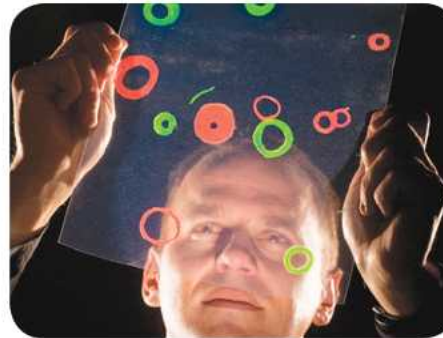


*Exceptional service in the national interest*



# Sandia National Laboratories

## — First Impressions

Benjamin B. Yang (Ph.D., EE, Class of 2011)

# Sandia's Sites

**Albuquerque,  
New Mexico**



**Livermore,  
California**



**Tonopah, Nevada**



**Waste Isolation Pilot Plant,  
Carlsbad, New Mexico**



**Pantex, Texas**

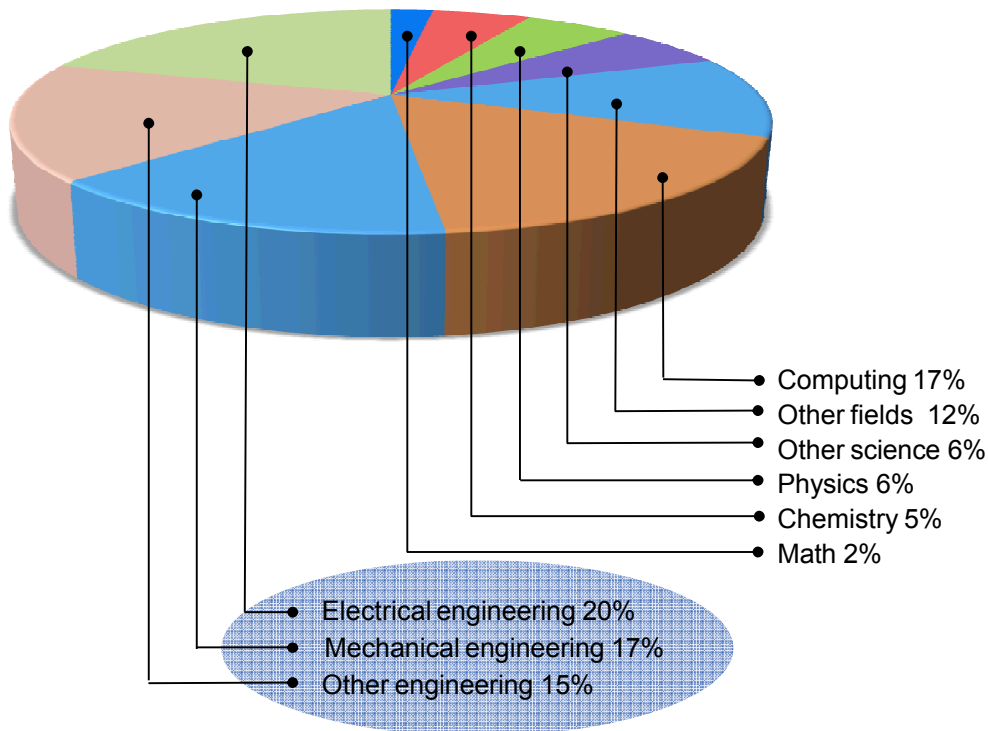


# People and Budget

(As of October 11, 2011)

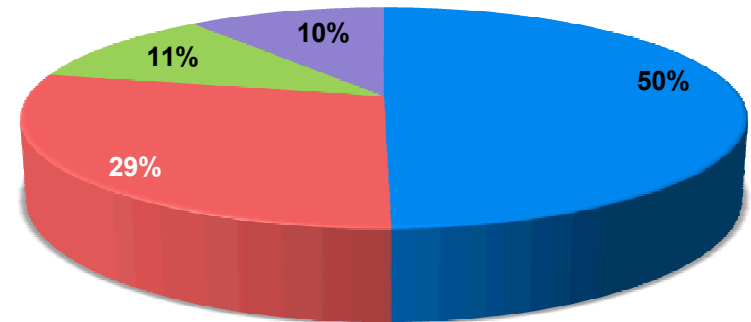
- On-site workforce: 11,876
- Regular employees: 9,122
- Gross payroll: ~\$943 million

## Technical staff (4,557) by discipline



## FY11 Operating Revenue \$2.4 billion

### (Operating Budget)



- Nuclear Weapons
- Defense Systems & Assessments
- Energy, Climate & Infrastructure Security
- International, Homeland, and Nuclear Security

# The Mission Has Evolved for Decades

**1950s**

Production  
engineering &  
manufacturing  
engineering

**1960s**

Development  
engineering

**1970s**

Multiprogram  
laboratory

**1980s**

Research,  
development and  
production

**1990s**

Post-Cold War  
transition

**2000s**

Broader national  
security challenges

**% NON-NW FUNDING**

100%

90%

80%

70%

60%

50%

40%

30%

20%

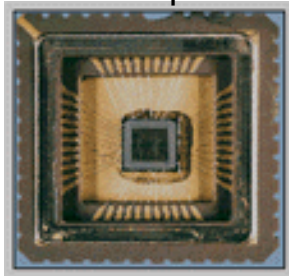
10%

0%



# Microsystems Science, Technology & Components (1700)

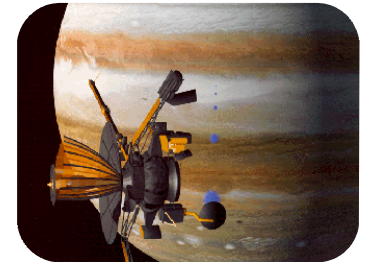
Custom radiation-hardened  
components for NW  
stockpile



SA 3935 Digital ASIC

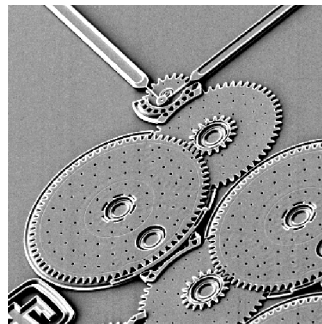
Specializes in custom  
microelectronics and  
microsystems

Radiation-hardened  
components for space

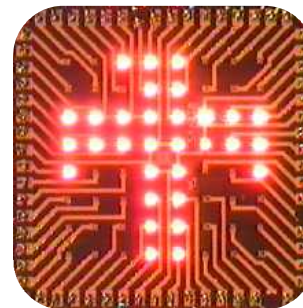


Galileo ICs

Next-generation  
micro/nano system  
technologies

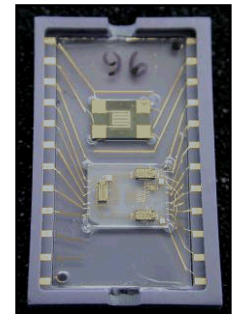


Microelectrical Mechanical System  
(MEMS)  
micro-transmission



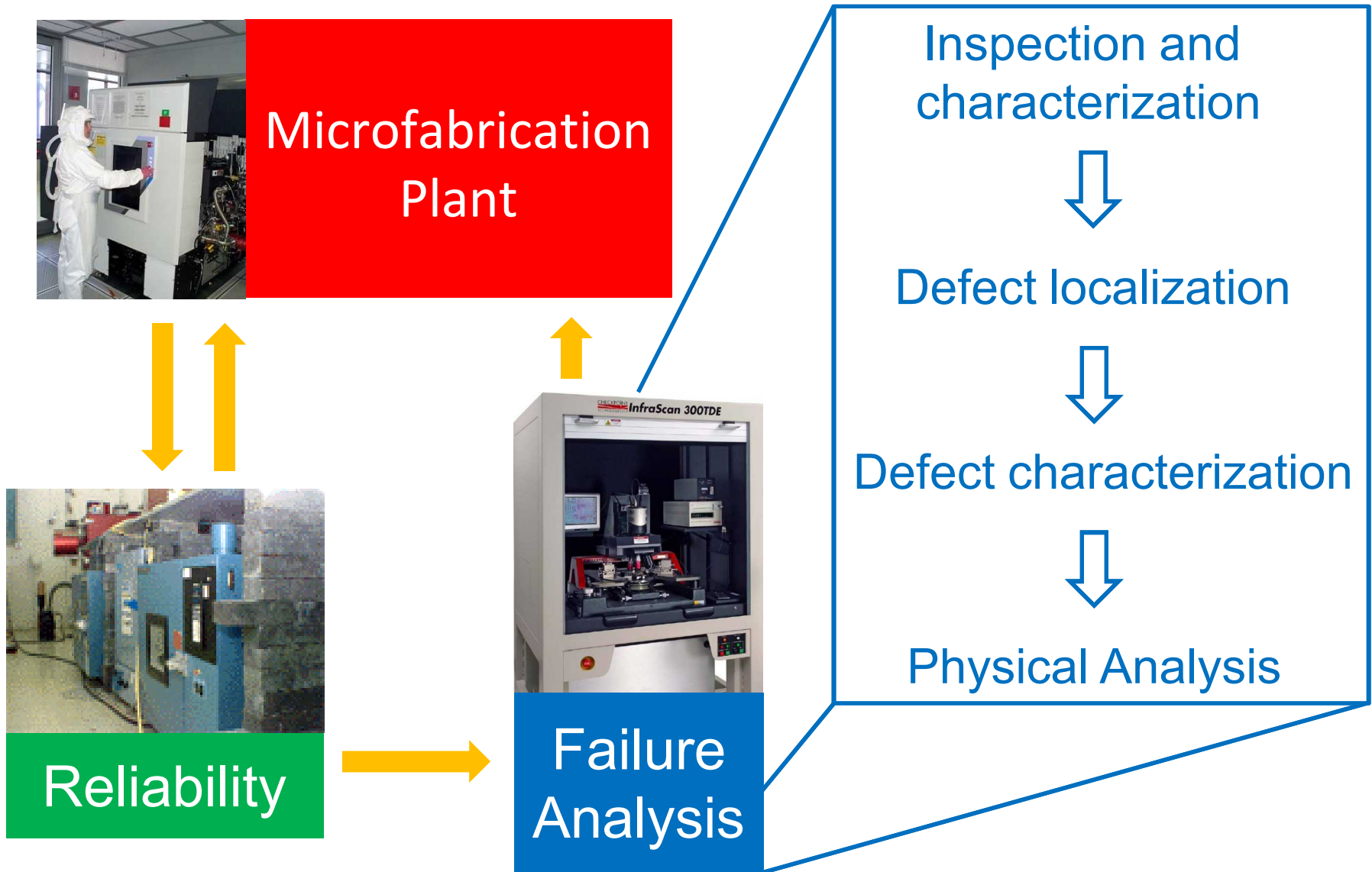
Visible VCSEL

Integrated systems  
with added  
functionality

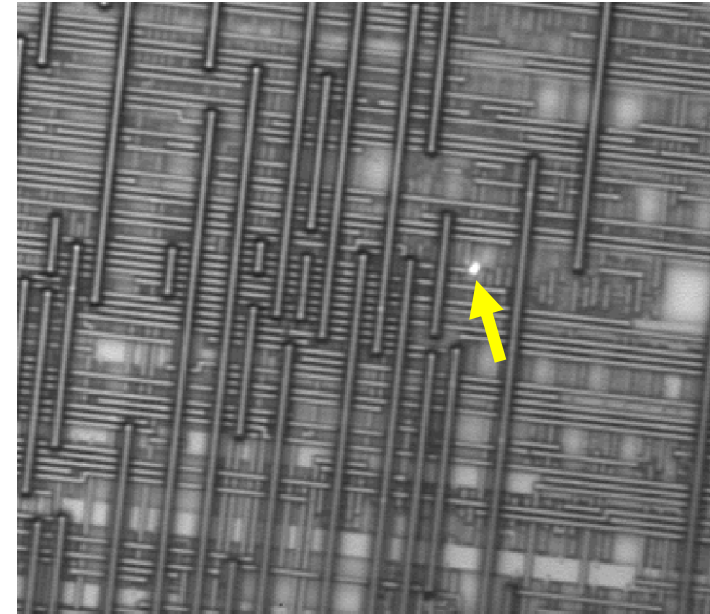
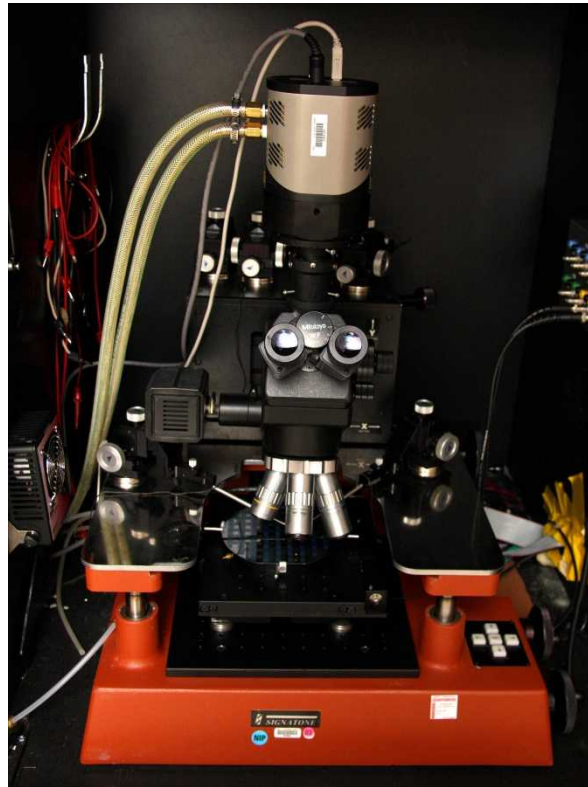
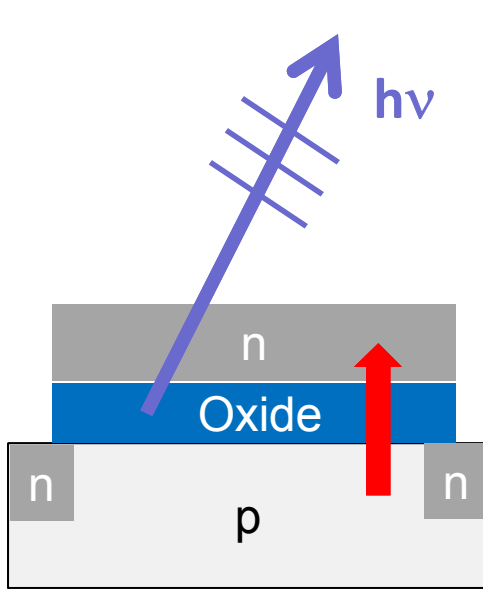


Gas Sensor  
Module

# Failure Analysis Overview



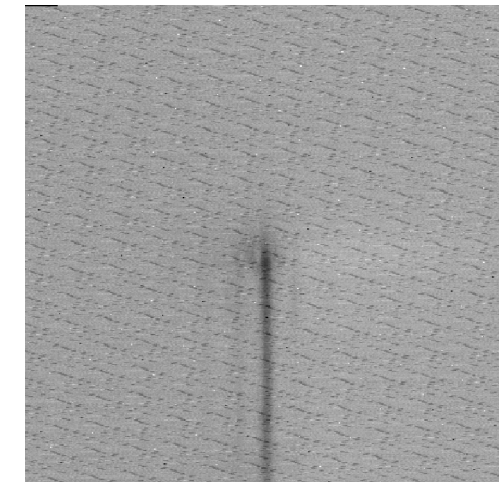
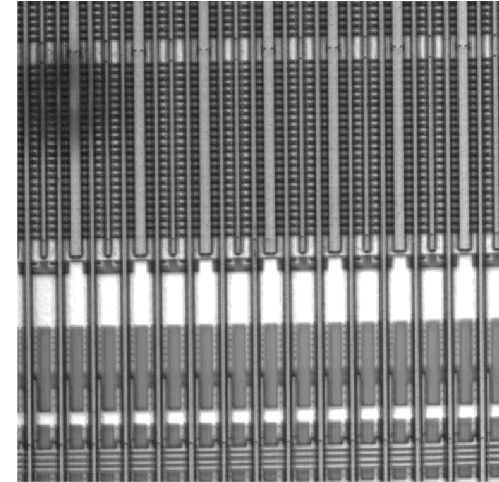
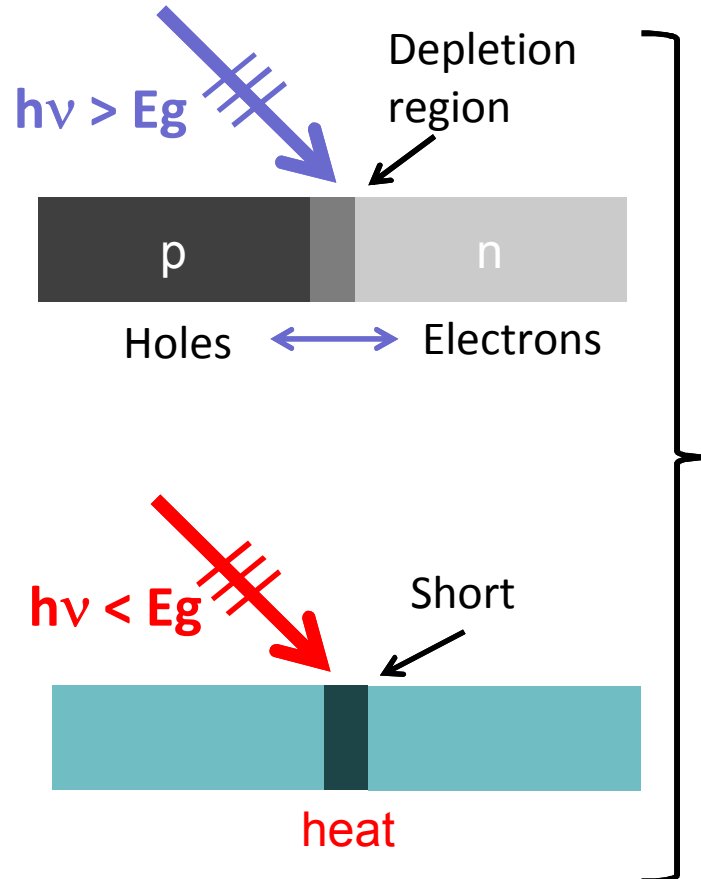
# Defect Localization: Light Emission



- Certain defects emit photons when biased
- Example: gate oxide defect

# Defect Localization: Laser-Based Techniques

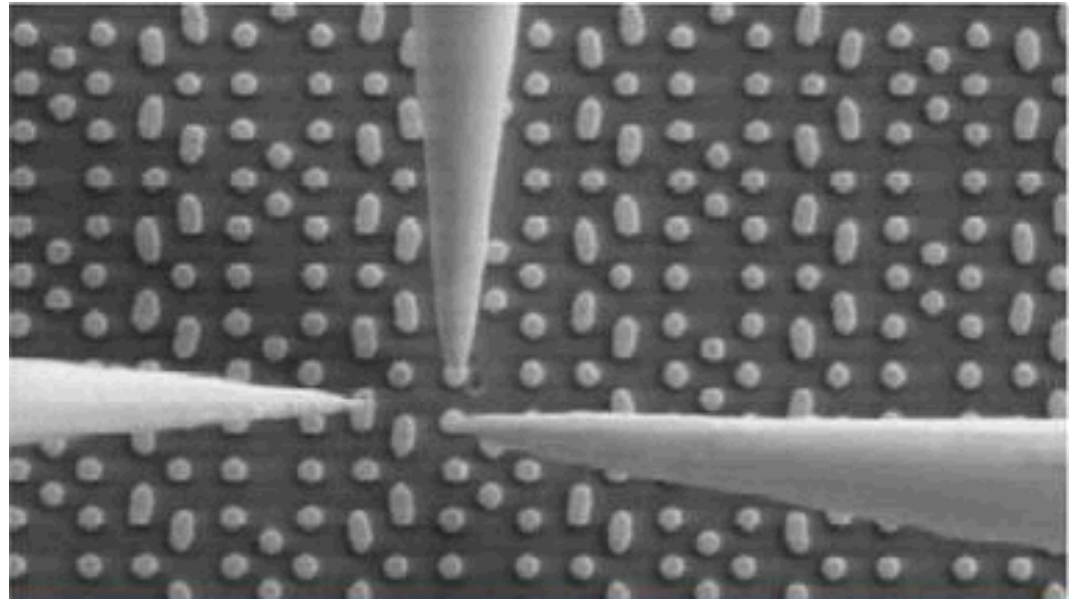
## ■ Light-Induced Voltage Alteration (LIVA)



## ■ Thermal-Induced Voltage Alteration (TIVA)



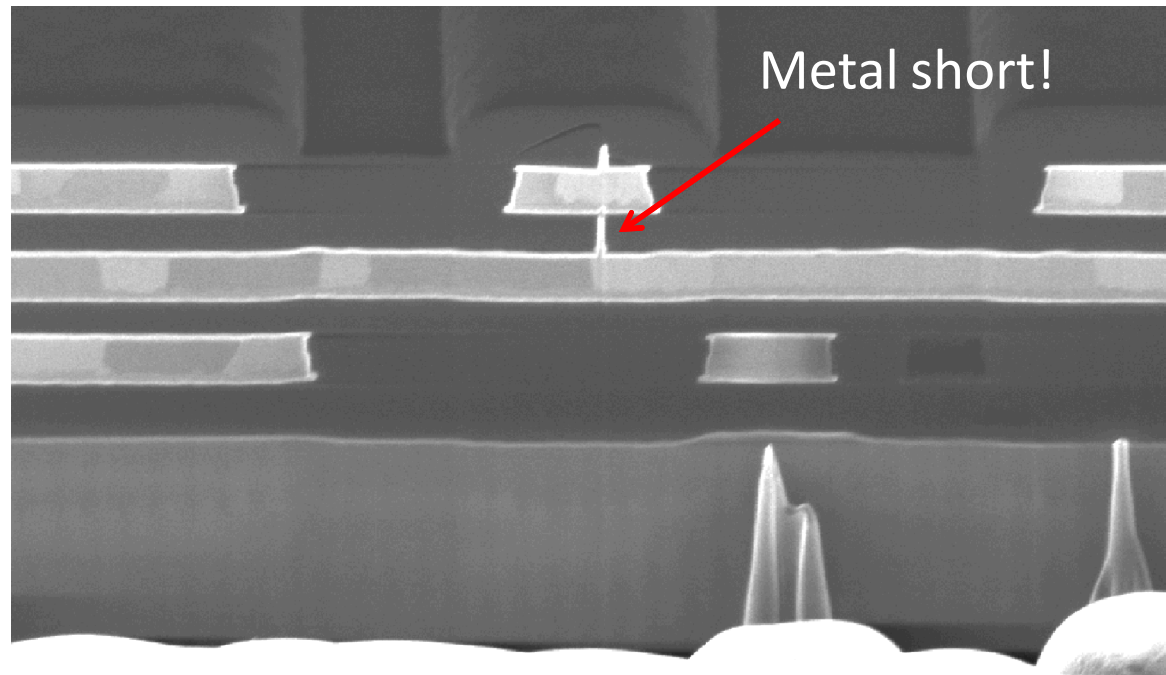
# Defect Characterization: Optical/SEM/Nanoprobing



Electrical characterization of individual transistors through nanoprobing

- Defect localization is followed by:
  - Visual characterization with optical or scanning electron microscope (SEM)
  - Electrical characterization
  - Deprocessing (if necessary)

# Physical Analysis: SEM/FIB/TEM

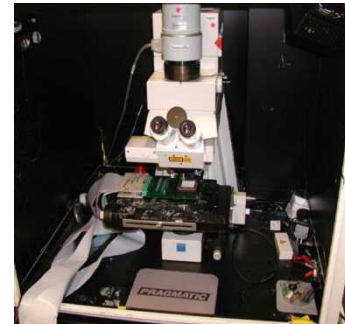


- Focused Ion Beam tools create cross sections
- Examination by a scanning electron microscopy (SEM) or transmission electron microscope (TEM)

# My Day



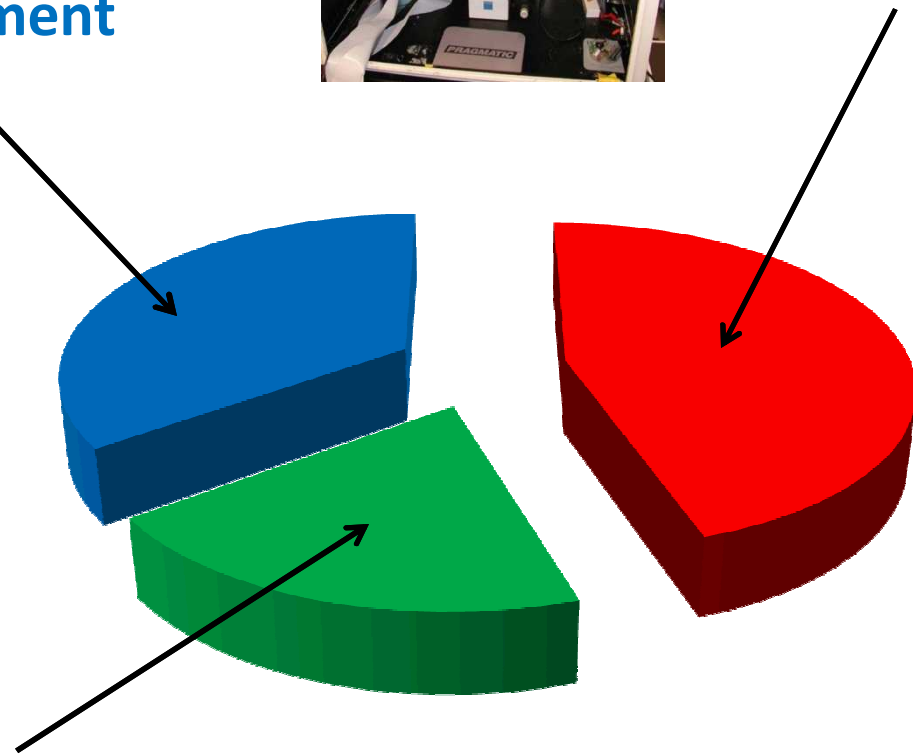
**Anti-counterfeit  
Technology  
Development**



**Failure Analysis  
AKA "Day Job"**



**Photovoltaic and  
Power Systems  
Reliability**



# Working at Sandia / Living in New Mexico

## ■ Working at Sandia:

- Diversified portfolio and work opportunity
- Great amount of freedom
- Many opportunities for self-investment
- Meaningful work
- Good work-life balance

## ■ Living in New Mexico

- Gorgeous scenery and year-round outdoors activities
- 300 days of sunshine
- Unique culture

