

PROPERTY EDUCATION IN THE LAND OF ENCHANTMENT



FALL EDUCATION SEMINAR

OCTOBER 20-21, 2021

MARRIOTT ALBUQUERQUE
ALBUQUERQUE, NEW MEXICO

HOSTED BY



Ethics/EEO Advisory & Investigative Services


- Providing advisory services for questions concerning business conduct (e.g., accepting a gift) and other Code of Ethics and Standards of Conduct concerns.
- Conducting neutral and objective investigations into concerns related to potential violations of policy, values or processes. This includes examining allegations of waste, fraud, abuse, theft, other criminal activities and violence or threat of violence in the workplace.
- Conduct annual Ethics Awareness Training

Consultative and Investigative Services regarding questions, concerns or allegations in the following areas:

- **Compliance** including:
 - Charging Practices
 - Contracts
 - Records Falsification
- **Conflicts of Interest** including:
 - Gifts or Business Courtesies
 - Personal Relationships or Favoritism
 - Outside Business Activities
- **Employee Conduct** including:
 - Computer Misuse
 - Interpersonal Skills, Intimidation or Harassment (non-sexual)
 - Other Employee Conduct Issues (Corporate Values)


Consultative and Investigative Services – Cont.

- **Personal Conflicts of Interest including:**
 - Gifts or business courtesies,
 - Personal relationships or favoritism,
 - Outside employment or activities
- **Equal Employment Opportunity**
 - Discrimination, Harassment, and Retaliation
- **Leadership Attributes**
 - Failure to Respond or take action



Now.....How does
this all relate to
property and what
you all do everyday?

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Borrowing company
property without
asking – *what is
that?*

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A teal-tinted photograph of a Sandia Peak cable car against a mountain backdrop. The cable car is in the upper left, with the words "SANDIA PEAK" visible on its side. It is suspended from cables that stretch across the frame. The background shows a rugged mountain landscape with rocky peaks and some sparse vegetation. The overall tone is serene and scenic.

Case Studies

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Questions?

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