

Exceptional service in the national interest



Sandia National Laboratories

Information Session



Sandia National Laboratories is a multi-program laboratory managed and operated by Sandia Corporation, a wholly owned subsidiary of Lockheed Martin Corporation, for the U.S. Department of Energy's National Nuclear Security Administration under contract DE-AC04-94AL85000. SAND 2013-7019P

Sandia National Laboratories is an equal opportunity employer and a drug-free workplace. 8/2013

Sandia's Impact Video



Sandia's Impact



Cleanroom invented 1963

\$50 billion worth of cleanrooms built worldwide. It's used in hospitals, laboratories and manufacturing plants today.



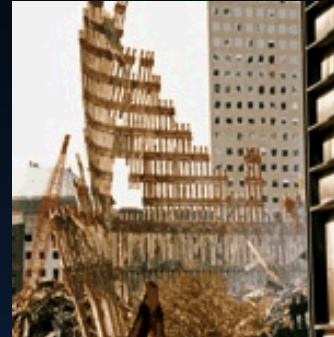
2008 Satellite Takedown

Red Storm computing helps shoot down rogue satellite.



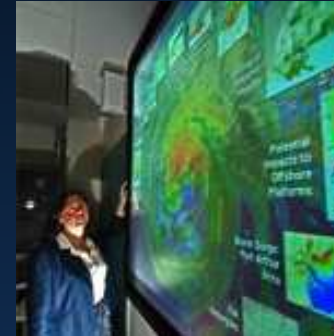
Fukushima Quake

Sandia helps cleanup radioactive wastewater.



9/11

Sandia sets contingency plans for release of materials and aircraft attacks on critical facilities immediately after 9/11. Search dogs are equipped with cameras for search and rescue K-9 handlers. The capability allowed search efforts to be carried out in spaces inaccessible to humans.



Hurricane Katrina

Sandia is called to assess flooding and infrastructure failures.



Gulf Oil Spill

Sandia works to help to develop an approach for securing the damaged well head, stopping the leak, and minimizing the severity of the oil spill.

Sandia - Today



As a multi-faceted national security laboratory, Sandia has delivered essential science and technology for more than 60 years and plays a critical role in ensuring U.S. technical superiority.

At Sandia, you can become part of something more—and contribute to our quest to render exceptional service in the national interest.



Sandia is a National Laboratory



Fulfilling Our National Security Mission



Modernize the Nuclear Deterrent



Work to Solve Global Security Challenges



Secure America's Energy and Environmental Future



Address National Cyber Security Issues



Deliver Advanced Solutions to Our Military

Modernizing the Nuclear Deterrent

Sandia assumes an increasingly pivotal role in sustaining the nation's nuclear deterrent.



Working to Solve Global Security Challenges

Nonproliferation



Securing America's Energy and Environmental Future



Energy Security
Climate Security
Infrastructure Security
Enabling Capabilities



Anne Ruffing

Cyanobacteria Engineering
for Liquid Fuels

*Ph.D. Chemical Engineering,
Georgia Institute of Technology*

Addressing National Cyber Security Issues



Sandia
National
Laboratories



Bringing Advanced Solutions to Our Military



We support our troops around the world and help to keep them safe

SAR image of
Dodger Stadium



Our Foundations in Research

We support essential research-and-discovery activities that translate into invention, innovation, entrepreneurship, economic opportunity, and public benefit.



- Bioscience
- Computing and Information Science
- Engineering Science
- Geoscience
- Materials Science
- Nanodevices and Microsystems
- Radiation Effects and High Energy Density Science

Our Workforce & Culture

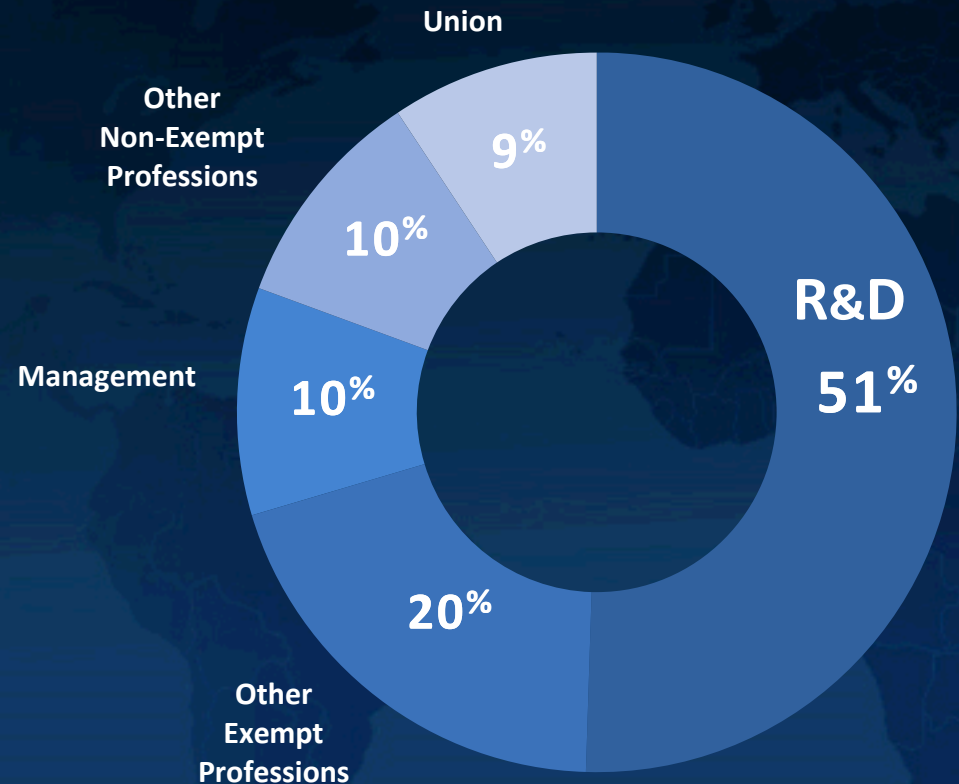
Our Workforce

Regular Employees	Highest Degree
1,757	PhD
3,770	Masters
1,768	Bachelors
8	Doctor of Medicine
35	Doctor of Law

Regular Employees	Years of Service
3,455	Less than 5 years
1,256	5–9 years
2,777	10–19 years
1,544	20–29 years
890	30–39 years
52	40+ years

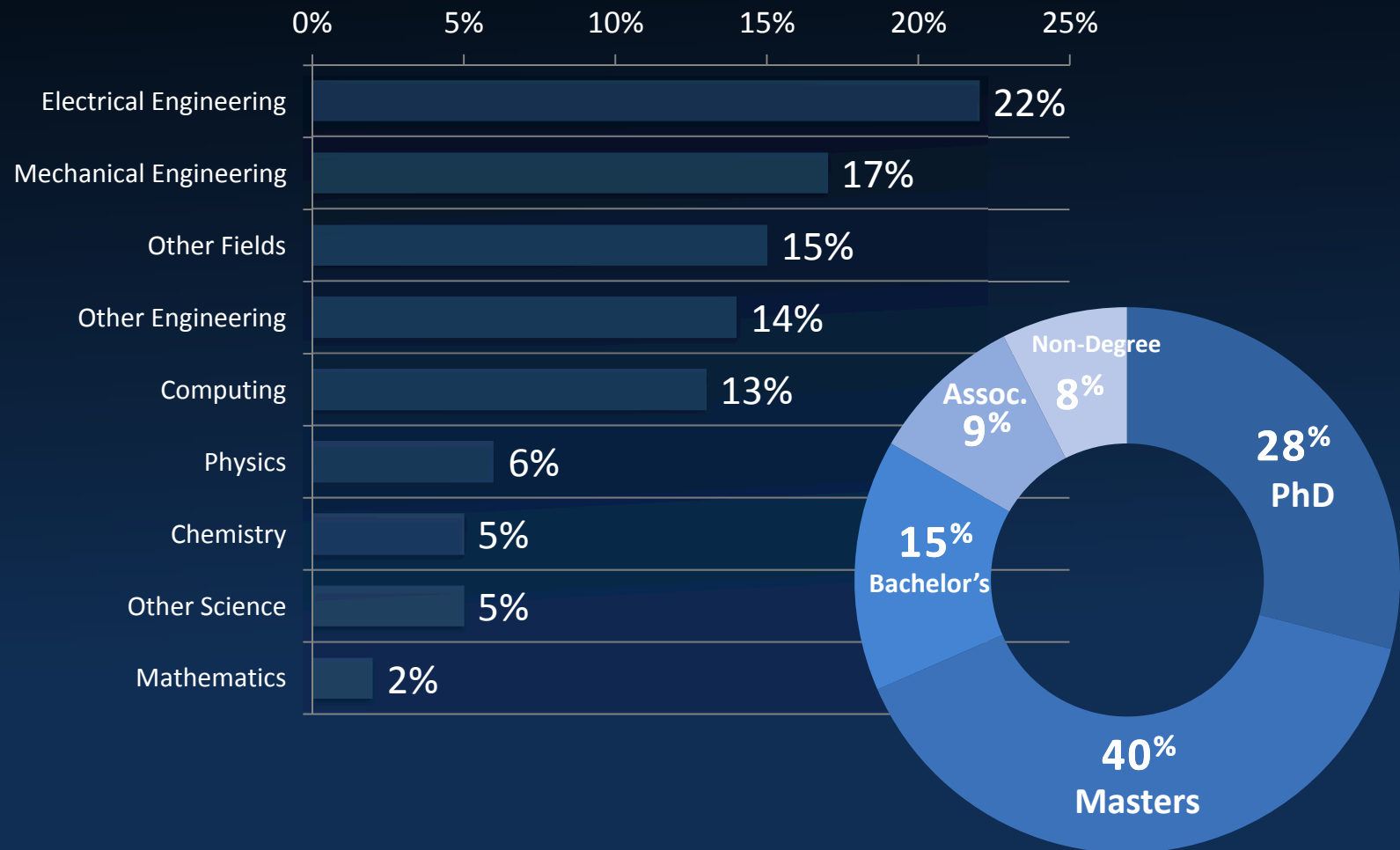
9,974 Regular employees

1,131 Temporary employees and contractor associates



Data as of Sept 2014

R&D by Discipline & Degree



Our Workforce spans the Nation



What's a career like at Sandia?

The Work Experience



- Take on challenging assignments in state-of-the-art research facilities
- Work with internationally [recognized scientists and engineers](#)
- Receive recognition through service awards, employee recognition awards, [R&D 100 Awards](#) and more
- Take a leave to pursue qualifying research and professional opportunities
- Receive patent royalties, if eligible
- Pursue multiple careers through retraining and rotational opportunities
- Participate in diversity training and awareness programs that promote an all-inclusive workforce

Quality of Work/Life



Flexible Work Schedules

- 9/80 – work week
- Telecommuting arrangements
- Part-time options
- Vacation Buy Plan



Family Life

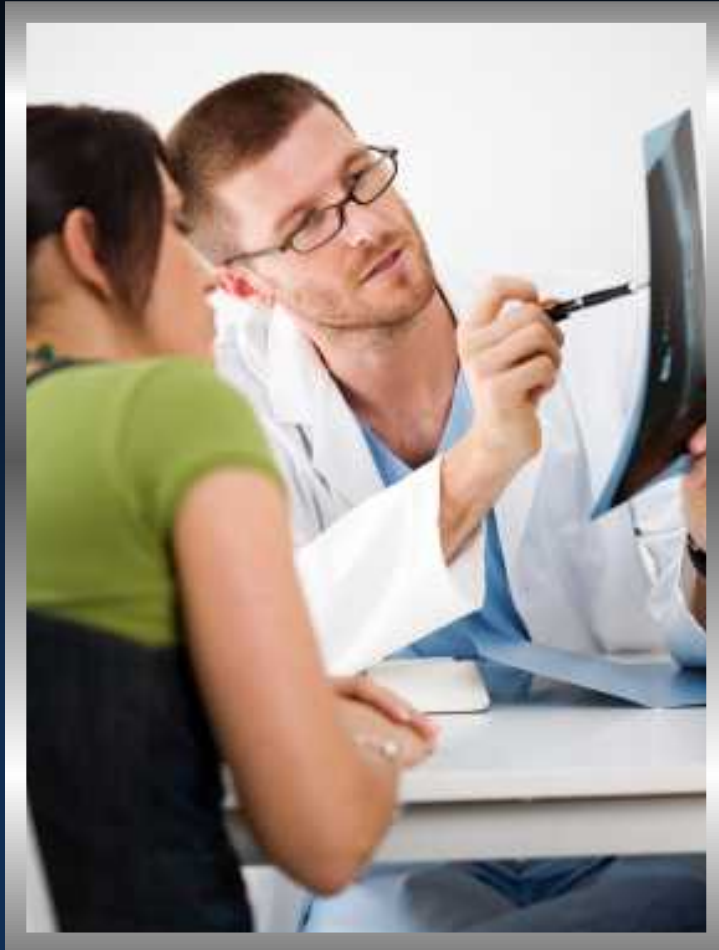
- Referral services/Workplace options
- Adoption assistance
- Family recreational activities



Health

- Health risk assessment screenings
- Onsite fitness facility and fitness programs
- Onsite health clinic
- Health education
- Behavioral health
- VirginHealth Miles Program

Convenience



On-site Amenities

- Medical Clinic
- Sandia Laboratory Federal Credit Union
- Café
- Fitness Center
- Access to group exercise classes, clubs and sporting activities
- Employee self-formed sports teams

**These amenities are available at CA and NM sites only*

Living in Albuquerque



Life in Albuquerque

- Albuquerque is the largest city in New Mexico with a population of over 500,000
- Affordable housing, reasonable cost of living
- Minimal traffic congestion

Albuquerque Environment

- Nestled between Rio Grande River and Sandia Mountains
- High desert climate with 278 annual days of sunshine
- Average temperatures between 78° and 40°
- Wide-open spaces

Things to Do

- Outdoor recreation - Ski, snowboard, hike, etc.
- Santa Fe – rich culture
- International Balloon Festival ([timelapse](#))
- Explore Indian pueblos and our Hispanic heritage
- Green chile – N.M. Cuisine
- Museums, Parks, Sports

Living in Livermore



Life in Livermore

- Livermore's relaxed lifestyle populates nearly 81,000
- Close proximity to first-tier universities, Silicon Valley companies, and other top research laboratories and facilities
- Access to California's finest public and private schools

Livermore Environment

- 260 annual days of sunshine
- Average temperatures between 73° and 46°
- Annual average rainfall: 14.8 inches

Things to Do

- Vineyards
- Beaches
- State Parks
- Sports – Nearby are six major league franchises
- Art haven
- Proximity to SF Bay Area

Employment Opportunities

Internships

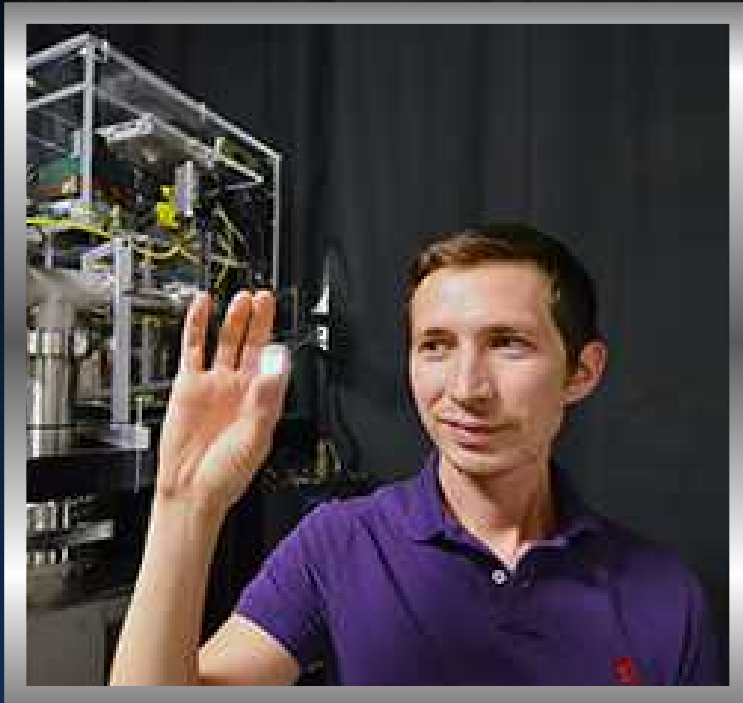
Encourages qualified students to develop interests in critical skills areas related to our mission, with the ultimate objective of developing our pipeline for our future. Available for Summer, Year Round and Co-op.

Eligibility Criteria

- Min. cumulative GPA (3.2 Undergrad/3.5 Grad)
- U.S. citizenship
- Full-time enrollment status at an accredited college, university, or local high school
- At least 16 years of age



Post-doc opportunities



Key areas for postdocs at Sandia:

- Biosciences and biotechnology
- Chemistry and materials science
- Combustion
- Computational mechanics
- Computer science
- Hydrogen
- Microelectronics and microfluidics
- Nanotechnology
- Physics

Eligibility Criteria

- Min. cumulative GPA (3.5 Undergrad/3.7 Grad)
- U.S. citizenship
- A recent PhD (awarded within the past three years) or the ability to complete all PhD requirements before beginning
- No previous postdoc appointments at a national laboratory

Special Degree Programs & Fellowship Opportunities

Special Degree Programs

- Critical Skills Master's Fellowship Program
- Master's Fellowship Program

Ph.D. Level Fellowships

- Harry S. Truman Fellowship
- John Von Neumann



Changing gears...

“Wouldn’t you prefer to play a
nice game of chess?”

Joshua / WOPR supercomputer
WarGames (1983)

Serious games

The world we model is far more complex...

- “Complex Adaptive Systems of Systems”

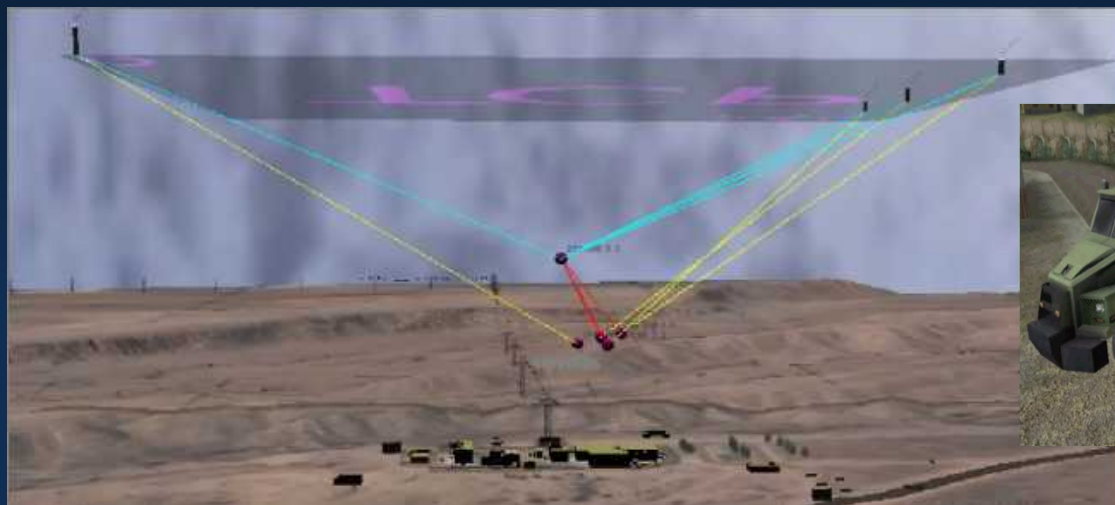


<http://sg.sandia.gov>

Let's build games...

At the “human” time-scale:

- Sensing
- Communications
- Transportation
- Human behaviors, actions, and capabilities
- Tasks and planning
- Cyber / cyber-physical interactions
- ... etc.



How are they played?

“Games” played or developed by Sandia

Degree of interactivity

Human-in-the-loop

Turn-based

Batch analysis

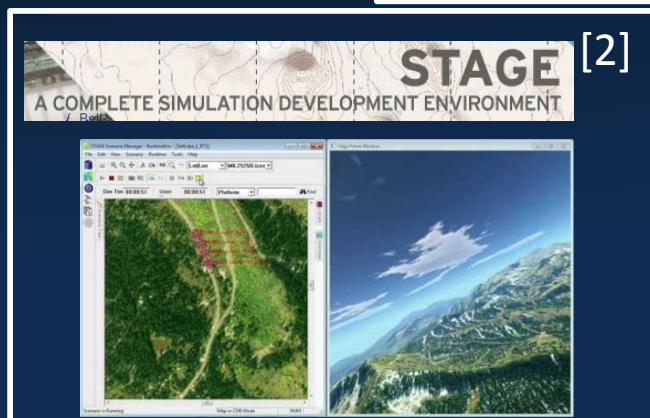


[1]

Table-top exercises
Tactics simulation games



Live exercises
Augmented reality training



[2]



[3]

[1] JCATS, Lawrence Livermore National Labs, Conflict Simulation Laboratory

[2] STAGE, AI.implant, etc., Presagis Inc., presagis.com

[3] Simajin, RhinoCorps LTD, rhinocorps.com

How are they played?

Trade-offs by level of interactivity

Degree of interactivity

Human-in-the-loop

Turn-based

Batch analysis

- Quick to see preliminary results, individual runs are in “real-time”.
- Requires more man-power (to operate/puck the agents/teams).
- Frequently incorporates human factors through operator inefficiencies.

- Relatively quick to see results; need to make decisions at each turn and iterate.
- Requires less man-power (individuals control many entities).
- Human behaviors can be considered while the game is playing out.

- Single simulations may be quick, analysis may require 1000s of runs (hours to days)
- Least man-power required to run the analysis (completely controlled by simulation).
- All human behaviors and coordination must be programmed.

These all fall short...

**How else can we
consider / explore /
analyze the “space” of
scenarios?**

Some notable challenges:

- Modeling the world with sufficient fidelity.
- Modeling the “human” element.
 - Human demands (\$\$) of human-in-the-loop / human-drive exercises.
- Computational demands of “batch” simulations.



“A strange game. The only winning move is not to play.”
Joshua / WOPR on
Thermonuclear War
WarGames (1983)

These all fall short...

How else can we consider / explore / analyze the “space” of scenarios?

Some notable challenges:

- Modeling the world with sufficient fidelity.
- Modeling the “human” element.
 - Human demands (\$\$) of human-in-the-loop / human-drive exercises.
- Computational demands of “batch” simulations and world complexity.



“A strange game. The only winning move is not to play.”
Joshua / WOPR on
Global Thermonuclear War
WarGames (1983)

Umbra Simulation Toolkit

Rumba Parallel Multi-Simulation

Case study: Umbra worlds

- **Sandia's Umbra Engine (Software Framework) Version 4.8**

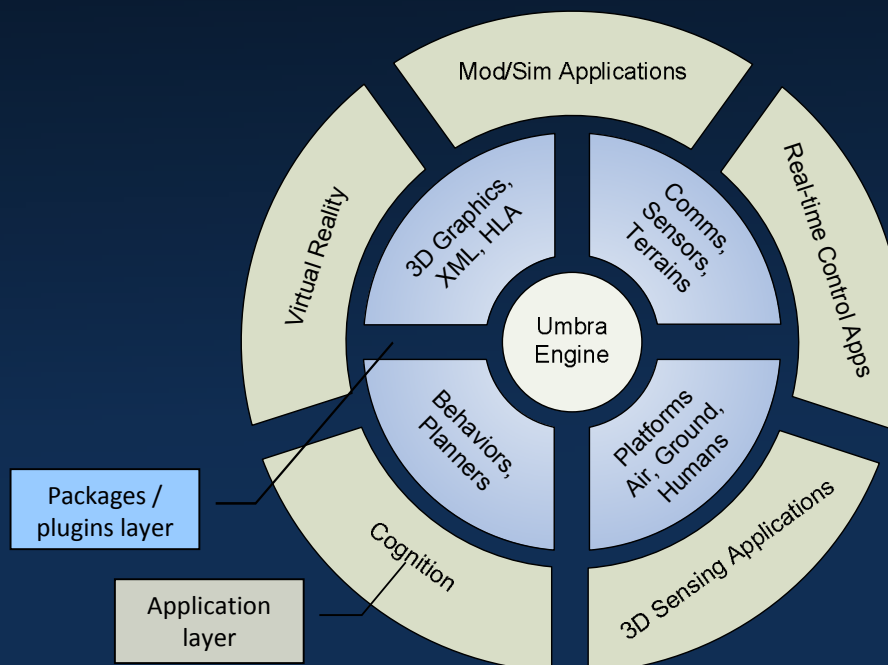
Modular C++ Core based on Object Oriented Design

Enables both Physics-based (time-step) & Event-based Models to co-exist

Supports Batch and 3D Interactive Mode

Optimized Computational Geometry Package

Umbra Worlds support non-linear interactions



Force-on-force with DANTE

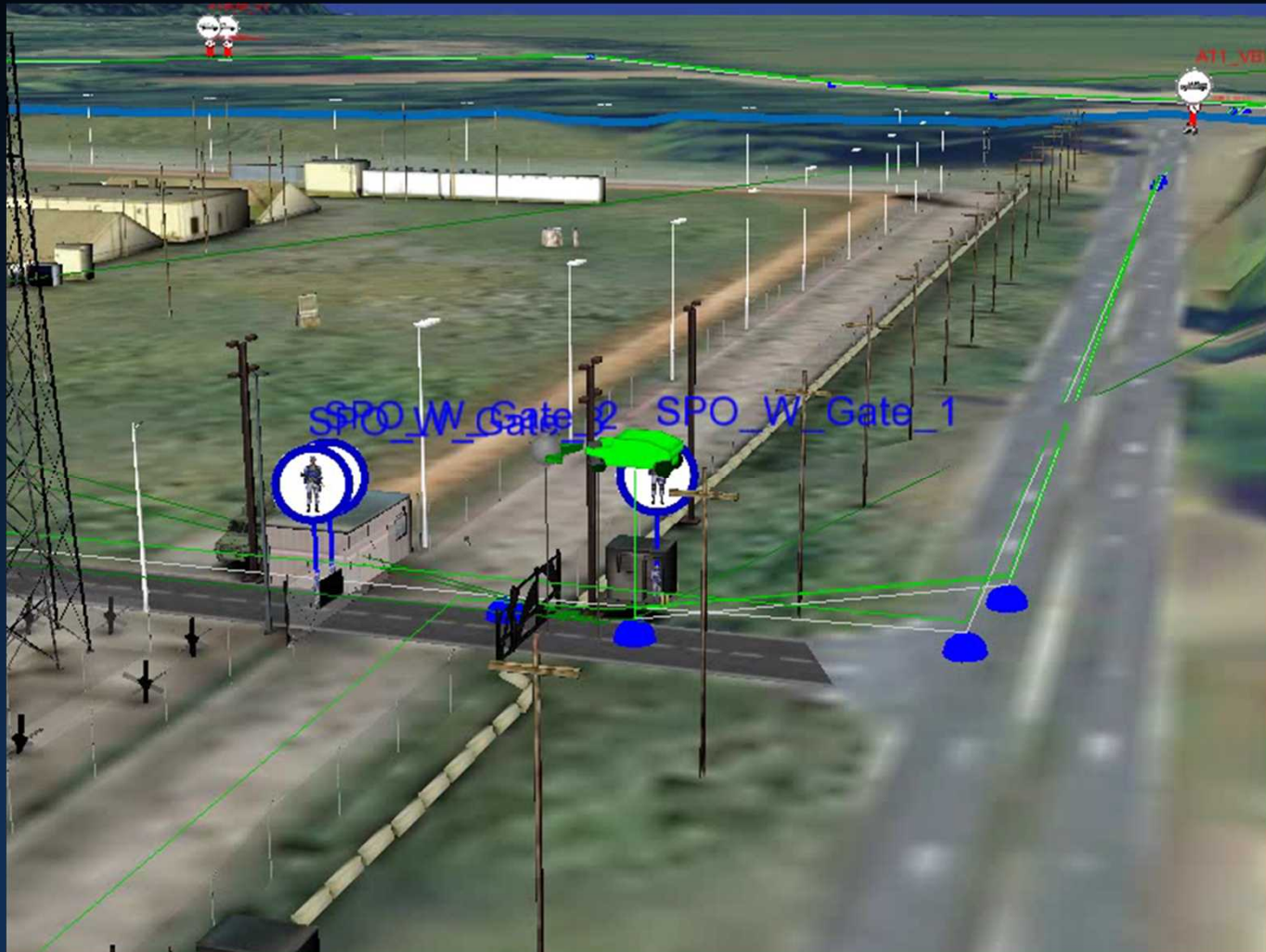


DANTE Application Suite

- Automated behaviors and perception
- Weapon modeling (direct and indirect)
- Combining physical interactions with statistical modeling
- Human-in-the-loop not required (i.e. batch modes)

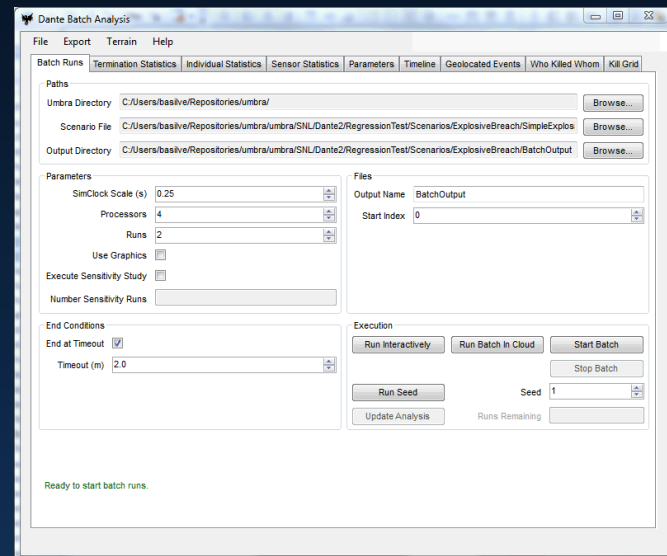
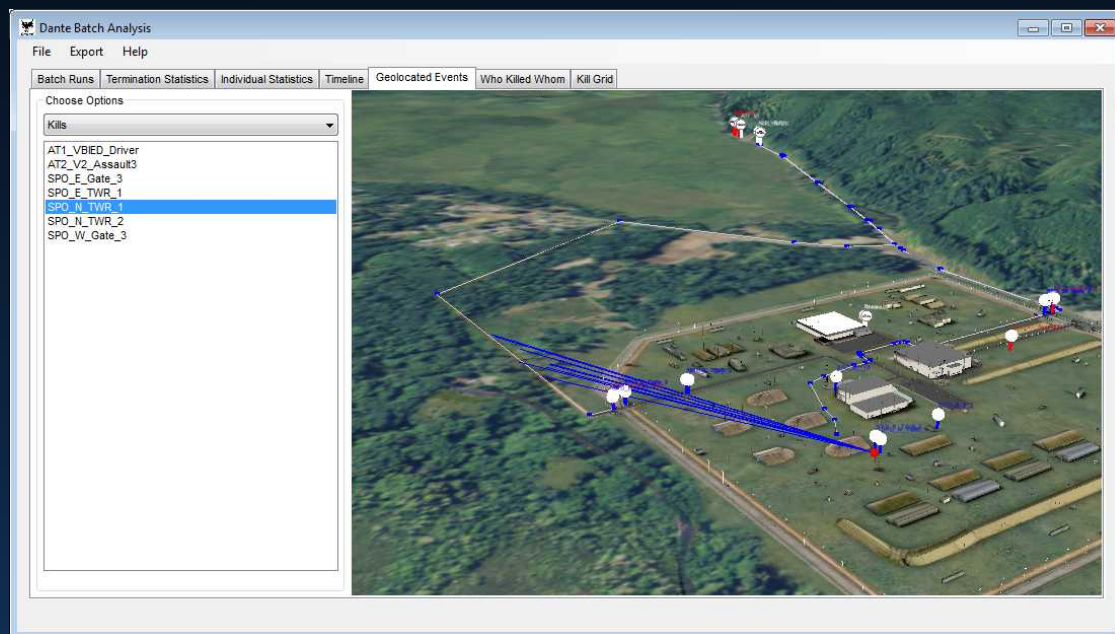


DANTE Notional Scenario



Batched analysis of outcomes

Even the simplest analyses (e.g. win/loss) may requires hundreds to thousands of individual runs.



DANTE Batch Manager

Parallel multi-simulation

We want to be able to execute many scenario runs in parallel.

Rumba: Our “cloud”-based implementation.



Configuration Management

Puppet (<http://puppetlabs.com/>)
SaltStack (<http://www.saltstack.com/>)

Task scheduler / Message broker

RabbitMQ “Messaging that just works”
(<http://www.rabbitmq.com/>)

Cloud/VM administration

OpenStack (<http://www.openstack.org>)
MiniMega (SNL, <https://code.google.com/p/minimega/>)



Monitoring

Ganglia
(<http://ganglia.sourceforge.net/>)

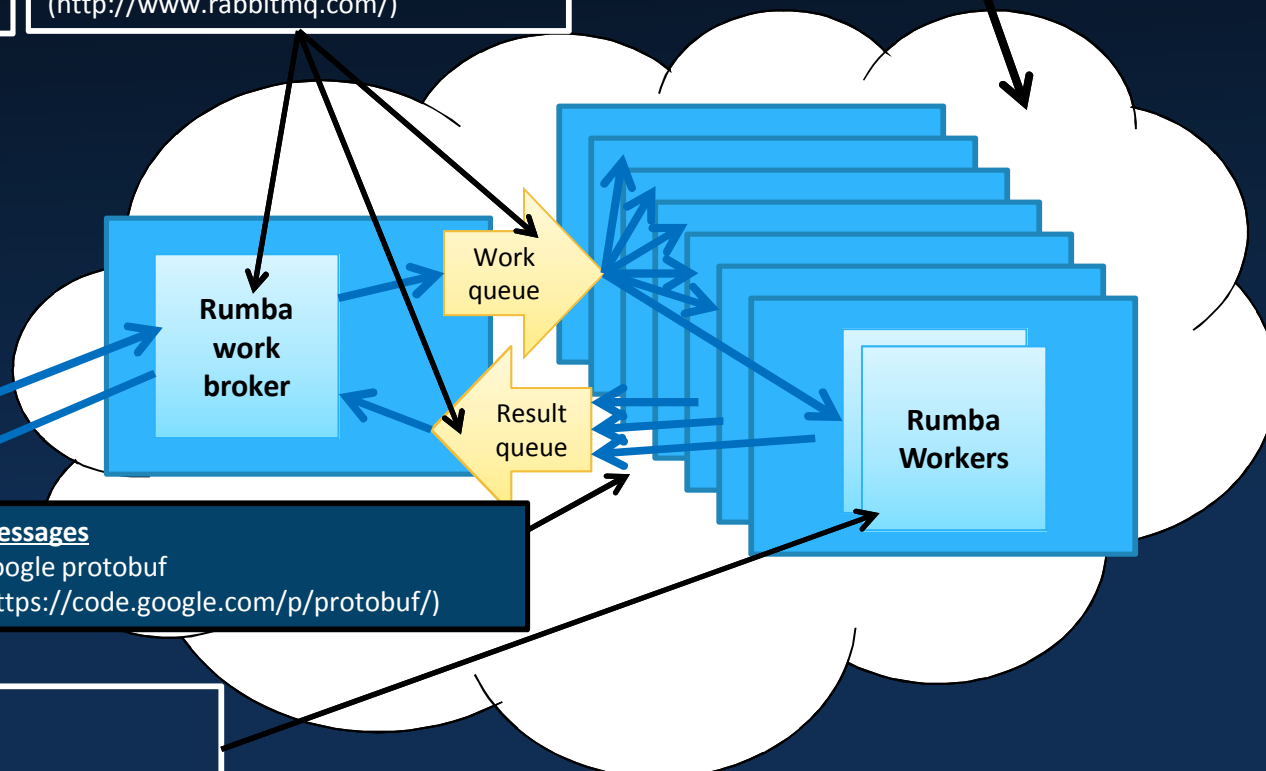


Messages

Google protobuf
(<https://code.google.com/p/protobuf/>)

Messaging client and server

SimpleAmqpClient
(<https://github.com/alanxz/SimpleAmqpClient>)



Rumba: Performance

Run-time dominated by:

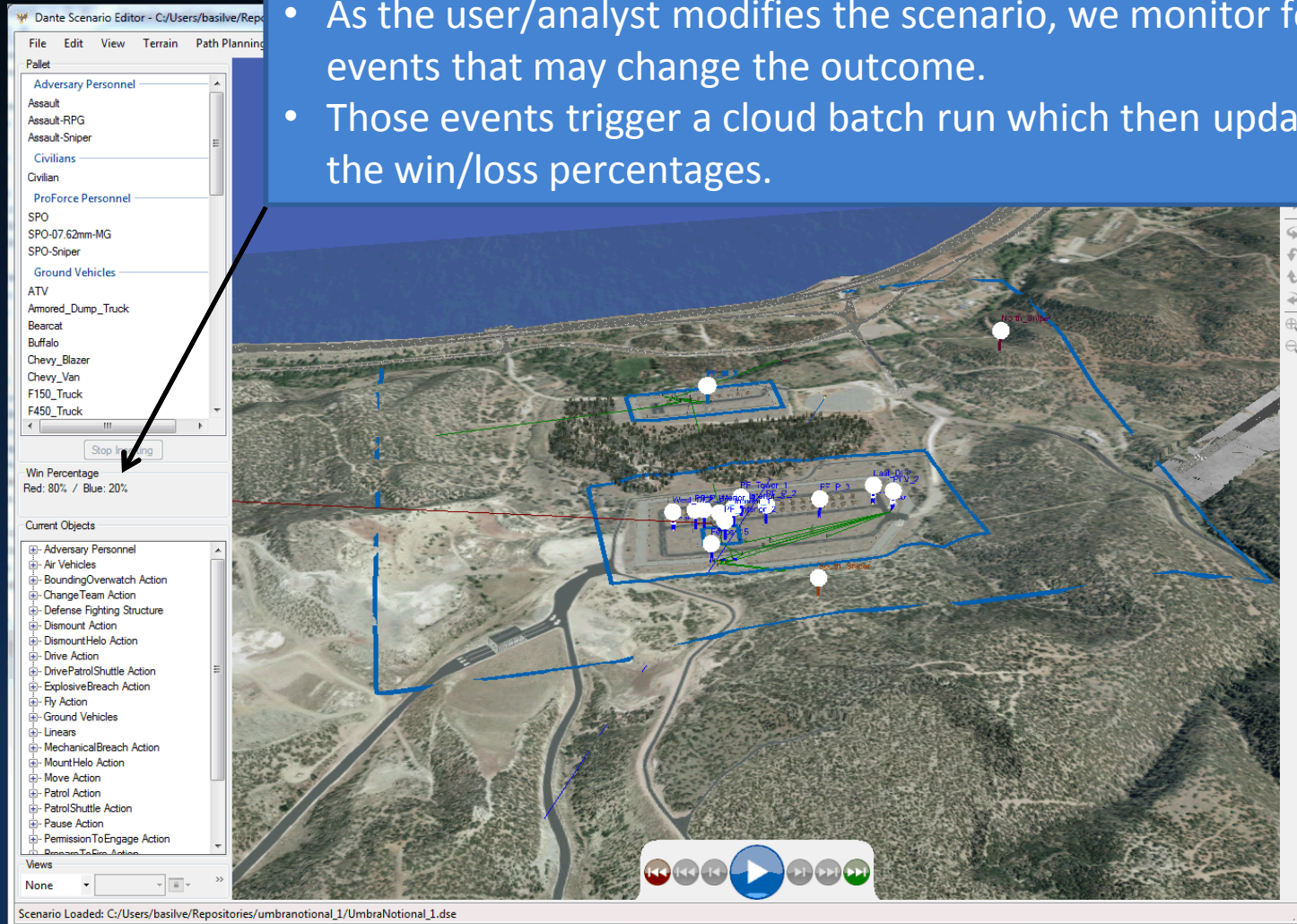
- Number of available umbra workers or the slowest running scenario.

Making the scenarios run faster:

- Compute bottlenecks:
 - Line-of-sight: A considerable portion of the run-time.
 - Implemented an optimization based on Intel “Embree” that can accelerate this by about 36x.
 - ~300K queries per second to ~11M queries per second using Embree “natives”.
- Adjust simulation parameters
 - Time step size, etc.

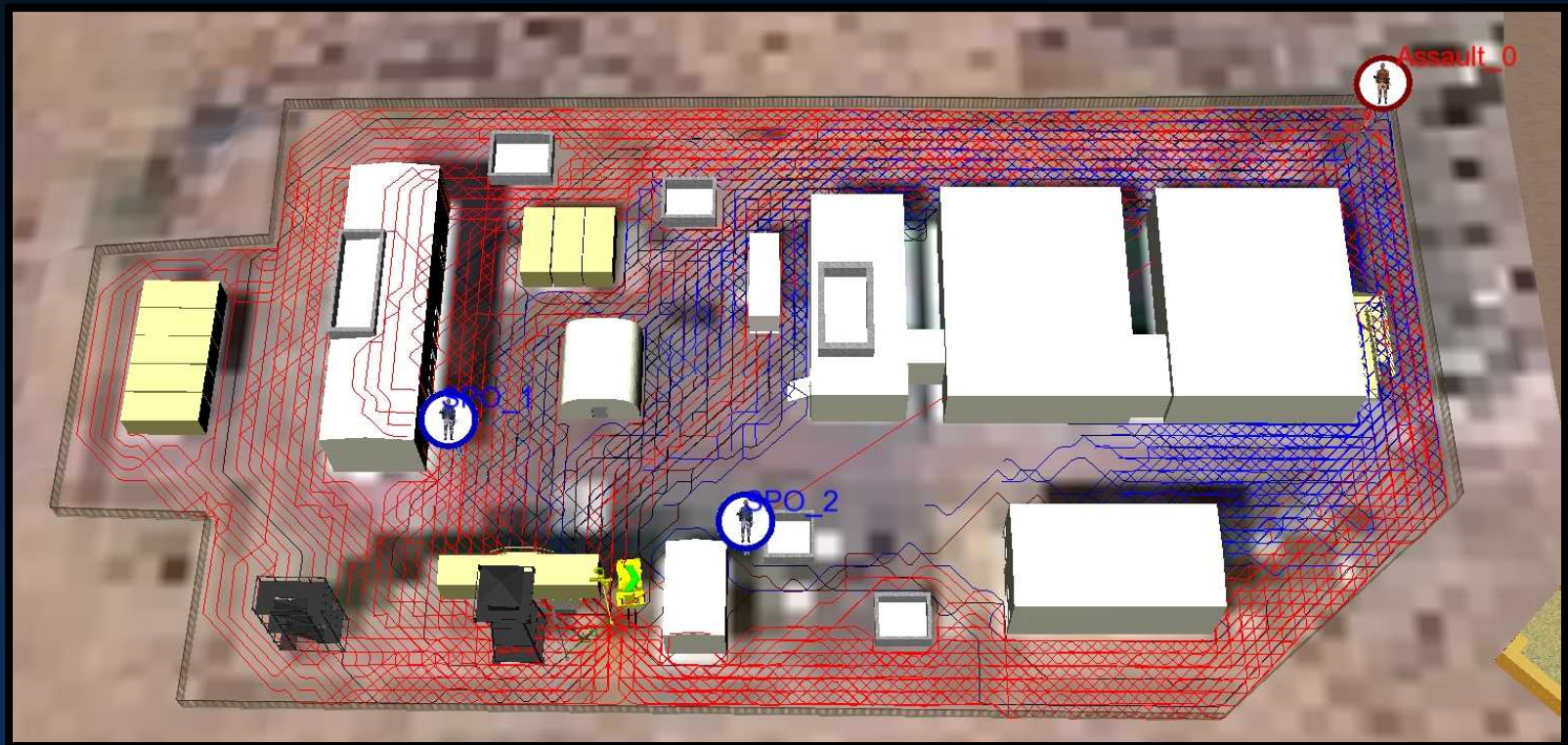
New tool: DSE-Live

- As the user/analyst modifies the scenario, we monitor for events that may change the outcome.
- Those events trigger a cloud batch run which then updates the win/loss percentages.



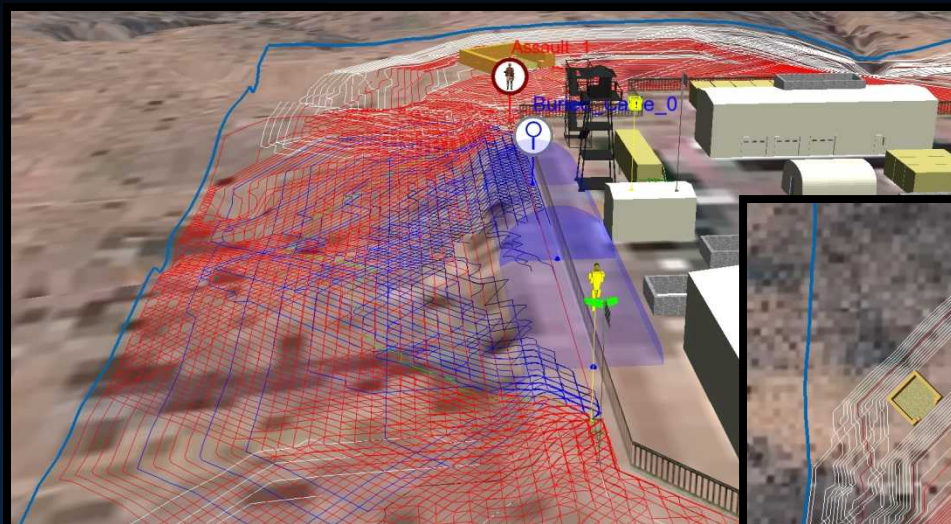
New tool: Pathways analysis

- A “brute-force” approach to explore the space of viable routes.
 - Modify Umbra’s path planner to return the “n-best” paths.
 - Use cloud when per-path batch analysis is needed
 - E.g., dynamic events such as engagements and finding cover many change outcomes along a single path.



Engagement avoidance – Red is trying to reach the yellow forklift. Paths colored by success, intensity indicates how successful the result is (e.g. brightest blue means blue always wins).

New game: Pathways analysis



Avoid detection – Red adversary is trying to bypass a sensor. Red colored-lines indicate success, blue lines indicate that the adversary was sensed, and white means the adversary did not make it to the goal in time.



Summary / Lessons learned...

- Serious games offer a compelling way to learn, interact, and experiment. It's about the level of engagement.
- Interactivity and ease of use are extremely important to users.
- Users and decision makers are always looking for new ways to experiment with complex models and datasets.
- It's hard to decide what you can/want to learn from a game. Failure is a good outcome. Tie the game to the goal.
- Lots of compute is available if you know where to look for it.
- Don't build a hammer without a nail.

Exceptional service in the national interest

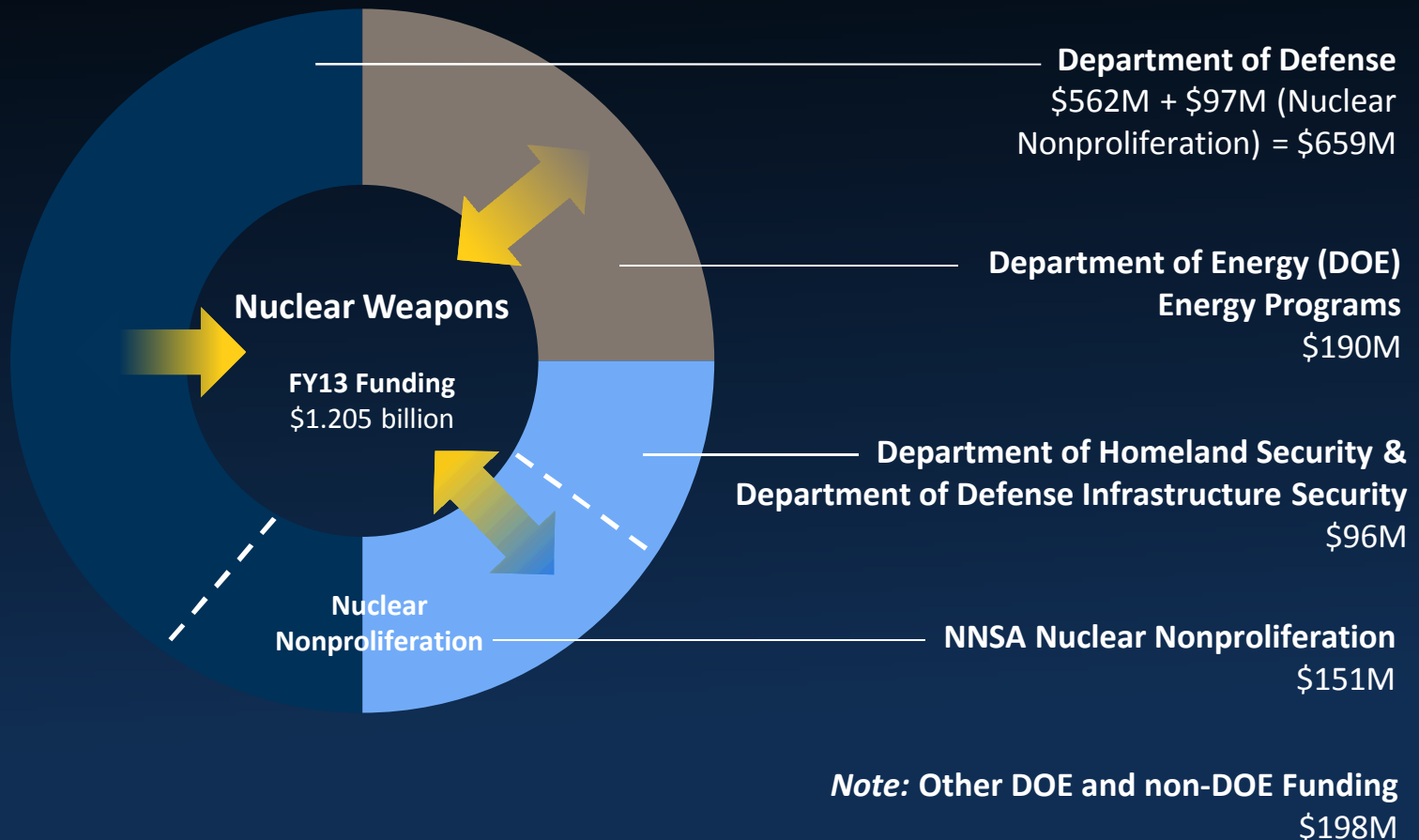


Thank You



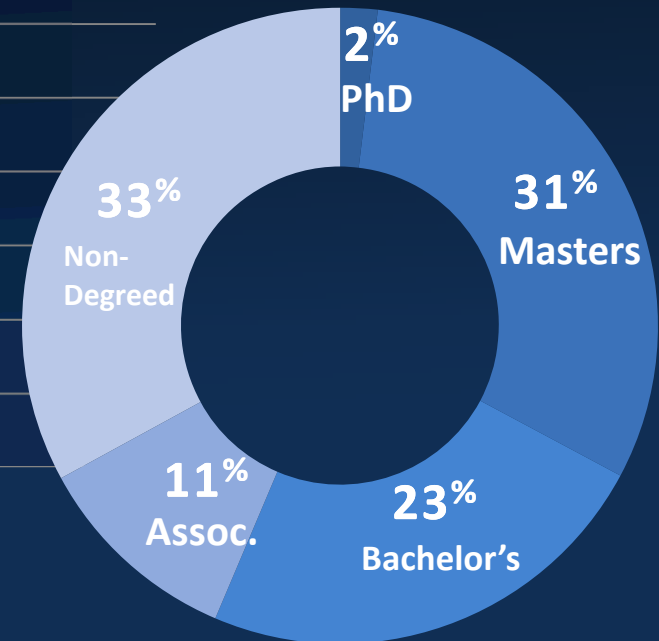
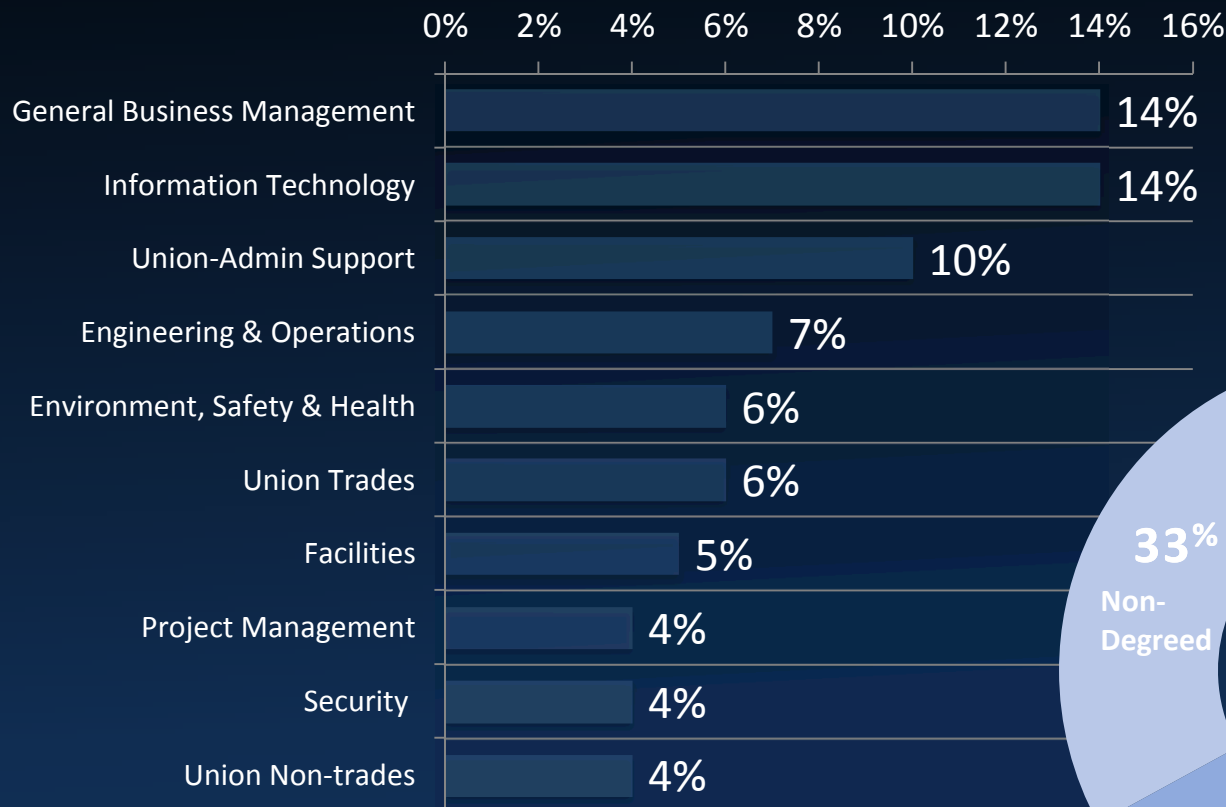
Backup Slides

Sandia's Funding

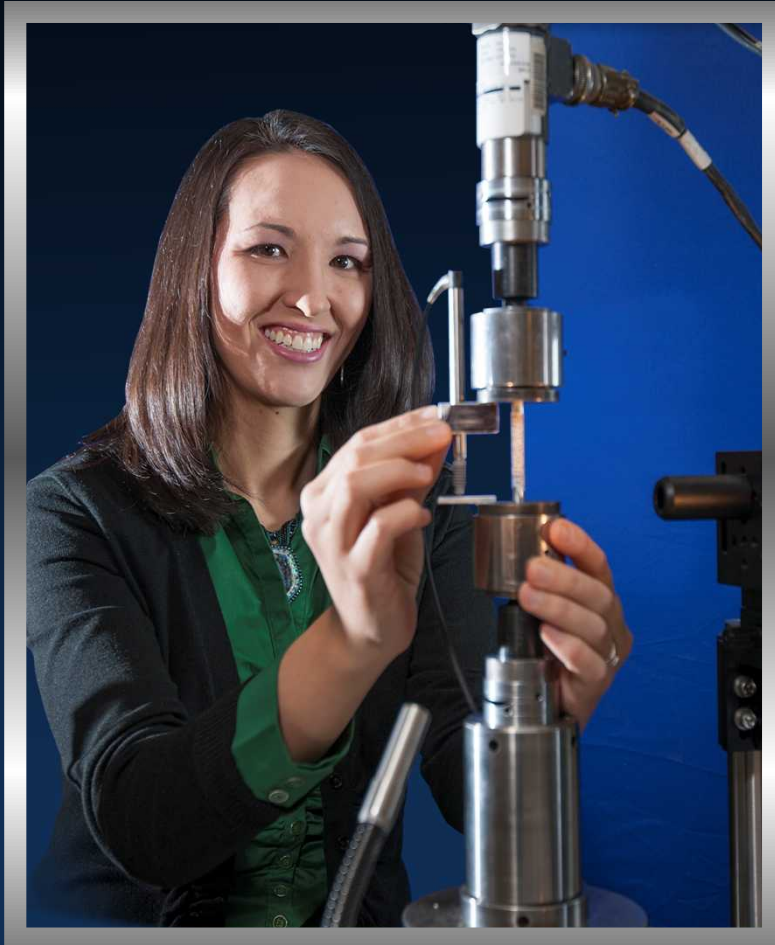


High reliability, high consequence of failure, challenging environments, and technology solutions

Business & Operations Staff



Our Culture – Our Values



- Serve the nation
- Deliver with excellence
- Respect each other
- Act with integrity
- Work as a team

Sharlotte Kramer
PhD, Aeronautics
California Institute of Technology

Community Involvement

Sandians volunteer 110,000 hours annually

- Coaching/food banks/community boards
- Science Bowl
- Junior Achievement
- Education programs - STEM
- Habitat for Humanity – 12 homes built
- Make a Difference

\$5.5 million donated to United Way in 2012



[>>Watch Video](#)

Special Programs, Education and Mentoring



University-based Education

- Tuition assistance programs
- Special degree programs
- University part-time program
- Special Master's program
- Doctoral study program



In-house Education, Training and Mentoring Programs

- Business
- Communication
- Design and drafting
- Energy
- Health and wellness
- Information technology
- Manufacturing
- Marketing
- Project management
- Sciences

Sandia California - *Livermore*

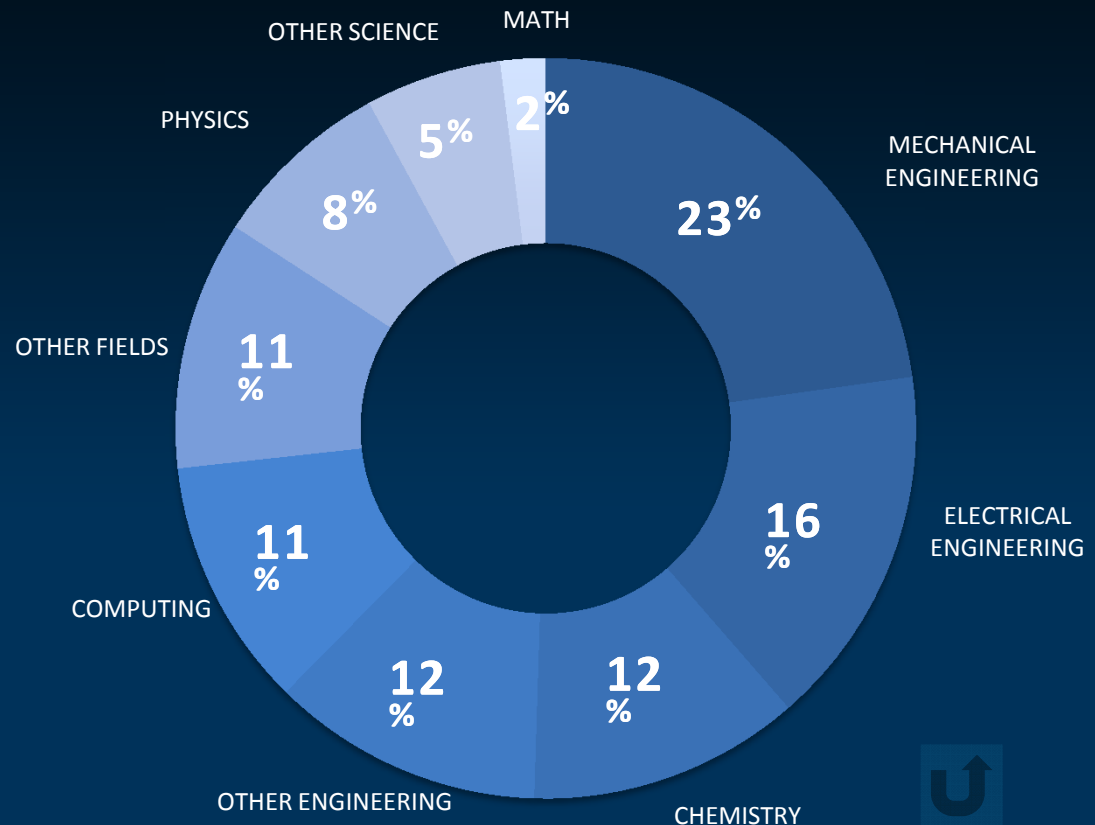
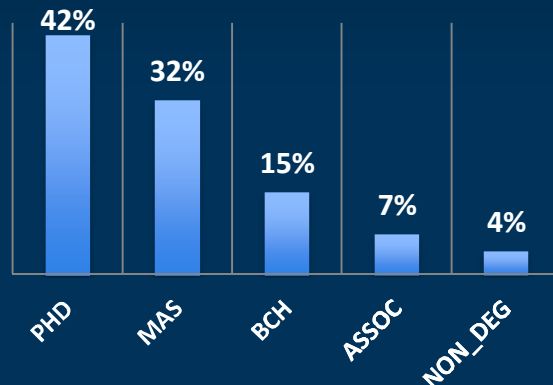
On-site workforce: ~1,000

R&D staff: ~550

Distinguishing research capabilities:

- Applied Biosciences
- Combustion Research
- Information Systems
- Micro & Nano Technologies and *more*

Degree Level



Sandia New Mexico - Albuquerque

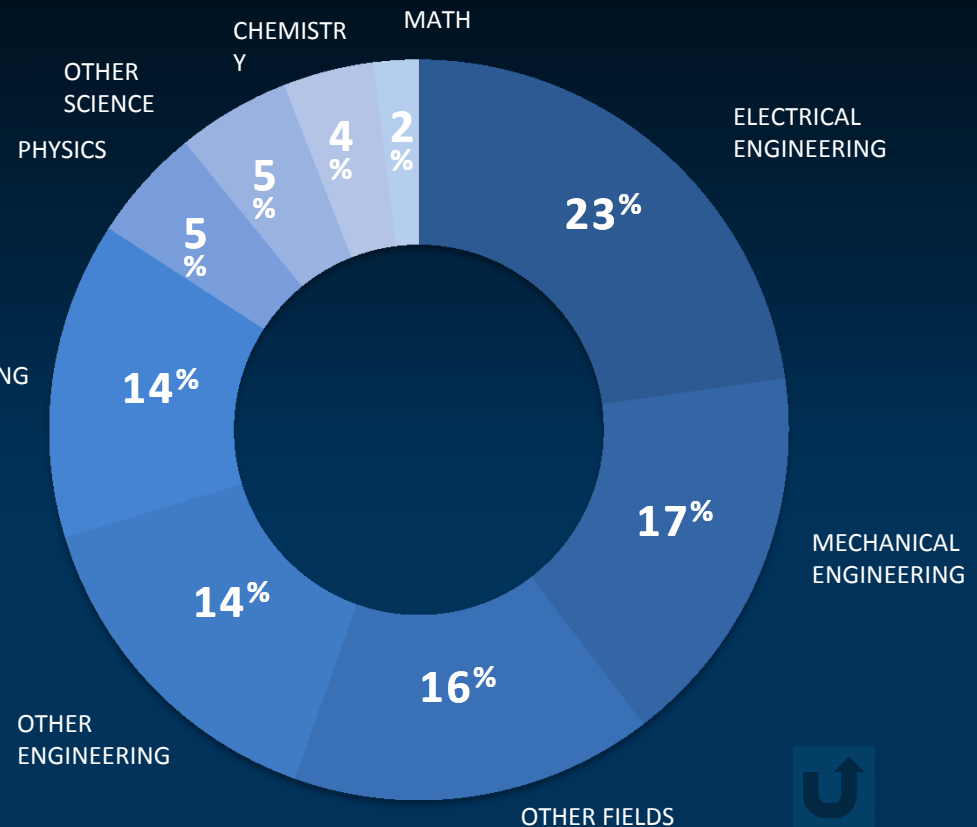
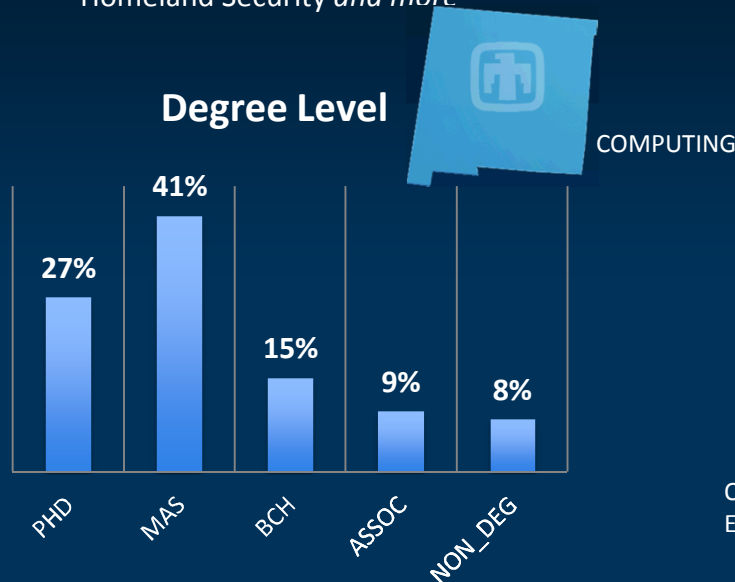


On-site workforce: ~8,500

R&D staff: ~4,000

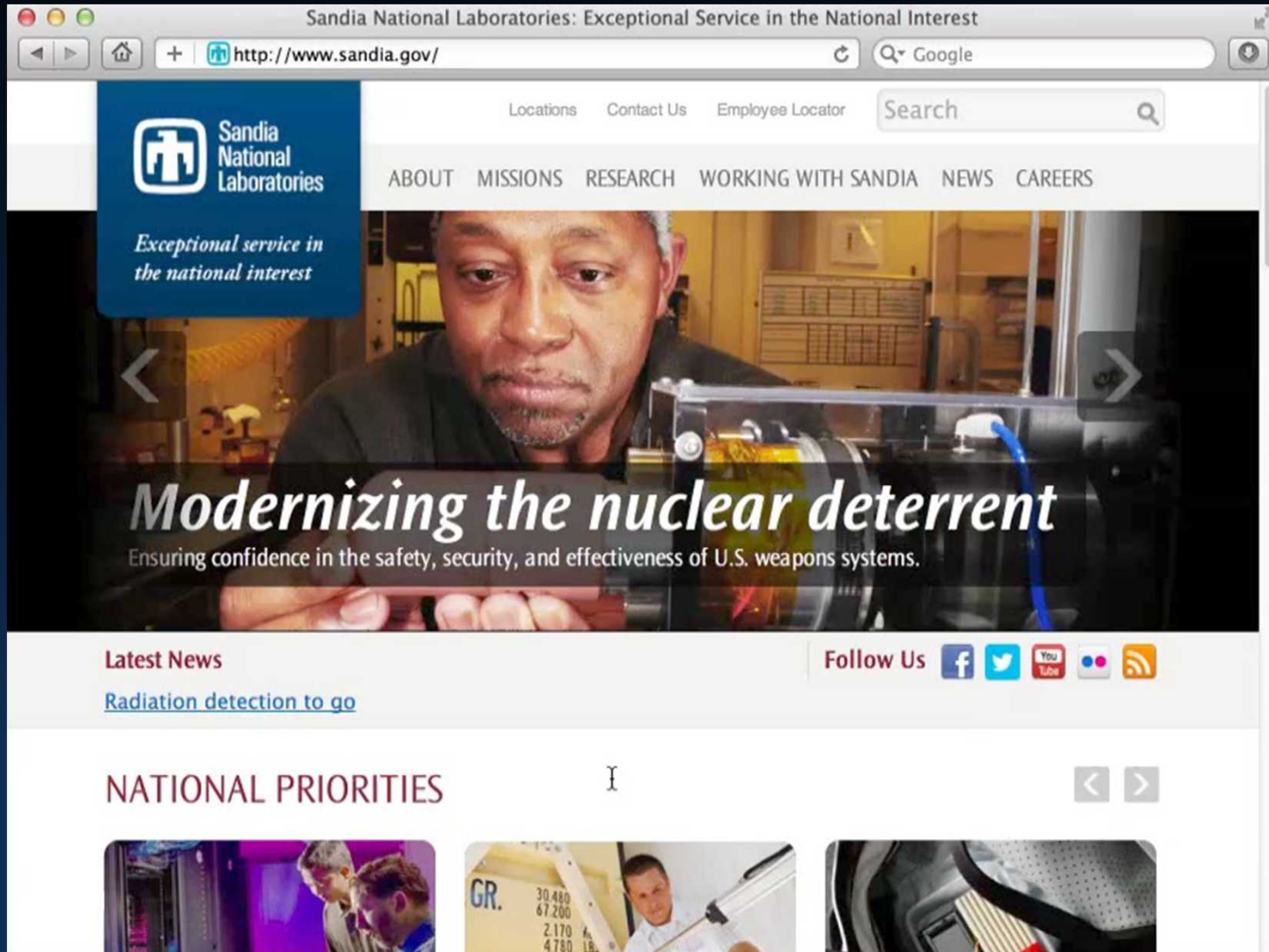
Distinguishing research capabilities:

- Renewable Energy
- Micro-electronics/Semiconductors
- Cyber Security
- Homeland Security *and more*



How to Apply - sandia.gov/careers

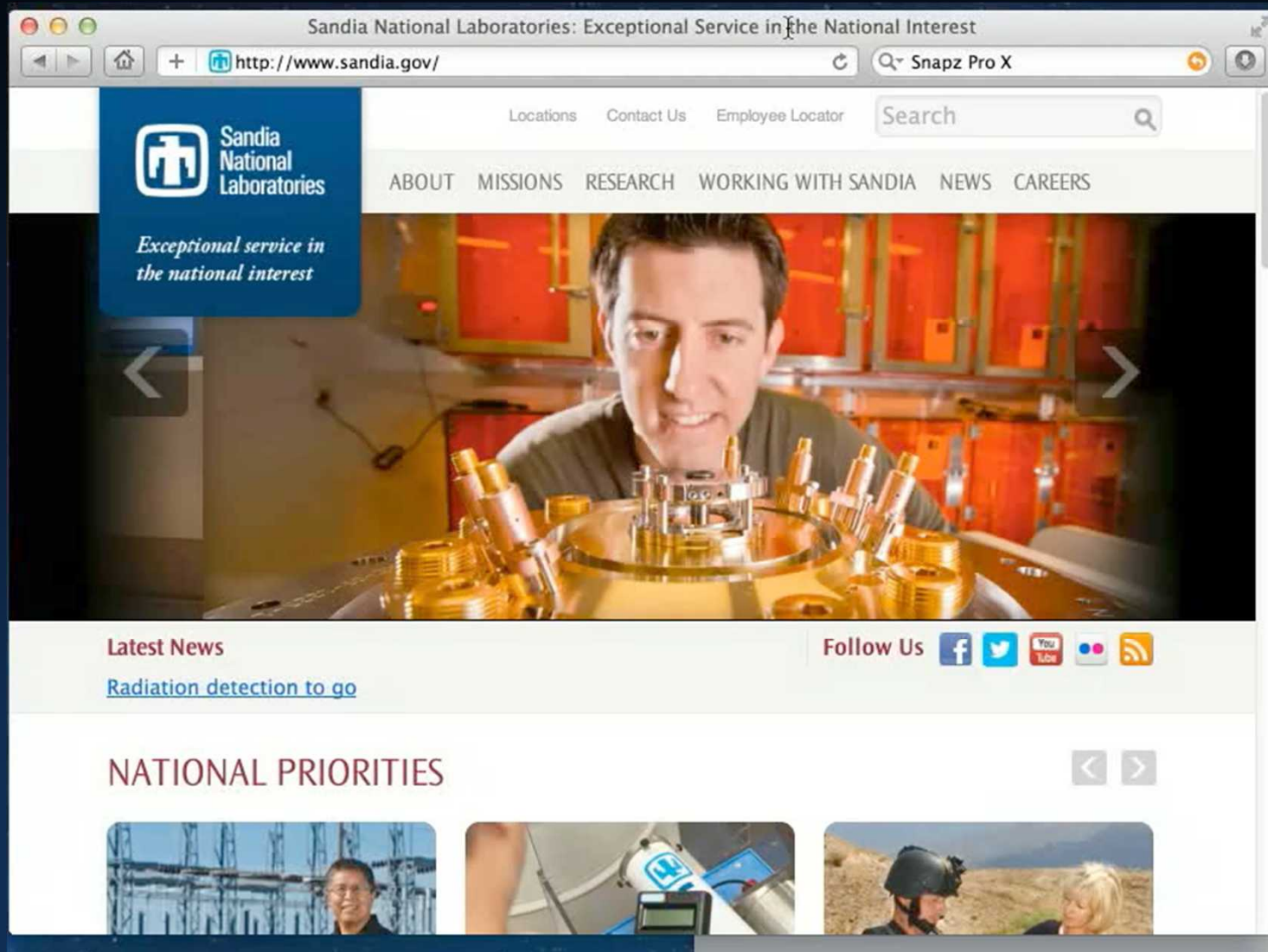
Basic Search



How to Apply - sandia.gov/careers



Advanced Search & Job Agent/email notification

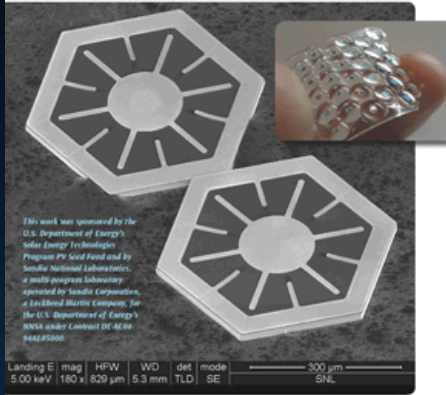


Work with real-world impact

Sandia's 2012 R&D 100 Awards

R&D 100 • 2012

Microsystems Enabled Photovoltaics (MEPV)



Recognized science in the national interest



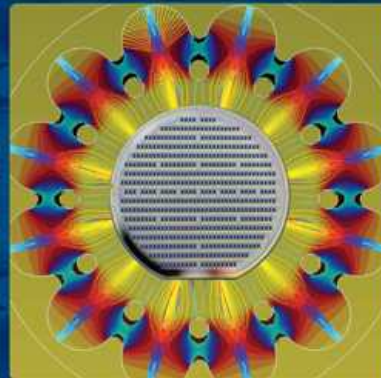
Microsystems Enabled Photovoltaics

Sandia developed tiny glitter-sized photovoltaic (PV) cells that could revolutionize solar energy collection.

[>> WATCH VIDEO](#)

R&D 100 • 2012

Neutristor



Recognized science in the national interest



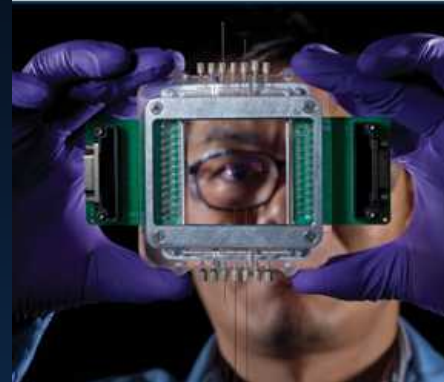
Neutristor

A thousand times smaller than the closest competitor, this ultra-compact, disposable neutron generator could be used in energy exploration and medical applications.

[>> WATCH VIDEO](#)

R&D 100 • 2012

Sandia Digital Microfluidic Hub



Recognized science in the national interest



Sandia Digital Microfluidic Hub

By enabling the interconnection of diverse processing and analysis modules, this droplet-handling router automates complex protocols for preparing microliter-scale molecular biology samples.

[>> WATCH VIDEO](#)

R&D 100 • 2012

Sandia Cooler



Recognized science in the national interest



Sandia Cooler

Thirty times more efficient than conventional air-cooled heat exchangers, S The Sandia Cooler is available for licensing to manufacturers of electronics and solid-state lighting cooling.

[>> WATCH VIDEO](#)



Work with top minds & be recognized



Our unique work requires the collective minds of the nation's top scientists, engineers, and support staff. Each year, Sandians are recognized for developing a range of breakthrough technologies with commercial applications of global importance.



Nancy Jackson
2013 Science Diplomacy Award
*American Association for
Advancement of Science*



Dennis Owens
J. Anthony Wingate
Carl Rhinehart
*2013 National Black
Engineer Award Recipients*



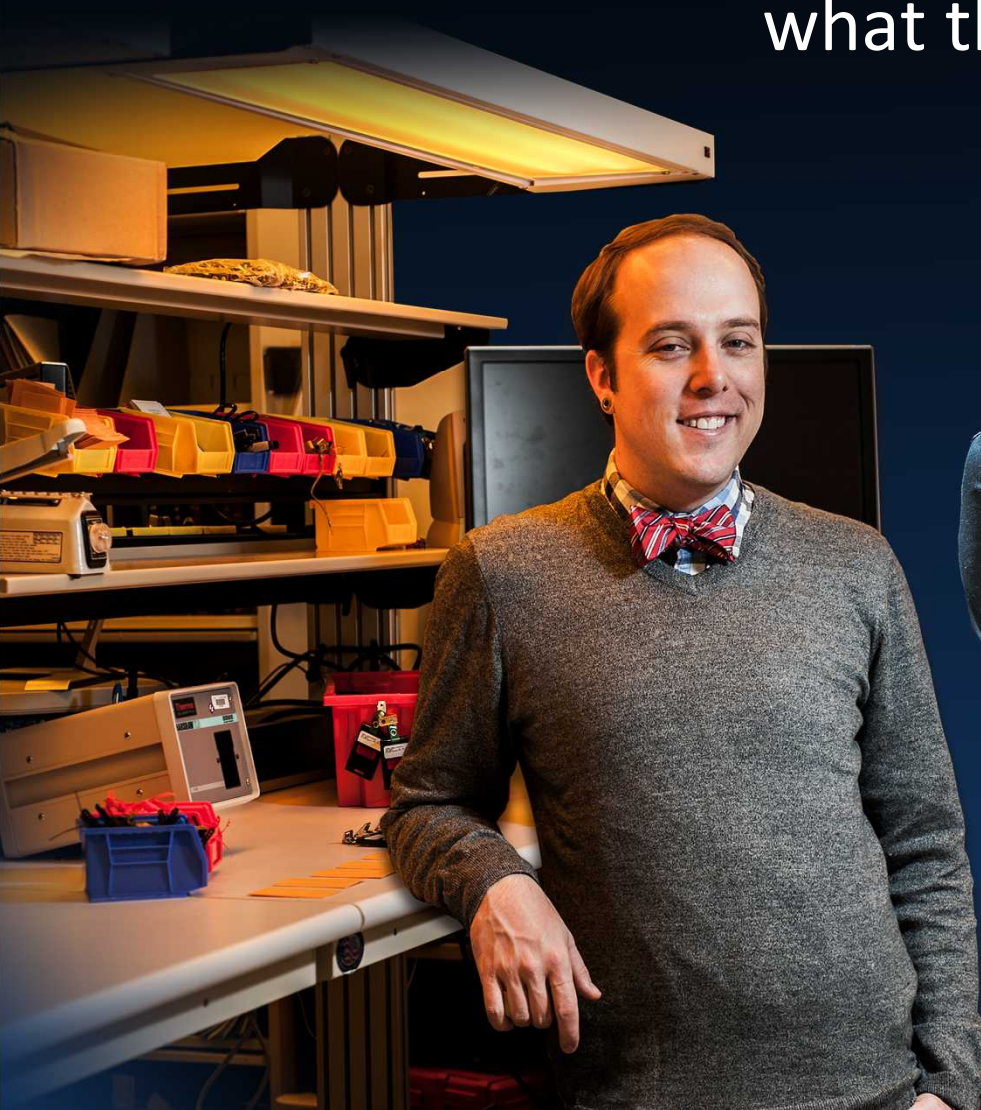
Jeffrey Y. Tsao
*2013 Asian
American Engineer
of the Year*



Steve Castillo
2012 HENAAC
Engineer of the Year
*Hispanic Engineering
National Achievement
Awards Conference*



Newly Hired Sandians & what they're doing

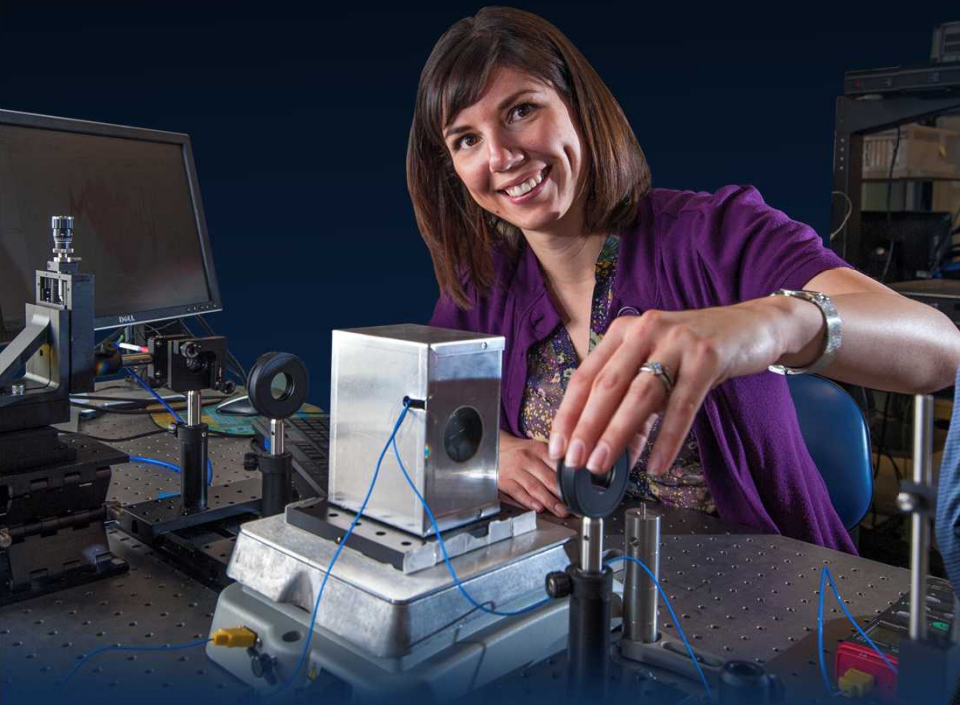


Nathan Elliott
University of New Mexico
& comic book collector



Alice Muna
Stanford University
& local foodie

Newly Hired Sandians & what they're doing



Julia Craven Jones

University of Arizona
& cross-country skier



Matthew Denman

Massachusetts Institute
of Technology
& world traveler

Template Slide