

## Organizational Resilience; Business Continuity

In FY 19, the Sandia National Laboratories' "Laboratory Resilience and Continuity Management" Organization established the groundwork to create a business continuity program. The organization is leveraging best practices from established industry and ISO standards and Federal Emergency Management Agency (FEMA) continuity guidance.

In FY 20 the group will assess and evaluate laboratory-level risks during a disruption through business impact analyses methodology. Deployment of a business questionnaire will be used to determine if programs, operations or functions could impact the entire laboratory. Business continuity plans will be provided to organizations that participate in a business impact analysis in FY20. The program will assist with the development of organizational business continuity plans throughout the laboratories over the next 3-5 years.

A complete business impact analysis, identification of key core processes and systems, interdependency mapping and recovery time objectives are part of the business continuity plan that will assist with the business resiliency of the labs. Collaboration with various centers will be fundamental to the success of maintaining the laboratories in a readiness posture during a disruption.



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