

Exceptional service in the national interest



My Journey at a National Lab

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R&D Engineering Sciences Manager

Thermal/Fluid Sciences and Engineering

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Equal opportunity employer/Disability/Vet/GLBT

04/2017

My Journey



- Undergrad, Double BS Degree: University of Washington, June 2004
 - Mechanical Engineering; Applied Computational and Mathematical Sciences; Mathematics minor
 - IBM internship in 2002
 - Sandia internships in 2003, 2004
- Married my husband Ali, June 2004
- Graduate, MS/PhD: Stanford University, June 2010
 - Mechanical Engineering – Microscale Heat Transfer
 - Thesis: Characterization and Modeling of Temporal Thermal Diffusion / Aggregation Effects on Heat Transfer in Nanofluids
 - Sandia internship in 2008
- Joined Sandia in March 2010 as Senior Member of Technical Staff
- Gave birth to our daughter Ahang, April 2012
- Gave birth to our son Arya, March 2014
- Promoted to Principal Member of Technical Staff in January 2015
- Promoted to R&D Manager in April 2016

Why I chose Sandia?



- State of the art facilities
- Cutting edge research
- Diverse research topics
- Service in the National Interest
- Work/Life Balance
- Inclusive culture
- Location in Bay Area
- Existing network/relationships

Fulfilling Our National Security Mission



Nuclear Weapons



International, Homeland & Nuclear Security



Energy & Climate



Defense Systems & Assessments

Our Foundations in Research



We support essential research-and-discovery activities that translate into invention, innovation, entrepreneurship, economic opportunity, and public benefit.

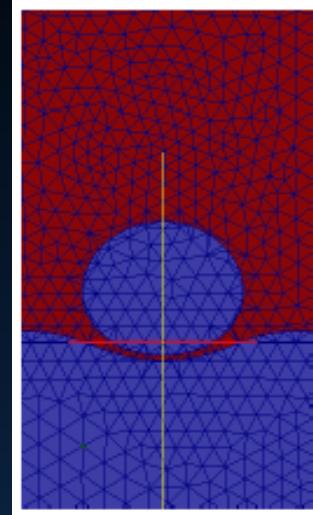
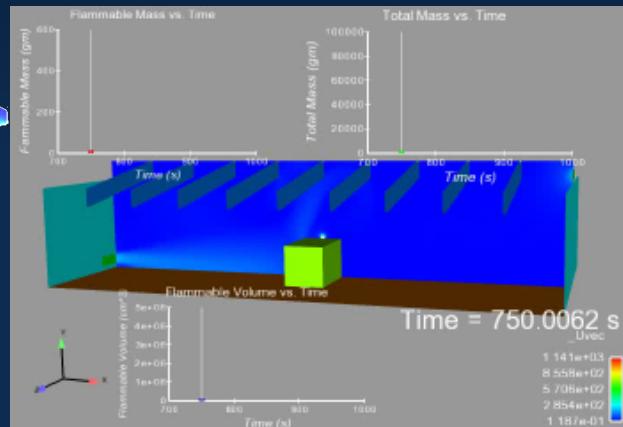
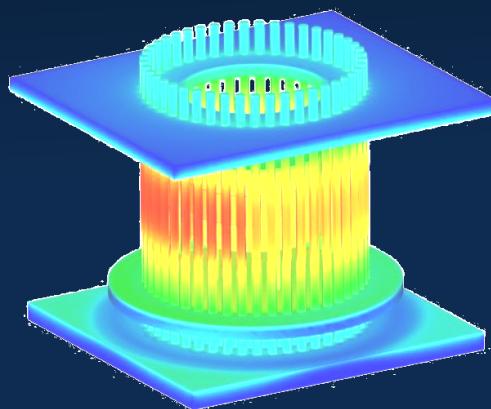
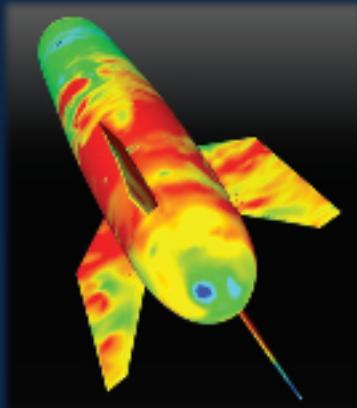


- Bioscience
- Computing and Information Science
- Engineering Science
- Geoscience
- Materials Science
- Nanodevices and Microsystems
- Radiation Effects and High Energy Density Science

What is my career like at Sandia?

My Department

- Responsible for the development and application of predictive modeling capabilities for fluid dynamics and heat transfer at the California site
 - Fluid and thermal analysis for NW, energy, and industry
 - Physical model and computation technique development
 - Simulation and software code development and support
- Apply fluid/thermal modeling to wide range of fields

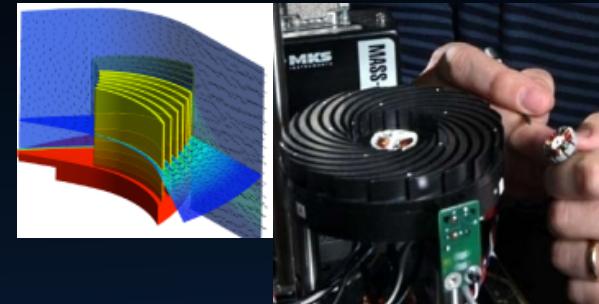


Staff Level Technical Work



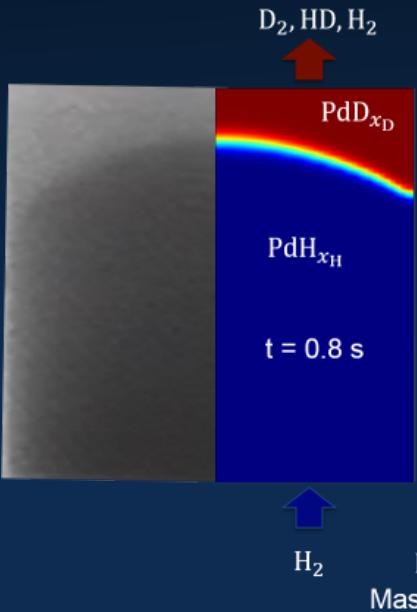
NW systems/component

- W80-1 and W80-4: Led thermal analysis team
- B83: Analysis support.
- GTS: Led S&T Roadmap Function and Delivery Section

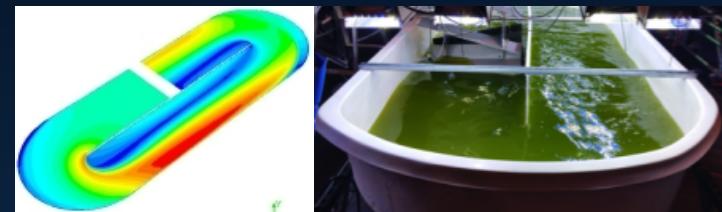


Sandia Cooler

- Led Thermal/Fluid analysis and parameter study



Algal biofuels



Metal hydride thermal decomposition and isotope exchange

- Lead interdisciplinary teams to develop models of UH3 and PdH thermal decomposition and isotope exchange.
- Work closely with experimentalists for model verification

Management Level Work

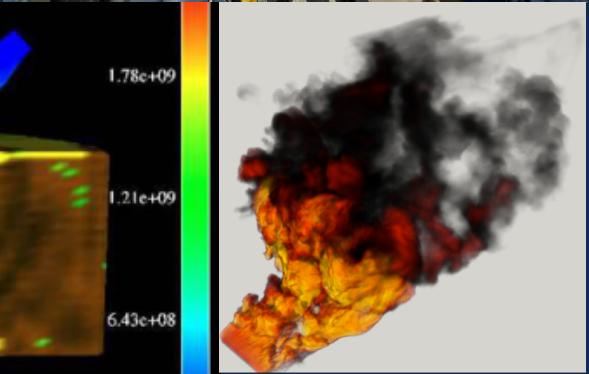


Line Management

- Guide work of the department
- Build relationships with staff and customers
- Coach and develop staff members

Program Management

- Advanced Simulation & Computing
 - Verification and Validation Full System Models
 - Abnormal Thermal Mechanical Combined Environment
- Engineering Sciences integration with W80-4 LEP



Non-Technical Work



Stanford Recruiting Team Lead

- Built connections with Institute for Computational Mathematical Engineering
- Continued MEWG/SOLE connections

Diversity and Inclusion

- Led Policy Reformers team
- Presented on adverse impacts using GPA as hiring screen

SWC committee member

- Co-chair Women's Inreach Network CA
- Chair New/Expecting Parents committee
 - Coordinate with LLNL New Moms Group

Thunderbird Toastmasters Board



Diversity & Inclusion



Career Paths



Technical

Science

R&D

NW

Deep Expertise

Internal Funding

Management

Engineering

Programmatic

Energy

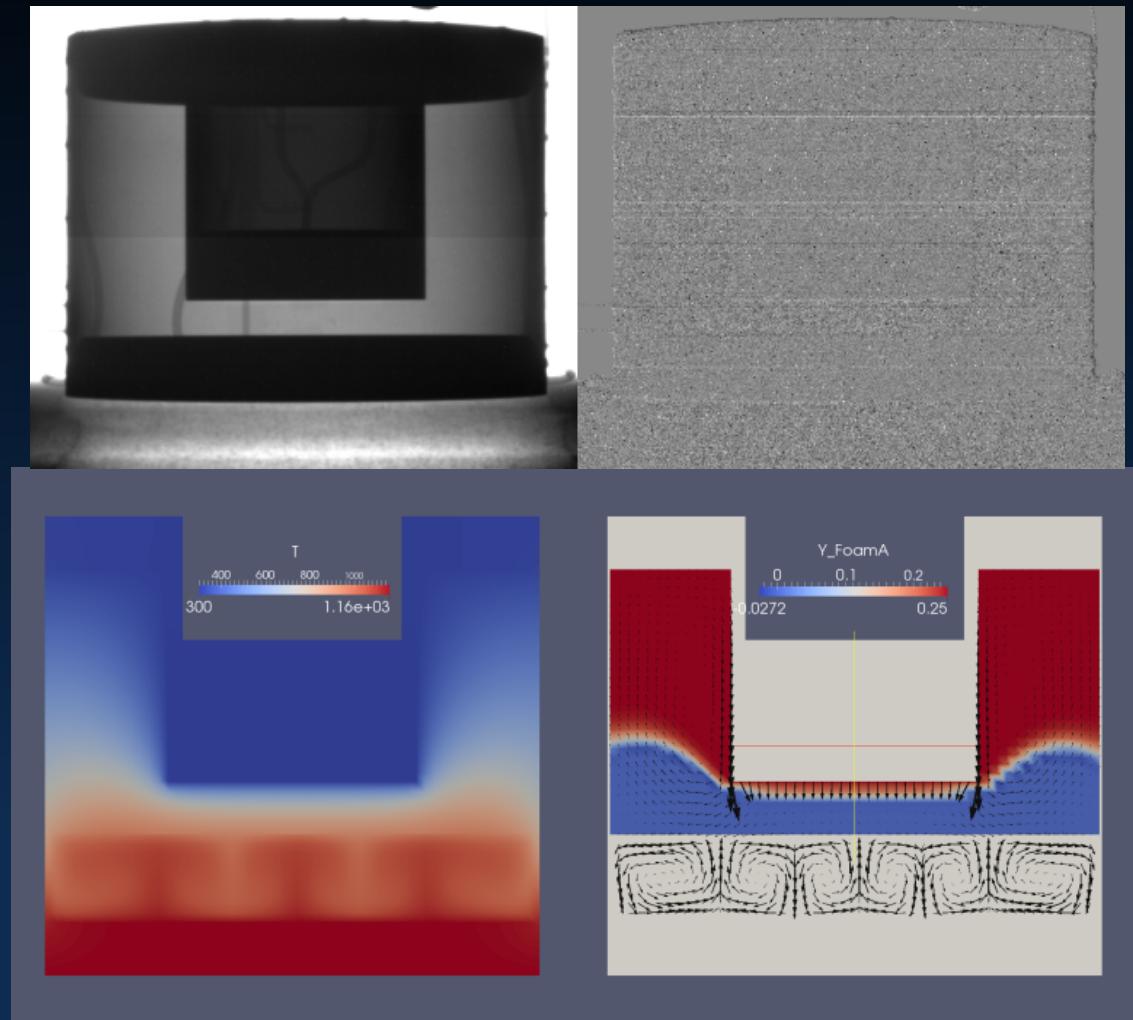
Broad Understanding

External Funding

Thank you!



Sandia
National
Laboratories



Exceptional service in the national interest



Thank You



Backup Slides

Sandia California - Livermore



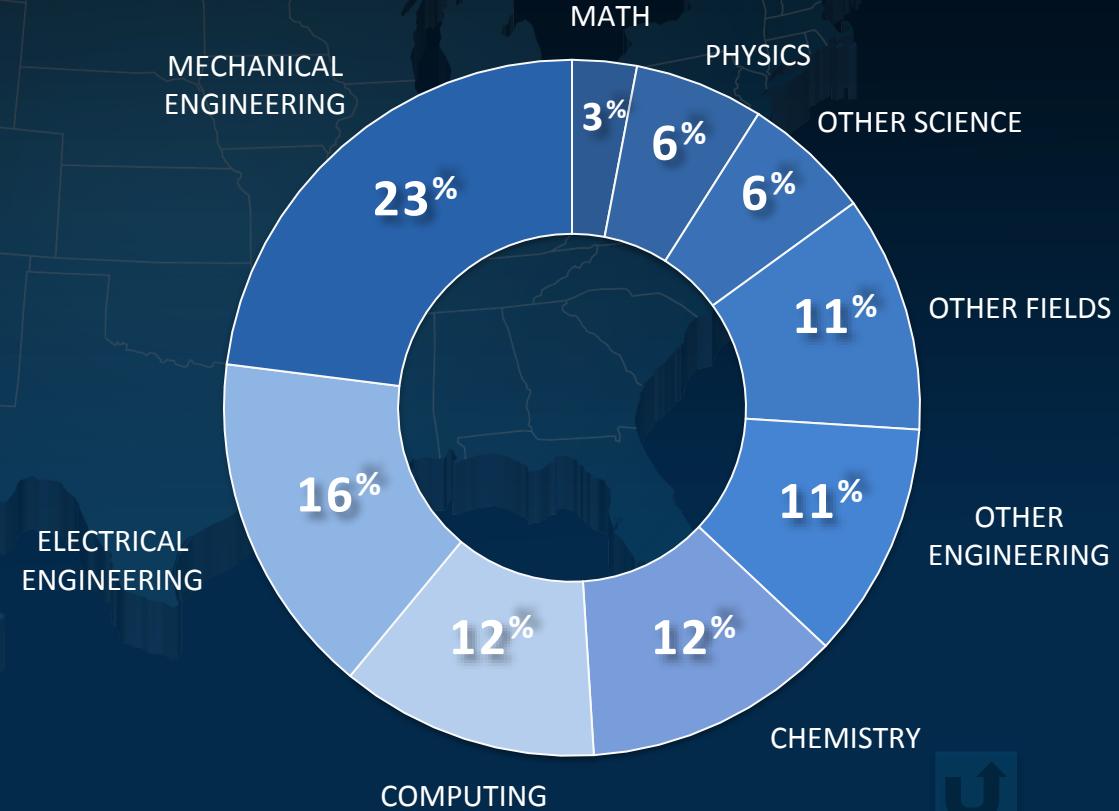
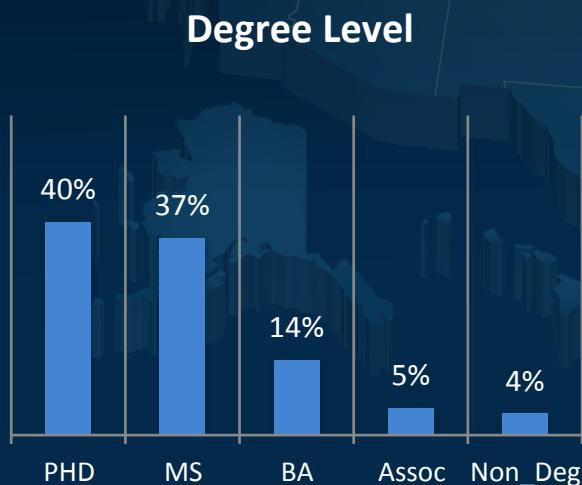
On-site workforce: ~1,300

R&D staff: ~500

(excluding R&D Tech)

Distinguishing research capabilities:

- Applied Biosciences
- Combustion Research
- Information Systems
- Micro & Nano Technologies and *more*



Sandia New Mexico - Albuquerque



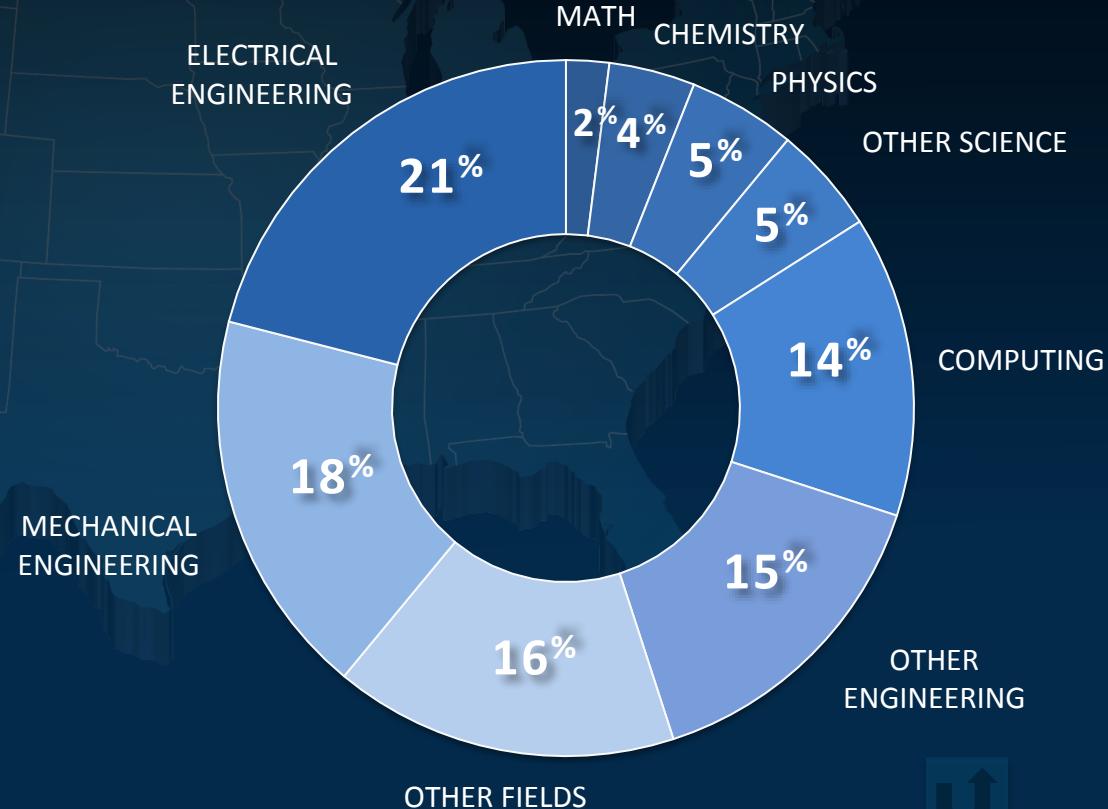
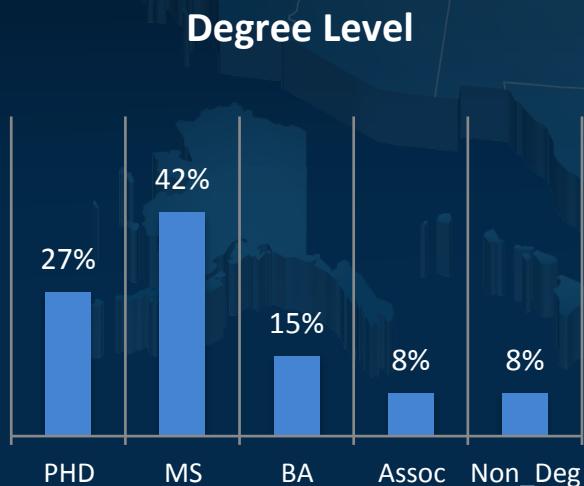
On-site workforce: ~10,500

R&D staff: ~3,500

(excluding R&D Tech)

Distinguishing research capabilities:

- Renewable Energy
- Micro-electronics/Semiconductors
- Cyber Security
- Homeland Security *and more*



Work with real-world impact



Portable Diagnostic Device for *Bacillus Anthracis* Detection in Ultra-Low Resource Environments



Exceptional service in the national interest



Portable Diagnostic Device for *Bacillus Anthracis* Detection

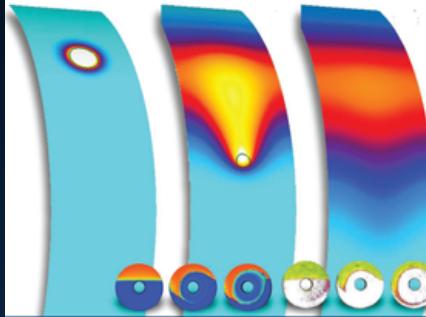
Sandia developed a pocket-sized cartridge to sense concentrations of virulent *B. anthracis*, the bacteria that causes anthrax infection.

[>> WATCH VIDEO](#)

R&D 100 • 2014

GOMA

An Open-Source Multiphysics Software Package



Exceptional service in the national interest



GOMA 6.0

Sandia develops a software package for modeling and simulation, which solves problems in all branches of mechanics, including fluids, solids, and thermal analysis.

[>> WATCH VIDEO](#)

R&D 100 • 2014

Triplet-Harvesting Plastic Scintillators (THPS)



Exceptional service in the national interest



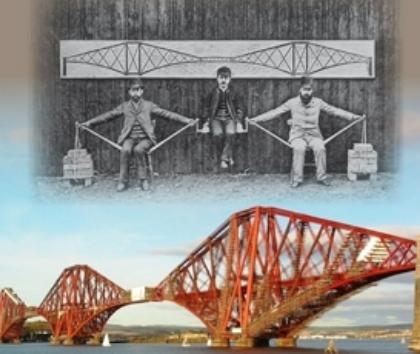
Triple Harvesting Plastic Scintillators

A new class of plastic scintillator enables efficient detection of illicit special nuclear materials that may be used to construct a nuclear weapon.

[>> WATCH VIDEO](#)

R&D 100 • 2013

Mantevo Suite 1.0



Exceptional service in the national interest



Mantevo Suite 1.0

An integrated collection of small software programs (miniapps) models the performance of full-scale applications, yet requires a fraction of the code.

[>> WATCH VIDEO](#)



Work with top minds & be recognized



Our unique work requires the collective minds of the nation's top scientists, engineers, and support staff. Each year, Sandians are recognized for developing a range of breakthrough technologies with commercial applications of global importance.



Tamara Kolda
Fellow of the Society for Industrial and Applied Mathematics



Somuri Prasad
Asian American Engineer of the Year Award



Jon Madison
Black Engineer of the Year Award



Christopher Kliewer
Early Career Research Program Award



Inclusive Workforce



Outreach & Networking Groups

- American Indian Outreach Committee
- Asian Leadership & Outreach Committee
- Black Leadership Committee
- Hispanic Leadership & Outreach Committee
- Christians in the Workplace Networking Group
- Disability Awareness Committee
- Sandia Pride Alliance Network
- Military Support Committee



Newly Hired Sandians & what they're doing



Nathan Elliott
University of New Mexico
& comic book collector



Alice Muna
Stanford University
& local foodie

Newly Hired Sandians & what they're doing



Julia Craven Jones

University of Arizona
& cross-country skier

Matthew Denman

Massachusetts Institute
of Technology
& world traveler

Available Videos

Videos require wifi in order to play



[Sandia Mission Video](#) (4:36)

[Sandia Who We Are](#) (3:05)

Location Videos

[Sandia New Mexico Location](#) (3:23)

[Sandia California Location](#) (3:23)

Diversity & Inclusion Videos

[Black Leadership Outreach](#)

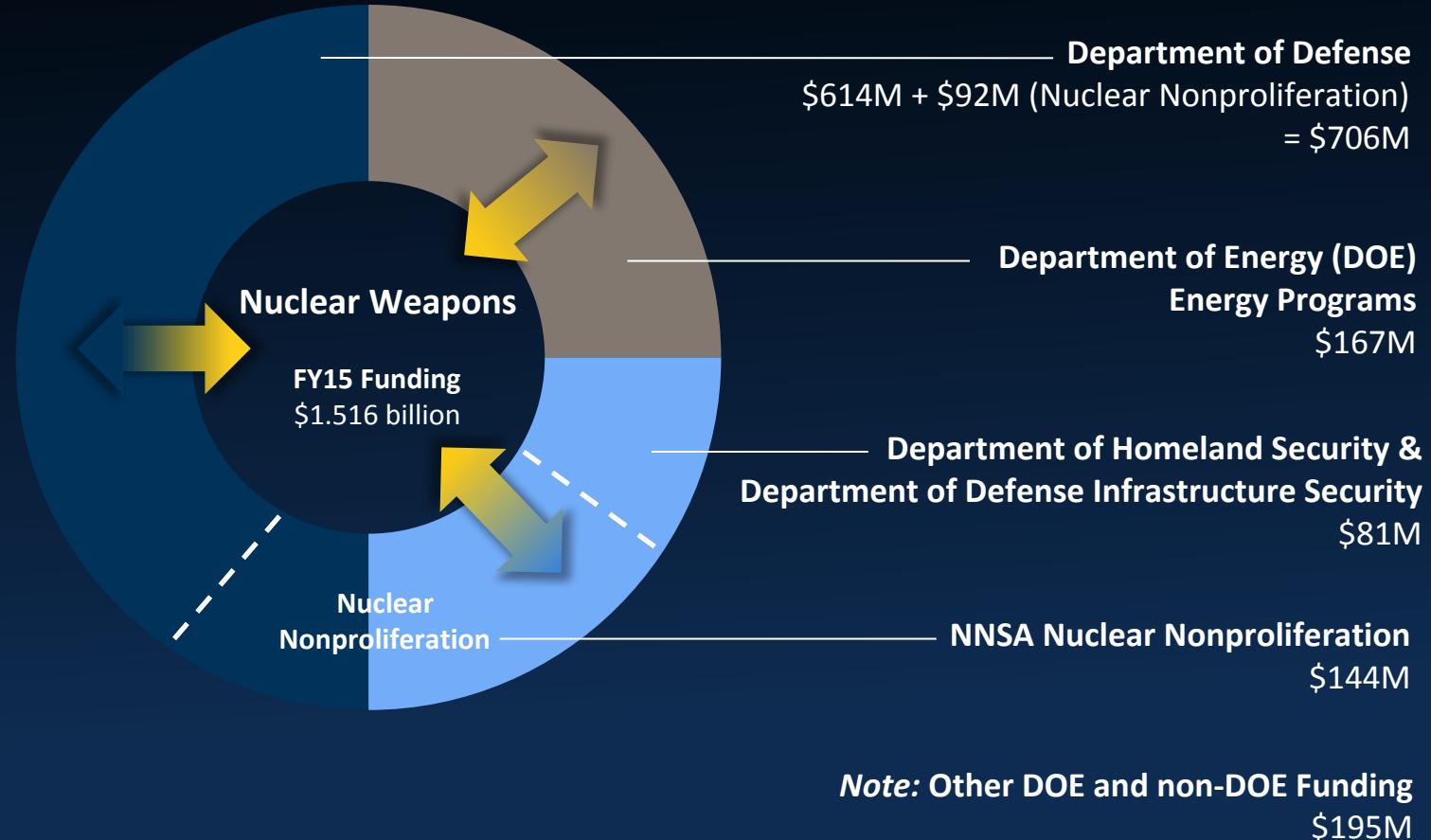
[Asian Leadership Outreach](#)

[American Indian Outreach](#)

[Hispanic Leadership Outreach](#)

*For more Sandia Videos refer to [Sandia's YouTube Channel](#)

Sandia's Funding - ~\$2.8 Billion

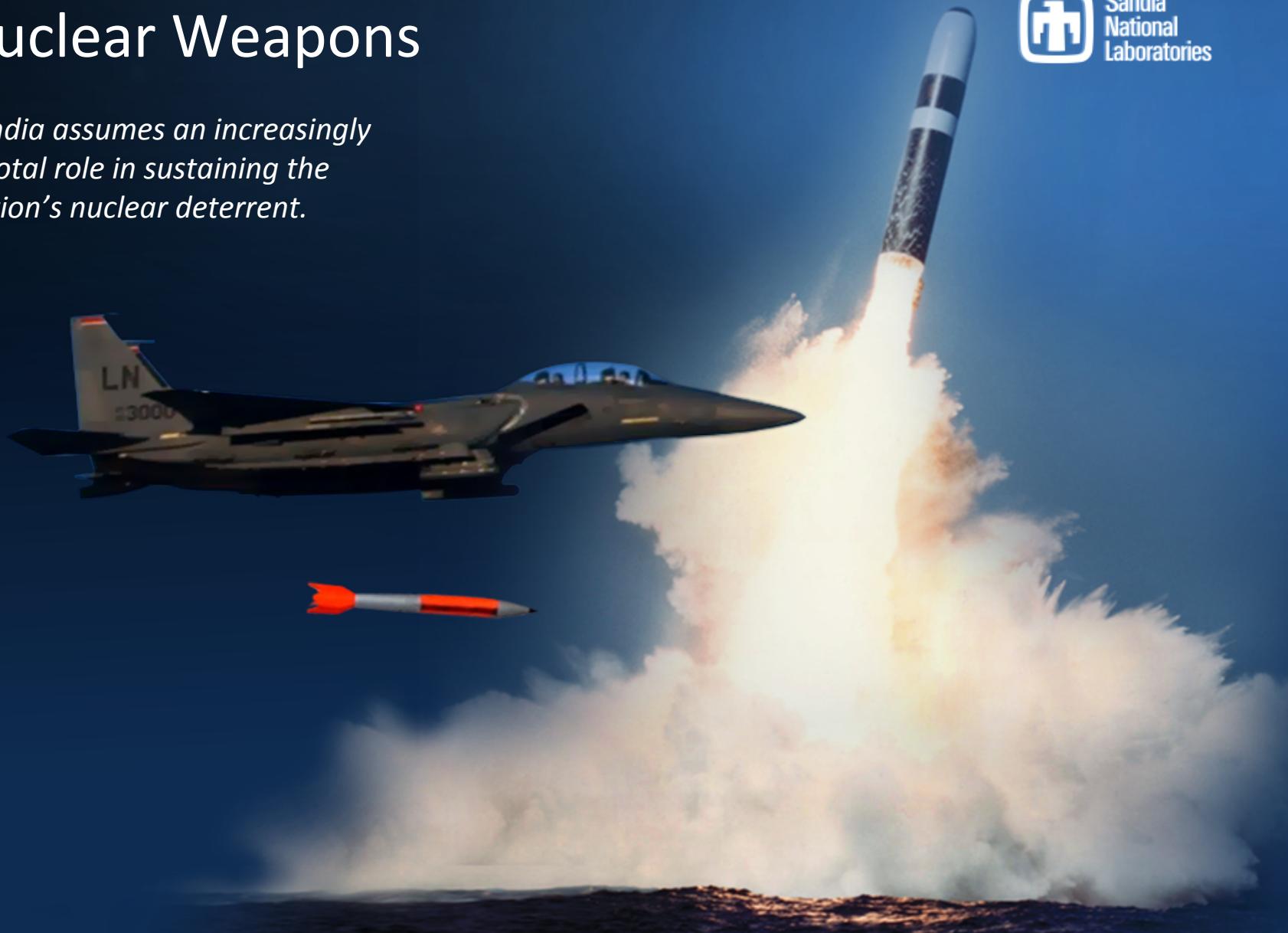


High reliability, high consequence of failure, challenging environments, and technology solutions

Nuclear Weapons



Sandia assumes an increasingly pivotal role in sustaining the nation's nuclear deterrent.



International, Homeland & Nuclear Security

Nonproliferation



Energy & Climate



Energy Security
Climate Security
Infrastructure Security
Enabling Capabilities

Defense Systems & Assessments



We support our troops around the world and help to keep them safe



SAR image of
Dodger Stadium

Our Workforce & Culture

Our Workforce ~12,000 employees



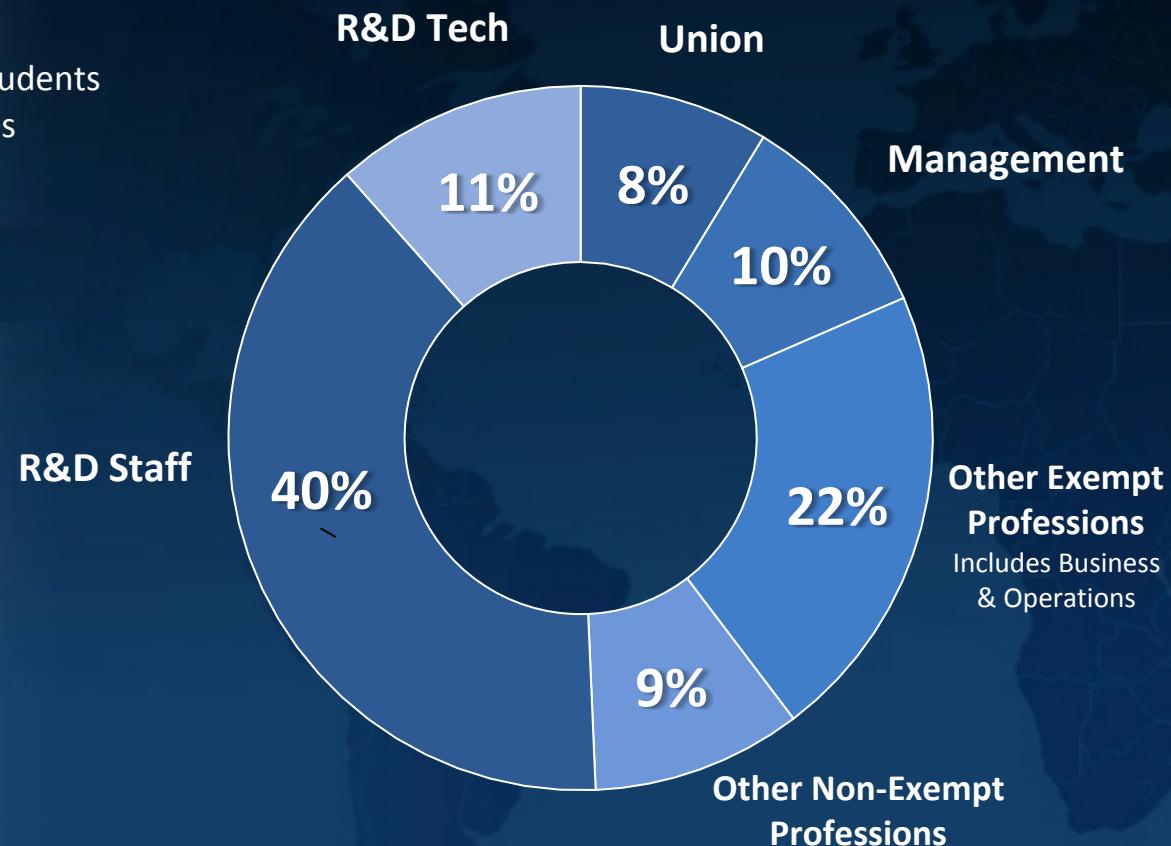
~10,500 Regular employees
~1,600 Temporary employees, students & postdoctoral appointees

New Mexico Site:

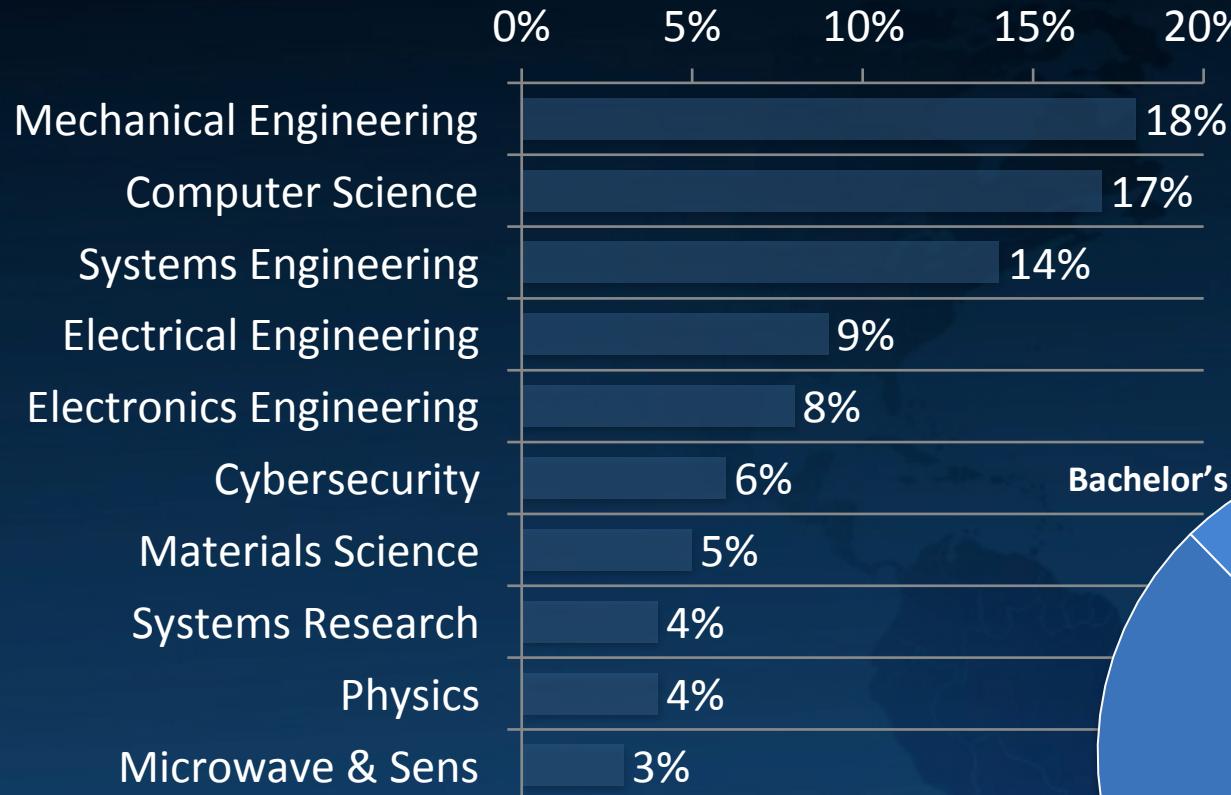
Workforce: ~10,800
R&D employees: ~4,700
(*R&D Staff & Technologists*)

California Site:

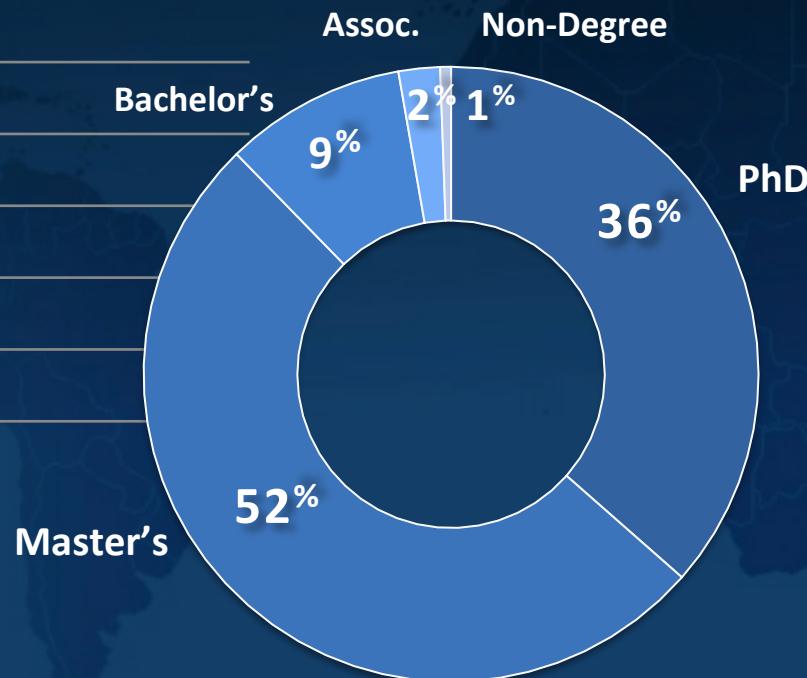
Workforce : ~1,300
R&D employees: ~600
(*R&D Staff & Technologists*)



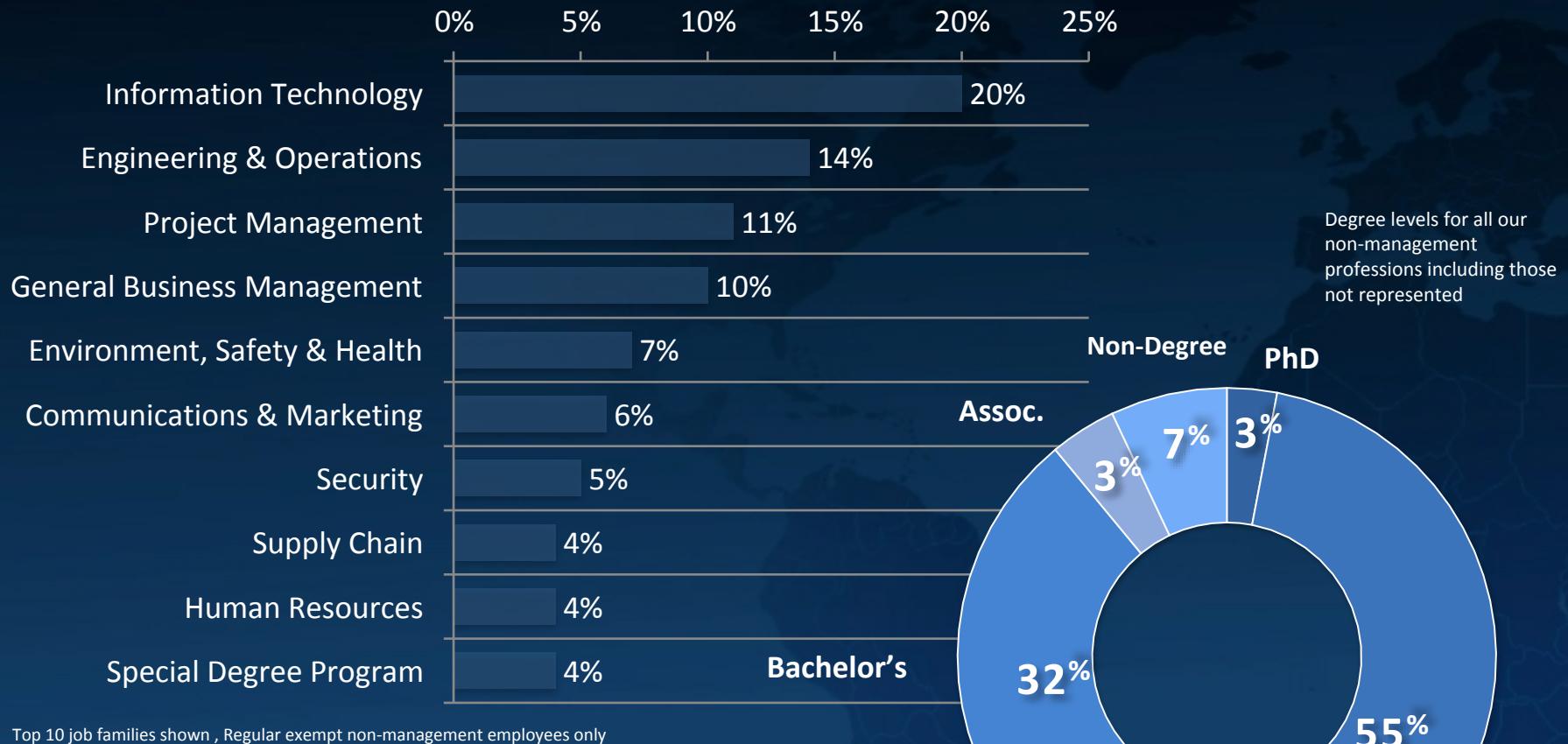
R&D by Discipline & Degree



Top 10 job descriptions shown, Regular exempt non-management employees only



Business & Operations Staff



Our Culture – Giving Back



+ 100,000 Volunteer Hours Annually
~ \$6 Million Donated to Nonprofits Annually

- Animal Adopt-a-thons
- Coach sports teams
- Lead scouting troops
- K-12 education outreach
- Help at food banks
- Build homes
- Contributions and drives

Special Programs, Education and Mentoring



University-based Education

- Tuition Assistance Program
- University Part-Time Program
- Special Master's Program
- Doctoral Study Program



In-house Education, Training and Mentoring Programs

- Business
- Communication
- Design and drafting
- Energy
- Health and wellness
- Information technology
- Manufacturing
- Marketing
- Project management
- Sciences

Employment Opportunities

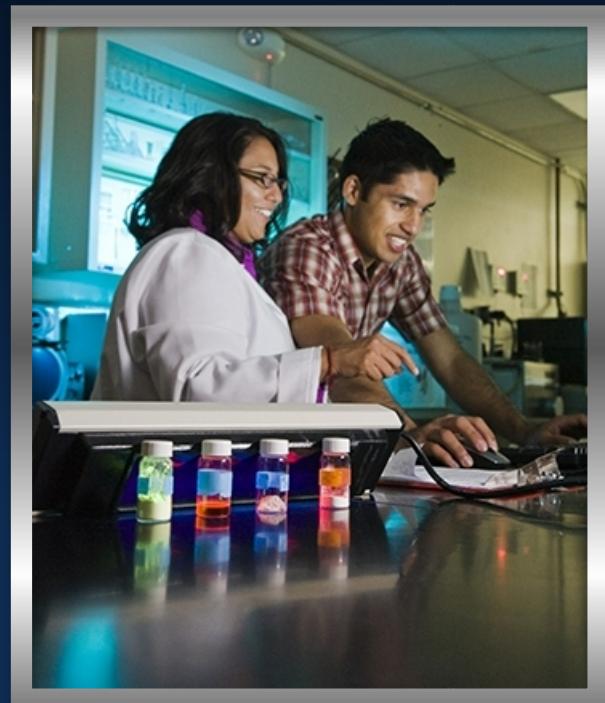
Internships



Encourages qualified students to develop interests in critical skills areas related to our mission, with the ultimate objective of developing our pipeline for our future. Available for Summer, Year Round and Co-op.

Eligibility Criteria

- Min. cumulative GPA (3.2 Undergrad/3.5 Grad)
- Have U.S. citizenship for positions that require clearance or as stated in the job posting
- Full-time enrollment status at an accredited college, university, or local high school
- At least 16 years of age



Technical Institute Internships



Technical institute interns perform leading-edge research under the guidance of Sandia research mentor and use world-class equipment and facilities.

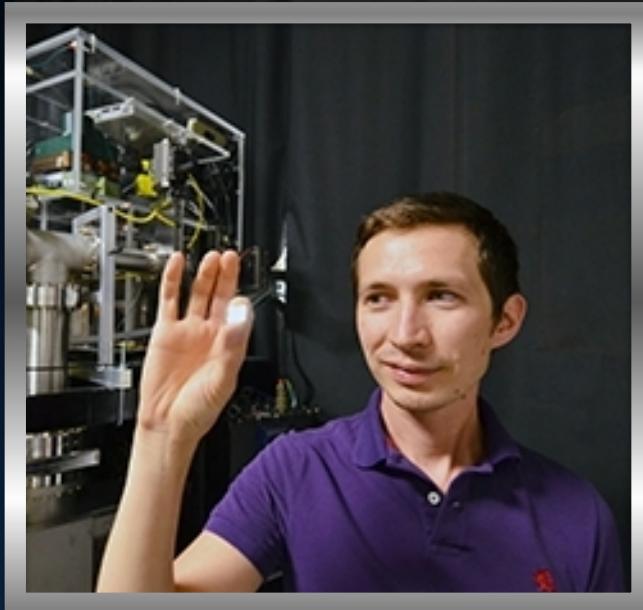
- Center for Computing Research (CCR)
- Engineering Design and Integration Students (EDIS)
- Nonlinear Mechanics and Dynamics (NOMAD)
- Science of Extreme Environments Research Institute (SEERI)
- SENTINL: Energy Surety Incubator (ESI)
- SENTINL: Interns for Security, Arms Control, and Force Protection Engineering (iSAFE)
- TITANS: Center for Analysis Systems and Applications (CASA)
- TITANS: Center for Cyber Defenders (CCD)
- TITANS: Monitoring Systems and Technology Intern Center (MSTIC)



Post-doc Opportunities



Key areas for post-docs at Sandia:



- Biosciences and biotechnology
- Chemistry and materials science
- Combustion
- Computational mechanics
- Computer science
- Hydrogen
- Microelectronics and microfluidics
- Nanotechnology
- Physics

Eligibility Criteria

- A recent PhD (awarded within the past five years) or the ability to complete all PhD requirements before beginning
- No previous post-doc appointments at a national laboratory

Special Degree Programs & Fellowship Opportunities



Special Degree Programs

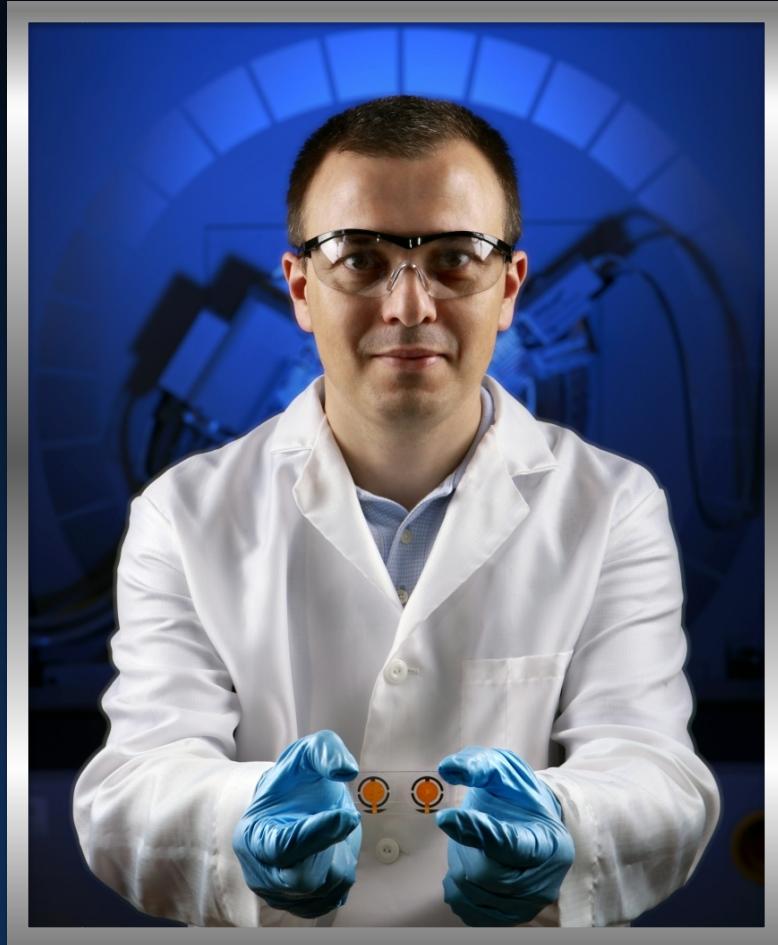
- Critical Skills Master's Fellowship Program
- Master's Fellowship Program

Ph.D. Level Fellowships

- Harry S. Truman Fellowship
- John Von Neumann



The Work Experience



- Challenging assignments
- State-of-the-art research facilities
- Work with [top minds](#)
- Join [outreach and networking groups](#)
- Receive recognition,
[R&D 100 Awards](#) *and more*
- Take a leave to pursue qualifying research and professional opportunities
- Receive patent royalties, if eligible
- Career mobility

Living in Albuquerque



Life in Albuquerque

- Albuquerque is the largest city in New Mexico with a population of over 500,000
- Affordable housing, reasonable cost of living
- Minimal traffic congestion

Watch:
[Sandia New Mexico Video](#)

Albuquerque Environment

- High desert climate with 278 annual days of sunshine
- Average temperatures between 78° and 40°
- Wide-open spaces

Things to Do

- Outdoor recreation - Ski, snowboard, hike, etc.
- Santa Fe – rich culture
- International Balloon Festival
- Explore Indian pueblos and our Hispanic heritage
- Green chile – NM Cuisine
- Museums, Parks, Sports

Apply Online! sandia.gov/careers



Sandia National Laboratories

Locations Contact Us Employee Locator 

ABOUT PROGRAMS RESEARCH WORKING WITH SANDIA NEWS CAREERS

Students and Postdocs Benefits and Perks Hiring Process Life at Sandia Special Programs

Careers



Turn your passion for engineering into a career.
Solve challenging national-security problems that defy easy textbook answers.

Career possibilities

[View All Jobs](#)

» Aerospace Engineering	» Computer Science	» Mechanical Engineering
» Bioscience	» Cybersecurity	» Nuclear Engineering
» Business Support & Operations	» Electrical Engineering	» Physics
» Chemistry & Chemical Engineering	» Geoscience	» Systems Engineering
	» Materials Science	

Is your career missing from the list? [View all job openings](#) instead.

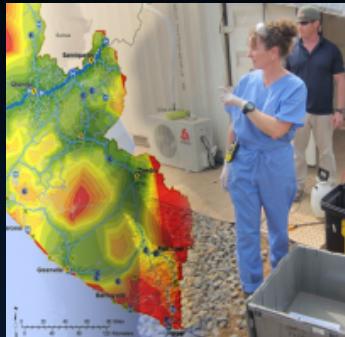
Announcements

- Download our [recruiting iPad app](#) from the App Store today
- Transitioning Military: Learn about our [Wounded Warrior Career Program](#)
- Check out our [recruiting brochure](#) (PDF, 2.3 MB)



LOCATIONS

Sandia's Impact



Ebola Outbreak

Sandia contributes to global response of Ebola outbreak by developing a sample delivery system cutting the wait time and potentially fatal exposure.



Detecting IEDs

Combat personnel now have a new tool for uncovering improvised explosive devices: Sandia's highly modified miniature synthetic aperture radar system, which is being transferred to the U.S. Army.



Cleanroom invented

1963

\$50 billion worth of cleanrooms built worldwide. It's used in hospitals, laboratories and manufacturing plants today.



Hurricane Katrina

Sandia is called to assess flooding and infrastructure failures.



Fukushima Quake

Sandia helps clean up radioactive wastewater.



9/11

Sandia sets contingency plans for release of materials and aircraft attacks on critical facilities immediately after 9/11. Search dogs are equipped with cameras for search and rescue K-9 handlers. The capability allowed search efforts to be carried out in spaces inaccessible to humans.

Sandia - Today



As a multi-faceted national security laboratory, Sandia has delivered essential science and technology for more than 60 years and plays a critical role in ensuring U.S. technical superiority.

At Sandia, you can become part of something more—and contribute to our quest to render exceptional service in the national interest.



Quality of Work/Life

Flexible Work Schedules



- 9/80 – work week
- Generous Paid Time Off
- 11 paid holiday – includes a winter shut down at the end of each calendar year
- Telecommuting arrangements
- Part-time options
- Vacation Buy Plan

Convenience



These amenities are available at CA and NM sites only

- On-site Medical Clinic
- Sandia Laboratory Federal Credit Union
- On-site Café
- On-site Fitness Center
- Access to group exercise classes, clubs and sports activities
- Employee self-formed sports teams

Family Life



- Referral services/ Workplace options
- Adoption assistance
- Family recreational activities

Health & Benefits



- Health risk assessment screenings
- Fitness programs
- Health education
- Major medical, dental & vision
- 401k Plan

Our Culture – Our Values



- We serve the nation
- We team to deliver with excellence
- We respect each other
- We act with integrity
- We live safe and healthy lives

Sandia is a National Laboratory



Sandia has two main locations



Living in Livermore



Life in Livermore

- Livermore's relaxed lifestyle populates nearly 81,000
- Close proximity to first-tier universities, Silicon Valley companies, and other top research laboratories and facilities
- Access to California's finest public and private schools

Watch:
[Sandia California Video](#)

Livermore Environment

- 260 annual days of sunshine
- Average temperatures between 73° and 46°
- Annual average rainfall: 14.8 inches

Things to Do

- Vineyards
- Beaches
- State Parks
- Sports – Nearby are six major league franchises
- Art haven
- Proximity to SF Bay Area

Template Slide



Sandia
National
Laboratories