Duty
- IN 91-39 Compliance with 10 CFR Part 21, "Reporting of Defects and Noncompliance"
- IN 92-08 Revised Protection Action Guidance for Nuclear Incidents
- IN 92-37 Implementation of the Deliberate Misconduct Rule
- IN 92-38 Implementation Date for the Revision to the EPA Manual of Protective Action Guides and
Protective Actions for Nuclear Incidents
- IN 93-14 Clarification of 10 CFR 40.22, Small Quantities of Source Material
- IN 93-60 Reporting Fuel Cycle and Materials Events to the NRC Operations Center
- IN 93-60 Reporting Fuel Cycle and Materials Events to the NRC Operations
Supp. 1 Center
- IN 93-73 Criminal Prosecution of Nuclear Suppliers for Wrongdoing
- IN 93-100 Reporting Requirements for Bankruptcy
- IN 94-21 Regulatory Requirements When No Operations are Being Performed
- IN 94-47 Accuracy of Information Provided to NRC During the Licensing Process
- IN 94-74 Facility Management Responsibilities for Purchased or Contracted Services for Radiation
Therapy Programs
- IN 95-51 Recent Incidents Involving Potential Loss of Control of Licensed Material

IN 96-28 Suggested Guidance Relating to Development and Implementation of Corrective Action

IN 96-57 Incident-Reporting Requirements Involving Intakes, During a 24-Hour Period that May Cause a Total Effective Dose Equivalent in Excess of 0.05 Sv (5 rem)

2. Radiation Protection

IN 90-20 Personnel Injuries Resulting from Improper Operation of Radwaste Incinerators

IN 90-44 Dose-Rate Instruments Underresponding to the True Radiation Fields

IN 90-62 Requirements for Import and Distribution of Neutron-Irradiated Gems

IN 92-34 New Exposure Limits for Airborne Uranium and Thorium

IN 93-03 Recent Revisions to 10 CFR Part 20 and Change of Implementation Date to January 1, 1994

IN 93-30 NRC Requirements for Evaluation of Wipe Test Results; Calibration of Count Rate Survey Instruments

IN 93-80 Implementation of the Revised 10 CFR Part 20

GL 94-04 Voluntary Reporting of Additional Occupational Radiation Exposure Data

IN 94-16 Recent Incidents Resulting in Offsite Contamination

IN 94-81 Accuracy of Bioassay and Environmental Sampling Programs

IN 96-33 Erroneous Data from Defective Thermocouple Results in a Fire

IN 96-51 Residual Contamination Remaining in Krypton-85 Handling System after Venting

IN 96-54 Vulnerability of Stainless Steel to Corrosion When Sensitized

3. Decommissioning

IN 90-16 Compliance with New Decommissioning Rule

IN 90-38 Requirements for Processing Financial Assurance Submittals for Decommissioning

IN 90-38 License and Fee Requirements for Processing Financial Assurance
Supp. 1 Submittals for Decommissioning

IN 96-47 Recordkeeping, Decommissioning Notifications for Disposals of Radioactive Waste by Land Burial Authorized Under Former 10 CFR 20.304, 20.302, and Current 20.2002

4. Transportation

IN 90-35 Transportation of Type A Quantities of Non-Fissile Radioactive Materials

IN 90-56 Inadvertent Shipment of a Radioactive Source in a Container Thought to be Empty

IN 90-82 Requirements for Use of NRC-Approved Transport Packages for Shipment of Type A Quantities of Radioactive Materials

- IN 91–35 Labeling Requirements for Transporting Multi–Hazard Radioactive Materials
- IN 92–62 Emergency Response Information Requirements for Radioactive Material Shipments
- IN 92–72 Employee Training and Shipper Registration Requirements for Transporting Radioactive Materials
- IN 93–07 Classification of Transportation Emergencies
- IN 93–86 Identification of Isotopes in the Production and Shipment of Byproduct Material at Non–power Reactors
- IN 95–01 DOT Safety Advisory: High Pressure Aluminum Seamless and Aluminum Composite Hoop–wrapped Cylinders
- BL 95–01 Quality Assurance Program for Transportation of Radioactive Material
- GL 95–09 Monitoring and Training of Shippers and Carriers of Radioactive Material
- GL 95–09 Monitoring and Training of Shippers and Carriers of Radioactive
Supp. 1 Material

5. Waste Storage and Disposal

- IN 89–03 Potential Electrical Equipment Problems
- IN 89–13 Alternative Waste Management Procedures in Case of Denial of Access to Low–Level Waste Disposal Sites
- IN 89–24 Nuclear Criticality Safety
- IN 89–27 Limitations on the Use of Waste Forms and High Integrity Containers for the Disposal of Low–Level Radioactive Waste
- IN 90–09 Extended Interim Storage of Low–Level Radioactive Waste by Fuel Cycle and Materials Licensees
- IN 90–31 Update on Waste Form and High Integrity Container Topical Report Review Status, Identification of Problems with Cement Solidification, and Reporting of Waste Mishaps
- IN 90–75 Denial of Access to Current Low–Level Radioactive Waste Disposal Facilities
- IN 91–65 Emergency Access to Low–Level Radioactive Waste Disposal Facilities
- IN 93–50 Extended Storage of Sealed Sources
- IN 94–07 Solubility Criteria for Liquid Effluent Releases to Sanitary Sewerage under the Revised 10 CFR Part 20
- IN 94–23 Guidance to Hazardous, Radioactive, and Mixed Waste Generators on the Elements of a Waste Minimization Program

6. Nuclear Medicine/Medical

- IN 89–12 Dose Calibration Quality Control

Management of Radioactive Material Safety Programs at Medical Facilities

- IN 89-85 EPA's Interim Final Rule on Medical Waste Tracking and Management
- IN 90-59 Errors in the Use of Radioactive Iodine-131
- IN 90-71 Effective Use of Radiation Safety Committees to Exercise Control Over Medical Use Programs
- IN 91-03 Management of Wastes Contaminated with Radioactive Materials ("Red Bag" Waste and Ordinary Trash)
- IN 91-71 Training and Supervision of Individuals Supervised by an Authorized User
- IN 91-86 New Reporting Requirements for Contamination Events at Medical Facilities (10 CFR 30.50)
- IN 93-04 Investigation and Reporting of Misadministrations by the Radiation Safety Officer
- IN 93-10 Dose Calibrator Quality Assurance
- IN 93-36 Notifications, Reports, and Records of Misadministrations
- IN 94-09 Release of Patients with Residual Radioactivity from Medical Treatment and Control of Areas Due to Presence of Patients Containing Radioactivity Following Implementation of Revised 10 CFR Part 20
- IN 94-70 Issues Associated with Use of Strontium-89 and Other Beta Emitting Radiopharmaceuticals
- IN 95-07 Radiopharmaceutical Vial Breakage During Preparation

7. Brachytherapy

- IN 90-58 Improper Handling of Ophthalmic Strontium-90 Beta Radiation Applicators
- IN 91-02 Brachytherapy Source Management
- BL 92-03 Release of Patients After Brachytherapy
- IN 92-10 Brachytherapy Incidents Involving Iridium-192 Wire In Endobronchial Treatments
- IN 92-84 Release of Patients with Temporary Implants
- BL 93-01 Release of Patients After Brachytherapy Treatment with Remote Afterloading Devices
- IN 93-31 Training of Nurses Responsible for the Care of Patients with Brachytherapy Implants
- IN 94-17 Strontium-90 Eye Applicators: Submission of Quality Management Plan (QMP), Calibration, and Use
- IN 94-37 Misadministration Caused by a Bent Interstitial Needle during Brachytherapy Procedure
- IN 94-65 Potential Errors in Manual Brachytherapy Dose Calculations Generated Using a Computerized Treatment Planning System
- IN 94-70 Issues Associated with the Use of Strontium-89 and Other Beta Emitting Radiopharmaceuticals

- IN 94–74 Facility Management Responsibilities for Purchased or Contracted Services for Radiation Therapy Programs
- IN 95–39 Brachytherapy Incidents Involving Treatment Planning Errors
- IN 95–50 Safety Defects in Gammamed 12i Bronchial Catheter Clamping Adapters
- IN 96–21 Safety Concerns Related to the Design of the Door Interlock Circuit on Nulcetron High–Dose Rate and Pulsed Dose Rate Remote Afterloading Brachytherapy Devices

8. Teletherapy

- IN 89–60 Maintenance of Teletherapy Units
- BL 92–02 Safety Concerns Relating to "End of Life" of Aging Theratronics Teletherapy Units
- IN 94–39 Identified Problems in Gamma Stereotactic Radiosurgery
- IN 95–25 Valve Failure during Patient Treatment with Gamma Stereoscopic Radiosurgery Unit

Copies of NRC Generic Communication may be obtained by contacting the Materials Branch of the appropriate regional office.

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11. ABSTRACT (200 words or less) A Task Force composed of eight U.S. Nuclear Regulatory Commission and two Agreement State program staff members developed the guidance contained in this report. The purpose of this report is to describe a systematic approach for effective management of radiation safety programs at medical facilities. This is accomplished by emphasizing the roles of institution executive management, radiation safety committee, and radiation safety officer. Various aspects of program management are discussed and include guidance on selecting the radiation safety officer, determining adequate resources for the program, the use of contractual services such as consultants and service companies, the conduct of audits, the roles of authorized users and supervised individuals, NRC's reporting and notification requirements, and a general description of how NRC's licensing, inspection, and enforcement programs work. Appendices provide detailed guidance on specific aspects of a radiation safety program and the glossary defines terms used throughout the report. The guidance contained herein does not represent new or proposed regulatory requirements and licensees will not be inspected against any portion of it. Additionally, regulatory compliance with all applicable regulations is not assured by licensees who adopt any portion of, or apply the principles described in, this report.					
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