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Intended for: STEM recruitment at Mainly Hispanic Colleges and Universities

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CAREERS AT LOS ALAMOS NATIONAL LABORATORY

A BRIEF INTRODUCTION

John Singleton

LOS ALAMOS: A PREMIER NATIONAL-SECURITY SCIENCE LABORATORY FOR THE 21ST CENTURY



Los Alamos National Laboratory has been essential to the nation's security for **75 years**

- An agile, responsive, and innovative workforce dedicated to addressing complex national security issues, existential threats and the world's most difficult challenges
- Multidisciplinary science, technology, biological and engineering capabilities
- Unique experimental, computational, and nuclear facilities



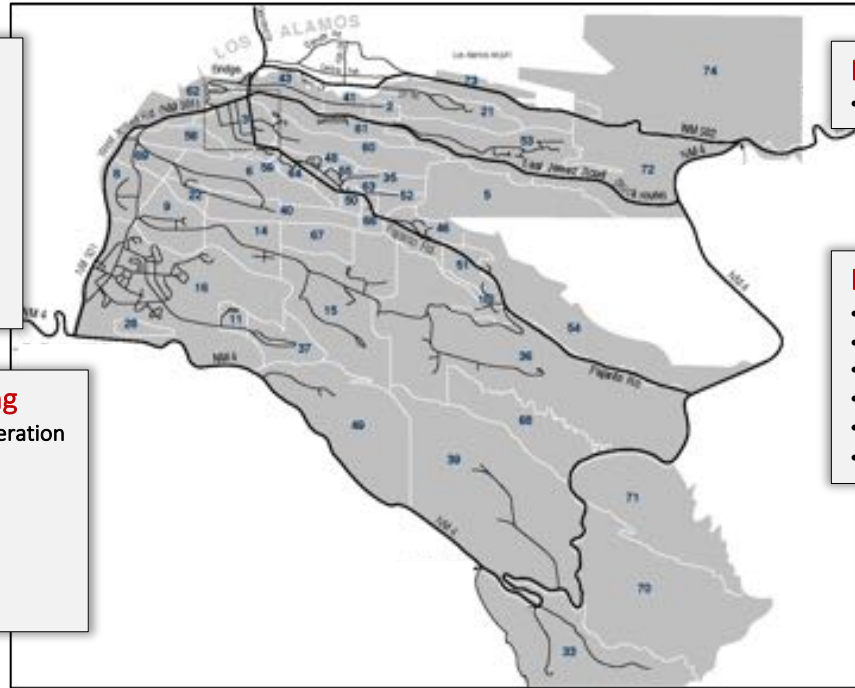
The Laboratory is a complex, dynamic system of people, facilities, materials, and services

Weapons Programs

- Weapons Physics Design and Computation
- Weapons Engineering
- High Explosives
- Plutonium
- Tritium/GTS
- Uranium, Beryllium, Salts, Metals
- Detonators
- Component Fabrication and Assembly

Science, Technology & Engineering

- Nuclear Nonproliferation & Counter-Proliferation
- Emerging Threats
- Intelligence Community
- National Defense and Homeland Security
- Chemistry, Earth and Life Sciences
- Materials and Physical Sciences
- Theoretical and Computational Sciences



Director's Office

- Institutional Management

Institutional Operations

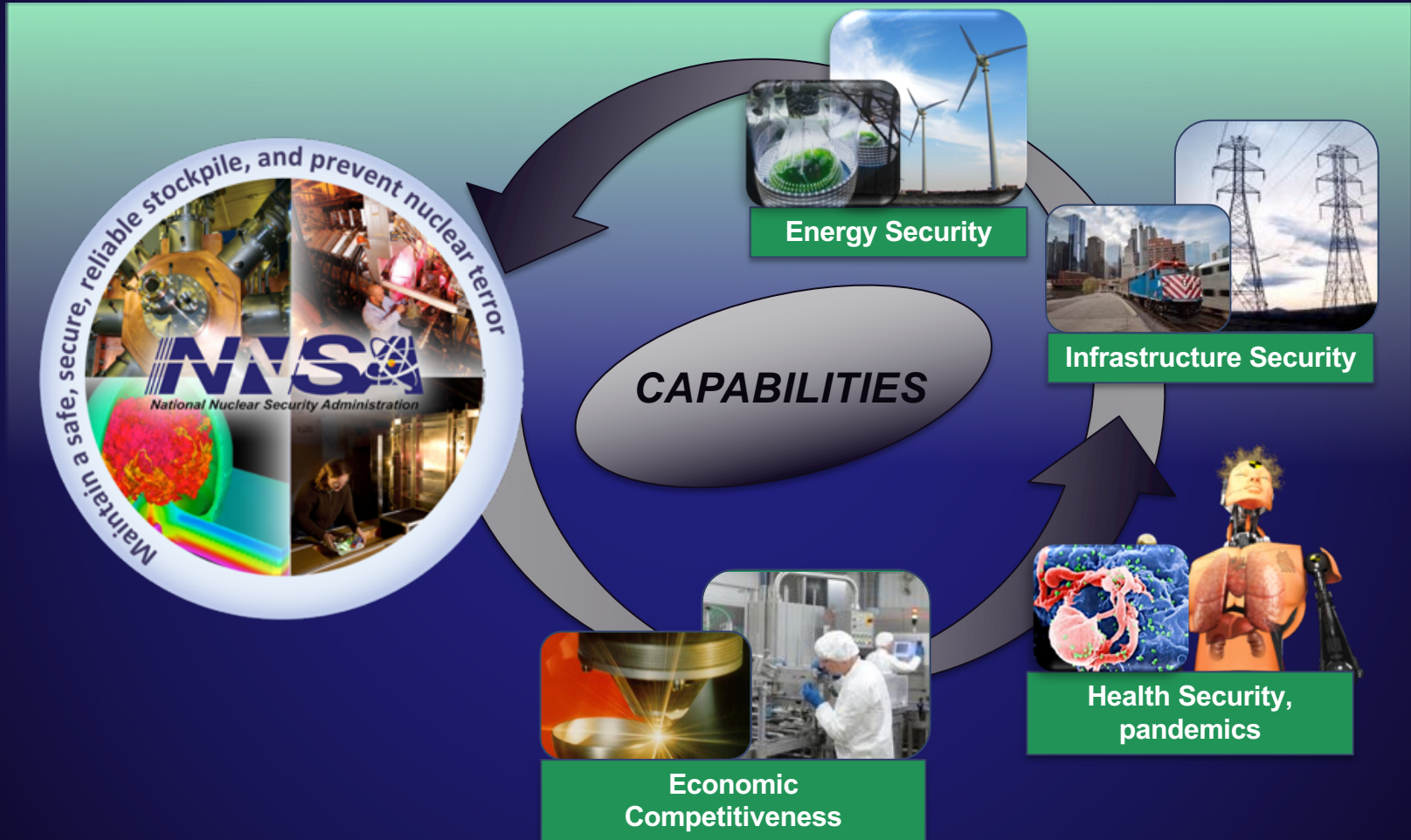
- Business Services
- Environmental, Safety, and Health
- Nuclear & High Hazard Operations
- Security and Mission Assurance
- Capital Projects
- Project Management Services

40 square miles 47 technical areas 1,280 buildings/9M sq ft 11 nuclear facilities 268 miles of roads

8,900 career employees/13,000 workers on site 2,500 R&D staff 1,100 veterans 460 postdocs 1,860 students

\$2.9B budget 11 Directorates 60 Divisions

Our enduring STE strength provides the basis for contributing to (inter)national-scale challenges: fundamental science is a vital ingredient



Simultaneous excellence:

Balance between operations and mission



Los Alamos' core mission is to ensure the U.S. nuclear deterrent

- Ensure safety, reliability, and performance of U.S. nuclear stockpile
- Design agency for 4 out of 7 warhead systems constituting the nation's deterrent
 - Physics design & engineering
- Significant & growing production responsibilities: detonators, heat sources, Pu pits



Modeling & simulation



Specialized experiments



Supercomputing



DARHT – Dual axis x-ray

Los Alamos uses scientific assessment, experimentation & modeling to assess and certify the stockpile, which has aged significantly since it was first developed and since the conclusion of full-scale testing

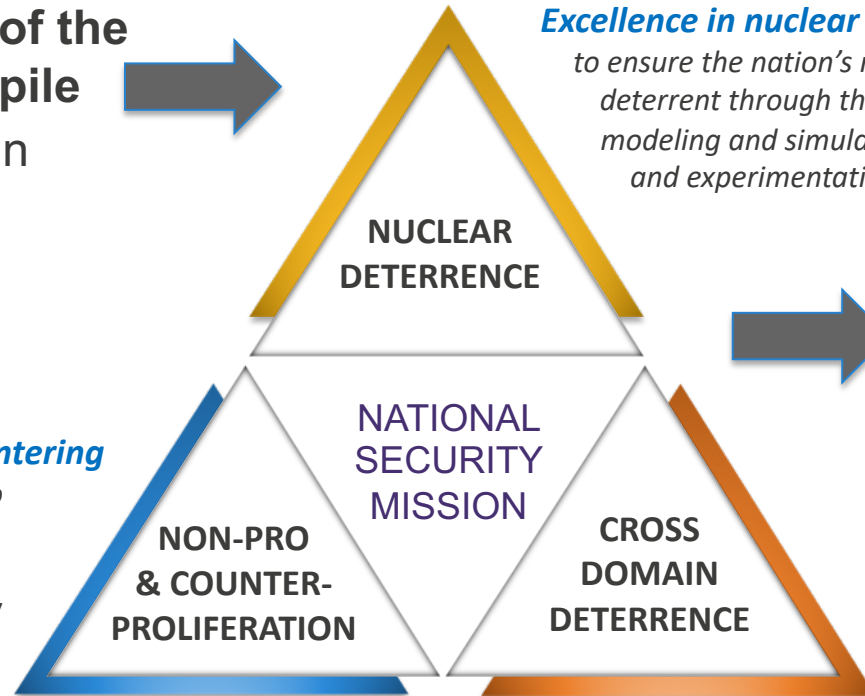
Our national security mission is broad and important — and motivates and is enabled by ST&E discovery

Ensure the safety, reliability,
and performance of the
U.S nuclear stockpile

- Physics & Design
- Engineering
- Production



Preventing and countering
*efforts of proliferants to
acquire, develop or
disseminate materials
and expertise necessary
for nuclear weapons*



Excellence in nuclear security

*to ensure the nation's nuclear
deterrent through theory,
modeling and simulation,
and experimentation*

Energy security

- Sustainable Nuclear Energy
- Resilient Materials
- Complexity in Energy Systems

Supporting the DoD, IC, and other national
security partners to execute multidomain
operations across land, air, sea, space and cyber

Unique science and engineering infrastructure is critical for national security work

Los Alamos Neutron Science Center



Metropolis Center for Modeling & Simulation



Dual Axis Radiographic Hydrotest Facility



Center for Integrated Nanotechnologies



National High Magnetic Field Laboratory



Chemistry & Metallurgy Research



Plutonium Processing Facility



High Explosive Laboratories

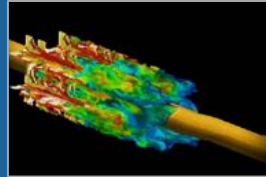


...and more, e.g. human genome!

Our capability areas now define six key areas of science, technology & engineering in which we must lead

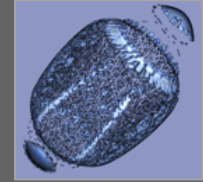
MATERIALS FOR THE FUTURE

Defects and Interfaces
Extreme Environments
Emergent Phenomena



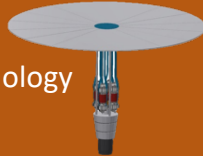
SCIENCE OF SIGNATURES

Nuclear Detonation
Nuclear Processing, Movement,
Weaponization
Natural and Anthropogenic Phenomena



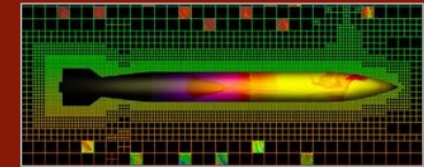
NUCLEAR AND PARTICLE FUTURES

High Energy Density Physics & Fluid Dynamics
Nuclear & Particle Physics, Astrophysics & Cosmology
Applied Nuclear Science & Engineering
Accelerator Science & Technology



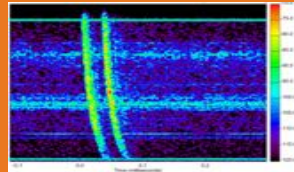
WEAPONS SYSTEMS

Design
Manufacturing
Analysis



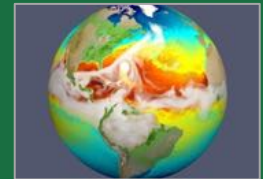
INTEGRATING INFORMATION, SCIENCE, AND TECHNOLOGY FOR PREDICTION

Complex Networks
Computational Co-Design
Data Science at Scale

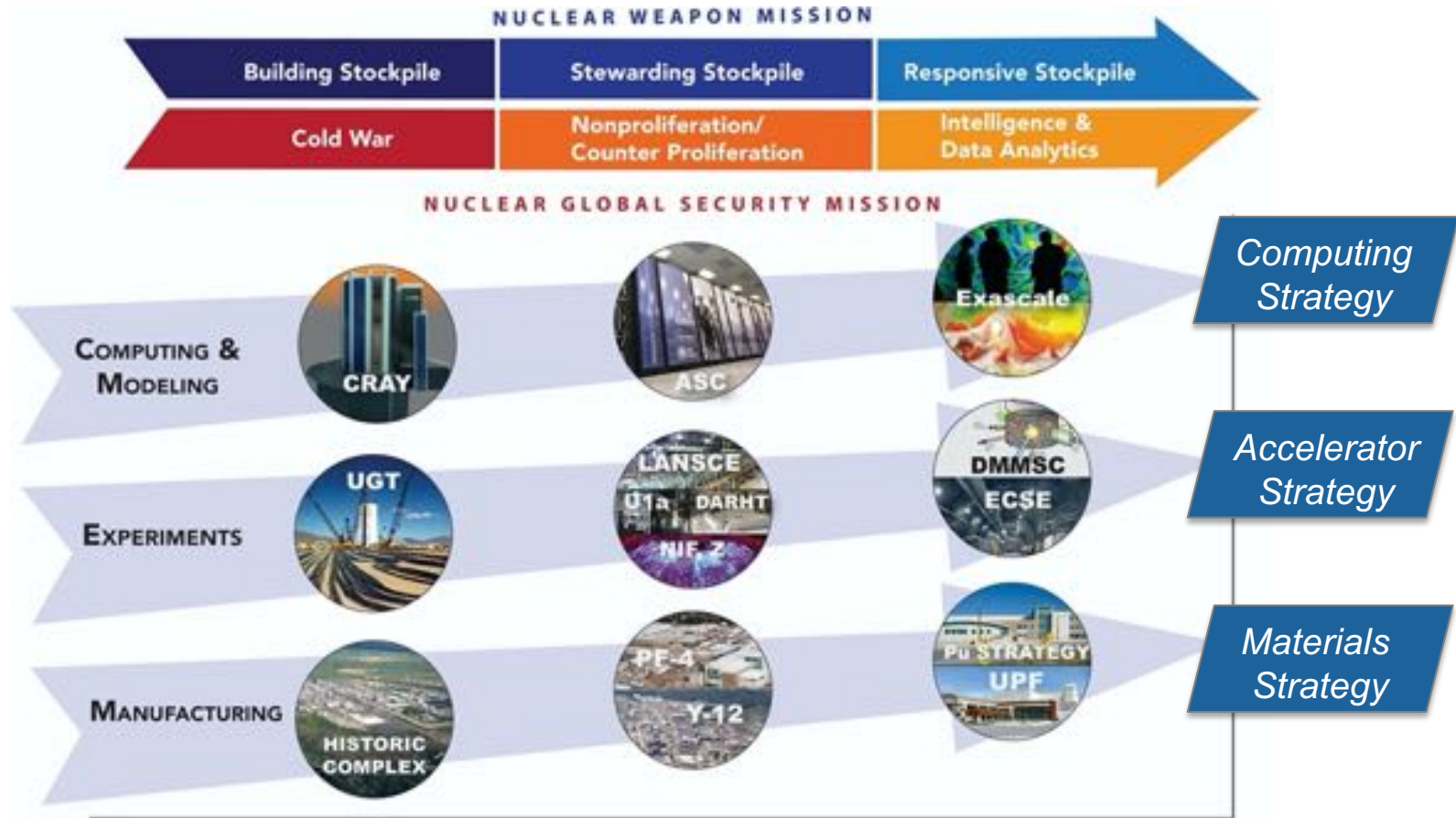


COMPLEX NATURAL AND ENGINEERED SYSTEMS

Human–Natural System Interactions:
Nuclear
Engineered Systems
Human–Natural System Interactions:
Non-Nuclear



We see an enduring future for an integrated Laboratory — and the need for integrating assets at scale for national security



As a **Laboratory**, Los Alamos stewards broad and deep **STE capabilities** for multi-program leverage and benefit

Stockpile Stewardship



Fluids & turbulence research

Understanding fluid dynamics in extreme environments



Supercomputer modeling & simulation

Kinetic plasma modeling

Global Security



Muon tomography

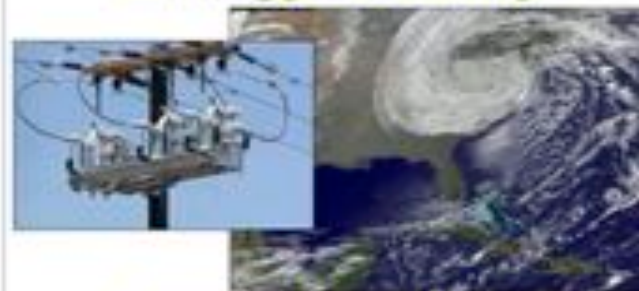
Scanner in Bahamas; Imaging Fukushima Daiichi reactors; Mapping cracks in Brunelleschi's dome, Florence



Security from space

Developing and delivering space payloads for global security, environment

Energy Security



Energy Infrastructure
Applied network science to improve response, readiness, resilience

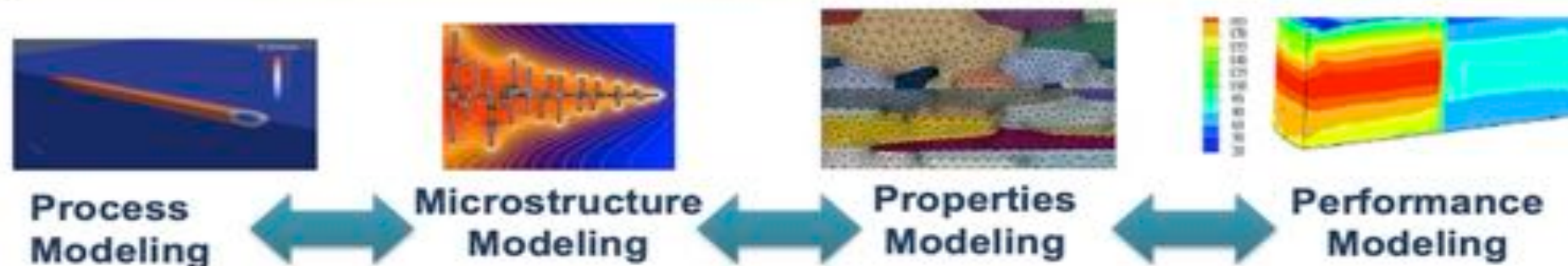
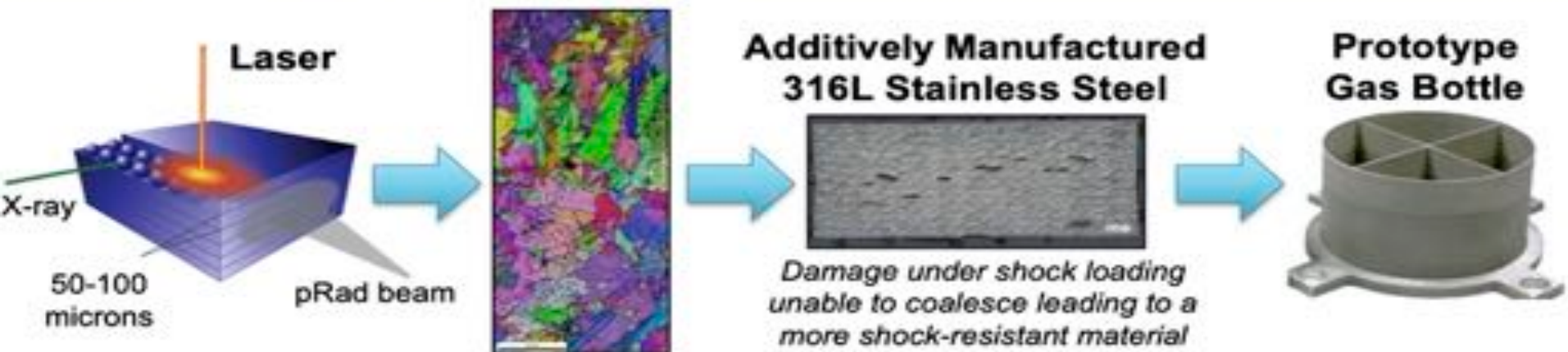


Accident tolerant nuclear fuel development

Fabrication of test pellets

A vision for Production Science: "Process to Product"

Enabling rapid and confident deployment of new concepts and components



Critical **experimental** data for advanced **modeling and simulation** to accelerate qualification for advanced manufacturing

The strength of our capabilities allows us to engage in multi-institutional consortia

National Risk Assessment Partnership (NRAP)



Carbon Capture Simulation for Industry Impact (CCSI²)



Producing Algae for Coproducts and Energy (PACE)



Algal Biomass Yield (ABY) @ Kona Demonstration Facility (KDF)



Fuel Cell Performance and Durability (FC-PAD)

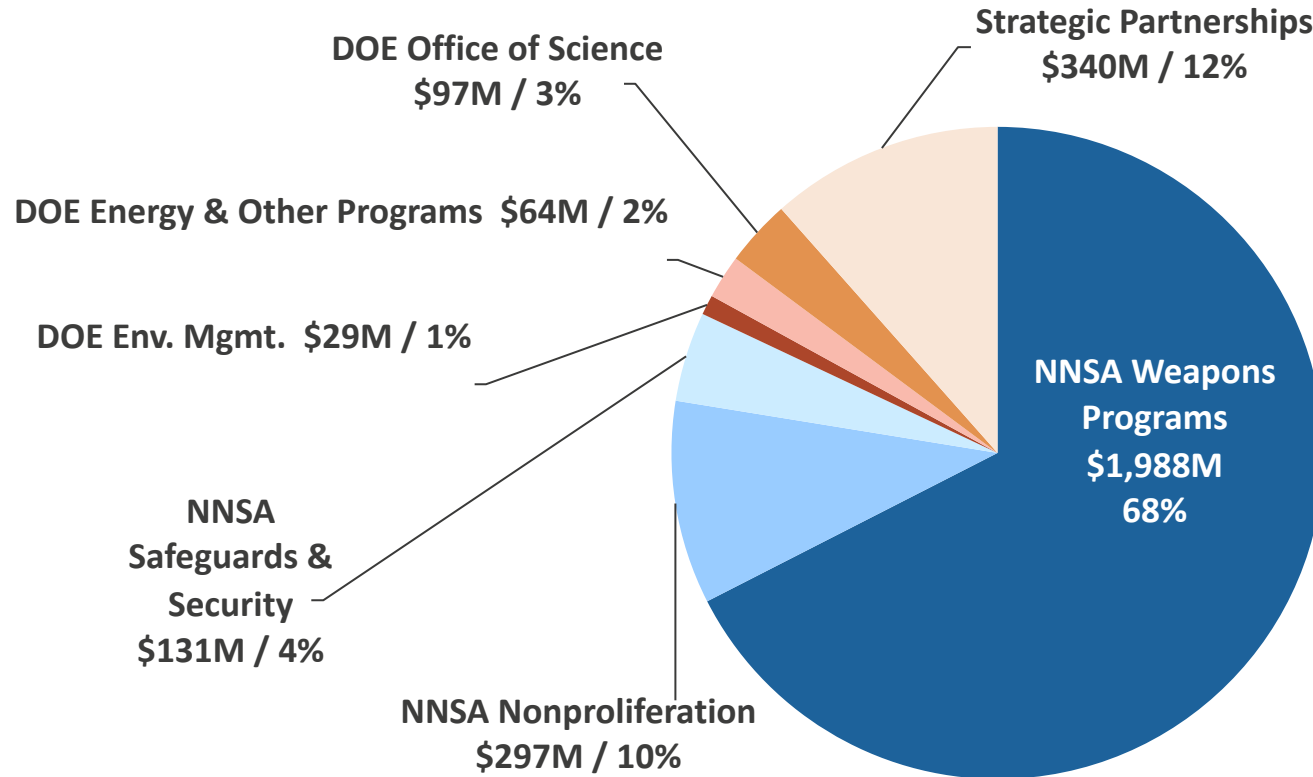


Grid Modernization Laboratory Consortium (GMLC)



LANL has a steady/growing budget

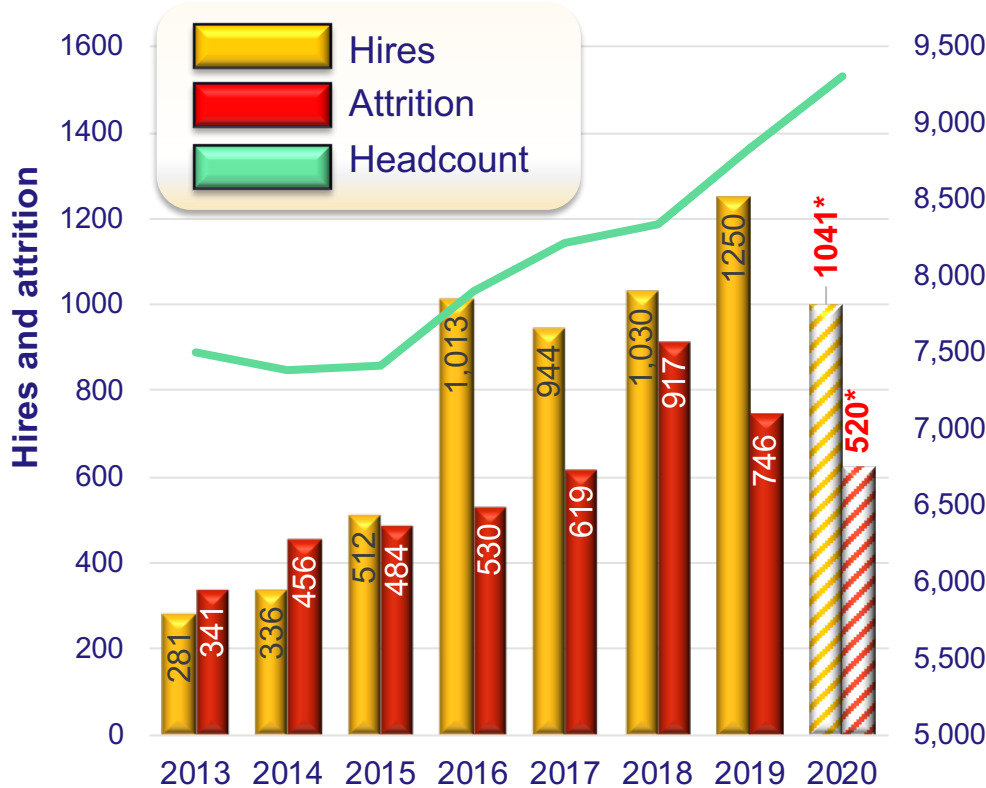
FY20 Programmatic Portfolio: \$2.946M (Est.)



Employee numbers continue to grow

Continued commitment to student/postdoc programs, diversity initiatives

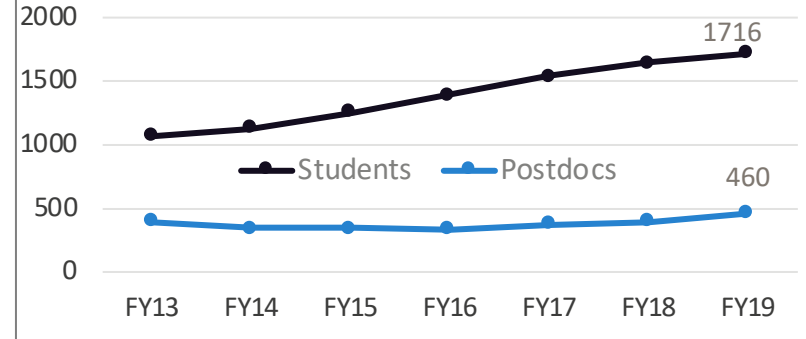
LANL Hires and Attrition: FY13-20



(*Data as of Aug. 28, 2020)

Regular & term employees

Student/Postdoc Numbers (FY13–FY19)



Postdoc Diversity*	LANL	DOE Nat'l Labs
Women	25%	24.4%
Under-represented minorities (URM)	6.4%	8.6%
Other people of color (OPC)	35.3%	36.5%

*2019 (URM: Hispanic, Black, Native American; OPC: Asian)

Partnerships & Pipeline Office (PPO) was formed at transition to enhance our internal coordination and external outreach

Pipeline



Partnerships

Pipeline Mechanisms:

- **Student Programs:** Education opportunities for high school, undergraduate, and graduate students
- **Postdoctoral Programs:** Postdocs contribute to research efforts, enhance our STE capabilities

Partnership Opportunities:

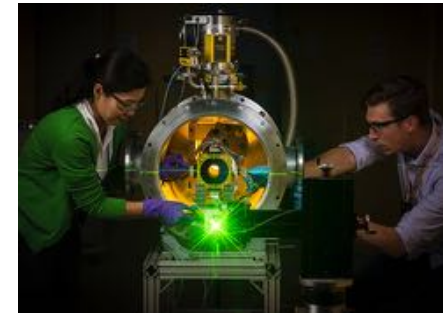
- **National Security Education Center Strategic Centers:** Scientific centers of excellence with high international visibility that innovate strategic new science and education programs
- **New Mexico Consortium Coordination:** Creative mechanisms for collaboration with NM research universities through joint appointments and unique facilities
- **Feynman Center for Innovation:** From “tech transfer” to innovation asset stewardship with strategy driven through Innovation Asset Strategic Council



The Laboratory continues to be essential to the nation's security

Los Alamos delivers national security mission solutions

- By applying multidisciplinary science, technology & engineering capabilities, in unique experimental, computational, and nuclear facilities
- With an agile, responsive, and innovative workforce
- Dedicated to addressing complex national security issues and the world's most difficult challenges



Information at www.lanl.gov