

THE SOLAR READY VETS NETWORK

Recruiting and retaining military talent in the solar workforce



**SOLAR
READY VETS®
NETWORK**
U.S. DEPARTMENT OF ENERGY

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Diversity, Equity, Inclusion & Justice in the Solar Workforce

At SEIA, we believe that a diverse workforce creates a more resilient organization - one that supports a strong, equitable solar industry. SEIA envisions an industry that is committed to fostering a culture of inclusivity at all levels.



- Diversity Best Practices Guide
- The Solar Foundation Diversity Study
- Diversity, Equity & Inclusion Webinar Series
- Solar Ready Vets



FUNDING ACKNOWLEDGEMENT & DISCLAIMER



U.S. DEPARTMENT OF
ENERGY

Energy Efficiency &
Renewable Energy

Acknowledgment: This material is based upon work supported by the U.S. Department of Energy's Office of Energy Efficiency and Renewable Energy (EERE) under Solar Energy Technologies Office (SETO) Agreement Number DE-EE0008577.

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Award Number: DE-EE0008577

Project Name: National Solar Jobs Accelerator



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Solar Ready Vets (Past Program):

Dept. of Energy funded from 2014 - 2017

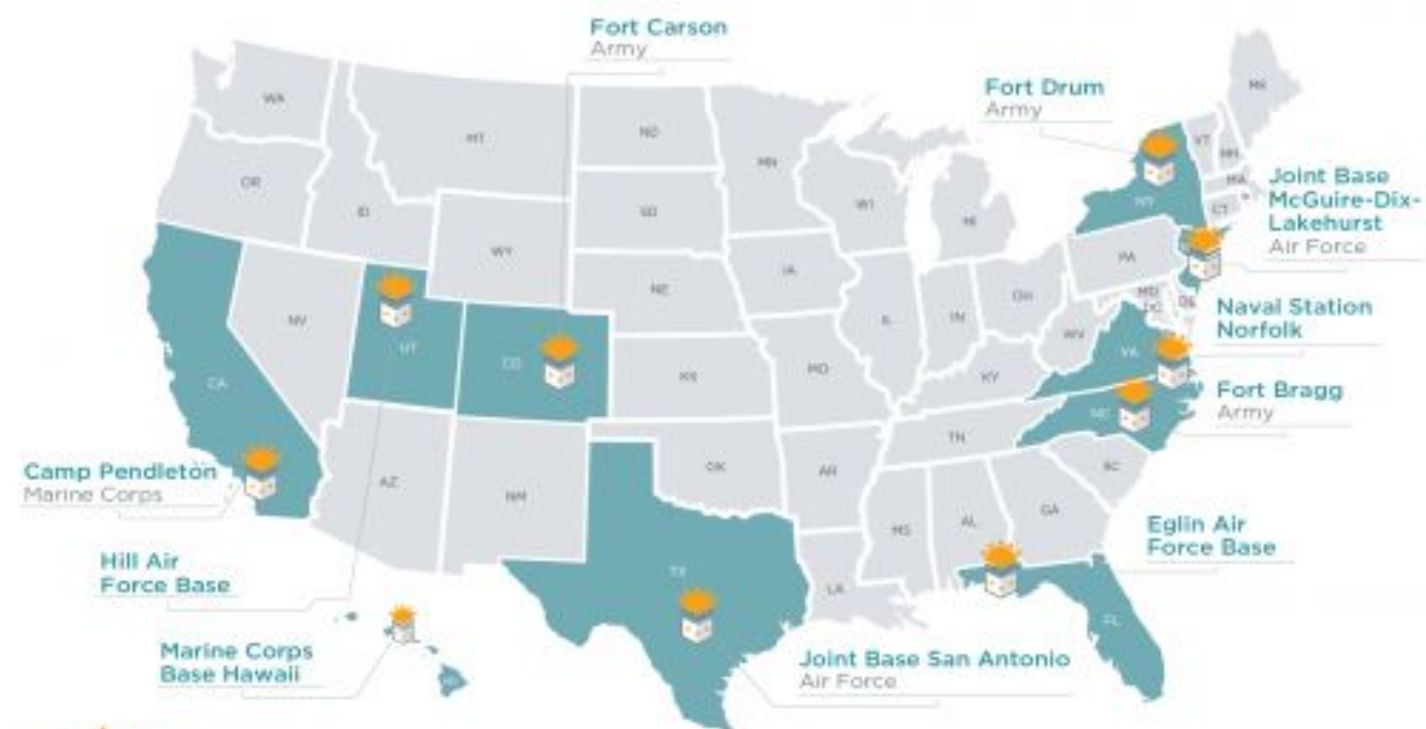
- Partnerships between 10 military bases & community colleges nationwide offered 6-week design & installation trainings for transitioning service members
- Over 500 veterans completed trainings

Solar Training Network:

Dept. of Energy funded from 2016 - 2019

Strengthened coordination among industry, education, workforce development partners:

- Research and Resources
- Strategic Partnerships & Engagement
- Career Connections



Solar Ready Vets (Current Program)

SERVICE TO SOLAR

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Through direct impact and capacity-building initiatives, the Solar Ready Vets Network strengthens solar career pathways and advances a nationwide pipeline of military talent into all levels and sectors of the solar industry.



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Solar Ready Vets Fellowship

Solar Ready Vets Fellowship extends the highly successful **Corporate Fellowship Program by Hiring Our Heroes** to the solar industry.



- ✓ **Highly qualified mid-senior level service members** are placed with solar employers for 12 weeks of on-the-job training
- ✓ Supports a smooth transition from active duty to **professional and management roles** in solar workforce
- ✓ This program is offered to employers at no cost.



**HIRING OUR
HEROES**



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Why Host a Fellow?

- Benefit from leadership, management, planning & critical thinking skills
- Gain access to a recruitment pipeline of screened & vetted military talent
- Increase your company's ability to attract and retain veteran talent
- Strengthen your existing Diversity and Inclusion programs
- Help service members bridge the gap between their military service and civilian careers



Typical Fellowship Roles

- Business Development
- Project Development
- Project Management
- Construction Management
- Policy / Government Relations
- Engineering / System Design
- Manufacturing / Quality Assurance
- Communications / Public Relations
- Sales / Marketing
- Finance / Accounting
- IT / Software
- Research / Data Analysis
- Operations / Asset Management
- Logistics & Supply Chain Management
- Human Resources

Host a Fellow - Dates & Locations

2021 PROGRAM DATES

- COHORT 1 - Jan 11 - April 2
 - Apply by Oct 23
- COHORT 2 - May 3 - July 23
 - Apply by Mar 5
- COHORT 3 - Aug 23 - Nov 10
 - Apply by Jun 18



To host a Solar Ready Vets Fellow: <https://www.americansolarworkforce.org/srv-fellowships/>

Join the Solar Ready Vets Network

POSITIVE CONNECTIONS FOR POWERFUL CAREERS

- ✓ Solar Career Connections
- ✓ GI Bill for Solar Training
- ✓ Certification Fast Tracks
- ✓ Solar Apprenticeship Framework
- ✓ Workforce Development Partnerships

www.SolarReadyVeterans.org

Join the Solar Ready Vets Network to recruit military talent and support solar industry career pathways for veterans.



Let's keep in touch



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