

Exceptional service in the national interest



Sandia National Laboratories

— First Impressions

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Sandia's Sites

Albuquerque,
New Mexico



Livermore,
California



Tonopah, Nevada



Waste Isolation Pilot Plant,
Carlsbad, New Mexico



Pantex, Texas

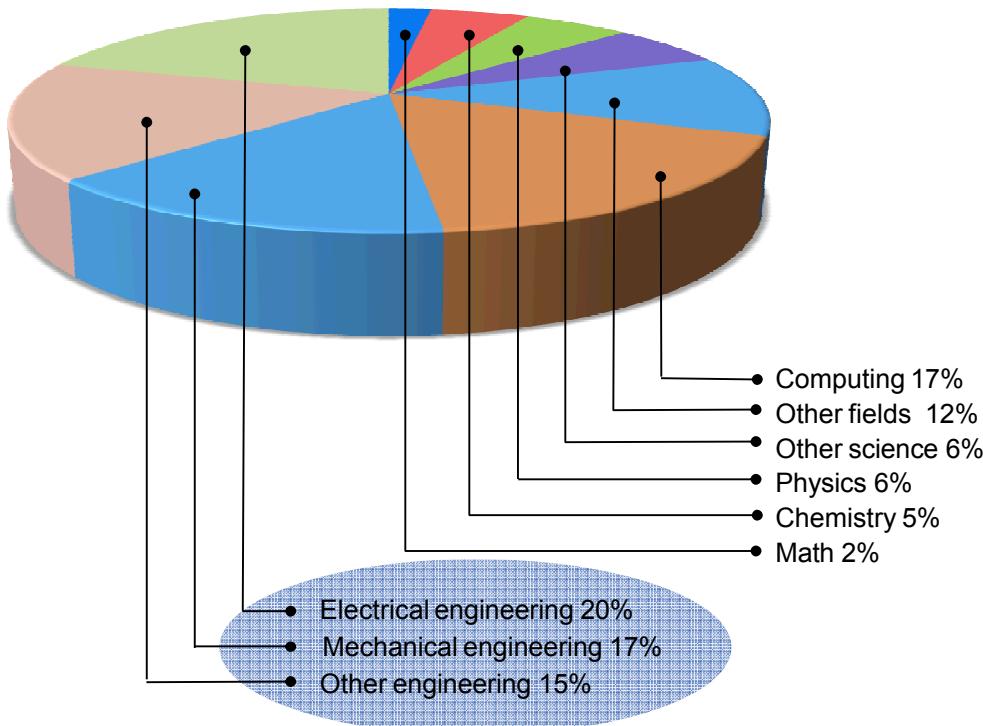


People and Budget

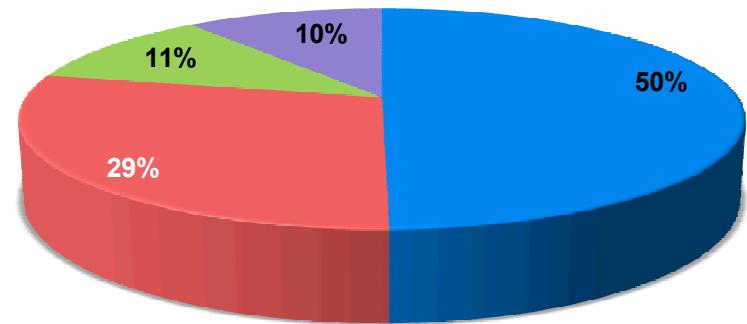
(As of October 11, 2011)

- On-site workforce: 11,876
- Regular employees: 9,122
- Gross payroll: ~\$943 million

Technical staff (4,557) by discipline



FY11 Operating Revenue
\$2.4 billion
(Operating Budget)



- Nuclear Weapons
- Defense Systems & Assessments
- Energy, Climate & Infrastructure Security
- International, Homeland, and Nuclear Security

The Mission Has Evolved for Decades

1950s

Production engineering & manufacturing engineering

1960s

Development engineering

1970s

Multiprogram laboratory

1980s

Research, development and production

1990s

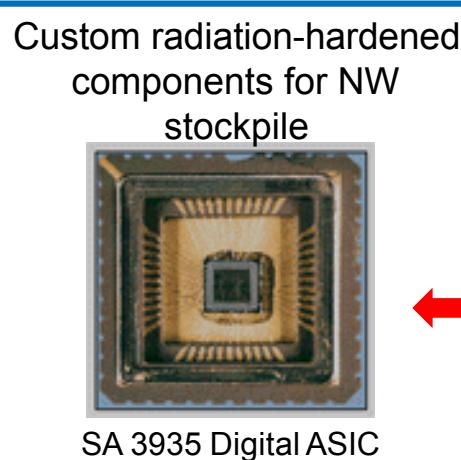
Post-Cold War transition

2000s

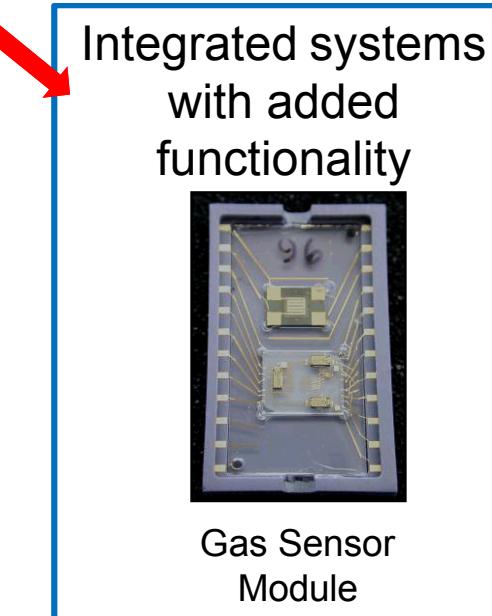
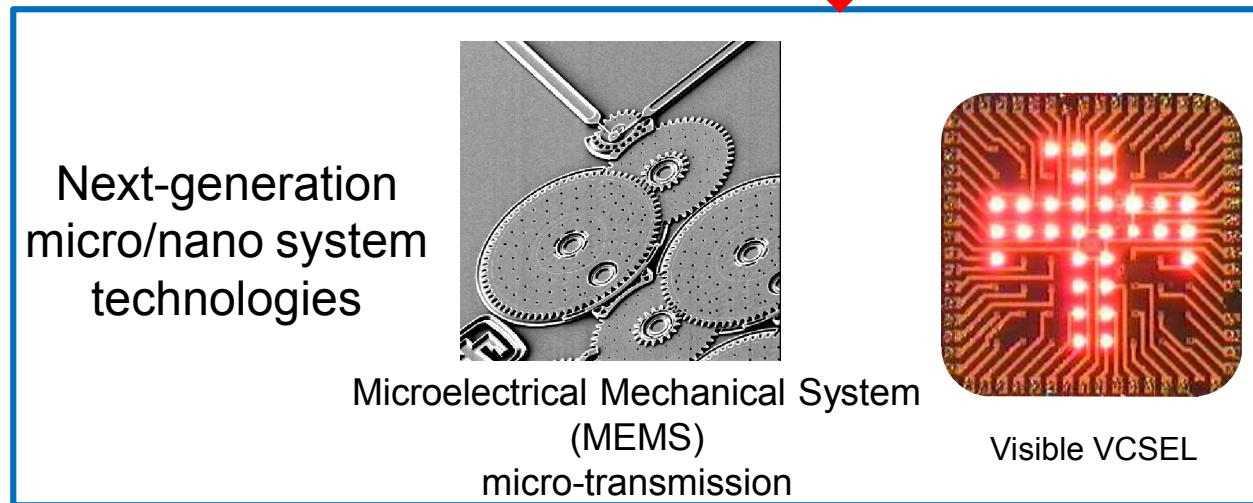
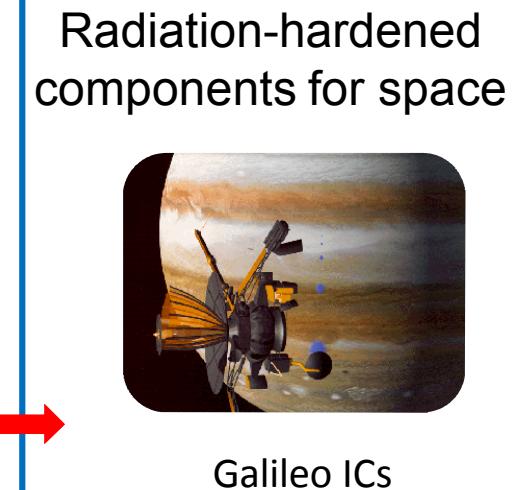
Broader national security challenges



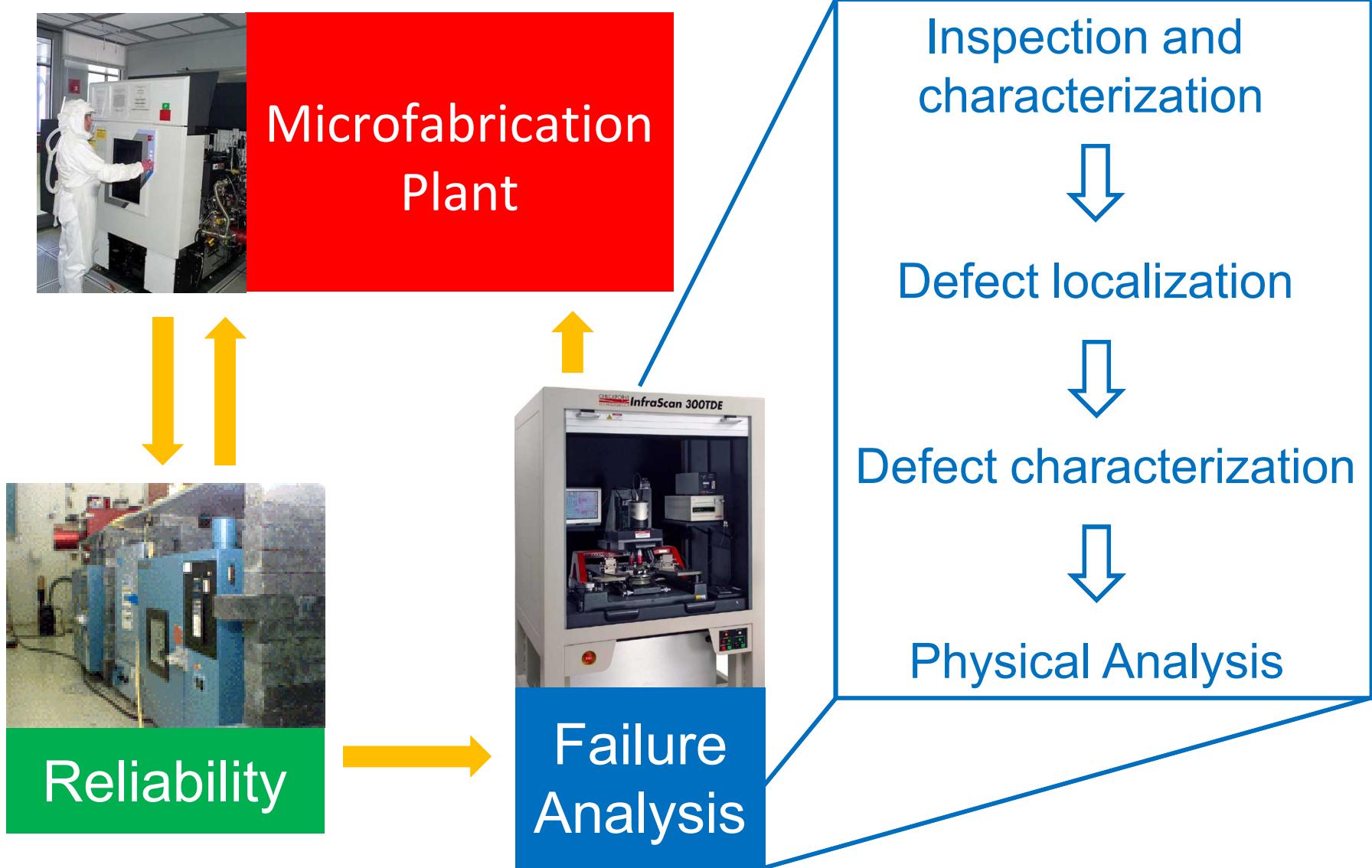
Microsystems Science, Technology & Components (1700)



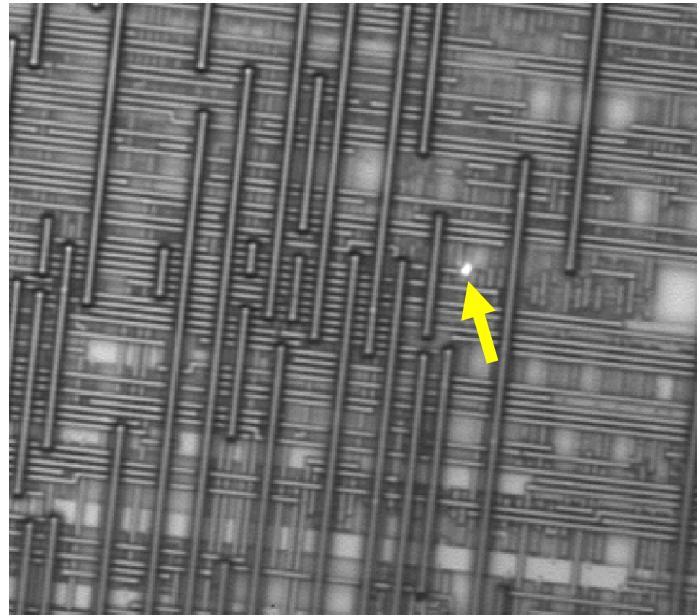
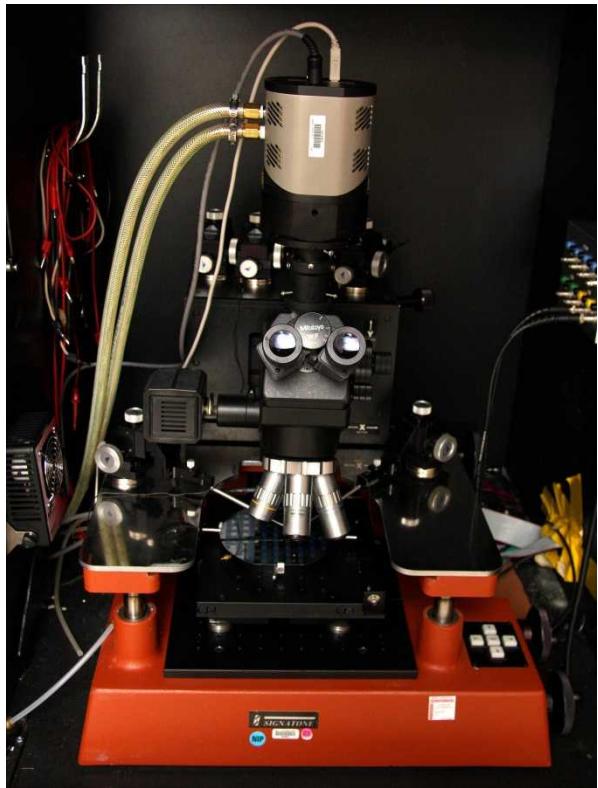
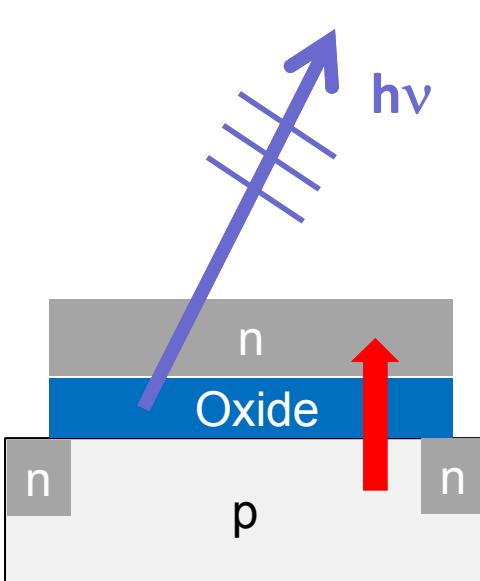
Specializes in custom microelectronics and microsystems



Failure Analysis Overview



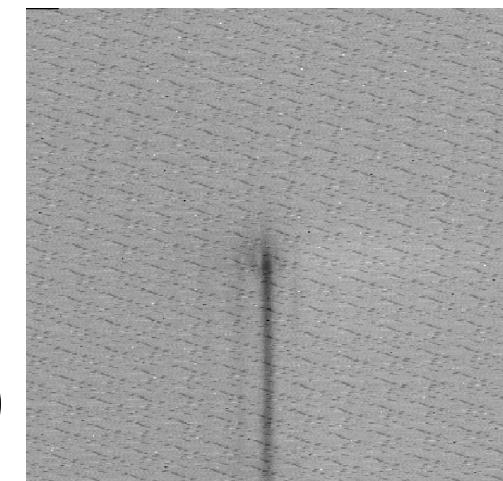
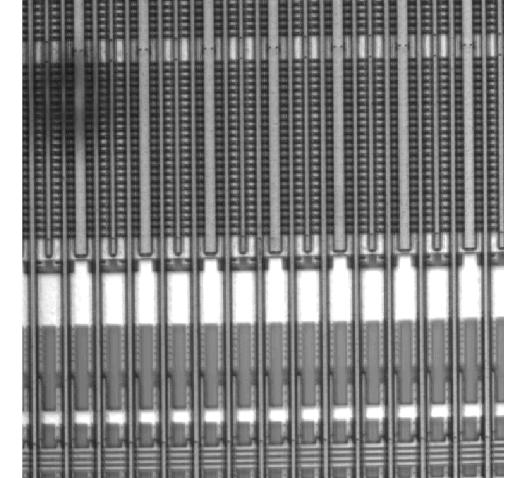
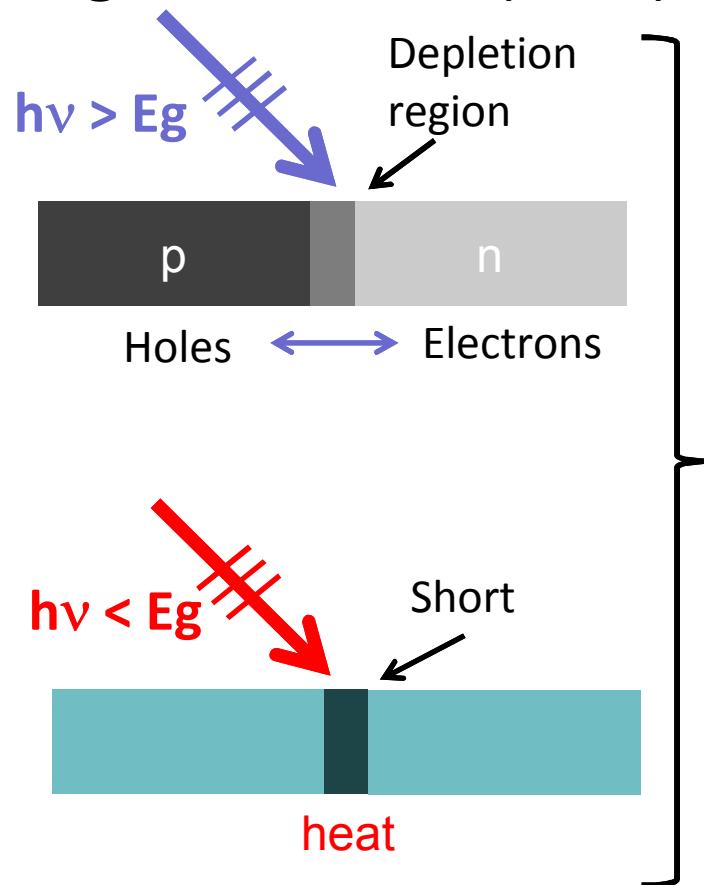
Defect Localization: Light Emission



- Certain defects emit photons when biased
- Example: gate oxide defect

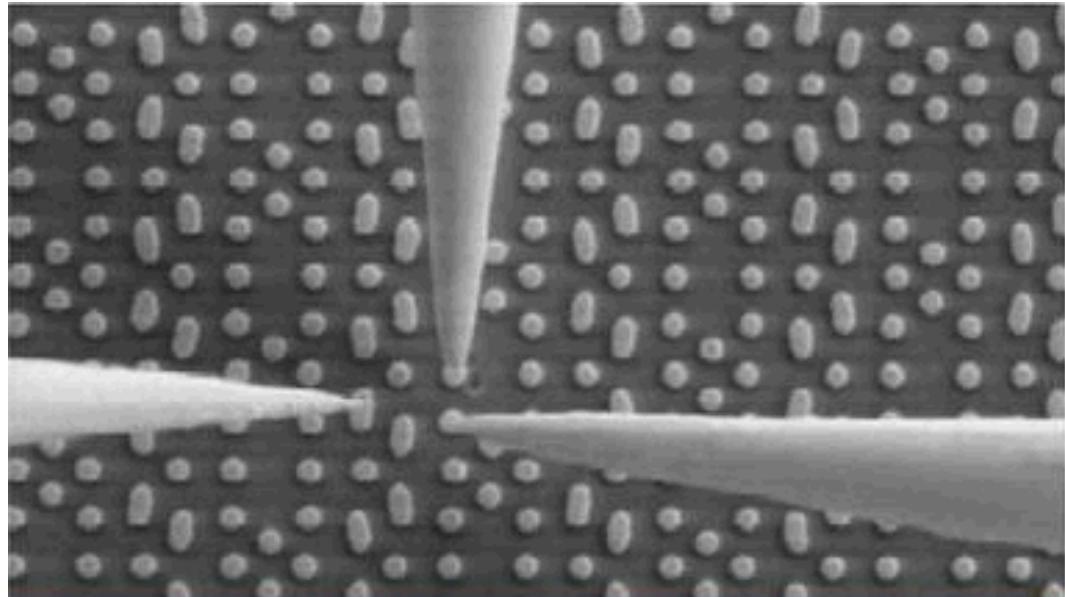
Defect Localization: Laser-Based Techniques

- Light-Induced Voltage Alteration (LIVA)



- Thermal-Induced Voltage Alteration (TIVA)

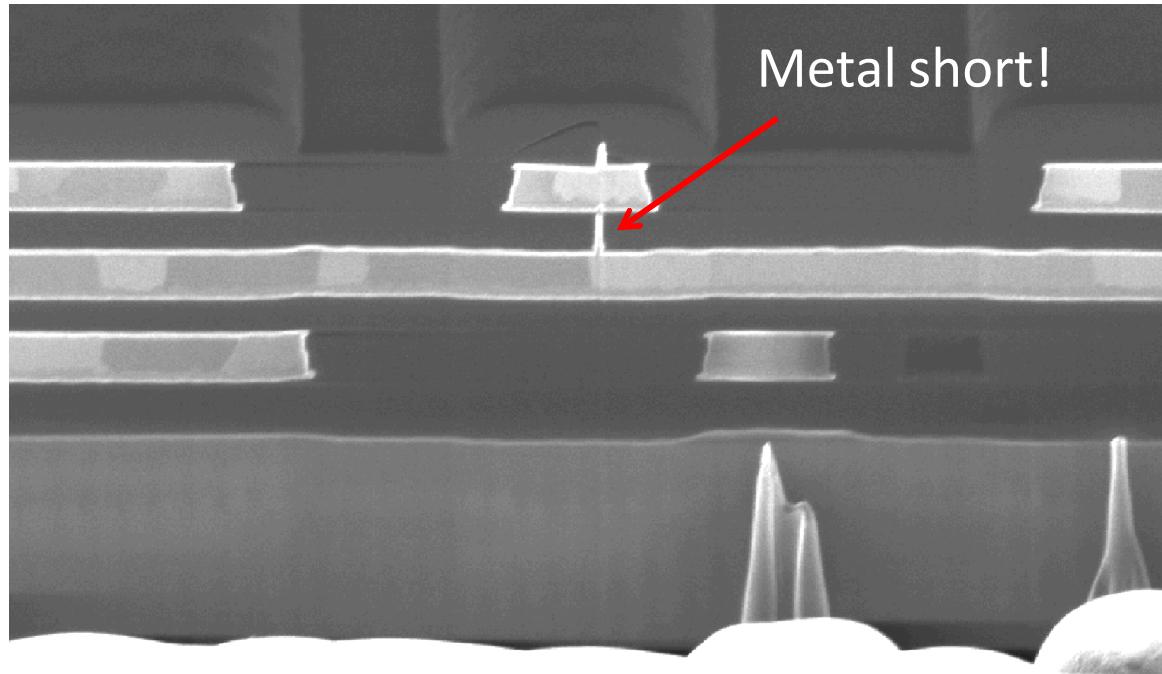
Defect Characterization: Optical/SEM/Nanoprobing



Electrical characterization of individual transistors through nanoprobing

- Defect localization is followed by:
 - Visual characterization with optical or scanning electron microscope (SEM)
 - Electrical characterization
 - Deprocessing (if necessary)

Physical Analysis: SEM/FIB/TEM

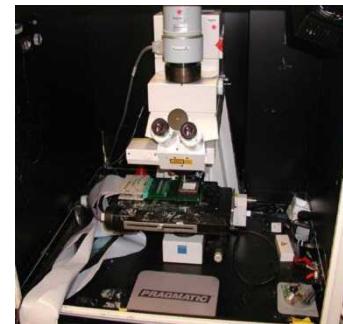


- Focused Ion Beam tools create cross sections
- Examination by a scanning electron microscopy (SEM) or transmission electron microscope (TEM)

My Day



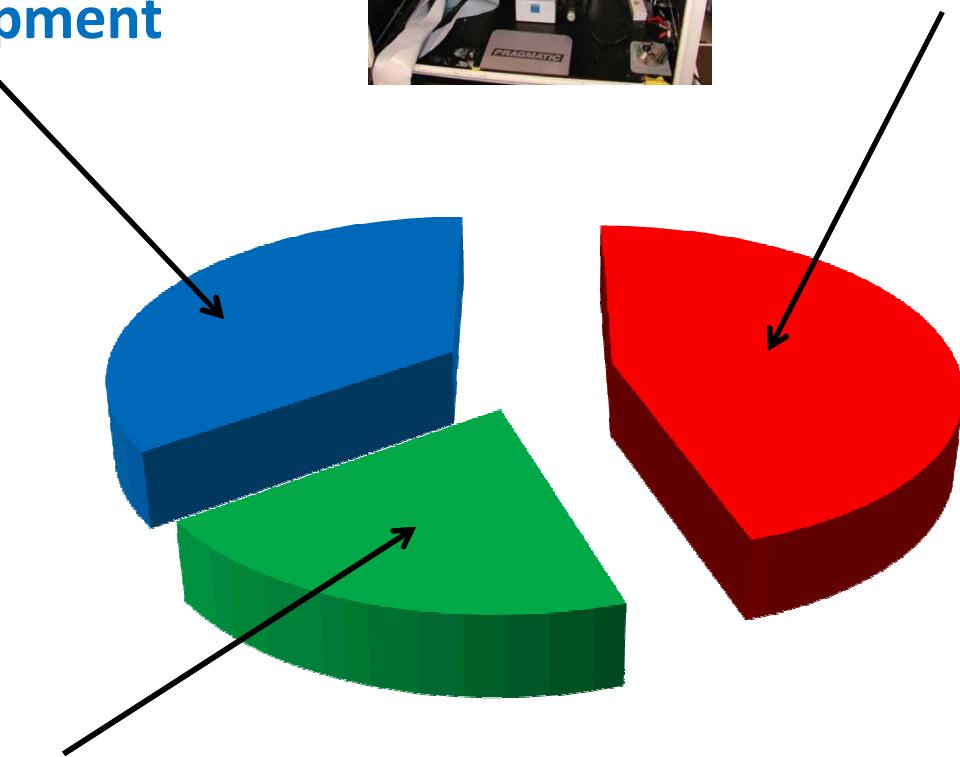
Anti-counterfeit
Technology
Development



Failure Analysis
AKA “Day Job”



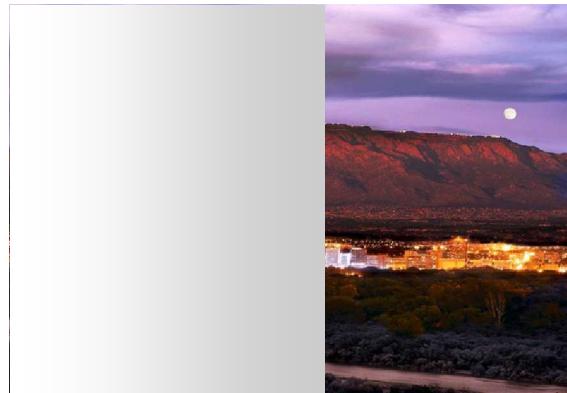
Photovoltaic and
Power Systems
Reliability



Working at Sandia / Living in New Mexico

■ Working at Sandia:

- Diversified portfolio and work opportunity
- Great amount of freedom
- Many opportunities for self-investment
- Meaningful work
- Good work-life balance



■ Living in New Mexico

- Gorgeous scenery and year-round outdoors activities
- 300 days of sunshine
- Unique culture

