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**Title:** Careers at Los Alamos National Laboratory- A brief introduction

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# CAREERS AT LOS ALAMOS NATIONAL LABORATORY

## *A BRIEF INTRODUCTION*

John Singleton



National Nuclear Security Administration

Managed by Triad National Security, LLC for the U.S. Department of Energy's NNSA

# LOS ALAMOS: A PREMIER NATIONAL-SECURITY SCIENCE LABORATORY FOR THE 21ST CENTURY

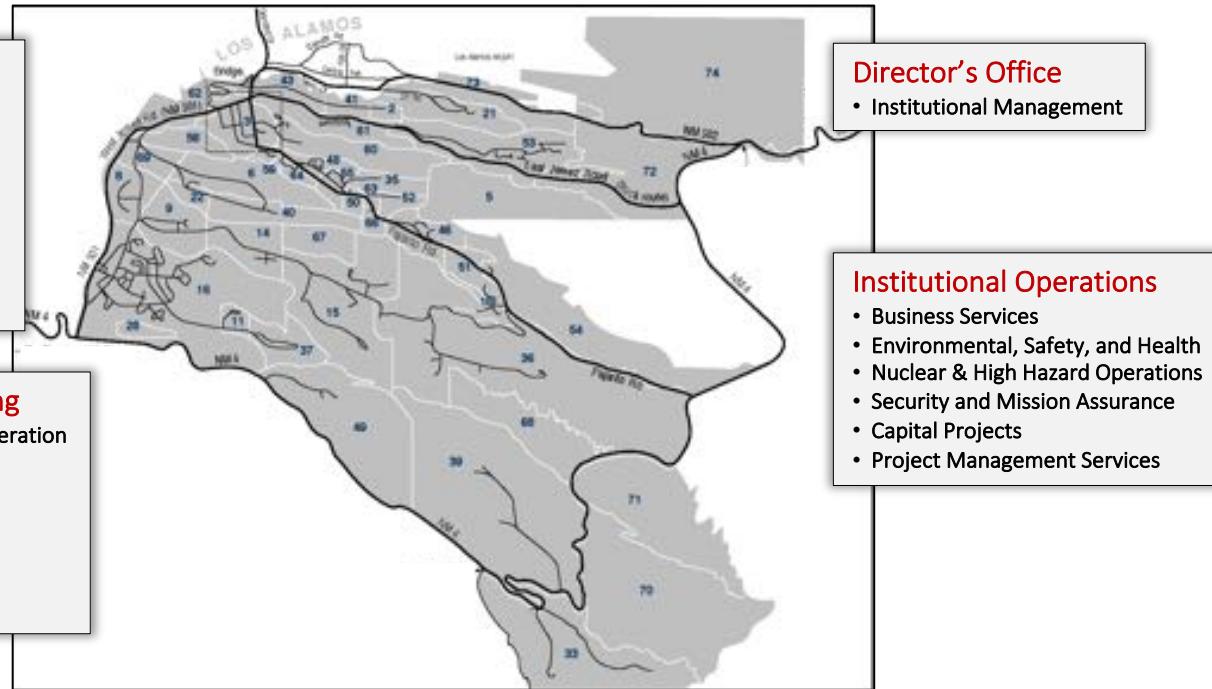


Los Alamos National Laboratory has been  
essential to the nation's security for **75 years**

- An agile, responsive, and innovative workforce dedicated to addressing complex national security issues, existential threats and the world's most difficult challenges
- Multidisciplinary science, technology, biological and engineering capabilities
- Unique experimental, computational, and nuclear facilities



# The Laboratory is a complex, dynamic system of people, facilities, materials, and services

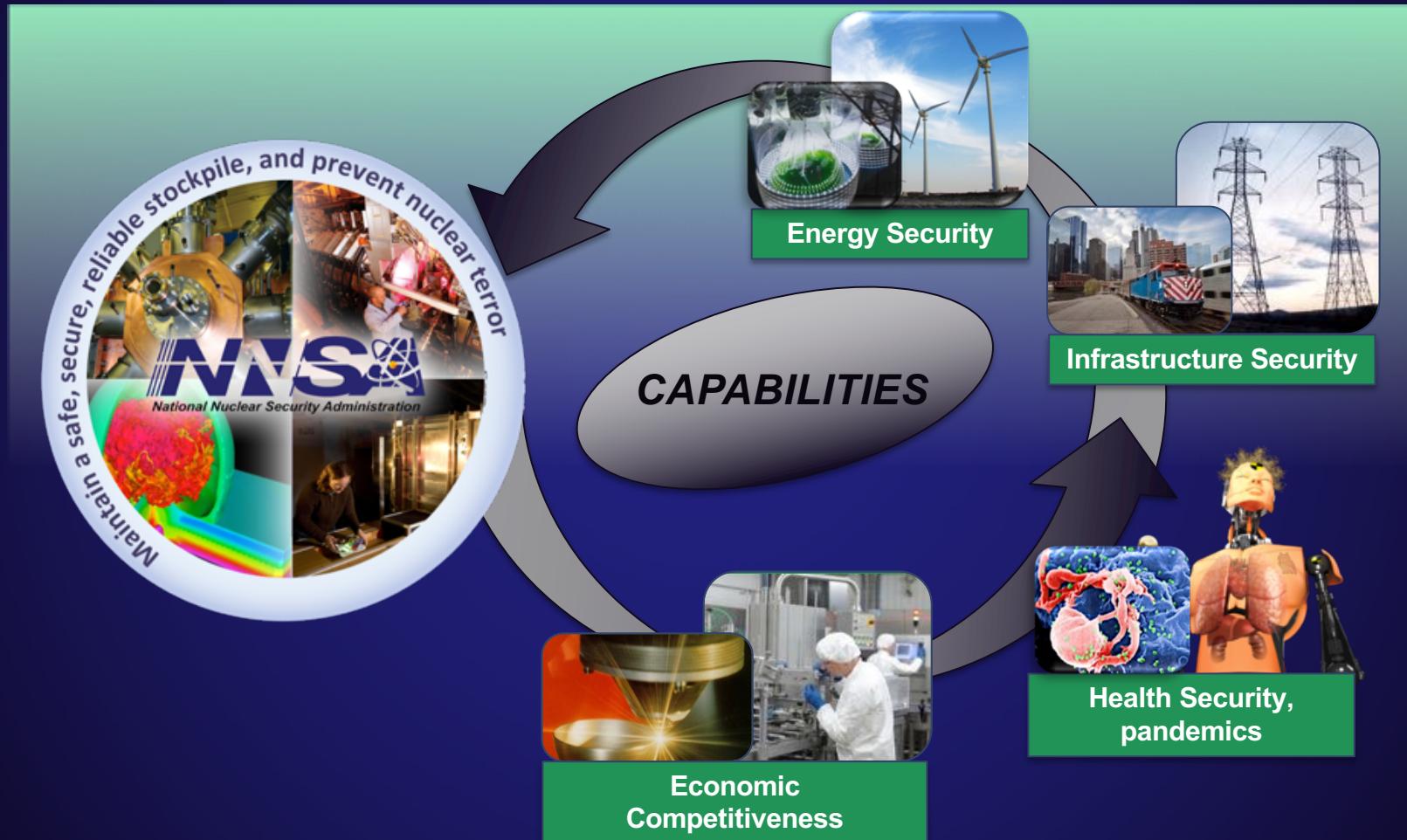


40 square miles 47 technical areas 1,280 buildings/9M sq ft 11 nuclear facilities 268 miles of roads

8,900 career employees/13,000 workers on site 2,500 R&D staff 1,100 veterans 460 postdocs 1,860 students

**\$2.9B budget 11 Directorates 60 Divisions**

Our enduring STE strength provides the basis for contributing to (inter)national-scale challenges: fundamental science is a vital ingredient



# Simultaneous excellence:

## Balance between operations and mission

Design, produce, and certify current and future nuclear weapons and reduce global nuclear threats

Excellence in Nuclear Security

Excellence in Mission-Focused Science, Technology & Engineering

Execute sustained operations that are reliable and responsive to mission needs

Excellence in Mission Operations

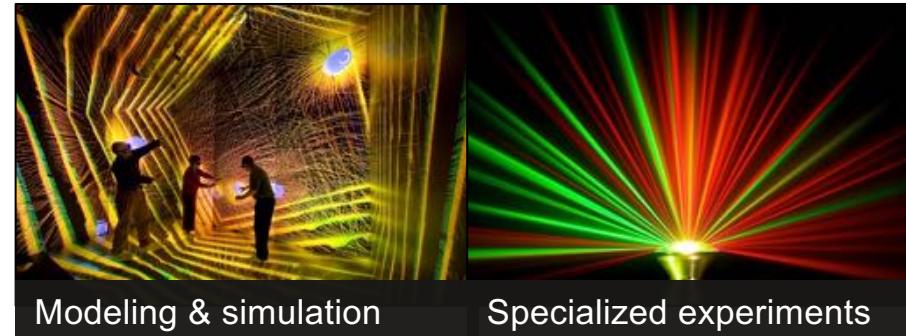
Excellence in Community Relations

Deliver scientific discovery and technical breakthroughs that support DOE & NNSA missions

Sustain and enhance LANL's partnership with the community across Northern New Mexico

# Los Alamos' core mission is to ensure the U.S. nuclear deterrent

- Ensure safety, reliability, and performance of U.S. nuclear stockpile
- Design agency for 4 out of 7 warhead systems constituting the nation's deterrent
  - Physics design & engineering
- Significant & growing production responsibilities: detonators, heat sources, Pu pits



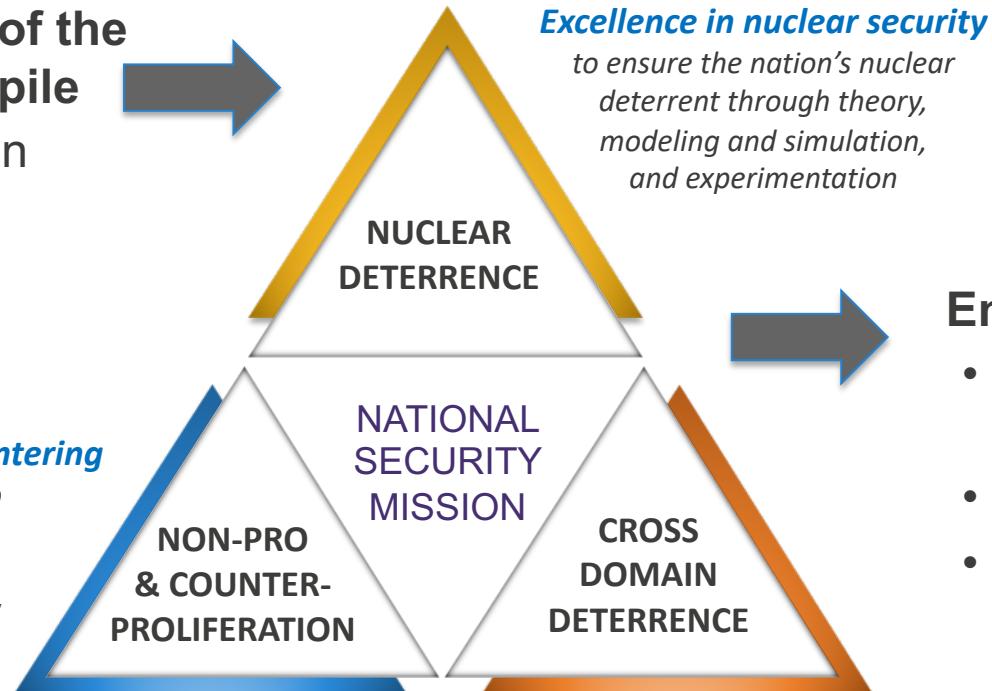
Los Alamos uses scientific assessment, experimentation & modeling to assess and certify the stockpile, which has aged significantly since it was first developed and since the conclusion of full-scale testing

# Our national security mission is broad and important — and motivates and is enabled by ST&E discovery

## Ensure the safety, reliability, and performance of the U.S nuclear stockpile

- Physics & Design
- Engineering
- Production

**Preventing and countering efforts of proliferants to acquire, develop or disseminate materials and expertise necessary for nuclear weapons**

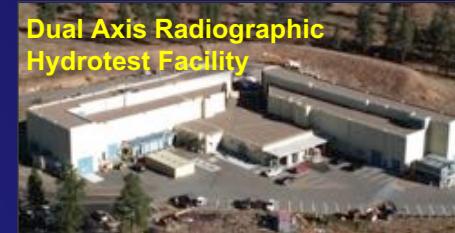
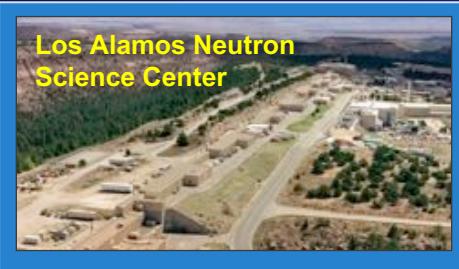


***Supporting the DoD, IC, and other national security partners to execute multidomain operations across land, air, sea, space and cyber***

## Energy security

- Sustainable Nuclear Energy
- Resilient Materials
- Complexity in Energy Systems

# Unique science and engineering infrastructure is critical for national security work



...and more, e.g. human genome!

# Our capability areas now define six key areas of science, technology & engineering in which we must lead

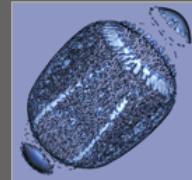
## MATERIALS FOR THE FUTURE

Defects and Interfaces  
Extreme Environments  
Emergent Phenomena



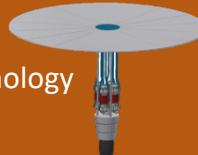
## SCIENCE OF SIGNATURES

Nuclear Detonation  
Nuclear Processing, Movement, Weaponization  
Natural and Anthropogenic Phenomena



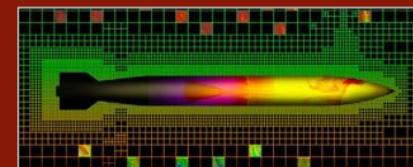
## NUCLEAR AND PARTICLE FUTURES

High Energy Density Physics & Fluid Dynamics  
Nuclear & Particle Physics, Astrophysics & Cosmology  
Applied Nuclear Science & Engineering  
Accelerator Science & Technology



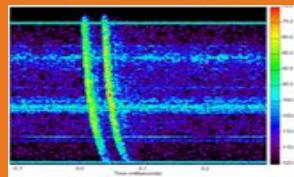
## WEAPONS SYSTEMS

Design  
Manufacturing  
Analysis



## INTEGRATING INFORMATION, SCIENCE, AND TECHNOLOGY FOR PREDICTION

Complex Networks  
Computational Co-Design  
Data Science at Scale



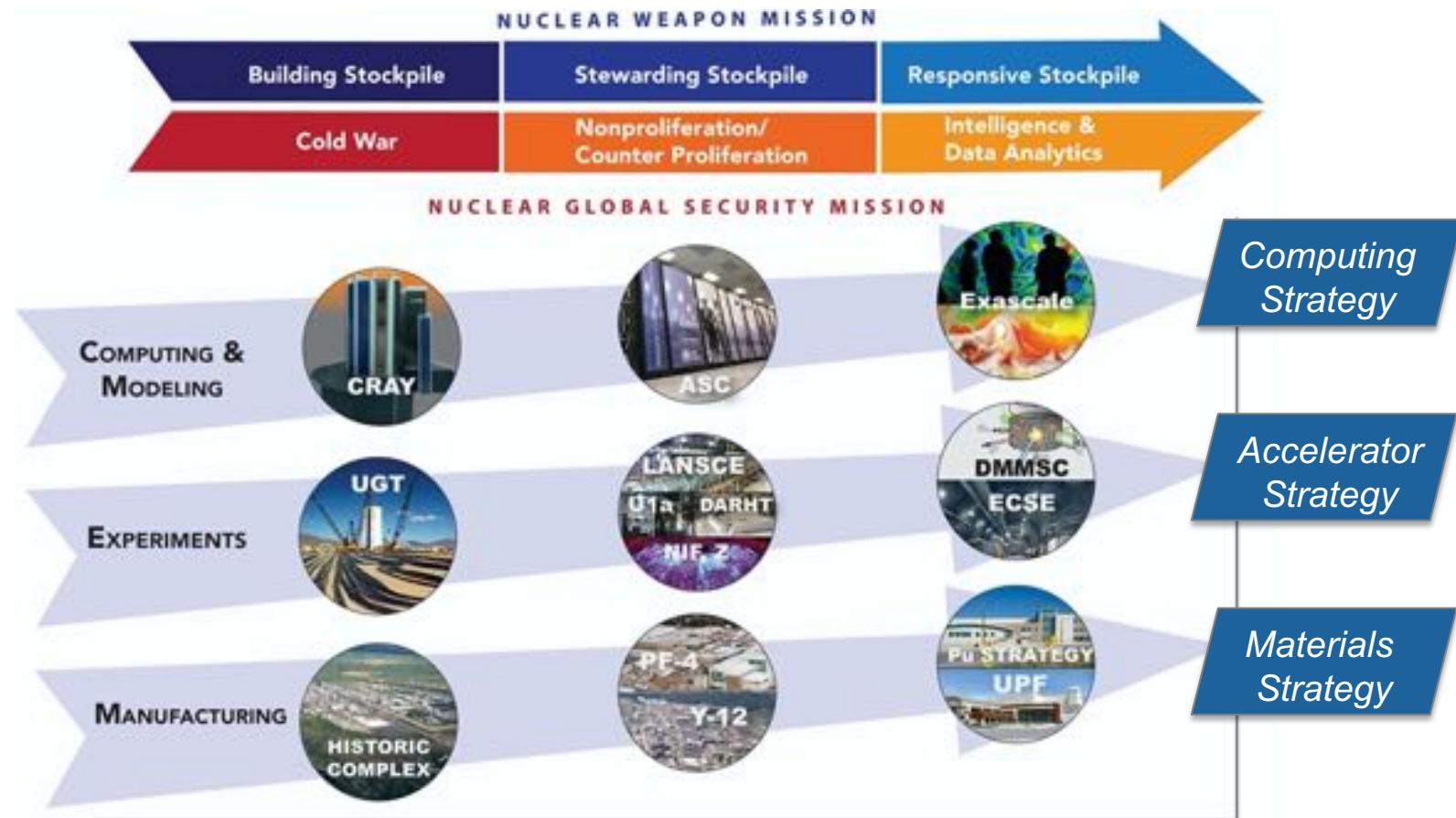
## COMPLEX NATURAL AND ENGINEERED SYSTEMS

Human–Natural System Interactions:  
Nuclear  
Engineered Systems  
Human–Natural System Interactions:  
Non-Nuclear



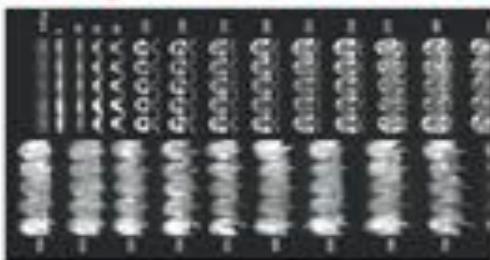
# We see an enduring future for an integrated Laboratory

— and the need for integrating assets at scale for national security



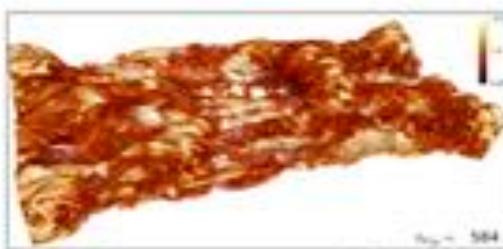
# As a **Laboratory**, Los Alamos stewards broad and deep **STE capabilities** for multi-program leverage and benefit

## Stockpile Stewardship



### Fluids & turbulence research

Understanding fluid dynamics in extreme environments



### Supercomputer modeling & simulation

Kinetic plasma modeling

## Global Security



### Muon tomography

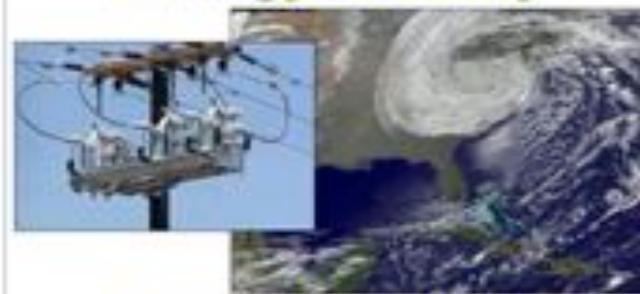
Scanner in Bahamas; Imaging Fukushima Daiichi reactors;  
Mapping cracks in Brunelleschi's dome, Florence



### Security from space

Developing and delivering space payloads for global security, environment

## Energy Security



### Energy Infrastructure

Applied network science to improve response, readiness, resilience

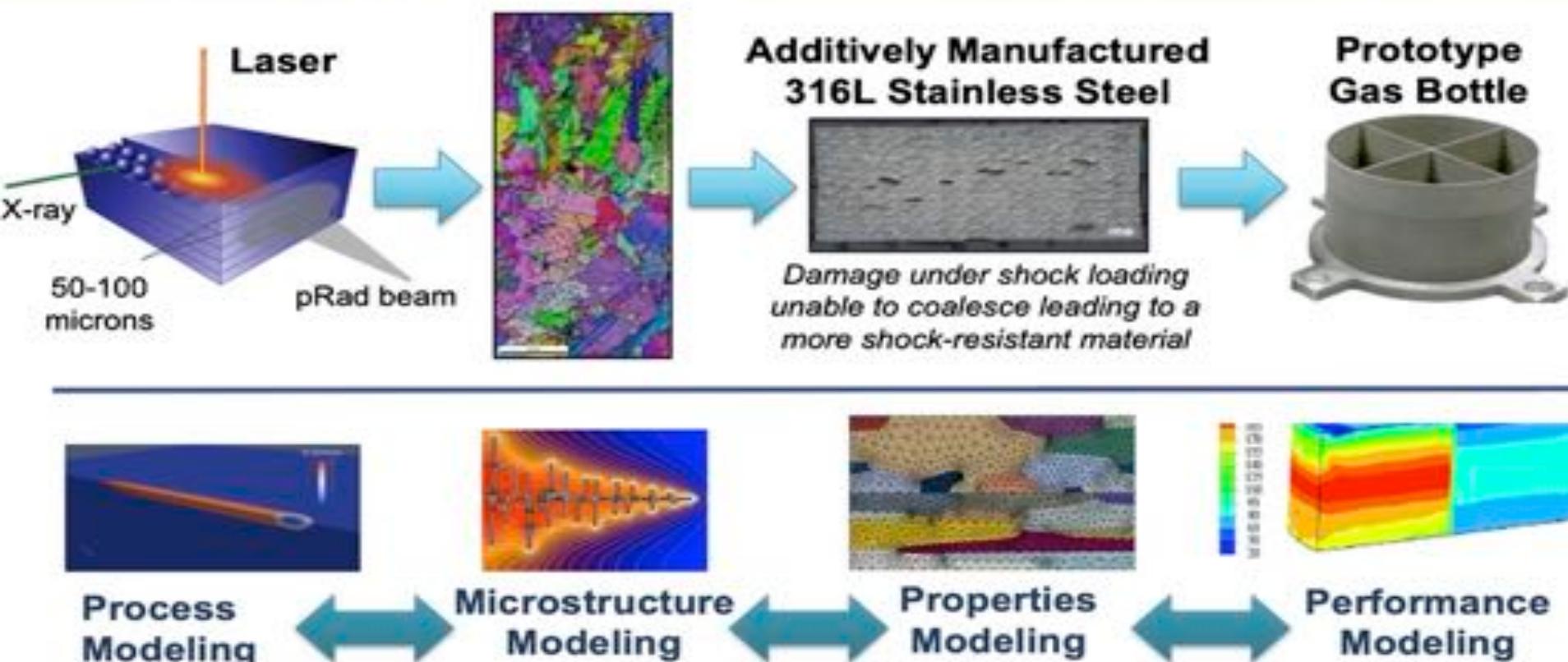


### Accident tolerant nuclear fuel development

Fabrication of test pellets

# A vision for Production Science: “Process to Product”

Enabling rapid and confident deployment of new concepts and components



Critical experimental data for advanced modeling and simulation to accelerate qualification for advanced manufacturing

# The strength of our capabilities allows us to engage in multi-institutional consortia

## National Risk Assessment Partnership (NRAP)



## Producing Algae for Coproducts and Energy (PACE)



## Fuel Cell Performance and Durability (FC-PAD)



## Carbon Capture Simulation for Industry Impact (CCSI<sup>2</sup>)



## Algal Biomass Yield (ABY) @ Kona Demonstration Facility (KDF)

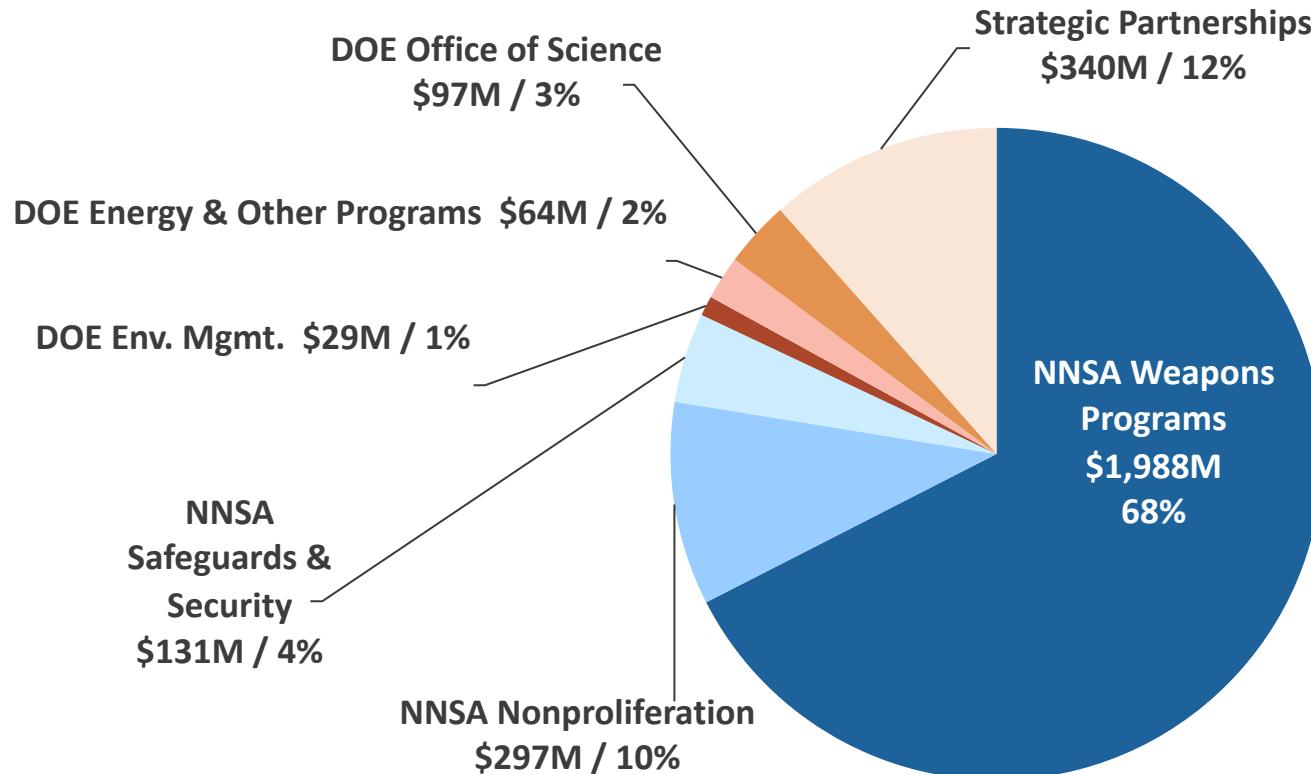


## Grid Modernization Laboratory Consortium (GMLC)



# LANL has a steady/growing budget

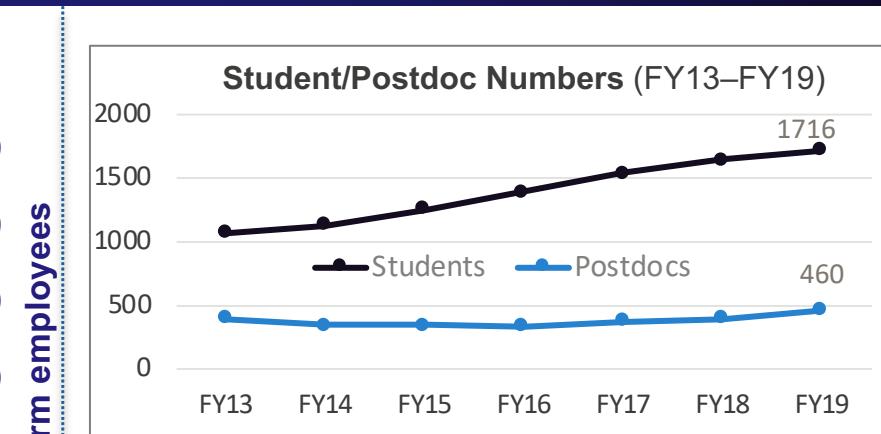
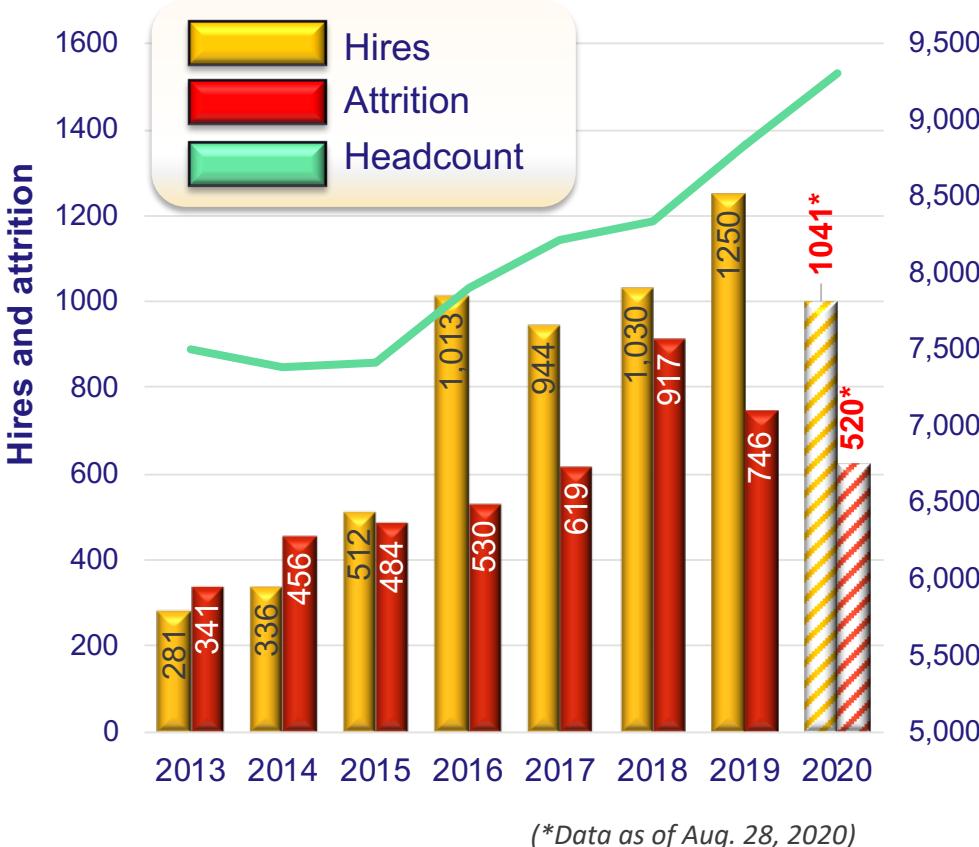
FY20 Programmatic Portfolio: \$2.946M (Est.)



# Employee numbers continue to grow

Continued commitment to student/postdoc programs, diversity initiatives

## LANL Hires and Attrition: FY13-20



	Postdoc Diversity*	LANL	DOE Nat'l Labs
Women		25%	24.4%
Under-represented minorities (URM)		6.4%	8.6%
Other people of color (OPC)		35.3%	36.5%

\*2019 (URM: Hispanic, Black, Native American; OPC: Asian)

# Partnerships & Pipeline Office (PPO) was formed at transition to enhance our internal coordination and external outreach

Pipeline



Partnerships

## Pipeline Mechanisms:

- **Student Programs:** Education opportunities for high school, undergraduate, and graduate students
- **Postdoctoral Programs:** Postdocs contribute to research efforts, enhance our STE capabilities

## Partnership Opportunities:

- **National Security Education Center Strategic Centers:** Scientific centers of excellence with high international visibility that innovate strategic new science and education programs
- **New Mexico Consortium Coordination:** Creative mechanisms for collaboration with NM research universities through joint appointments and unique facilities
- **Feynman Center for Innovation:** From “tech transfer” to innovation asset stewardship with strategy driven through Innovation Asset Strategic Council



# The Laboratory continues to be essential to the nation's security

## Los Alamos delivers national security mission solutions

- By applying multidisciplinary science, technology & engineering capabilities, in unique experimental, computational, and nuclear facilities
- With an agile, responsive, and innovative workforce
- Dedicated to addressing complex national security issues and the world's most difficult challenges



Information at [www.lanl.gov](http://www.lanl.gov)