

*Exceptional service in the national interest*



# Sandia Labs Veterans Recruitment

Michael Somuk

Military Support Committee, Recruiting Subcommittee



Sandia National Laboratories is a multi-program laboratory managed and operated by Sandia Corporation, a wholly owned subsidiary of Lockheed Martin Corporation, for the U.S. Department of Energy's National Nuclear Security Administration under contract DE-AC04-94AL85000.

# What is Sandia?

- Part of the national laboratory complex
- Dates back to the Manhattan Project (Site Z)
- Federally Funded Research and Development Center
  - Owned by US Gov't, operated by Sandia Corporation
    - Managed by Lockheed Martin
  - Sandia is a Prime Contractor to the US Dept. of Energy

# Mission Areas

- Nuclear Weapons (NW): Design agency for the national NW program. Focus is on weaponizing the physics package (making it go boom)
  - Design
  - Modernization
  - Stewardship
- Defense Systems and Assessments: Supports the warfighter by accelerating the development of innovative systems, sensors, and technologies for the national security community.
  - Water Blade
  - Steerable bullets
  - Cyber Security

# Mission Areas

- Energy, Climate, & Infrastructure
  - Renewable energy research and development
  - Grid integration
  - Reliability studies
  - Environmental studies
- International, Homeland, Nuclear Security
  - WMD nonproliferation/Arms Control
  - Physical Security
  - NBCR risk countermeasures
  - Threat and risk mitigation

# Veterans at Sandia

- Veterans possess many desirable traits essential to Sandia's mission accomplishment
  - Dedication
  - Discipline
  - Education
  - Loyalty
  - Strong work ethic
  - Ability to work under pressure
  - Attention to detail
  - Core Values
  - Solution-oriented
- Veterans Hiring Preference Program in the works

# Opportunities

- Not every position at Sandia requires a PhD, but education is a requirement for almost all positions
  - Most positions require relevant education (i.e. MIS requires MIS degree)
  - GPA minimums also exist
- Many positions are entry-level with minimal requirements
- Support positions often require only Bachelor's Degrees
  - Financial Analysis
  - Program management
  - Procurement/Supply Chain Management
  - Human Resources
  - Accounting and Audit
- Master's Degrees are a plus, but not always required
- Trades positions/Office Admin. Assistants (union represented)
- Excellent student intern program

# Benefits

- Competitive Salaries
- Defined Contribution Plan - 401(k) with employer matching
- Excellent healthcare plan
- On-site health clinic
- Wide variety of employee services
- Ability to leverage your skills into a rewarding career serving the national interest

# Resources

Places to look for jobs at Sandia:

- [www.sandia.gov/careers](http://www.sandia.gov/careers)
- <http://woundedwarrior.sandia.gov/>
- [www.SandiaStaffingAlliance.com](http://www.SandiaStaffingAlliance.com) (for subcontractor/staff augmentation positions)

# Conclusion

- Sandia not just for nuclear physicists
- Military experience is a huge advantage
  - Personal experience
- Veterans Hiring Preference Program in the works
- Consider Sandia for your future
- Questions?