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Autonomy and the Future of Work

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- Industry-lead Autonomy revolutionizing global economic, social, and security systems
 - Advance capability, productivity, and reliability in diverse sectors
 - Widespread adoption shifts the demand for, and value of, human work
 - Economic risks and benefits favor developed world
- Public sector policy & regulatory frameworks lag innovations
 - Questions of transparency & accountability impact adoptions rates
 - Lack of legal standards and regulations creates uncertainty
 - Worker transition planning & training requires support

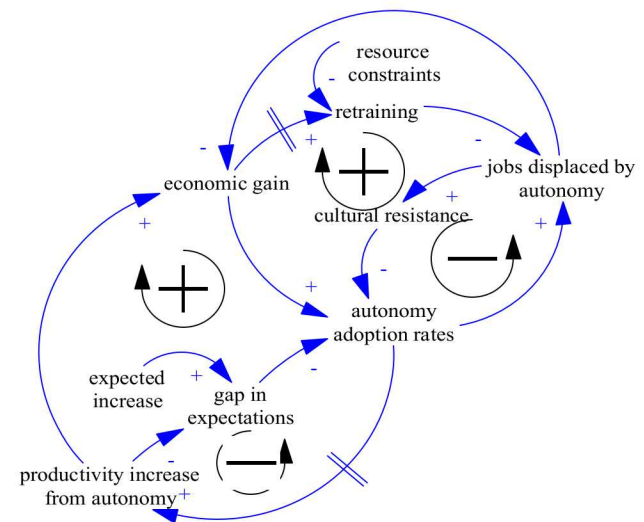
Utopian or Dystopian Future for Workers?

How will lag between innovation drivers and policy/legal/remediation frameworks affect adoption rates, net job displacement, and distribution of benefits?

- Job displacements depend on adoption & retraining rates
- Cultural resistance and economic gain affect adoption rates
 - Gap in expectations lead to disillusionment:
 - Uncertainty (in processes and outcome) suppress adoption rates
 - Navigation strategies differ for moving from “Trough of Disillusionment” to “Plateau of Productivity”
- Transformative, stable adoption scenarios when economic gains, labor demand, and purchasing power are balanced



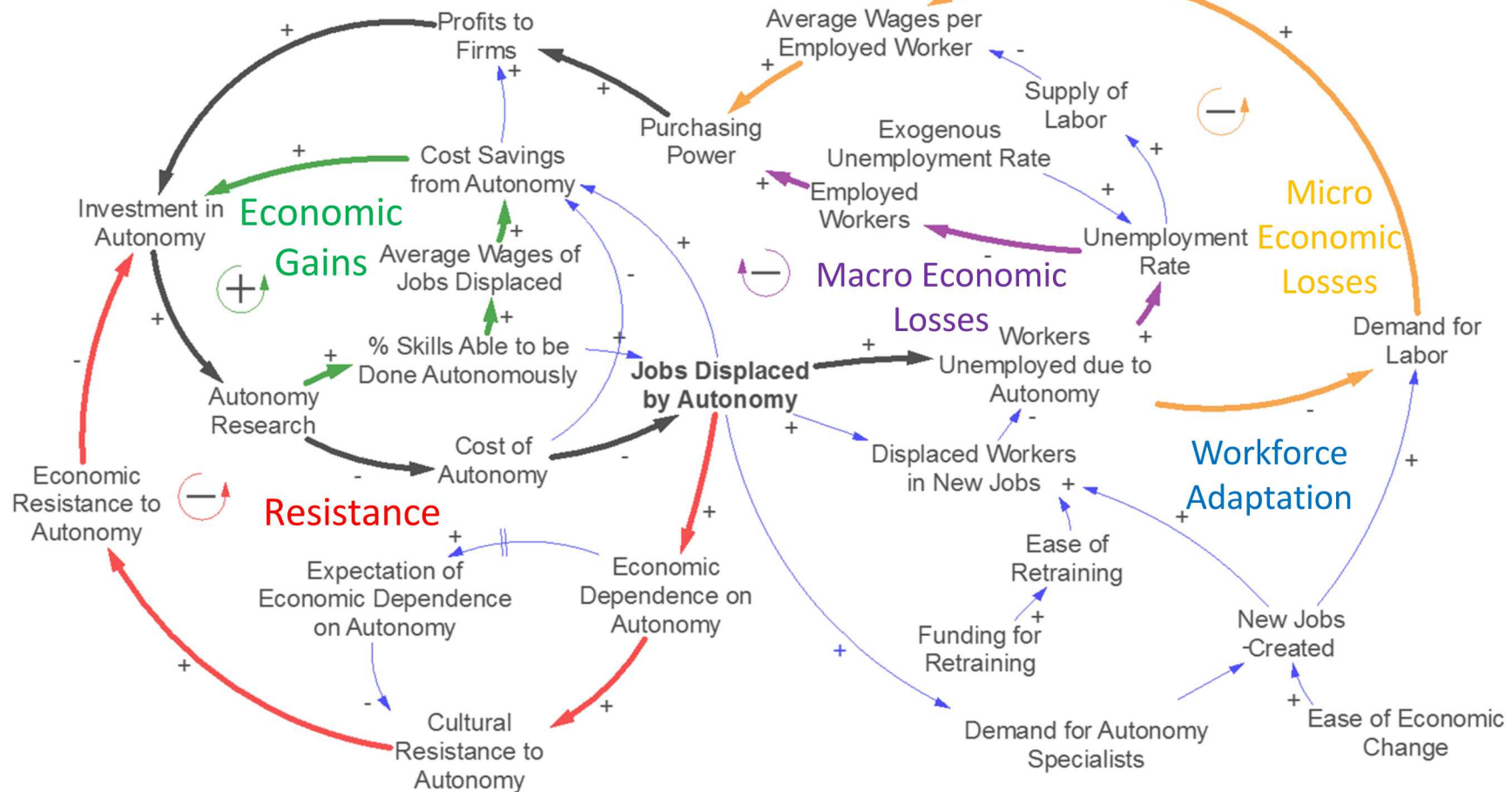
Gartner technology adoption “Hype” curve



Dynamic Hypothesis

Peak of Inflated Expectations

Plateau of Productivity



Trough of Disillusionment

Slope of Enlightenment

Utopia or Dystopia?