



# **Introduction and Orientation**

## **KHNP Training Program**

### **Module 1: Orientation**

**May 21, 2007**

**Kay Vugrin**

**Project Manager for the KHNP LILW/HLW**

**Training Project**

**Carlsbad Programs Group**

**Sandia National Laboratories**



# Training Program Objective

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The objective of the training program is to provide Korea Hydro & Nuclear Power Co., Ltd. (KHNP) with the advanced knowledge, capability and experience required for the development of Low and Intermediate Level Waste (LILW) and High-Level Waste (HLW) repositories in the Republic of Korea.



# Training Program Objective

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- Sandia National Laboratories is excited to provide this year long training program on LILW and HLW repositories to KHNP employees.
- More than 100 Sandia National Laboratories Staff Members and Contract Associates will support this training effort throughout the next year.



# **Who Is Involved With the Training Program?**

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## **The Training Program Management Team:**

- Dave Kessel, Carlsbad Programs Group Senior Manager
- Moo Lee, Performance Assessment and Decision Analysis Department Manager
- Kay Vugrin, Project Manager for the KHNP LILW/HLW Training Project



# **Who Is Involved With the Training Program?**

- The Carlsbad Programs Group Technical Staff
- The Carlsbad Programs Group Business Team
- Technical and Support Staff in Albuquerque, NM
- Technical and Support Staff in Las Vegas, NV



# **Who Is Involved With the Training Program?**

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## **Six Trainees from KHNP:**

Jin-Goo Huh

Dong-Hyeun Hwang

Sang-Gyoo Joo

Byeoung-Jik Kim

Eung-il Lee

Gang-Su Sung



# Management Responsibilities

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- Dave Kessel and Moo Lee have provided vision and managerial support for the training program.
- As project manager, Kay Vugrin is responsible for planning, implementing, and overseeing the execution of the training program.
- Kay Vugrin will handle any questions about the curriculum, daily schedule, and long term training plans.



# Instructor Responsibilities

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- Instructors are all experienced practitioners in the topics they will teach.
- Instructors will find answers to your questions about the topics they are teaching.
- Instructors will prepare course materials, reading assignments, and homework problems to accomplish the objective of the training program.





# Business Team Responsibilities

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The following people will help you with work-related administrative questions:

- Anna Carrasco
- Shannon Casey
- Lillie Nichols
- Dina Howell



# Business Team Responsibilities

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- **Glen McCoy** will answer any questions about your computer, network accounts, or other online access issues.
- **Ron Parsons** will answer any questions about facilities, security, and safety.
- **Chad Twitchell** will answer any immediate questions about scheduling when Kay Vugrin is not available.



# Trainee Responsibilities

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- Understand and adhere to Sandia National Laboratories security and safety policies
- Understand the responsibilities and building access rules that accompany your badge
- Direct your questions to the correct individuals



# Trainee Responsibilities

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- Prepare written questions during study time to discuss with the instructors during the following lecture.
- Stop the instructor at any point during the lecture if you have a question. Never hesitate to ask a question!
- Dedicate the appropriate time and effort to homework assignments, reading assignments, and individual study.
- Complete feedback forms at regular intervals to help Kay assess and improve the effectiveness of the training program.



# Training Success

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- The success of the training program depends upon the instructors' ability to identify and present a large amount of information and the trainees' ability to assimilate this information.
- We must all work very hard to fulfill our responsibilities and to ensure effective communication.
- Never hesitate to ask a question!



# Training Program Details

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- An extensive curriculum is available for your reference.
- The course order and instructors listed in the curriculum are subject to change.
- For classroom training, most days will include half days for lecture and half days for study and homework.
- Fridays will almost always be study days without scheduled lecture.
- Kay will provide a detailed weekly schedule.



# Questions?

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- English as a Second Language Classes
- Peer Review
- Transportation Technology Center, Inc. (TTCI) Tour