



Sandia
National
Laboratories

Leading During a Pandemic (Stop the World I Want To Get Off!)

Ramona Gallegos

NLIT Summit 2022

October 17, 2022

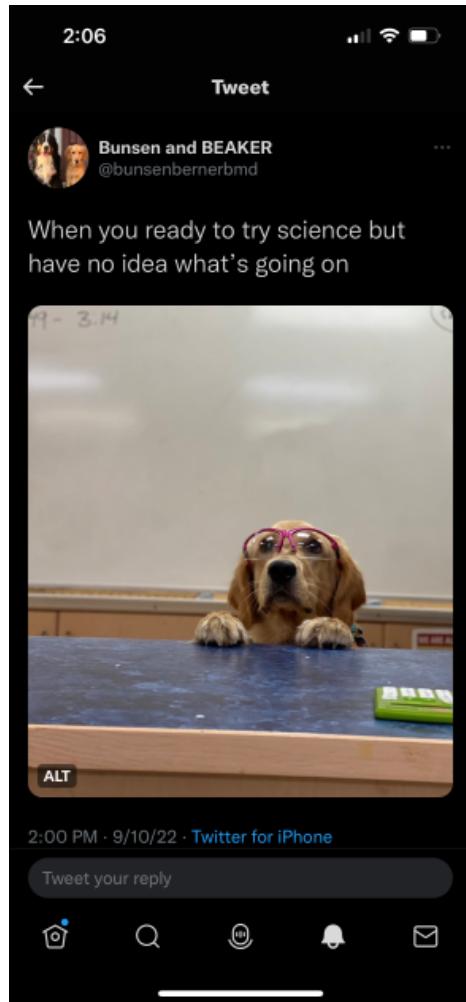


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Roadmap

- Setting the Stage
- Our New Normal
- Spin on Old Challenges
- New Inputs
- Telecommuting/Hybrid
- Uncertainty
- Nope, Nope, Nopity Nope or Nö
- Actions After Nö

Setting the Stage



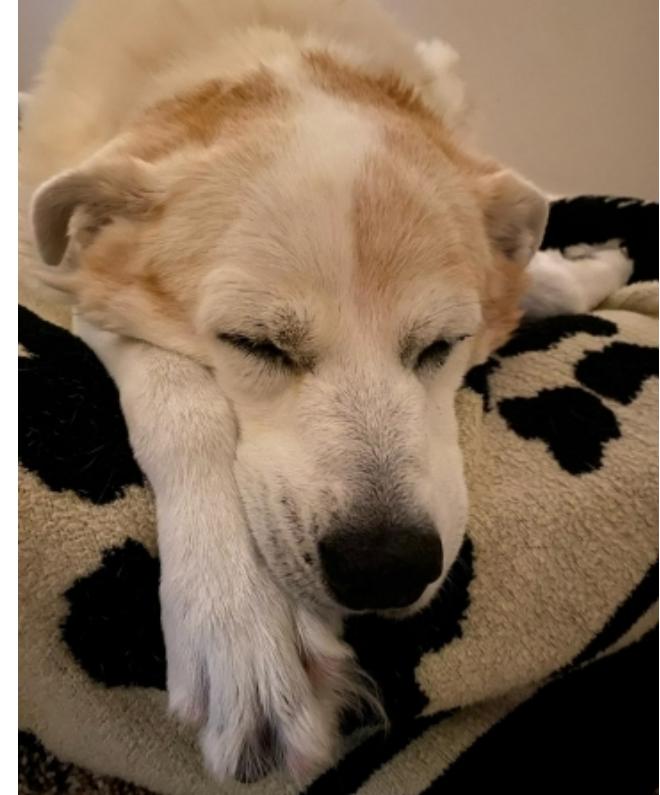
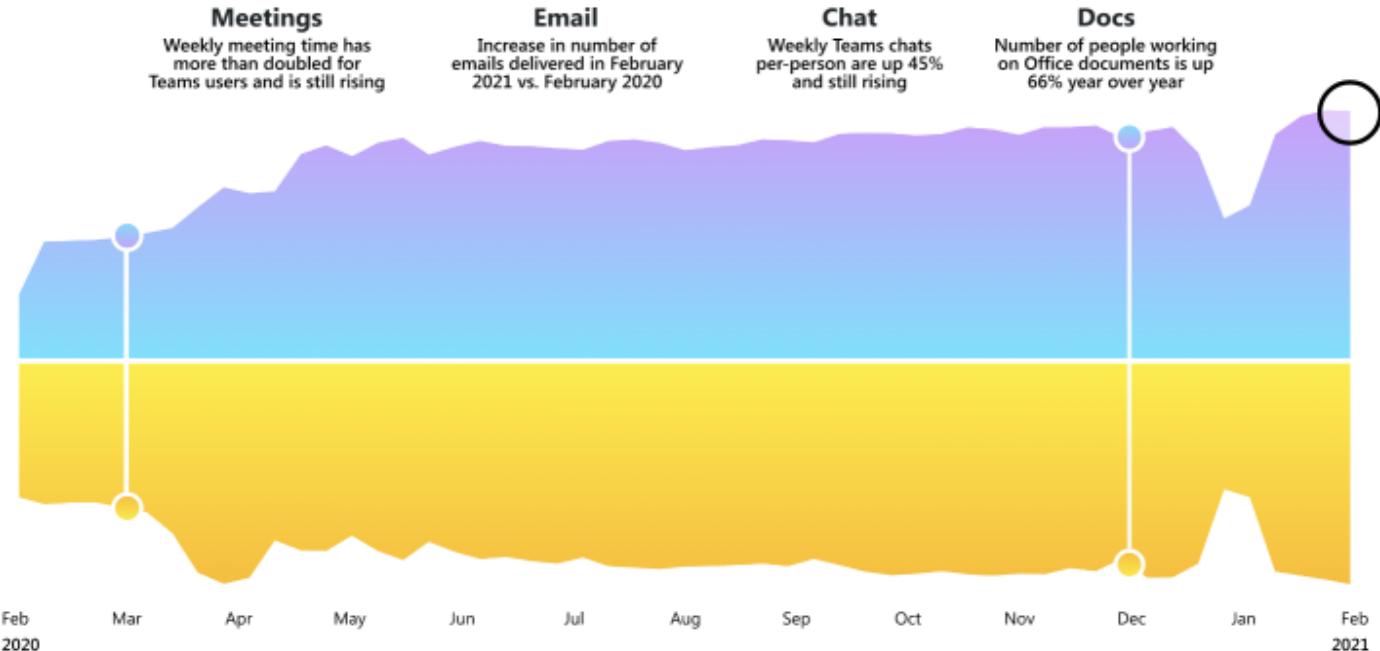
access patching vpn telecommuting
hybrid hardware last help
teams center support router mobility
keyboard skype zoom mile hardware
laptop isp security desk remote



Our New Normal



148% 40.6B 45% 66%



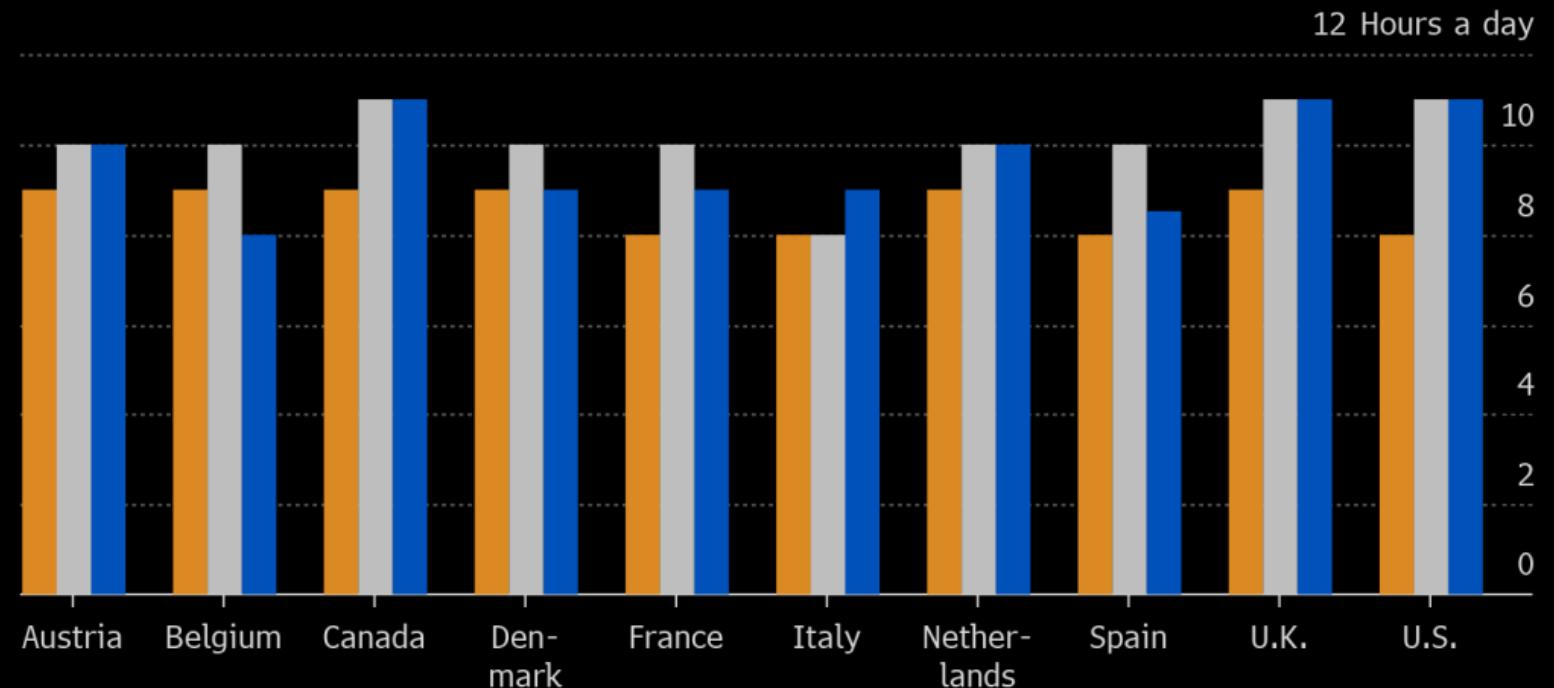
<https://www.microsoft.com/en-us/worklab/work-trend-index/hybrid-work>

Analysis of collaboration activity across Microsoft 365 tools from February 2020 to February 2021. This visualization is based on aggregated data, without personal or organization-identifying information.

Longer Hours

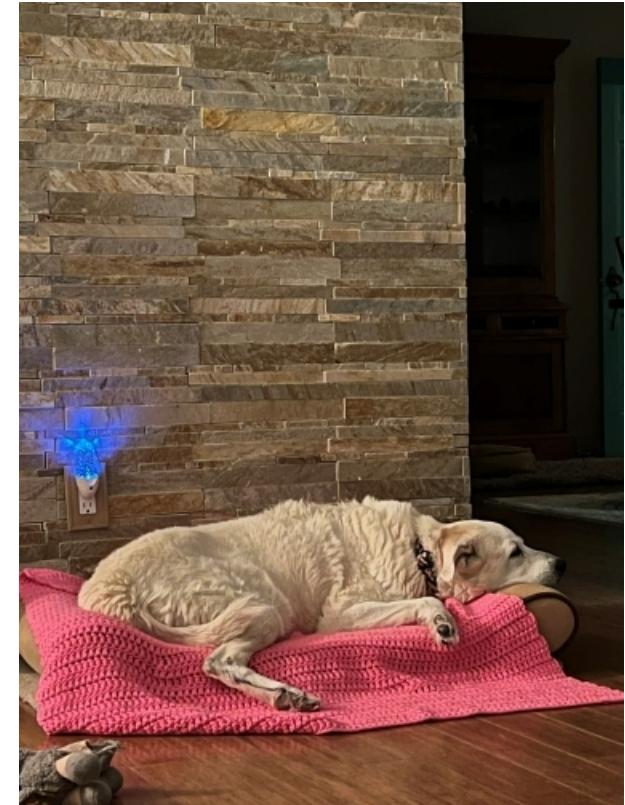
Working from home means working more for most people

■ Pre-pandemic ■ March-April 2020 ■ January 2021



Source: NordVPN Teams

Bloomberg



<https://www.bloomberg.com/news/articles/2021-02-02/remote-working-s-longer-hours-are-new-normal-for-many-chart>

New Spin on Challenges



The Golden Ratio @TheGoldenRatio4 · Sep 18
Everyone getting their individual groove on today



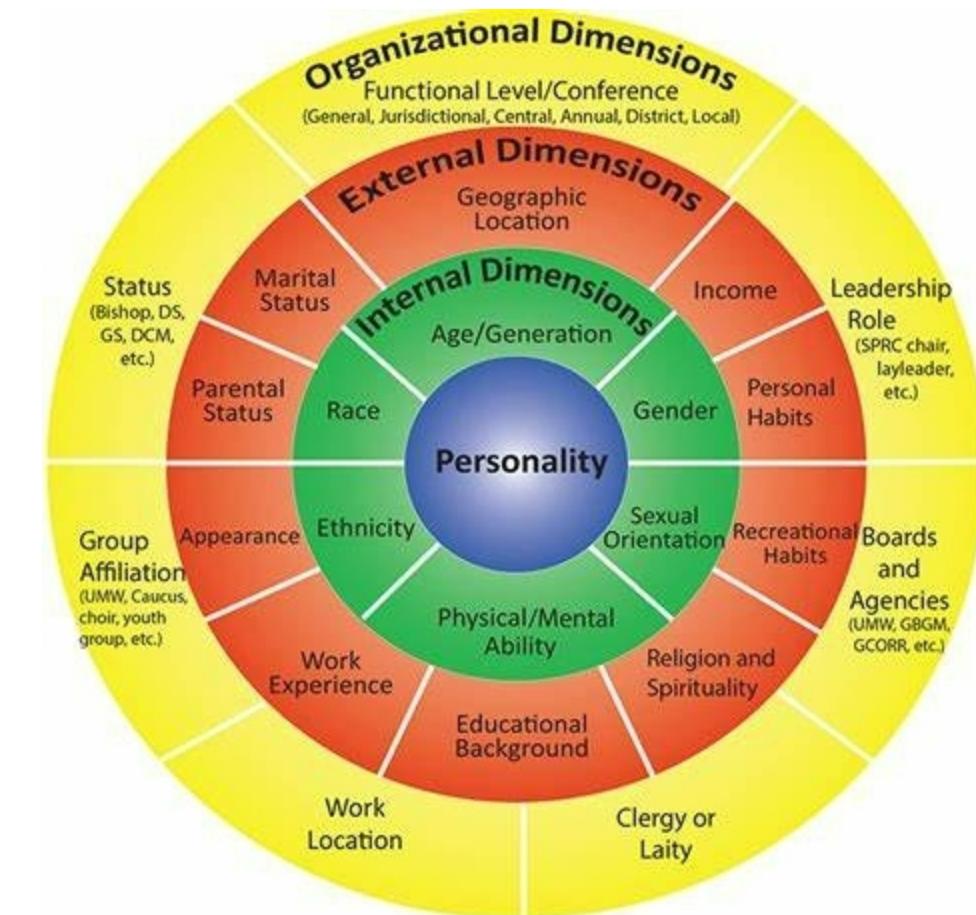
52

165

5,477



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Internal

- Individual risk
- Family member risk

External

- Vaccination
- Masking
- Social distancing
- Immigration
- Civil unrest
- Food insecurity

Organizational

- Vaccine mandates
- Mask mandates
- Telecommuting policies

Telecommuting/Hybrid Work



We spent the better part of two years working from home. We watched more than 6.5 million people die worldwide from COVID. We watched millions protest the unjust killings of Black and brown people across the U.S. We've seen war, violent uprisings, and devastating natural disasters erupt in all corners of the world. All of this while we were confined to our homes, struggling to find ways to pull ourselves away from the screens through which we're inundated with trauma. This can't be overstated: People are still reeling from the car crash. Branded lunch boxes aren't going to fix that. – Trey Williams

<https://fortune.com/2022/09/15/why-are-bosses-obsessed-with-returning-to-the-office/amp/>



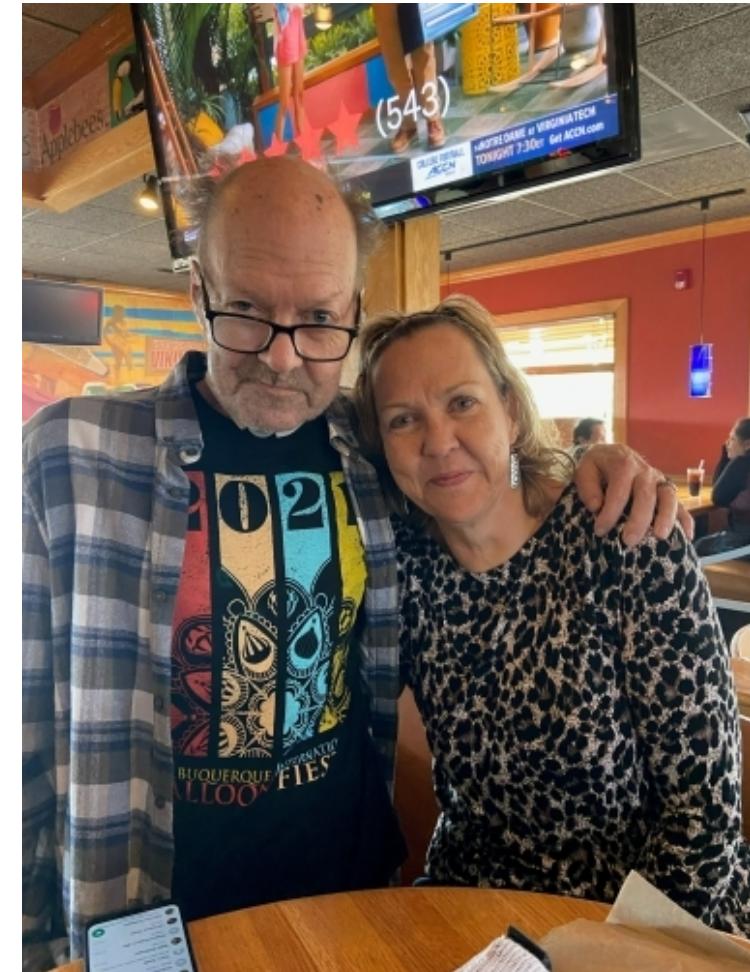
Uncertainty



Nö or Nope, Nope, Nopity, Nope



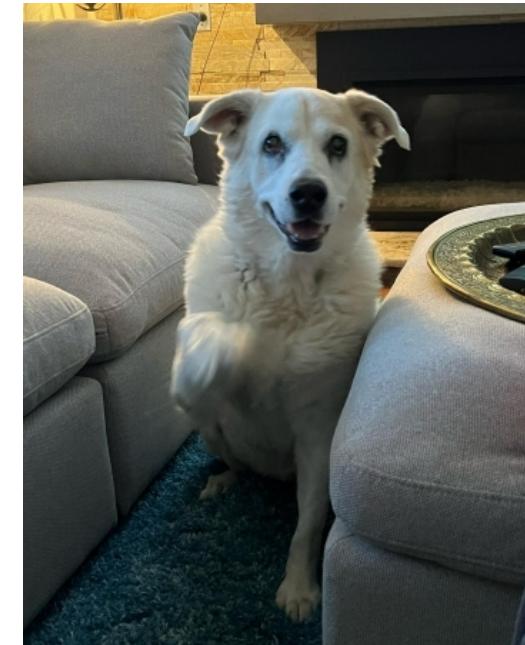
My brother - John



Actions After Nö



Your energy is
Sacred.
Protect your peace.



Questions?



It's the small habits-
How you spend your
mornings. How you talk to
yourself. What you read.
What you watch. Who you
share your energy with.
Who has access to you- that
will change your life.

Michael Tonge / @thefemaleconquerors

@thefemaleconquerors ❤