

## Employee Recognition Awards

SAND2014-3797P

Nomination ID	13262
Team Name	Sandia Active Shooter Resolution (ASR) Demonstration Team and Staff
Division	4000
Team Nomination Description	Recognizes teams whose exceptional contributions are critically enabled by teamwork, and model the values of people working together toward a common goal, proactively looking for and acting upon opportunities to improve, while being fully accountable for their performance.
Status	Submitted
Winner/ <b>Nova</b>	Yes/ <b>No</b>
Synopsis	<p><i>This Synopsis will appear on award certificates and will be read by the presenter during the award ceremony.</i></p> <p>For your leadership and contribution in enhancing the safety and awareness on and during an Active Shooter Resolution demonstration.</p>
Criterion A	<p><b>Quality of Team:</b> Customer focused (cost/performance/schedule); noteworthy creativity and dedication; synergy/shared responsibility.</p> <p>During all training cycles and demonstrations, Protective Force (Pro-Force) has included Emergency Management to allow the training team and staff to model real-world events and actions. During these events, Emergency Management enters the area after it has been cleared of threats, and begins to triage victims, as though the scenario was real.</p>
Criterion B	<p><b>Significance of Team:</b> Completed project or milestone that brings distinction to Sandia or solves a problem with broad impact; unique approach or innovative solutions.</p> <p>One of the leading threats across the world is the Active Shooter scenarios. With events like the Active Shooter Resolution (ASR) demonstration, it really helps with awareness and addresses the possible threat of an active shooter. It also provides members of the workforce the opportunity to witness the response techniques that Pro Force use when dealing with an active shooter situation. With many members of the workforce traveling to other countries, they can take this awareness with them. Pro-Force teaches the run, hide, and flight responses to an ASR. Lastly, addressed with this training is a portion on workplace violence and indicators and signs to flag potentially violent employees.</p>

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Criterion C	<p><b>Supporting Evidence:</b> <i>Exceptional advances made, e.g. "Best Practices," productivity, cost savings, enhanced reputation of Labs, awards, patents, etc.</i></p> <p>The Protective Force has been benchmarked many times in the area of Active Shooter Resolution (ASR) training. Sandia/New Mexico took a very proactive, rather than reactive, approach to this threat before becoming a high profile scenario. Pro-Force is currently helping Sandia California to not only deploy rifles but enhance their ASR capabilities. Sandia sponsored an Active Shooter Resolution course through the National Tactical Officers Association to allow other sites to become certified, and to have a standardized approach to this problem. The Pro-Force training department teaches ASR during every training cycle and have included many members of the workforce as part of these exercises to increase Sandia's Pro-Force reputation as being proficient in their response.</p>
Criterion D	<p><b>Clearly and concisely, and through the use of specific examples, describe how the performance of this work modeled behavior and commitment to Sandia's safety, security, quality, diversity &amp; inclusion, ethics, integrity, and/or core values.</b></p> <p>Creating a safe environment for Sandia's members of the workforce is first and foremost. The Pro-Force training staff has provided presentations and demonstrations to many groups including the Department of Energy, the Sandia Field Office, members of the workforce, and others to enhance and educate in the area of Active Shooter Resolution. Pro-Force has included members of the workforce to not only educate but to also allow the opportunity to observe a scenario and get a real world sense as to what to expect. Feedback from observers is always positive. The students are often thankful to be part of a demonstration that provides them with the knowledge and information on how to respond in the event of an Active Shooter scenario.</p>
Supplement	
Originator	Diane M. Green, Org. 04220, Job Title: Union - Administrative Support
Nominator(s)	Robert F. Brown, Org. 042376, Job Title: Security
Team Rep	Robert F. Brown, Org. 042376, Job Title: Security
Team Members	<p>Joseph Branch, Org. 042371, Job Title: Security</p> <p>Alfred A. Garcia, Org. 042373, Job Title: Union - Security</p> <p>Ruben C. Padilla, Org. 042374, Job Title: Union - Security</p> <p>Tommy R. Serna, Org. 042376, Job Title: Security</p> <p>Andres S. Tabios, Org. 042376, Job Title: Security</p>