

# **SURVEILLANCE DETECTION FOR TRANSPORTATION OPERATIONS PERSONNEL TO PREVENT HIJACKING, THEFT, SABOTAGE, AND MALICIOUS SECURITY EVENTS DURING THE TRANSPORTATION OF NUCLEAR MATERIAL**

Dr. Mohamad Zineddin, Gary Smith, Michael Shannon  
Oak Ridge National Laboratory, Oak Ridge, Tennessee  
[Zineddinmz@ornl.gov](mailto:Zineddinmz@ornl.gov)

## **ABSTRACT**

The secure transport of high-consequence materials, including nuclear and radioactive assets, is a critical priority worldwide in the face of escalating terrorism, security threats, and violent protests that target such operations. Effective surveillance detection—the ability to identify, assess, and respond to potential threats across a continuum of scenarios—is paramount in addressing these challenges. This paper outlines a phased, multitiered training program designed to strengthen the surveillance detection capabilities of organizations responsible for nuclear material transport.

The proposed training program adopts a progressive approach, gradually increasing in technical complexity to provide participants with comprehensive knowledge and tools for implementing robust security strategies. The program will target a wide spectrum of stakeholders, including competent authorities, regulators, inspectors, shippers, carriers, law enforcement, and emergency responders, equipping them to plan, evaluate, and effectively safeguard nuclear material transport. Each phase of the program will emphasize distinct elements of the surveillance detection continuum and transport security, focusing on critical topics such as threat identification, adversary task timelines, protective methodologies, and attack mitigation strategies.

The training framework is anchored in technical exchanges and scenario-driven courses that reflect real-world complexities and challenges. By addressing the surveillance detection continuum comprehensively—from early threat assessment to active countermeasures—the program will reinforce worldwide efforts to secure nuclear assets. The program will align with international security objectives and foster a strong security culture within participating organizations, ensuring that personnel are prepared to counter potential threats and maintain the safe, secure movement of high-consequence materials.

Ultimately, the aim of this initiative is to enhance preparedness, security, and response capabilities, supporting the worldwide mission to safeguard high-consequence materials against evolving threats.

## **INTRODUCTION**

The secure transport of high-consequence materials, including nuclear and radioactive assets, is a critical priority worldwide in the face of escalating terrorism, security threats, and violent

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protests that target such operations. Effective surveillance detection—the ability to identify, assess, and respond to potential threats across a continuum of scenarios—is paramount in addressing these challenges. This paper outlines a phased, multitiered training program designed to strengthen the surveillance detection capabilities of organizations responsible for nuclear material transport. The proposed program progressively escalates in technical complexity, supporting organizations in enhancing their preparedness, security, and response capabilities during nuclear material transport.

The key objective of this program is to provide a structured, phased approach to training that aids competent authorities, regulators, inspectors, shippers, carriers, law enforcement, and emergency responders in planning, evaluating, and securing the transportation of nuclear material. Each phase will focus on distinct aspects of surveillance detection and transport security, ensuring that organizations involved in these efforts are equipped with the knowledge and tools necessary to implement robust protection strategies.

The training curriculum will cover critical areas, including surveillance detection fundamentals, threat planning and prevention, attack timelines, traditional protection methodologies, and more. The following topics will be included:

- **Countering threats:** Understanding the evolving nature of threats to nuclear material transport and implementing strategies to mitigate them.
- **Surveillance detection fundamentals:** Learning how to detect and identify suspicious activities that may signal a potential threat to nuclear shipments.
- **Surveillance detection routes and rings of security:** Exploring effective route planning and multilayered security measures to prevent unauthorized access or attacks.
- **Threat planning and attack trends:** Analyzing emerging attack trends, adversary task timelines, and the comprehensive attack cycle to inform planning efforts.
- **Deterrence and interdiction strategies:** Focusing on measures to prevent attacks before they occur and to respond effectively if deterrence fails.
- **Attack case studies and preattack indicators:** Reviewing real-world examples of attacks on nuclear material transport and identifying key indicators that could signal impending threats.
- **Reporting and response strategies for suspicious activity:** Learning how to observe, document, and respond to suspicious activities via coordinated reporting and emergency response protocols.
- **International Atomic Energy Agency (IAEA) guidelines:** Incorporating international best practices, recommendations, and implementation guides for nuclear material transport security.

By addressing the complex security challenges associated with nuclear material transport, the proposed training will contribute to the worldwide effort to safeguard nuclear assets, ensuring that personnel are well-trained and capable of responding to potential threats.

This program will provide a unique blend of policy, planning, and hands-on operational training that is not currently offered by international organizations. By addressing these unmet needs, the program will ensure that organizations responsible for nuclear material transport have the capabilities, coordination, and confidence to effectively prevent, detect, and respond to threats.

## **TECHNICAL APPROACH**

The initial engagement and assessment phase will be led by the team leader and select nuclear material transport security subject matter experts. The assessment will help refine and further develop the engagement program. The team of experts will create classroom and live practical exercise presentations to be delivered over 4 or 5 days, with sessions lasting 6 to 7 h. These presentations will cover key areas relevant to assigned roles such as shipment escort, law enforcement, competent authority, regulator, inspector, shipper, carrier, and emergency response team member.

Unlike basic transport security training, this course will be designed for experienced professionals, including transport personnel, law enforcement officers, and emergency responders with extensive service in secure transport tactics, techniques, and procedures. The training team will identify critical topics that provide essential knowledge, such as transport security, situational awareness, vulnerability assessments, performance evaluation, safety, understanding the nature of threats against shipments, and the need for tactical and nontactical responses.

In addition to the classroom sessions, participants will engage in scenario-driven practical exercises that allow them to develop and apply security strategies to a variety of credible situations encountered during the over-the-road transport of nuclear and radioactive materials. This in-person training will take place at a predetermined location in the host country.

## **IMPLEMENTATION PLAN**

The aim is to develop and implement a comprehensive training program that enhances the security capabilities of personnel involved in nuclear material transport by providing them with comprehensive instruction on critical security concepts, threat mitigation, and international best practices. This program will use the analysis, design, development, implementation, and evaluation (ADDIE) approach along with a capacity building team to ensure the effectiveness of the training and the achievement of defined learning objectives.

To ensure the effectiveness of the training, the ADDIE model will be employed as follows:

### **A. Analysis**

- Conduct a needs assessment to identify knowledge gaps among participants.
- Define specific learning objectives aligned with international nuclear security standards.
- Gather input from stakeholders, including security personnel, regulatory bodies, and transport operators.

### **B. Design**

- Develop a structured curriculum covering core security topics and practical exercises.
- Outline lesson plans that include lectures, case studies, tabletop exercises, and scenario-based training.
- Ensure that instructional methods cater to diverse learning styles, integrating both theoretical and hands-on learning.

### C. Development

- Create course materials, including presentations, manuals, and assessment tools.
- Develop interactive exercises such as simulated threat scenarios and force-on-force drills.
- Integrate applicable digital learning tools for remote or hybrid training delivery.

### D. Implementation

- Deliver the training in a phased manner, starting with a pilot workshop.
- Engage experienced trainers and subject matter experts to facilitate sessions.
- Provide hands-on training using live exercises and role-playing scenarios.
- Foster collaboration among trainees via group discussions and knowledge-sharing activities.

### E. Evaluation

- Assess participants' understanding using pre- and post-training evaluations.
- Collect feedback from trainees and instructors to refine training materials.
- Measure the training's effect on operational security effectiveness over time.
- Adjust course content based on evaluation results and emerging security challenges.

By integrating the ADDIE model and using a capacity building team, this training program will ensure that participants have a structured and effective learning experience. The focus on surveillance detection, threat mitigation, and adherence to IAEA guidelines will enhance nuclear material transport security and strengthen worldwide nuclear security efforts.

## TARGET AUDIENCE

The following groups are expected to participate:

- **Regulators** who ensure compliance with national and international nuclear security standards
- **Inspectors** who monitor and assess adherence to safety and security measures
- **Shippers and carriers** who are responsible for physical transport and logistics for nuclear material
- **Law enforcement and response organizations** who provide protection and rapid response in case of threats or incidents
- **Emergency response personnel** who address contingencies related to accidents, theft, or attacks during transport

## TRAINING CURRICULUM

The training program will be structured around key topics essential for the safe and secure transport of nuclear material. The content will be designed to provide a well-rounded understanding of current threats, protection methodologies, and real-world applications. The curriculum will include the following main subjects:

1. **Surveillance Detection Fundamentals**
  - Overview of surveillance detection principles

- Identifying suspicious activities and behaviors
- 2. **Surveillance Detection Route Analysis**
  - Analyzing transport routes for vulnerabilities
  - Identifying critical points where surveillance is most likely to occur
- 3. **Countering Threats**
  - Strategies and techniques for preventing and countering threats during nuclear material transport
- 4. **Laws and Regulations**
  - Review of national and international laws governing the transport of nuclear material
  - Regulatory compliance requirements
- 5. **Roles and Responsibilities**
  - Clarification of roles for all parties involved in nuclear material transport security
- 6. **Threat Planning and the Attack Cycle**
  - Understanding the stages of an attack
  - Threat identification and mitigation strategies
- 7. **Situational Awareness**
  - Enhancing participants' awareness of their surroundings for early detection of potential threats
- 8. **IAEA Recommendations and Implementation Guides**
  - Best practices from the IAEA for transport security
- 9. **Scenario Development**
  - Crafting realistic threat scenarios for tabletop exercises
  - Development of case-based scenarios that reflect potential real-world threats
- 10. **Tabletop Exercises**
  - Interactive group exercises focused on responding to various threat scenarios
- 11. **Attack Case Studies**
  - Analysis of past attacks or attempted attacks on nuclear material transports
  - Lessons learned from these case studies
- 12. **Preattack Indicators**
  - Identifying behaviors and signs that suggest an imminent attack
- 13. **Rings of security for surveillance detection**
  - Layered approach to detection using multiple rings of security
- 14. **Reporting of Suspicious Activity**
  - Protocols and best practices for reporting suspicious activities during nuclear material transport
- 15. **Group Discussions**
  - Facilitated discussions among participants to share experiences, challenges, and solutions
- 16. **Transport Security Fundamentals and Traditional Protection Methodology**
  - Core principles of transport security, including physical protection, communication, and contingency planning
- 17. **Capstone Exercise**
  - A culminating exercise that incorporates all elements of the training into a practical, hands-on simulation

- Application of knowledge and collaboration across disciplines to respond to a simulated transport security incident

## **TRAINING AGENDA**

The training program will cover essential information and techniques related to nuclear material transport, using operational environment scenarios to illustrate key concepts. Topics to be covered include threat countermeasures, surveillance detection fundamentals, routes, threat planning and timelines, attack trends and cycles, traditional protection methodology, threat response continuum, adversary task timelines, attack prevention, and the balance between deterrence and interdiction. Participants will also engage with attack case studies, preattack indicators, response strategies, and rings of security for surveillance detection. The curriculum will incorporate discussions on reporting suspicious activity, group exercises, and performance evaluation.

The transport security scenarios will focus on security practices such as convoy operations, route planning, contingency planning, and adversary recognition using tabletop exercises. Spent nuclear fuel will serve as the base configuration for the training. The training will follow a building block approach, starting with individual skills before progressing to team-based skills, transport security protection strategies, methodologies, and exercises tailored for the secure transport of nuclear material.

### **Day One: Foundational Concepts and Frameworks**

**Objective:** Establish a strong foundation in surveillance detection, threat countering, and legal frameworks.

- **Module 1: Surveillance Detection Fundamentals**
  - Introduce participants to the basic principles of surveillance detection techniques.
  - Focus on identifying preoperational surveillance efforts by potential adversaries.
  - Cover key indicators of surveillance activities that are focused on planning attacks on nuclear material transport operations.
  - Discuss the importance of proactively identifying and mitigating potential surveillance efforts by adversaries.
  - Provide a practical demonstration of surveillance detection principles in action.
  - Topics will include behavioral patterns, tools, and techniques used by adversaries for intelligence gathering and methods to disrupt their efforts.
- **Module 2: Surveillance Detection Route Analysis**
  - Explain how to analyze transport routes from a security perspective.
  - Review how adversaries might monitor or gather intelligence on vulnerable points along a route.
  - Introduce techniques for identifying surveillance and understanding route vulnerabilities.
  - Present a case study of a successful disruption of surveillance activities.
- **Module 3: Countering Threats**
  - Provide an overview of strategies to counter threats identified via surveillance detection.

- Explore countermeasures (e.g., route variation and timing) for disrupting potential adversary plans.
- Learn to integrate threat assessment into operational planning.
- Learn to neutralize threats using proactive measures. Measures covered will include adversary recognition and threat deterrence techniques, countersurveillance, and understanding adversary tactics.
- **Module 4: Laws and Regulations**
  - Discuss relevant international and domestic legal frameworks governing the transport of nuclear material.
  - Highlight key IAEA recommendations and how they are implemented in the regulatory environments of different countries.
  - Explore the roles of various agencies (e.g., regulatory, law enforcement, and emergency response) and their legal responsibilities in ensuring security and compliance.
- **Module 5: Roles and Responsibilities**
  - Clearly define the roles and responsibilities of key stakeholders, including regulators, operators, inspectors, shippers, carriers, law enforcement, and emergency responders.
  - Emphasize collaboration and coordination to ensure secure and safe transport.
  - Focus on real-life case studies in which multiagency coordination was critical.

## **Day Two: Advanced Security Techniques and Threat Planning**

**Objective:** Dive deeper into threat cycles and situational awareness to help participants anticipate and mitigate attacks.

- **Module 1: Threat Planning and the Attack Cycle**
  - Examine the stages of an adversary's attack planning cycle, including reconnaissance, operational planning, attack execution, and postattack actions.
  - Identify points in the cycle when defenders can disrupt adversary activities.
  - Learn to recognize the different phases of an impending attack.
  - Teach participants how to anticipate adversary tactics, techniques, and procedures.
- **Module 2: Situational Awareness**
  - Enhance participants' ability to maintain constant awareness of surroundings and potential threats throughout transport operations.
  - Cover techniques for recognizing preattack indicators and unusual behavior.
  - Discuss the importance of communication between teams and the role of technology in maintaining awareness.
  - Cover techniques to heighten awareness, including techniques related to sensory perception and decision-making under stress.
- **Module 3: IAEA Recommendations and Implementation Guides**
  - Review IAEA nuclear security series recommendations, guidelines, and best practices on nuclear material transport security.
  - Provide practical insights about implementing these recommendations via policies and procedures in real-world operations.

- Demonstrate how to apply these recommendations in national or organizational contexts and ensure compliance with international standards.
- **Module 4: Coordination/Communication with the Transport Communication Center (TCC)**
  - Highlight the critical importance of ongoing communication between transport teams and the TCC.
  - Discuss protocols for alerting the TCC about potential threats and how information should flow between transport units and TCCs.
  - Explore best practices in communication and coordination during emergency situations.

### **Day Three: Scenario-Based Learning and Case Studies**

**Objective:** Engage participants in scenario-driven discussions and practical exercises to reinforce concepts and techniques.

- **Module 1: Scenario Development and Tabletop Exercises**
  - Lead participants to apply concepts from previous sessions to real-world situations using scenario-based learning.
  - Discuss how to simulate potential threats. Discussion will include adversary capabilities and vulnerabilities in current transport protocols.
  - Conduct tabletop exercises that simulate potential threats, allowing participants to practice decision-making, coordination, and contingency planning.
  - Participants will work through different scenarios, making decisions about route selection, surveillance detection, and responding to suspicious activities.
  - Discuss lessons learned from past exercises to improve operational response.
- **Module 2: Attack Case Studies and Preattack Indicators**
  - Present case studies of attacks or attempted attacks on nuclear material transport operations.
  - Analyze how the attacks were planned, detected, and countered.
  - Discuss lessons learned from these incidents.
  - Lead a detailed discussion of indicators that could signal the beginning of an attack or adverse action.
  - Discuss how to identify and report these indicators to enhance preemptive responses.
  - Participants will review lessons learned and discuss how to apply these lessons to future operations.
- **Module 3: Rings of Security for Surveillance Detection**
  - Explain the concept of layered security and the use of detection rings to safeguard nuclear material transport routes.
  - Discuss how these layers can be employed to detect and deter potential adversaries before they reach their target.
  - Demonstrate how to ensure comprehensive coverage and early detection of potential threats during transport.
- **Module 4: Reporting Suspicious Activity**
  - Explore procedures for recognizing and reporting suspicious activity during transport operations.

- Discuss the importance of timely and accurate reporting to prevent threats from escalating.
- Train participants to recognize suspicious activities during transport and report them in a structured, timely manner to prevent potential attacks.
- **Group Discussions: Operator and Response Methodologies**
  - Facilitate group discussions comparing different methodologies used by operators and response teams.
  - Encourage exchanges of best practices, challenges, and solutions
  - Participants will discuss the key lessons from the exercises, share experiences, and explore best practices.

#### **Day Four: Capstone Exercise and Comprehensive Review**

**Objective:** Consolidate learning from previous sessions and apply it to a culminating exercise that simulates a complex transport security scenario.

- **Module 1: Transport Security Fundamentals**
  - Review the fundamental concepts of secure transport operations, focusing on traditional protection methodologies such as convoy security, personnel coordination, and physical protection systems.
  - Provide participants with a deeper understanding of the traditional protection methodologies used in nuclear material transport.
- **Module 2: Traditional Protection Methodologies**
  - Dive into traditional security measures used in nuclear material transport, such as escorting convoys, physical barriers, and surveillance systems.
  - Explore different approaches to protecting nuclear material during transport, including manpower and technology-driven protection methods.
  - Discuss how to optimize methods for effectiveness in various transport environments and under various threat levels.
- **Capstone Exercise: Comprehensive Simulation**
  - The final exercise will put participants in charge of planning and executing a secure nuclear material transport operation.
  - Participants will apply the lessons learned throughout the training program, including route planning, threat mitigation, and emergency response coordination.
  - Participants will be assessed on their ability to manage resources, make critical decisions under pressure, and ensure the safe and secure delivery of nuclear material.
- **Debrief and Final Evaluation**
  - The training will conclude with a debrief session in which participants will reflect on their performance during the capstone exercise, receive feedback from facilitators, and participate in an open discussion on areas for improvement and next steps for their organizations.

The structure of this training incorporates foundational knowledge, advanced threat planning, and practical application via simulations and tabletop exercises. The interactive group discussions and final capstone exercise will ensure that participants leave with actionable skills and enhanced readiness for real-world scenarios.

This training will offer a robust combination of theoretical instruction and practical, hands-on learning designed to equip participants with the skills and knowledge needed to securely transport nuclear material in alignment with international standards and best practices.

## **LOCATION CONSIDERATIONS**

Conducting a nuclear material transport security training requires careful selection of a location to ensure that the training is both realistic and effective. The following items should guide the choice of location:

- Classroom facilities
- Training areas
- Safety considerations
- Security considerations
- Terrain
- Road networks
- Surveillance detection
- Logistical support

By considering these items when choosing a location, the training will more accurately replicate the real-world conditions involved in the secure transport of nuclear and radioactive material. This approach enhances the learning experience, allowing participants to develop the skills and knowledge necessary to counter potential threats effectively.

## **CONCLUSION**

This training will deliver essential information and practical techniques tailored to the secure transport of nuclear material using scenario-based training in operational environments. Instruction will include security practices, convoy operations, route planning, contingency planning, adversary recognition, and performance evaluation.

This training offers a strategic opportunity to enhance nuclear material transport security by developing a cost-effective training method that integrates practical knowledge exchange directly aligned with real-world shipping campaigns. This approach will ensure that high-consequence nuclear material (e.g., spent nuclear fuel, highly enriched uranium or plutonium) is adequately protected during transport, particularly against theft or sabotage. By combining theoretical knowledge with operational scenarios, stakeholders will gain a deeper understanding of potential risks and how to respond effectively to security incidents.

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