

CRITICAL INCIDENT MANAGEMENT STAGES (CIMS)™				
INCIDENT PHASES	CRISIS	SCENE MANAGEMENT	EXECUTIVE MANAGEMENT	TERMINATION
TYPICAL DURATION	0-60 MINUTES	HOURS TO SEVERAL DAYS	SEVERAL HOURS TO A WEEK OR MORE	ACCOMPLISHED OVER SEVERAL DAYS OR WEEKS
CHARACTERISTICS	CONFUSION PANIC "RUSH" TO SCENE GRIDLOCK	POTENTIAL FOR DANGER CONTINUES CONTINUATION OF INCIDENT FOR LONGER DURATION ARRIVAL OF RESOURCES, CROWDS AND MEDIA REQUIRES INCREASED MANAGEMENT	SIZE SCOPE SERIOUSNESS OF THE EVENT IS BEYOND THE ABILITY OF SCENE COMMAND POST TO MANAGE	INCIDENT RESOLVED ORDER RESTORED
RESPONSE STRATEGY	FIRST RESPONDING SUPERVISOR INITIATES 7 CRITICAL TASKS COMMAND PRESENCE "TACTICAL MANAGEMENT STYLE" ESTABLISH SCENE OR "FIELD" COMMAND POST ASSIGN INITIAL ICS POSITIONS	SELECT SITE FOR SCENE COMMAND POST EXPAND ICS WITH SPECIFIC POSITIONS EVALUATE RESOURCE REQUIREMENTS ASSESS COMMUNICATION REQUIREMENTS INITIATE EVALUATION PLAN (IF REQUIRED) DEVELOP INCIDENT ACTION PLAN	ESTABLISH EOC (EMERGENCY OPERATIONS CENTER) BY EXPANDING ICS NATURE OF INCIDENT, TYPE OF RESOURCES REQUIRED AND LOCAL POLICY WILL DETERMINE THE APPOINTMENT OF INCIDENT COMMANDER ASSESS INCIDENT AND DEVELOP INCIDENT ACTION PLAN SUPPRT FIELD OPERATIONS INITIATE EVACUATION PLAN (IF REQUIRED)	IMPLEMENT PLAN FOR RETURNING TO NORMAL OPERATIONS ACCOUNT FOR ALL PERSONNEL ASSESS DAMAGE AND/OR INJURIES REASSIGN PERSONNEL CONDUCT TACTICAL REVIEW CONDUCT STRESS DEBRIEFING & PROVIDE COUNSELING PREPARE AFTER-ACTION REPORT POLICY REVIEW & TRAINING NEEDS ASSESSMENT: WHAT WAS DONE CORRECTLY WHAT WE WOULD DO DIFFERENTLY NEXT TIME IMPLEMENT RE-POPULATION PLAN (IF REQUIRED)
OUTCOME & GOALS IF NOT RESOLVED: MOVE TO NEXT PHASE IF RESOLVED: MOVE TO TERMINATION PHASE	STABILIZE SCENE LIMIT GROWTH OF INCIDENT INSURE CITIZEN/OFFICER SAFETY ICS INITIATED	PROACTIVE MANAGEMENT OF SCENE TO MOVE AHEAD OF INCIDENT ACCELERATION IMPLEMENT INCIDENT ACTION PLAN TO GAIN CONTROL OF SCENE ESTABLISH A UNIFIED COMMAND STRUCTURE (IF REQUIRED)	TO ESTABLISH AN ORGANIZED "DECISION MAKING TEAM" WITH ICS TO BRING ABOUT A SAFE AND SUCCESSFUL RESOLUTION OF THE EVENT IMPLEMENTATION OF A UNIFIED COMMAND STRUCTURE THAT ALLOWS ALL AGENCIES TO WORK AND COMMUNICATE EFFECTIVELY	EVENT ACTIVITY AND AGENCY RESPONSE IS PROPERLY DOCUMENTED PROVIDE INFORMATION THAT WILL BENEFIT THE PROFESSION TO MAINTAIN EMOTIONAL AND PHYSICAL WELL-BEING OF THE ORGANIZATION TO BRING ABOUT A SMOOTH TRANSITION TO NORMAL OPERATIONS TO IMPROVE AGENCY RESPONSE TO THE NEXT CRITICAL INCIDENT