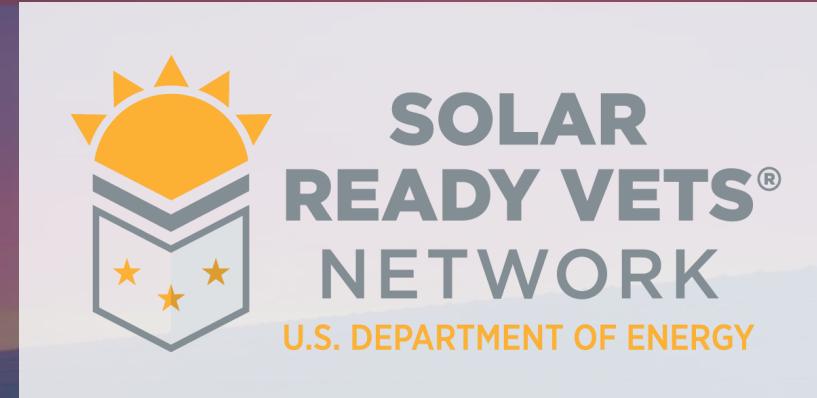


Employer Roundtable: How to Host a Solar Ready Vets Fellow

February 24, 2021



HIRING OUR HEROES
U.S. CHAMBER OF COMMERCE FOUNDATION

Facilitator for Today's Meeting



Becky Long
Senior Program Manager
Solar Energy Industries Association
Blong@seia.org

Funding Acknowledgement & Disclaimer



U.S. DEPARTMENT OF
ENERGY

Energy Efficiency &
Renewable Energy

Acknowledgment: This material is based upon work supported by the U.S. Department of Energy's Office of Energy Efficiency and Renewable Energy (EERE) under Solar Energy Technologies Office (SETO) Agreement Number DE-EE0008577.

Disclaimer: This report was prepared as an account of work sponsored by an agency of the United States Government. Neither the United States Government nor any agency thereof, nor any of their employees, makes any warranty, express or implied, or assumes any legal liability or responsibility for the accuracy, completeness, or usefulness of any information, apparatus, product, or process disclosed, or represents that its use would not infringe privately owned rights. Reference herein to any specific commercial product, process, or service by trade name, trademark, manufacturer, or otherwise does not necessarily constitute or imply its endorsement, recommendation, or favoring by the United States Government or any agency thereof. The views and opinions of authors expressed herein do not necessarily state or reflect those of the United States Government or any agency thereof.

Solar Industry Benefits from Military Talent

- **Soft Skills**
Leadership, organizational, project management, planning, critical thinking, teamwork
- **Technical Skills**
Logistics, engineering, IT, operations, construction, safety, electrical, etc.
- **Diversity**
Service members leaving the military today are very diverse
- **Mission Driven**



Solar Ready Vets Network

Direct impact and capacity-building initiatives to strengthen solar career pathways and advances a nationwide pipeline of military talent into all levels and sectors of the solar industry.



**SOLAR
READY VETS®
NETWORK**
U.S. DEPARTMENT OF ENERGY



SolarReadyVeterans.org

Direct Impact Activities

- **Solar Ready Vets Fellowship (Led by Hiring Our Heroes)**
 - For mid-to-senior level transitioning service members
- **Virtual Solar Career Fairs for Military Talent: Craft, Skilled Trades & Technical Sales Roles**
 - Employers hiring 10+ positions across country - April 8, 2021 & Late Sept. 2021
- **Coming Soon/Under Development**
 - Connecting qualified veterans to solar companies with openings in craft/skilled trades roles. Stay tuned!



Capacity Building Initiatives

- **GI Bill Eligibility for Solar Training & Credentials**
 - Cover NABCEP related training & exam costs
 - Certification Fast Tracks
- **Industry-Education Partnerships**
 - Adopt-a-Community College
- **New Apprenticeship Framework**



Solar Ready Vets Fellowship

Solar Ready Vets Fellowship extends the highly successful **Hiring Our Heroes Corporate Fellowship Program (CFP)** to the solar industry.

**HIRING OUR
HEROES**



HIRING OUR HEROES

U.S. CHAMBER OF COMMERCE FOUNDATION

CORPORATE FELLOWSHIP PROGRAM

Connecting Transitioning Service Members and Military Spouses to
Exceptional Professional Opportunities

HIRING OUR HEROES

A PROGRAM OF
THE U.S.
CHAMBER OF
COMMERCE
FOUNDATION

Hiring Our Heroes is a nonprofit, nationwide initiative to help veterans, transitioning service members, military spouses, and caregivers find meaningful employment opportunities.

*The Solar Ready Vets Fellowship Program hosts Fellows through the existing **Corporate Fellowship Program** in locations nationwide.*

**HIRING OUR
HEROES**



PROGRAM MANAGERS ON THE CALL TODAY:



MaryAnn Davit
Program Manager
Special Programs
Hiring Our Heroes



Tonna Williamson
Program Manager
El Paso, TX
Hiring Our Heroes



Eric Putt
Program Manager
Fort Hood, TX
Hiring Our Heroes



Karen Hrach
Program Manager
Mid-Atlantic Region
Hiring Our Heroes



Aleksandra Johnston
Regional Manager (East)
Tampa, FL
Hiring Our Heroes

CORPORATE FELLOWSHIP PROGRAM

WHAT IS THE CFP?

The Corporate Fellowship Program (CFP) is a Department of Defense (DOD) Skillbridge Program open to Active Duty Service Members in their last 6 months of military service

The CFP is a **12 week program** held 3 times a year in 16 locations around the country, to include a program for employers located outside of existing program sites.

92%

Job Placement Rate

Over \$90k

Average Starting Salary



STATISTICS on FELLOWS to DATE

CFP BY THE NUMBERS

Total # of Fellows in 2020 - 1239

408 Fellows in cohort 2020-1
413 Fellows in cohort 2020-2
418 Fellows in cohort 2020-3

First cohort of 2021: 506 Fellows

We anticipate another 600-800 candidates for cohort 2021-2 and 2021-3
Overall, we anticipate total of 1500-2000 fellows for 2021

SOLAR FELLOWS TO DATE

17 fellows hosted across various Solar Companies

Cohort 2020-2: 2 Fellows, 1 offer, 1 accepted
Cohort 2020-3: 7 Fellows, 6 offers, 4 accepted
Cohort 2021-1: 8 Fellows, offers TBD



Typical Roles in the Corporate Fellowship Program

The fellows' education, experience, and individual skill sets are commensurate with management/professional roles such as:

- Project Manager
- Human Resources
- IT/Cyber
- Operations Supervisor
- Program Manager
- Supply Chain Manager
- Project Engineer
- Data Analyst
- Financial Analyst
- Field Consultant
- Area Manager
- Business Development

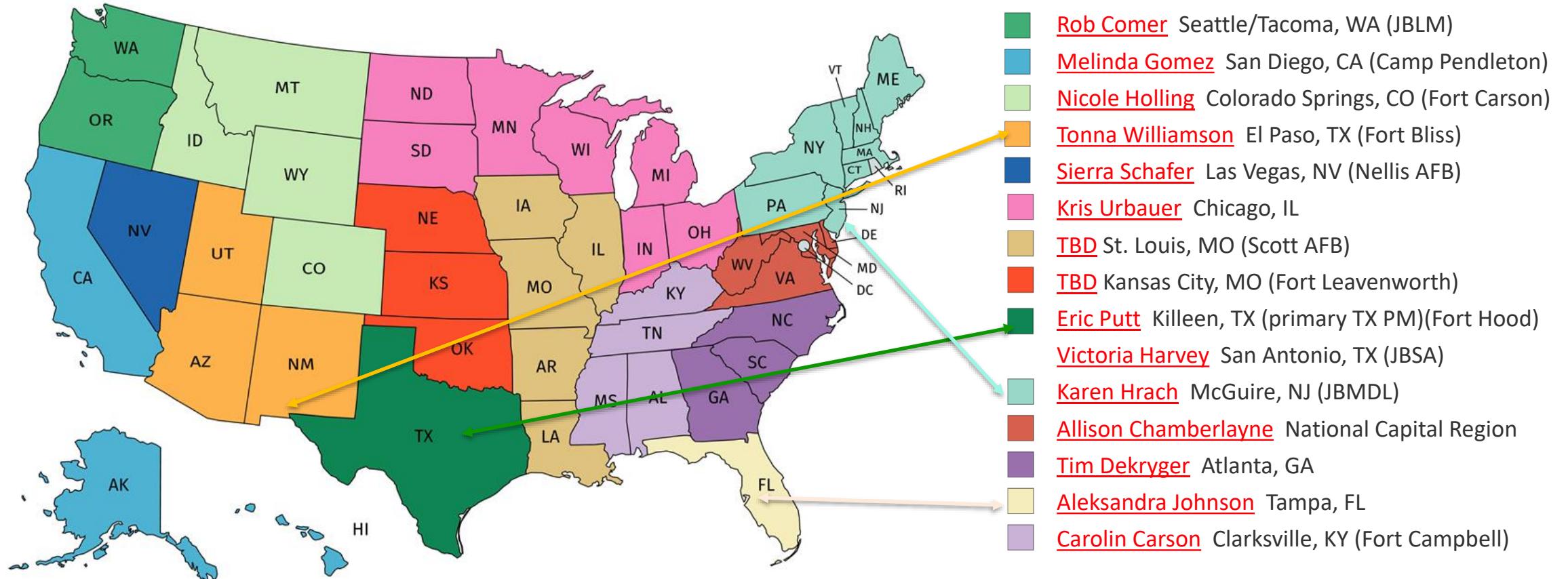
Solar Fellows' roles have included:

- Project Manager
- Operations Manager
- Business Development Manager
- Logistics and Supply Chain Manager
- Project Engineer
- Policy Manager

Sample Solar Fellowship Roles

- Business Development
- **Project Development**
- **Project Management**
- Construction Management
- Policy / **Government Relations**
- **Engineering / System Design**
- Manufacturing / **Quality Assurance**
- Communications / Public Relations / Marketing
- Finance / Accounting
- **IT / Software / Cyber**
- Research / Data Analysis
- **Operations / Asset Management**
- **Logistics & Supply Chain Management**
- Human Resources
- Other Corporate Functions

CFP PROGRAM MANAGER COVERAGE MAP





2021 Cohort Dates

The Corporate Fellowship Program runs 3 times per year in January, May, and August

Cohort 21-1	In session, started in January 2021, graduates April 1, 2021
Cohort 21-2	Starts in May 2021
15 Mar 2021	Resumes released to Employers
15 Apr 2021	Final Placement Selections Due to Program Manager (rankings of candidates after all interviews are completed)
03 May 2021	Orientation Week for Fellows with Program Manager
10 May 2021	First Full Week at Host Companies (M-T)
22/23 Jul 2021	Cohort Graduation

HOSTING A FELLOW

Host companies should offer the following:

- **Have open requisitions and/or intent to hire** fellows at the completion of the fellowship assuming goodness of fit
- **Hands-on experience** in positions requiring a Bachelor's Degree or equivalent experience
- Supervisors and mentors **willing to share their experience** and knowledge and provide feedback
- Post-fellowship salaries of at least \$60,000. **Competitive salaries** may be higher in major metropolitan areas.



WHAT TO EXPECT NEXT

- Program Manager distributes resumes to Hiring Managers or other Host Company POC
- We recommend hiring teams set aside time on their calendar to review resumes
- Host company selects multiple candidates to interview – reach out directly to the applicant to schedule the interviews
- **Interview Window period for Cohort 21-2 is from March 15 - April 15, 2021.**
- Submit selection form to Program Manager by April 15th– rank interviewed candidate in order on selection form
- Final placements will be announced after April 15th

File Home Insert Page Layout Formulas Data Review View Help Tell me what you want to do

Normal Page Break Preview Page Layout Views Ruler Formula Bar Gridlines Headings

Zoom 100% Zoom to Selection Window All Panes

New Arrange Freeze Hide View Side by Side Synchronous Scrolling

Switch Windows Unhide Reset Window Position

Macros Macros

Workbook Views Show Zoom Window

O2

X ✓ fx

A B C D E F G H I J L M N O P Q R

1	Program	Last N	First N	Rank	Service	Branch	Email	Address	Phone	Terminal	Le	Transition	I	Available to	w	Education (Degree	Certification	Security Cle	Foreign	L	Industry of Interest	Position Interest (Combined)	Willing
2	Tampa	Anderson	Terry	D	E6	U.S. Marine Corps	terryanderson32@gmail.com	1510205-1011	3/20/2021	4/20/2021	4/2/2021	Bachelor's	Cybersecurity & Infra	CompTIA A+ ; C	TS/SCI w/Poly				Cyber / IT		Cyber Security ; Information Technology ; Yes			
3	Tampa	Bledsoe	Julie		E5	U.S. Air Force	jeaniebledsoe20@gmail.com	1510103-0271	4/13/2021	5/19/2021	4/12/2021	Master's	MBA, Business - Hea	N/A	Secret				Logistics / Supply Chain		Administration ; Business Development ; F	Yes		
4	Tampa	Blackwood	Michael		O4	U.S. Army	michaelblackwood19@gmail.com	1510104-0272	1/31/2021	3/31/2021	4/2/2021	Master's	Strategic Intelligence	PMP Candidate	TS/SCI w/Poly				Cyber / IT		Cyber Security ; Defense Contracting, Cybe	Yes		
5	Tampa	Brown	Julie		O2	U.S. Marine Corps	jbrown1020@gmail.com	1510104-0273	5/15/2021	6/15/2021	4/19/2021	Bachelor's	Organizational Lead	OSHA 30-Hour C	Secret				Project Management		Defense Contracting ; Logistics ; Operat	Yes		
6	Tampa	Brown	Julie		O5	U.S. Army	jbrown1020@gmail.com	1510104-0274	5/1/2021	6/1/2021	5/1/2020	Master's	Masters in Higher Ec	PHR (Professior	TS/SCI				Human Resources		Defense Contracting ; Education ; Human	Yes		
7	Tampa	Brown	Julie		E8	U.S. Air Force	brown.julieb20@gmail.com	1510105-0275	3/1/2021	5/31/2021	4/19/2021	Master's	Emergency Manager	Lean Six Sigma (TS/SCI				Operations		Emergency Management ; Operations ; Pr	Yes		
8	Tampa	Brooks	Leanne		E7	U.S. Air Force	lbrooks1020@gmail.com	1510105-0276	4/5/2021	6/1/2021	4/5/2021	Associate	Instructor of Techn	Professional M	Secret				General Management		Administration ; Open ; Program Manag	Yes		
9	Tampa	Cook	Bradford		O2	U.S. Army	bradford.cook10@gmail.com	1510105-0277	4/20/2021	6/9/2021	4/12/2021	Bachelor's	Mechanical Engineering		Secret				Defense Contracting		Defense Contracting ; Engineering ; Logisti	Yes		
10	Tampa	Crowder	Christine		E5	U.S. Air Force	christinecrowder10@gmail.com	1510105-0278	2/15/2021	3/29/2021	3/30/2021	Bachelor's	Information Technology, Minor in M	Secret				Cyber / IT		Analyst ; Information Technology ; Softwa	Yes			
11	Tampa	Cunningham	Debra		E6	U.S. Air Force	debra.cunningham10@gmail.com	1510105-0279	3/1/2021	5/1/2021	4/2/2021	Master's	Organizational Deve	Lean Six Sigma (Secret				Project Management		Healthcare ; Open ; Operations ; Program	Yes		
12	Tampa	Davis	David		O5	U.S. Navy	daivd.davis10@gmail.com	1510105-0280	4/20/2021	6/1/2021	4/2/2021	Master's	Bachelor: Industrial	PMP Candidate	TS/SCI				Operations		Logistics ; Operations ; Program Manag	Yes		
13	Tampa	Davis	Allen		E5	U.S. Air Force	allen.davis20@gmail.com	1510105-0281	4/3/2021	5/3/2021	4/12/2021	Associate	Information Techno	CompTIA Securi	TS/SCI w/Poly				Cyber / IT		Cyber Security ; Defense Contracting ; Inf	Yes		
14	Tampa	Greene	Alivia		E5	U.S. Navy	alivia.greene10@gmail.com	1510105-0282	4/5/2021	5/13/2021	5/14/2021	Bachelor's	Criminal Justice	Certified Home	Secret				Project Management		Defense Contracting ; Open ; Operations, I	Yes		
15	Tampa	Hallmark	Kyle		O5	U.S. Army	kyle.hallmark10@gmail.com	1510105-0283	5/1/2021	6/1/2021	5/3/2021	Master's	Aerospace Engineer	DISAM (foreign	TS/SCI				Project Management		Operations ; Process Improvement ; Progr	Yes		
16	Tampa	Harrison	Erin		O5	U.S. Army	erin.harrison10@gmail.com	1510105-0284	4/10/2021	5/31/2021	5/3/2021	Master's	General Administrat	N/A	TS/SCI				General Management		Construction Management ; Defense Cont	Yes		
17	Tampa	Hewitt	Alia		E8	U.S. Army	alia.hewitt10@gmail.com	1510105-0285	5/31/2021	6/1/2021	6/1/2021	Master's	MBA, Math, Marketing		TS/SCI w/Poly				Operations		Consulting ; Defense Contracting ; Open ;	Yes		
18	Tampa	Hicks	Dontae		E4	U.S. Army	DHICKS20MAIL.USF.EDU	1510105-0286	4/12/2021	4/29/2021	4/15/2021	Bachelor's	Psychology		Secret				General Management		Hospitality ; Human Resources ; Operat	Yes		
19	Tampa	Jones	Michael		O5	U.S. Air Force	michael.jones10@gmail.com	1510105-0287	5/31/2021	7/1/2021	6/1/2020	Master's	MBA, Masters in Strategic Studies		TS/SCI				Defense Contracting		Defense Contracting ; Human Resources ;	Yes		
20	Tampa	Jones	Clayton		O3	U.S. Air Force	clayton.jones10@gmail.com	1510105-0288	3/22/2021	5/19/2021	4/19/2021	Bachelor's	Biology, Masters in \	Contracting Off	TS/SCI				Project Management		Defense Contracting ; Operations ; Progra	Yes		
21	Tampa	Jones	Leanne		E6	U.S. Army	jeanne.jones10@gmail.com	1510105-0289	2/19/2021	6/1/2021	4/19/2021	Bachelor's	Management		Secret				Defense Contracting		Defense Contracting ; Human Resources ;	Yes		
22	Tampa	Long	Tiffani		E6	U.S. Army	Tiffani.long10@gmail.com	1510105-0290	4/10/2021	4/10/2021	4/12/2021	Bachelor's	Environmental Studi	OSHA,	Secret				General Management		Commercial Real Estate ; Healthcare ; Pro	Yes		
23	Tampa	McDonald	Brandi		E8	U.S. Army	bmcdonald20@gmail.com	1510105-0291	#####	3/31/2021	4/2/2021	Bachelor's	Criminal Justice		TS				Operations		Administration ; Human Resources ; Opera	Yes		
24	Tampa	McMullan	Richard		E8	U.S. Army	richard.mcmullan10@gmail.com	1510105-0292	1/28/2021	5/31/2021	4/19/2021	Master's	Communication and None		Secret				Project Management		Communications ; Defense Contracting ; H	Yes		

SELECTION PROCESS:

March 15	March 15- April 15	Before April 15	After April 15	
Hiring Manager Reviews Resumes after receiving resumes from Program Manager	Hiring Manager Interviews Candidates (direct communication with candidates)	<p>Hiring Manager reports back "rankings" to the Program Manager by email: For example:</p> <p>"We would like to offer a Project Manager Fellowship to the following candidates: John Smith - #1 choice Sarah Jones - #2 choice Bill Brown - #3 choice</p> <p>We also interviewed Thomas Sullivan but did not find him to be a good fit for the role"</p>	<p>Program Manager communicates back to Hiring Manager with the candidate's acceptance/declination</p> <p>"John Smith has chosen to move forward with a different opportunity, however Sarah Jones has accepted your Fellowship offer! Please reach out to Sarah to welcome her to your team"</p>	Hiring Manager back in contact directly with (now) Fellow before start of the Fellowship



Interview Process Tips for Employers

- The interview window period goes by quickly and candidates often have several interviews with multiple companies. We recommend reviewing resumes quickly and scheduling interviews early (by March 22)
- It is important to make sure potential fellows understand the requirements of the role you are interviewing them for in regards to travel requirements, responsibilities, potential for growth, salary range etc.
- Work with your Program Manager if you would like to offer a candidate a fellowship. He or she can let the candidate know, but understand that **nothing will be locked in until Final Announcements are made after the interview window closed on April 15th**.

HOST COMPANIES IN 2020

GEODIS	iC-1 Solutions	KSA Integration	Mears Group	Northwestern Mutual
Gillespie Forensics & Investigations	Icarus	Leidos	Medical Center of the Americas	Novetta
Global Commerce and Services	Idaho National Laboratory	Level One	MH Equipment	Omni Hotel
GMG Construction of South Texas	Ingram Micro	Lexus of Austin	Microsoft	Operation Stand Down Tennessee
Grant Thornton	Innova Consulting	LMI	Mission Critical Solutions	Oshkosh
Greencastle Consulting	Invenergy	Lockheed Martin	Molex	PACCAR
Gutter and Roof Solutions Northwest	Jabil	Logue Enterprises	Morgan Stanley	Parkhill, Smith & Cooper, Inc.
HCA Healthcare	Jacobs Engineering	Longevity Consulting	MSTS/NNSS	Parsons Corporation
Hensel-Phelps	JMH Capital	M1 Support Services	Mutual of Omaha	Patricio Enterprises
Hewlett Packard Enterprise	Johnson & Johnson	Macy's Logistics	NASA	Patriots International LLC
Highmark Health	JTEK Data Solutions	Madigan Army Medical Center	Navy Federal Credit Union	PayPal
Hillsborough County	JW S.A. Hill Country Resort & Spas	Magellan Corporation	NeoGenomics	Penske
Hitachi Rail	Kaiser Permanente	Magnolia Realty	New York Life	Pentagon Federal Credit Union
Holland 1916	Kansas National Guard	Marathon Petroleum	NexTech Solutions LLC	PepsiCo
Home Depot	Keller Williams	Mardeb Inc.	Nike	Phillips 66
Home Pros Real Estate Group	Kelley Blue Book	Markon Solutions	NikSoft Systems Corporation	Plumlee & Associates
Honeywell	Kellogg's	Marview Holdings	Non Commissioned Officers	
HST Healthcare Systems & Technology	Keystone Achievements	McKenna & Associates, LLC	Association (NCOA)	
Hy-Vee	Kinnard Mission Training Center	McKinstry	Northrop Grumman	

* Sponsors in bold

HOST COMPANIES IN 2020

Point 3	Sitel Group	The Queen's Health System (Hawaii)	Vanguard Industries	Wytrwal Industries
Polar Shades Sun Control	SkillStorm	Thermo Fisher Scientific	Vectrus	Xcel Energy
Power HRG	Slalom Build	Trane	Verizon	
Premise Health	Slalom Consulting	Transunion	ViaSat	
Prudential	Smith Brothers Farms	Travelers Insurance	Vigilant Solutions	
PSAV	Solstice Consulting	TTG Healthcare Advisors	VirtusPrecisionTube	
Quiet Professionals	Sound Community Bank	TULLIUS CONSTRUCTION INC.	VMWare	
Rack Space	Spear Power Systems	Two14media	Volkswagen of America, Inc.	
RailWorks	Spectrabotics	U.S. Army Corps of Engineers	Wabtec	
Red River Technology	State of Tennessee	U.S. Chamber of Commerce	Walmart Distribution Center	
RedKorr	Strategy Consulting Team	Ultra Solutions, Inc.	Waste Management	
Regency	Stryker Medical Technologies	UNCOMM	Wayfair	
Regions Bank	Summit Technical Solutions	Unisys	Waynesburg University	
Ridgeline International	Sunbelt Rentals	University of Texas, Austin	WestRock	
Sales Platoon	Synapse	UPS	Wichita Animal Action League	
Scientific Games	Telos Corporation	USAA	Wind Talker Innovations	
Shell Oil	Tevora	USIC	WWC	
Sherwin-Williams	Texas Juvenile Justice Department	UTEP	Wyndham Hotels	

* Sponsors in bold

HOST COMPANIES IN 2020

Abbott	Aristocrat Technologies	Capital Medical Center	Convoy	Equitable Advisors, LLC
Accenture Federal Services	Arrow Electronics	Capital One	Copernicus Realty, LLC	Family Endeavors
Adirondack Capital International	ASM Premier Consultants	Cartamundi	Copperas Cove ISD	Fanatics
ADM	August Robben Sons Inc	CBRE	Cox Enterprises	Federal Reserve Bank of Dallas
Agile Defense Inc	Axiologic Solutions	Cenera	CrateJoy	Federal Savings Bank
AGRI-WEST INTERNATIONAL, INC	B.E.A.T. LLC	Cerner	Creative Tent International	FedEx Ground
Alaska Airlines	Balistreri Consulting	CGI	Crestwood Midstream	Fidelity
Alion Science and Technology	Bestica	Charles Schwab	Cushman & Wakefield	Fintech
All Secure Foundation	Black and Veatch	Charter Spectrum	CVS	First Command
Allegiant Air	Blizzard Entertainment	Chewy	Dell	Fiserv
Allstate	Blue Mule Outfitters	Chloeta	Deloitte	Flintco
Amazon	BN Builders	Church and Dwight	DHL	Freedom Learning Group
Amazon Web Services	Boeing	CICB	Digital Shadows	Frost and Sullivan
Ameren	Boone Group	City of El Paso	Disney	Genentech
American Business Solutions	Booz Allen Hamilton	City of Henderson	Dynetics	General Dynamics IT
Amgen	Brown and Root	Claim Academy	Edelman	
Anheuser-Busch	Burns and McDonnell	Clear Springs Venture Capital	El Paso County	
Applause	C5T Corporation	CodeMettle	Element Technologies	
Aramark	CANA Advisors	Comcast	EPISD	

* Sponsors in bold

Become a Fellowship Host!

2020 Solar Ready Vets Fellowship Hosts



Tracker | Software | Engineering



SOLAR
READY VETS®
NETWORK
U.S. DEPARTMENT OF ENERGY

HIRING OUR
HEROES



Solar Company Fellowship Host Guests



Maribelle Bostic
Director of Diversity, Equity &
Inclusion
SunPower



Kathrine Lukes
Operations Manager
Icarus RT

Jim Purekal

Manager, Market Development & Policy

Jim's experience consists of 20 years in the Marine Corps as a helicopter pilot, budget analyst and legislative affairs correspondent. He has deployed and operated out of Iraq, Kuwait, Bahrain, Israel, Kenya and Pakistan. During his deployed time, Jim planned aviation assault support missions, bi-lateral training exercises and world-wide theater reserve operations aboard several amphibious vessels such as the USS Iwo Jima, USS Bataan, and the USS Kearsarge. During the second half of his career, Jim supported Presidential and Vice-Presidential operations as a pilot for Marine Helicopter Squadron – One, and most recently obtained his legislative experience through a Congressional Affairs Fellowship.

Professional Experience

United States Marine Corps

- Congressional Affairs Officer for Marine Corps Aviation, The Pentagon, VA (1/2019-12/2020)
- Budget Analyst for Marine Corps Programs & Resources, The Pentagon, VA (10/2017-12/2018)
- Congressional Affairs Officer / Marine Senate Office, Washington, DC (1/2016-10/2017)
- Pilot / Marine Helicopter Squadron One (7/2011-12/2015)
- Assistant Air Officer / 26th Marine Expeditionary Unit (5/2009-6/2010)
- Pilot / Marine Medium Helicopter Squadron - 264 (1/2004-4/2009)

Education/Licenses/Credentials

- Bachelor of Arts: Political Science / Economics, Tufts University, Medford, MA, 1998
- Master of Arts: International Economics, American University, Washington, DC, 2019
- Certification: Government Affairs, Georgetown University, Washington, DC, 2015
- Certification: Planning, Programming, Budgeting & Execution, Graduate School USA, Washington, DC, 2019
- Certification: International Humanitarian Law: Law of Armed Conflict, United States Institute of Peace, Washington, DC, 2015



David Perez

Fellow, Project Engineer

David graduated the University of Illinois with a degree in Systems Engineering and joined the US Navy Civil Engineer Corps after graduation. He spent 8 years in the US Navy doing project engineering, contract/construction management, and had the chance to lead teams doing humanitarian and military construction projects in Spain, Central/South America, and the Middle East.

Professional Experience

- Project Manager/Engineer / 820th REDHORSE Squadron (USAF), Las Vegas, NV (6/2018-Present)
- Director of Operations/Design Engineer / 1st Expeditionary Civil Engineer Group (USAF), Doha, Qatar (10/2018-5/2019)
- Supervisory General Engineer / Naval Facilities Command Southwest, Oceanside, CA (11/2016-6/2018)
- Project Manager / Naval Mobile Construction Battalion 133, Gulfport, MS (9/2014-11/2016)

Education/Licenses/Credentials

- BS Systems Engineering – Business Systems Integration and Consulting: University of Illinois at Champaign-Urbana, Champaign, IL, 2009 – 2013
- Professional Engineer: Civil, Nevada License # 027030
- Secret Clearance
- OSHA 30 Hr Training for General Industry
- EM-385 40 hr Training
- Pursuing PMP certification
- Acquisition Level 1 (US Gov't)



Algernon (Reggie) Clark

Fellow, Logistics

Reggie's experience consists of 20 years in the Marine Corps as a Logistics/Mobility Manager. He had the joy of deploying and embarking well over 200 s/tons of cargo and equipment to and from Kuwait, Iraq, Afghanistan, Korea, Philippines, Thailand, and Japan. While in these countries, Reggie facilitated and managed the functions of Logistics and supplies to include personnel, to accomplish the set mission of the unit.

Professional Experience

United States Marine Corps

- Logistics Operations Manager / Combat Logistics Battalion 7, Twentynine Palms, CA (5/2017-Present)
- Logistics/Mobility Manager / Marine Helicopter Squadron One, Quantico, VA (2/2015-5/2017)
- Logistics/Mobility Manager / Marine Heavy Helicopter Squadron 361, San Diego, CA (7/2012-2/2015)
- Logistics/Mobility Manager / Marine Light Attack Helicopter Squadron 369 (7/2010-7/2012)
- Production Recruiter/Supervisor / Recruiting Station, Akron, OH (5/2007-7/2010)
- Logistics/Embarkation Clerk, Various Locations (4/2001-5/2007)

Education/Licenses/Credentials

- Bachelor of Professional Studies: Business and Management, Excelsior College, Albany, New York, 2020
- Associate of Science: General Studies, Northern Virginia Community College, Annandale, Virginia, 2006
- Certification: Operational Safety and Health Administration, 30-Hour General Industry, Afghanistan, 2012
- Certification: Demonstrated Master Logistician (DML), The International Society of Logistics, 2015
- Certification: Certified Logistics Associate, Manufacturing Skill Standards Council, 2019
- Certification: Certified Logistics Technician, Manufacturing Skill Standards Council, 2019
- Certification: Master Project Manager, American Academy of Project Management, 2019
- Certificate: Lean Six Sigma Green Belt, Twentynine Palms, California, 2019.
- Certificate: Lean Six Sigma Yellow Belt, Twentynine Palms, California, 2019.



HIRING OUR HEROES

U.S. CHAMBER OF COMMERCE FOUNDATION



SOLAR
READY VETS®
NETWORK
U.S. DEPARTMENT OF ENERGY