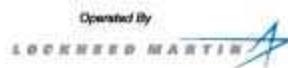


*Exceptional service in the national interest*



# Sandia National Laboratories

## *Information Session*



Sandia National Laboratories is a multi-program laboratory managed and operated by Sandia Corporation, a wholly owned subsidiary of Lockheed Martin Corporation, for the U.S. Department of Energy's National Nuclear Security Administration under contract DE-AC04-94AL85000. SAND 2013-7019P

Sandia National Laboratories is an equal opportunity employer and a drug-free workplace. 8/2013

# *Sandia's Impact Video*



# Sandia's Impact



## Cleanroom invented 1963

\$50 billion worth of cleanrooms built worldwide. It's used in hospitals, laboratories and manufacturing plants today.



## 2008 Satellite Takedown

Red Storm computing helps shoot down rogue satellite.



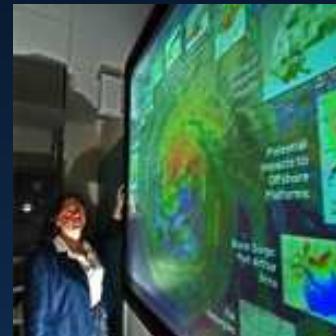
## Fukushima Quake

Sandia helps cleanup radioactive wastewater.



## 9/11

Sandia sets contingency plans for release of materials and aircraft attacks on critical facilities immediately after 9/11. Search dogs are equipped with cameras for search and rescue K-9 handlers. The capability allowed search efforts to be carried out in spaces inaccessible to humans.



## Hurricane Katrina

Sandia is called to assess flooding and infrastructure failures.



## Gulf Oil Spill

Sandia works to help to develop an approach for securing the damaged well head, stopping the leak, and minimizing the severity of the oil spill.

# Sandia - Today



*As a multi-faceted national security laboratory, Sandia has delivered essential science and technology for more than 60 years and plays a critical role in ensuring U.S. technical superiority.*

*At Sandia, you can become part of something more—and contribute to our quest to render exceptional service in the national interest.*



# Sandia is a National Laboratory



# Fulfilling Our National Security Mission



*Modernize the Nuclear Deterrent*



*Work to Solve Global Security Challenges*



*Secure America's Energy and Environmental Future*



*Address National Cyber Security Issues*



*Deliver Advanced Solutions to Our Military*

# Modernizing the Nuclear Deterrent



*Sandia assumes an increasingly pivotal role in sustaining the nation's nuclear deterrent.*



# Working to Solve Global Security Challenges

*Nonproliferation*



# Securing America's Energy and Environmental Future



Energy Security  
Climate Security  
Infrastructure Security  
Enabling Capabilities



*Anne Ruffing*

Cyanobacteria Engineering  
for Liquid Fuels

*Ph.D. Chemical Engineering,  
Georgia Institute of Technology*

# Addressing National Cyber Security Issues



# Bringing Advanced Solutions to Our Military



*We support our troops around the world and help to keep them safe*



SAR image of  
Dodger Stadium



# Our Foundations in Research



*We support essential research-and-discovery activities that translate into invention, innovation, entrepreneurship, economic opportunity, and public benefit.*



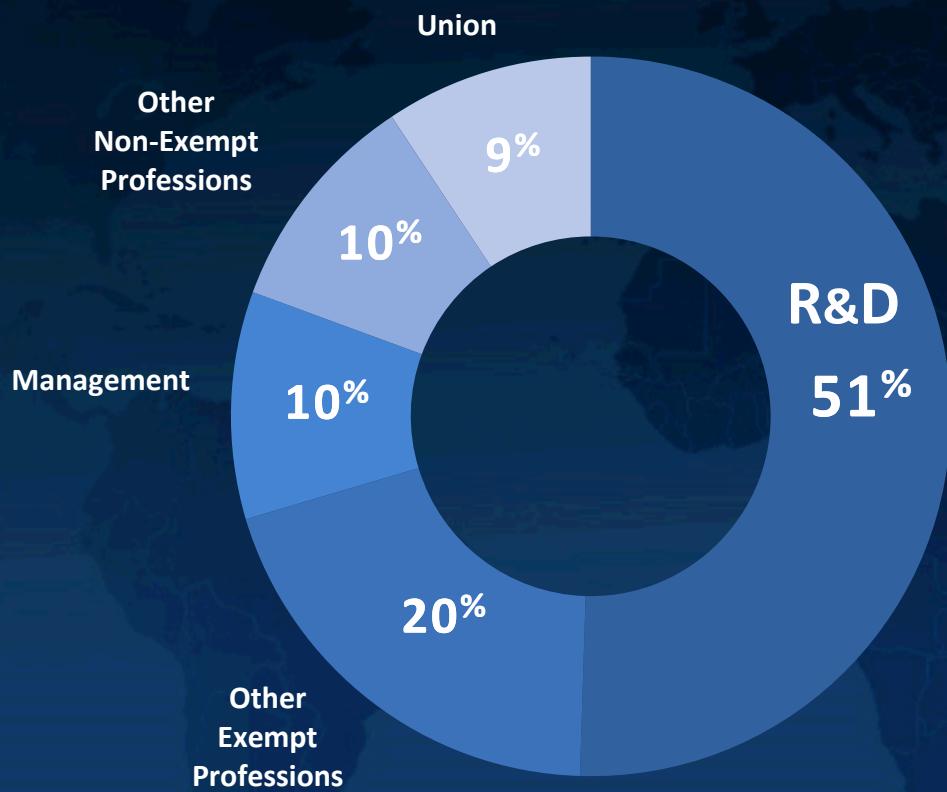
- Bioscience
- Computing and Information Science
- Engineering Science
- Geoscience
- Materials Science
- Nanodevices and Microsystems
- Radiation Effects and High Energy Density Science

# Our Workforce & Culture

# Our Workforce

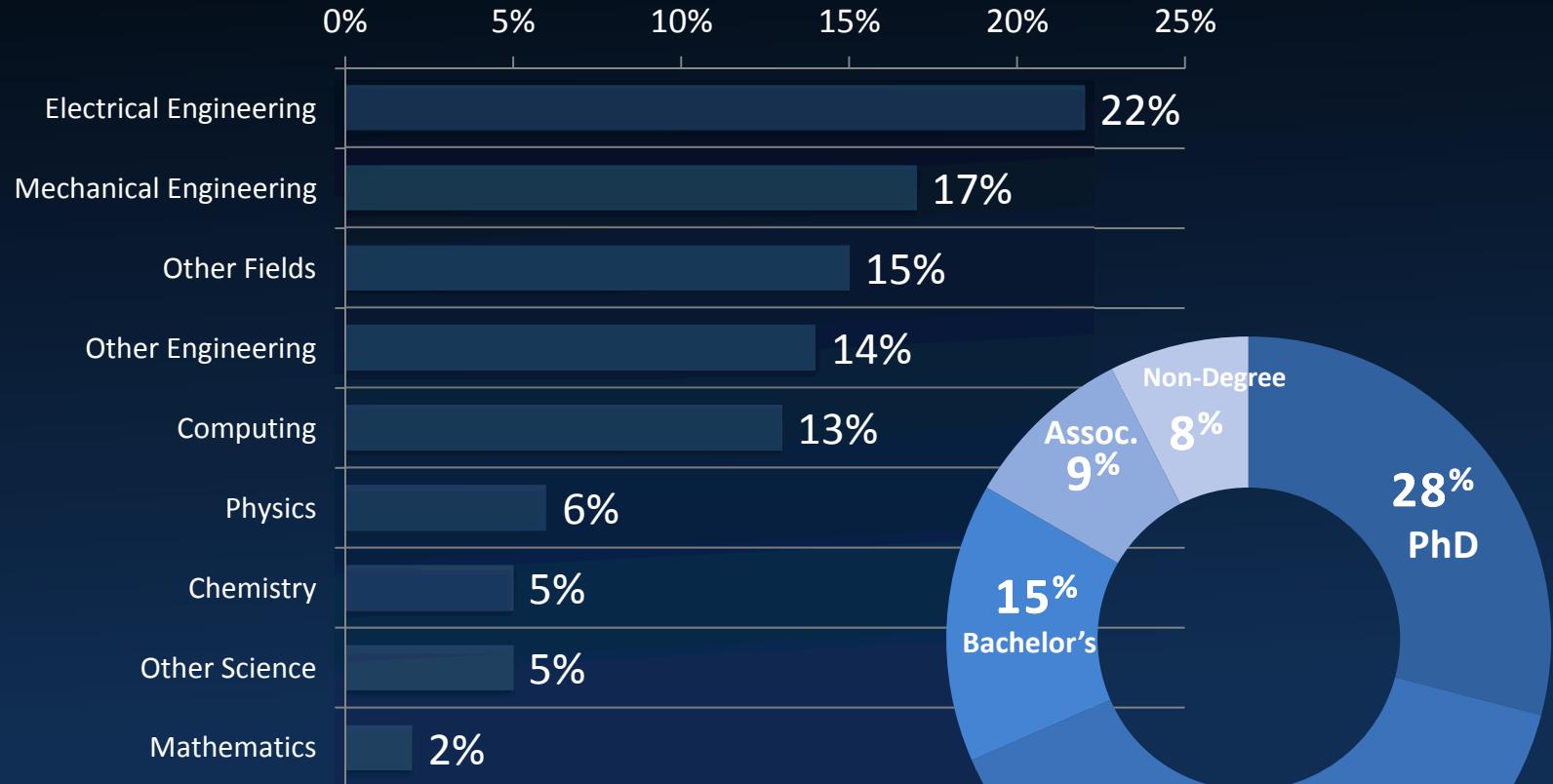


**9,974** Regular employees  
**1,131** Temporary employees and contractor associates



Data as of Sept 2014

# R&D by Discipline & Degree

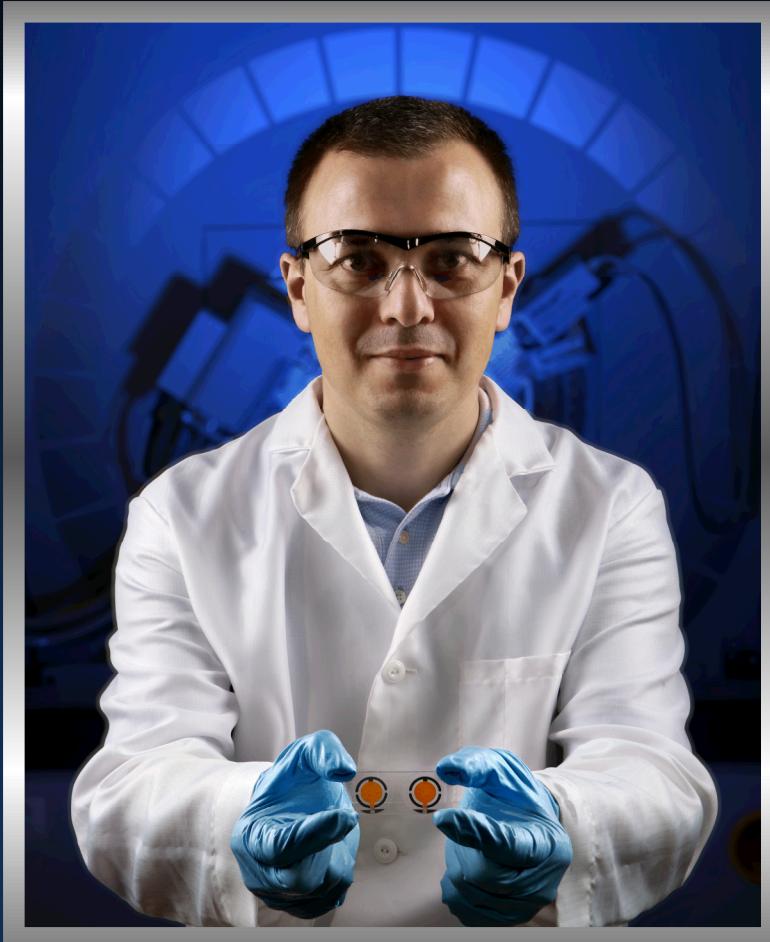


# Our Workforce spans the Nation



# What's a career like at Sandia?

# The Work Experience



- Take on challenging assignments in state-of-the-art research facilities
- Work with internationally recognized scientists and engineers
- Receive recognition through service awards, employee recognition awards, R&D 100 Awards and more
- Take a leave to pursue qualifying research and professional opportunities
- Receive patent royalties, if eligible
- Pursue multiple careers through retraining and rotational opportunities
- Participate in diversity training and awareness programs that promote an all-inclusive workforce

# Quality of Work/Life



## Flexible Work Schedules

- 9/80 – work week
- Telecommuting arrangements
- Part-time options
- Vacation Buy Plan



## Family Life

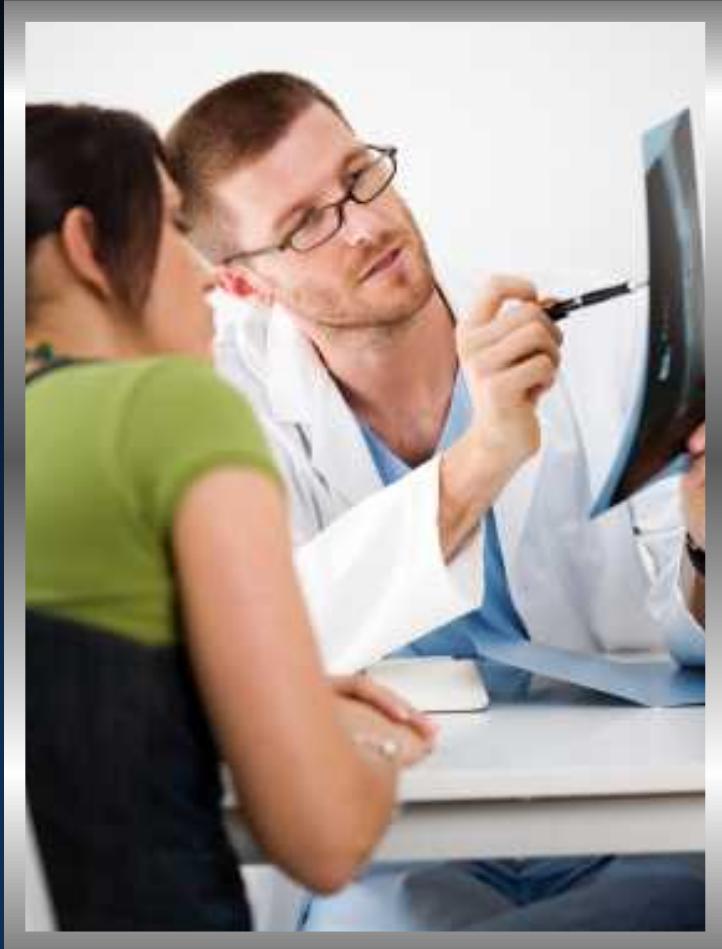
- Referral services/Workplace options
- Adoption assistance
- Family recreational activities



## Health

- Health risk assessment screenings
- Onsite fitness facility and fitness programs
- Onsite health clinic
- Health education
- Behavioral health
- VirginHealth Miles Program

# Convenience



## *On-site Amenities*

- Medical Clinic
- Sandia Laboratory Federal Credit Union
- Café
- Fitness Center
- Access to group exercise classes, clubs and sporting activities
- Employee self-formed sports teams

*\*These amenities are available at CA and NM sites only*

# Living in Albuquerque



## Life in Albuquerque

- Albuquerque is the largest city in New Mexico with a population of over 500,000
- Affordable housing, reasonable cost of living
- Minimal traffic congestion

## Albuquerque Environment

- Nestled between Rio Grande River and Sandia Mountains
- High desert climate with 278 annual days of sunshine
- Average temperatures between 78° and 40°
- Wide-open spaces

## Things to Do

- Outdoor recreation - Ski, snowboard, hike, etc.
- Santa Fe – rich culture
- International Balloon Festival ([timelapse](#))
- Explore Indian pueblos and our Hispanic heritage
- Green chile – N.M. Cuisine
- Museums, Parks, Sports

# Living in Livermore



## Life in Livermore

- Livermore's relaxed lifestyle populates nearly 81,000
- Close proximity to first-tier universities, Silicon Valley companies, and other top research laboratories and facilities
- Access to California's finest public and private schools

## Livermore Environment

- 260 annual days of sunshine
- Average temperatures between 73° and 46°
- Annual average rainfall: 14.8 inches

## Things to Do

- Vineyards
- Beaches
- State Parks
- Sports – Nearby are six major league franchises
- Art haven
- Proximity to SF Bay Area

# Employment Opportunities

# Internships



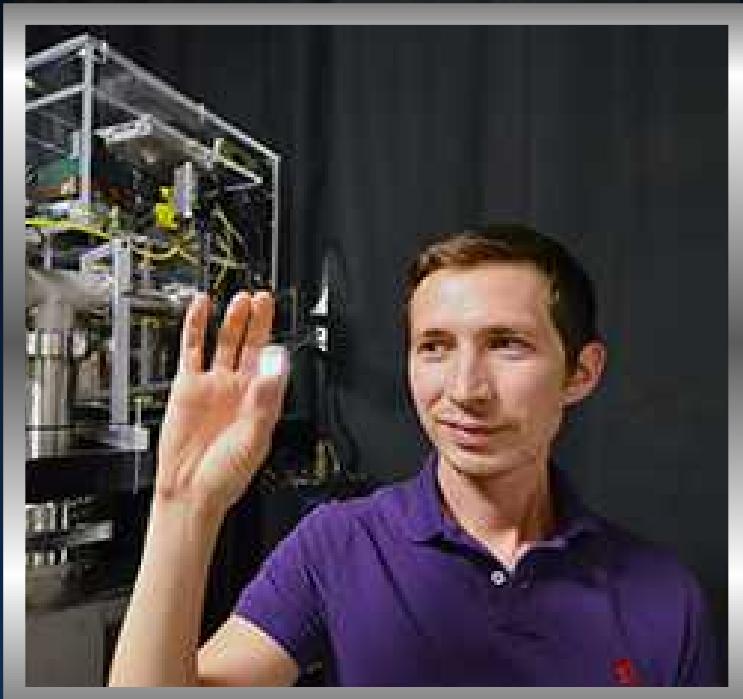
Encourages qualified students to develop interests in critical skills areas related to our mission, with the ultimate objective of developing our pipeline for our future. Available for Summer, Year Round and Co-op.

## Eligibility Criteria

- Min. cumulative GPA (3.2 Undergrad/3.5 Grad)
- U.S. citizenship
- Full-time enrollment status at an accredited college, university, or local high school
- At least 16 years of age



# Post-doc opportunities



## Key areas for postdocs at Sandia:

- Biosciences and biotechnology
- Chemistry and materials science
- Combustion
- Computational mechanics
- Computer science
- Hydrogen
- Microelectronics and microfluidics
- Nanotechnology
- Physics

## Eligibility Criteria

- Min. cumulative GPA (3.5 Undergrad/3.7 Grad)
- U.S. citizenship
- A recent PhD (awarded within the past three years) or the ability to complete all PhD requirements before beginning
- No previous postdoc appointments at a national laboratory

# Special Degree Programs & Fellowship Opportunities



## Special Degree Programs

- Critical Skills Master's Fellowship Program
- Master's Fellowship Program

## Ph.D. Level Fellowships

- Harry S. Truman Fellowship
- John Von Neumann



Changing gears...

“Wouldn’t you prefer to play a  
nice game of chess?”

Joshua / WOPR supercomputer  
WarGames (1983)

# Serious games



The world we model is far more complex...

- “Complex Adaptive Systems of Systems”

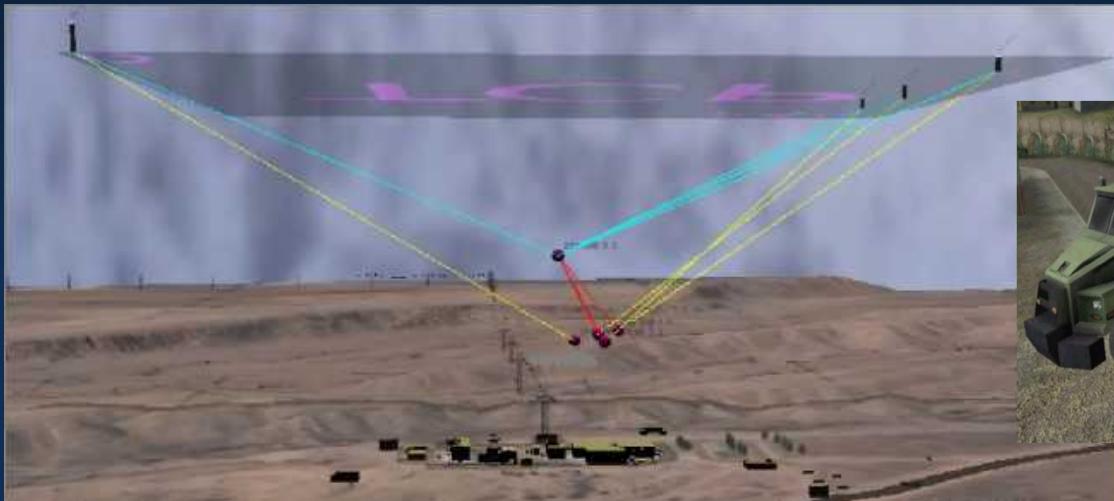


<http://sg.sandia.gov>

# Let's build games...

At the “human” time-scale:

- Sensing
- Communications
- Transportation
- Human behaviors, actions, and capabilities
- Tasks and planning
- Cyber / cyber-physical interactions
- ... etc.



# How are they played?

## “Games” played or developed by Sandia

### Degree of interactivity

Human-in-the-loop

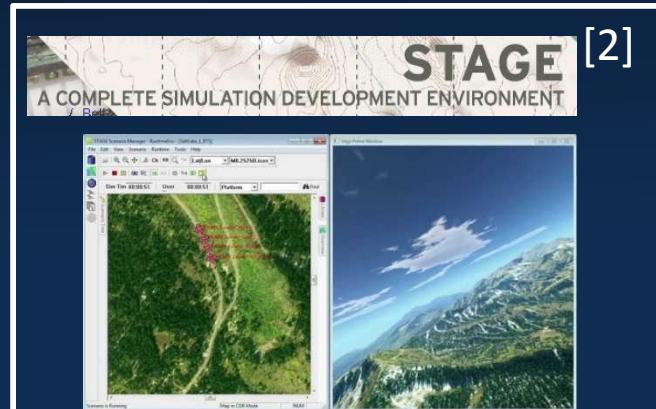
Turn-based

Batch analysis



Live exercises  
Augmented reality training

Table-top exercises  
Tactics simulation games



[1] JCATS, Lawrence Livermore National Labs, Conflict Simulation Laboratory

[2] STAGE, AI.implant, etc., Presagis Inc., presagis.com

[3] Simajin, RhinoCorps LTD, rhinocorps.com

# How are they played?

## Trade-offs by level of interactivity

### Degree of interactivity

Human-in-the-loop

Turn-based

Batch analysis

- Quick to see preliminary results, individual runs are in “real-time”.
- Requires more man-power (to operate/puck the agents/teams).
- Frequently incorporates human factors through operator inefficiencies.

- Relatively quick to see results; need to make decisions at each turn and iterate.
- Requires less man-power (individuals control many entities).
- Human behaviors can be considered while the game is playing out.

- Single simulations may be quick, analysis may require 1000s of runs (hours to days)
- Least man-power required to run the analysis (completely controlled by simulation).
- All human behaviors and coordination must be programmed.

# These all fall short...



**How else can we  
consider / explore /  
analyze the “space” of  
scenarios?**



Some notable challenges:

- Modeling the world with sufficient fidelity.
- Modeling the “human” element.
  - Human demands (\$\$) of human-in-the-loop / human-drive exercises.
- Computational demands of “batch” simulations.

“A strange game. The only winning move is not to play.”  
Joshua / WOPR on Thermonuclear War WarGames (1983)

# These all fall short...



**How else can we  
consider / explore /  
analyze the “space” of  
scenarios?**



Some notable challenges:

- Modeling the world with sufficient fidelity.
- Modeling the “human” element.
  - Human demands (\$\$) of human-in-the-loop / human-drive exercises.
  - Computational demands of “batch” simulations and world complexity.

“A strange game. The only winning move is not to play.”  
Joshua / WOPR on  
Global Thermonuclear War  
WarGames (1983)

**Umbra Simulation Toolkit**  
**Rumba Parallel Multi-Simulation**

# Case study: Umbra worlds



- **Sandia's Umbra Engine (Software Framework) Version 4.8**

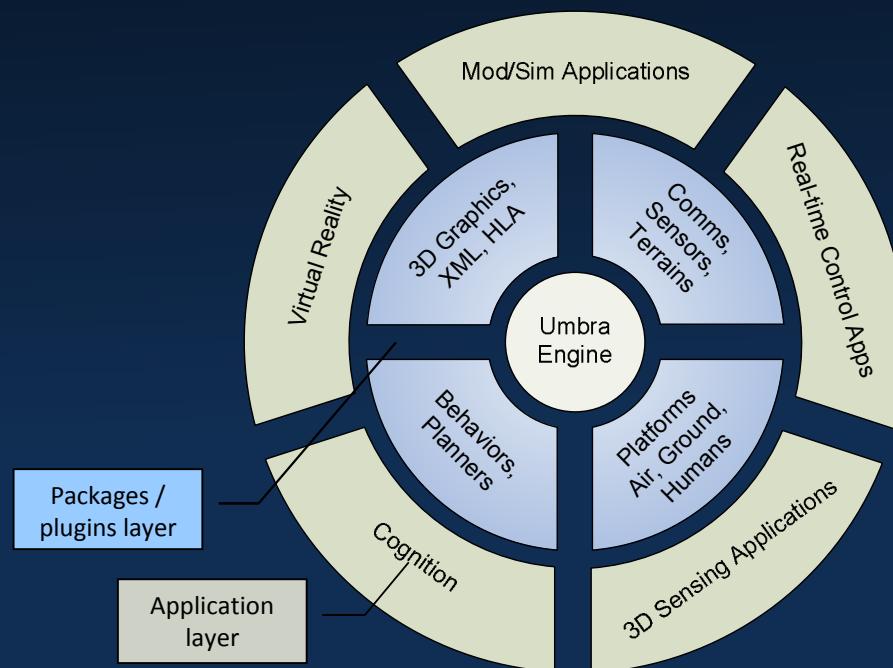
- Modular C++ Core based on Object Oriented Design

- Enables both Physics-based (time-step) & Event-based Models to co-exist

- Supports Batch and 3D Interactive Mode

- Optimized Computational Geometry Package

- Umbra Worlds support non-linear interactions



# Force-on-force with DANTE

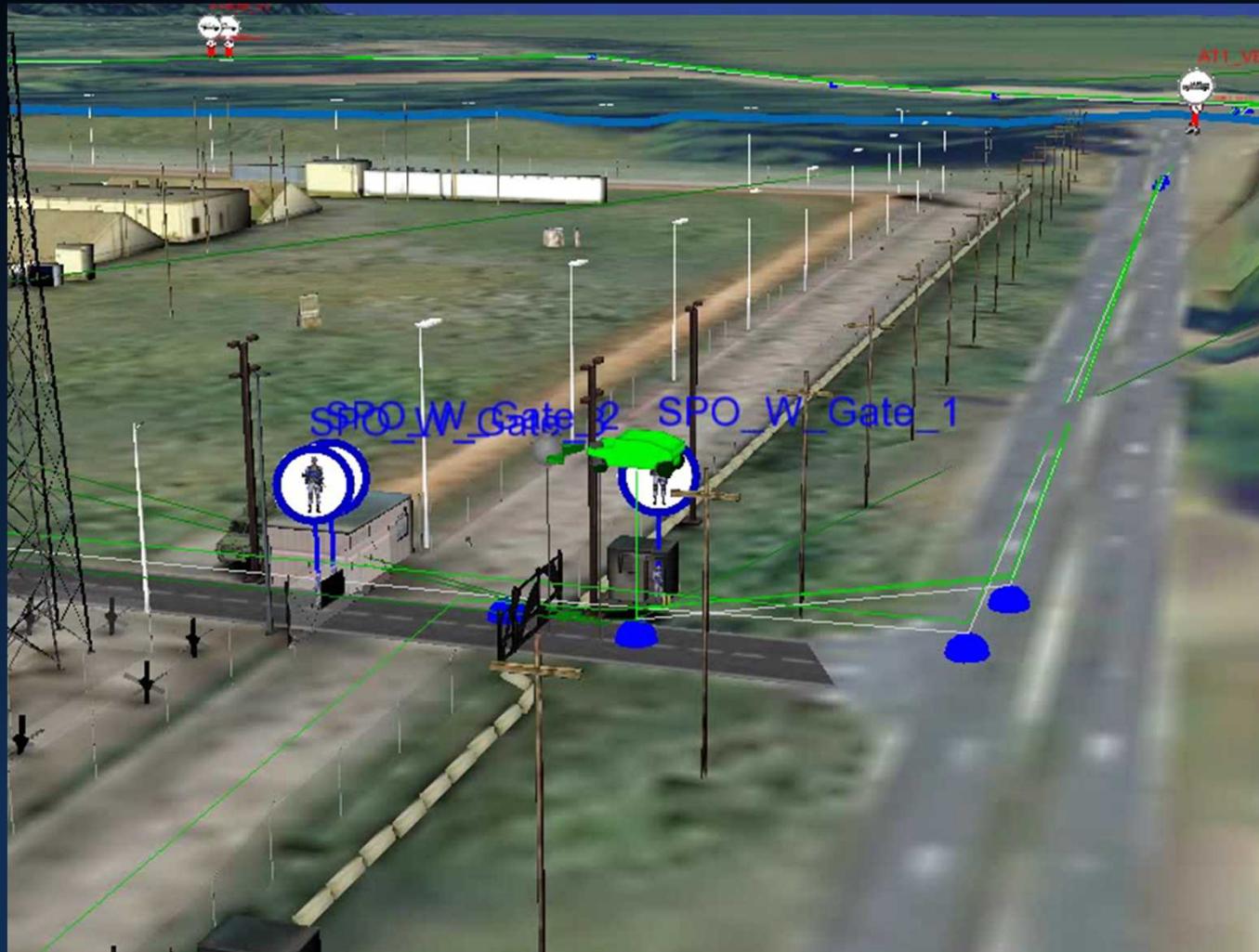


## DANTE Application Suite

- Automated behaviors and perception
- Weapon modeling (direct and indirect)
- Combining physical interactions with statistical modeling
- Human-in-the-loop not required (i.e. batch modes)



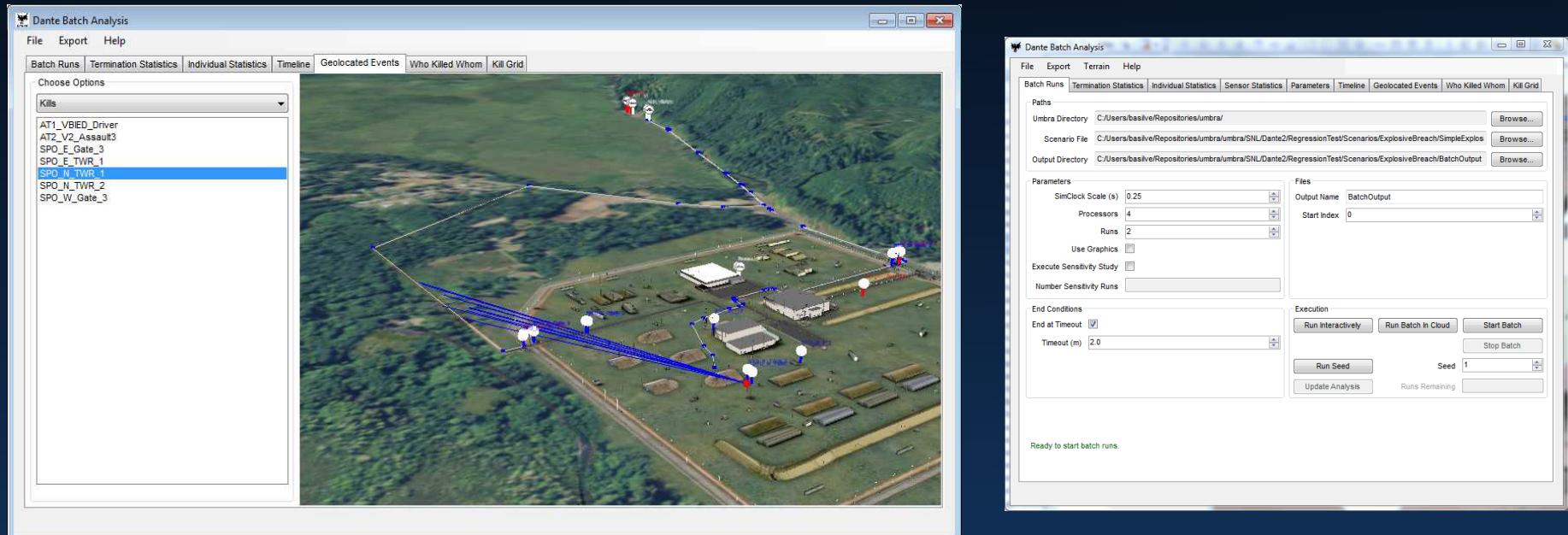
# DANTE Notional Scenario



# Batched analysis of outcomes



Even the simplest analyses (e.g. win/loss) may require hundreds to thousands of individual runs.



DANTE Batch Manager

# Parallel multi-simulation

We want to be able to execute many scenario runs in parallel.

Rumba: Our “cloud”-based implementation.



## Configuration Management

Puppet (<http://puppetlabs.com/>)  
SaltStack (<http://www.saltstack.com/>)



## Task scheduler / Message broker

RabbitMQ “Messaging that just works” (<http://www.rabbitmq.com/>)

## Cloud/VM administration

OpenStack (<http://www.openstack.org>)  
MiniMega (SNL, <https://code.google.com/p/minimega/>)



## Monitoring

Ganglia (<http://ganglia.sourceforge.net/>)

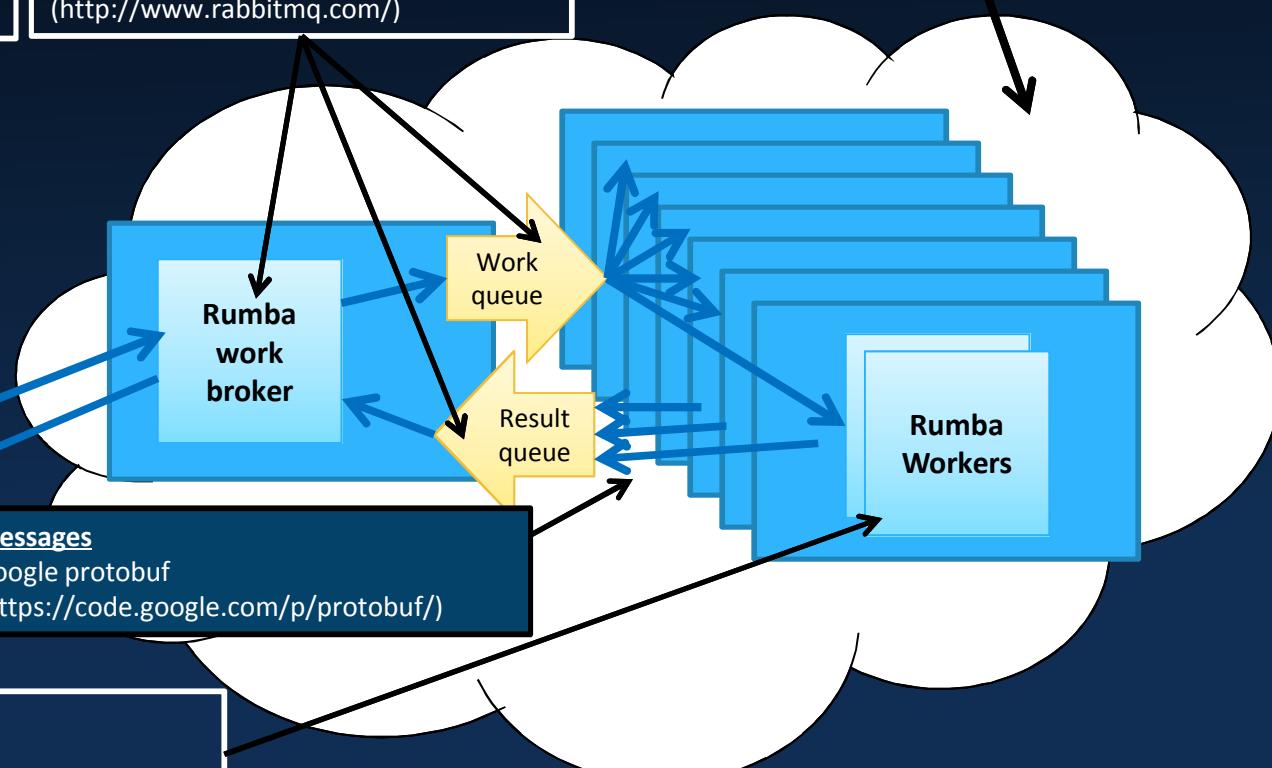


## Messages

Google protobuf (<https://code.google.com/p/protobuf/>)

## Messaging client and server

SimpleAmqpClient (<https://github.com/alanxz/SimpleAmqpClient>)



# Rumba: Performance



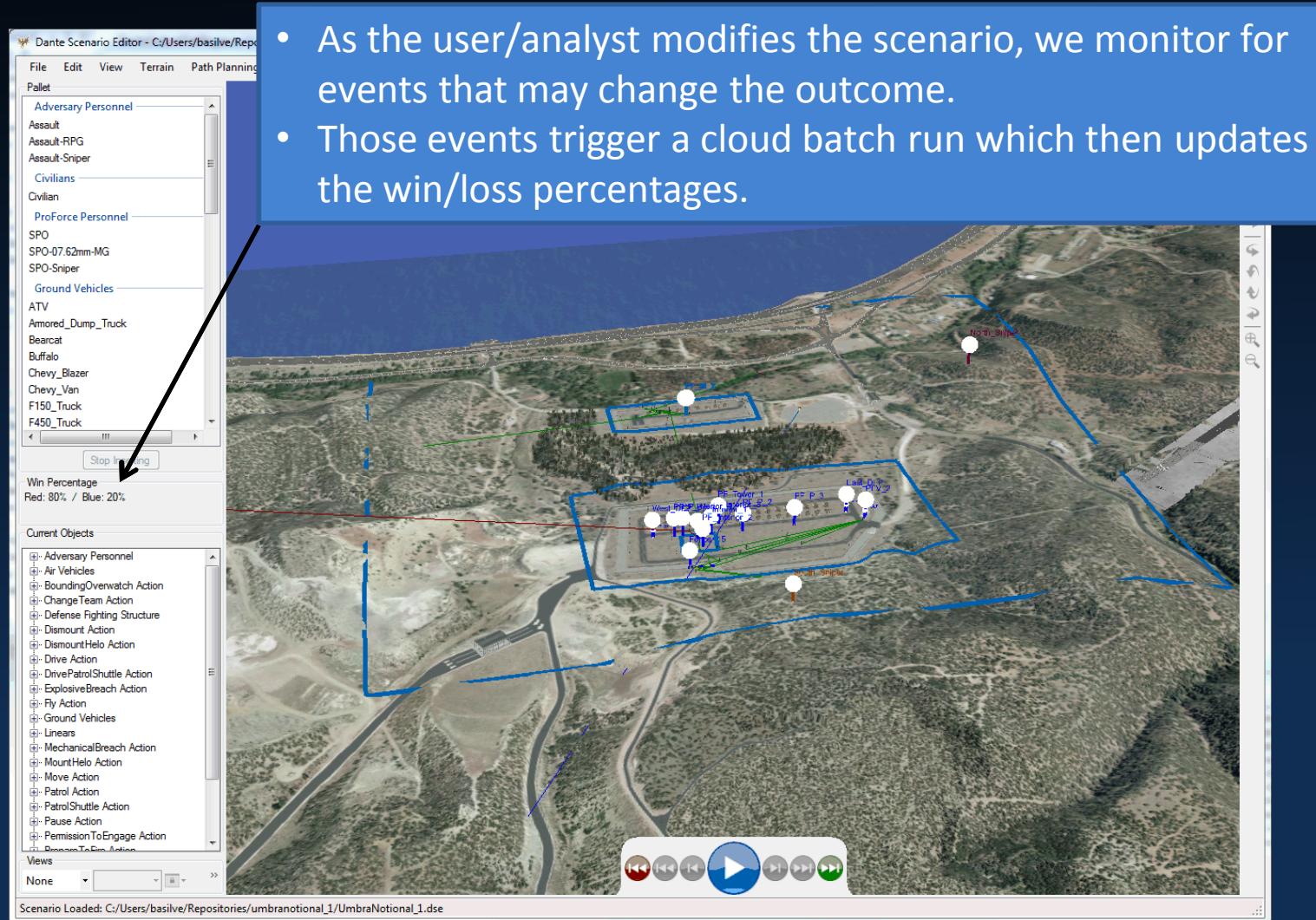
Run-time dominated by:

- Number of available umbra workers or the slowest running scenario.

Making the scenarios run faster:

- Compute bottlenecks:
  - Line-of-sight: A considerable portion of the run-time.
    - Implemented an optimization based on Intel “Embree” that can accelerate this by about 36x.
    - ~300K queries per second to ~11M queries per second using Embree “natives”.
  - Adjust simulation parameters
    - Time step size, etc.

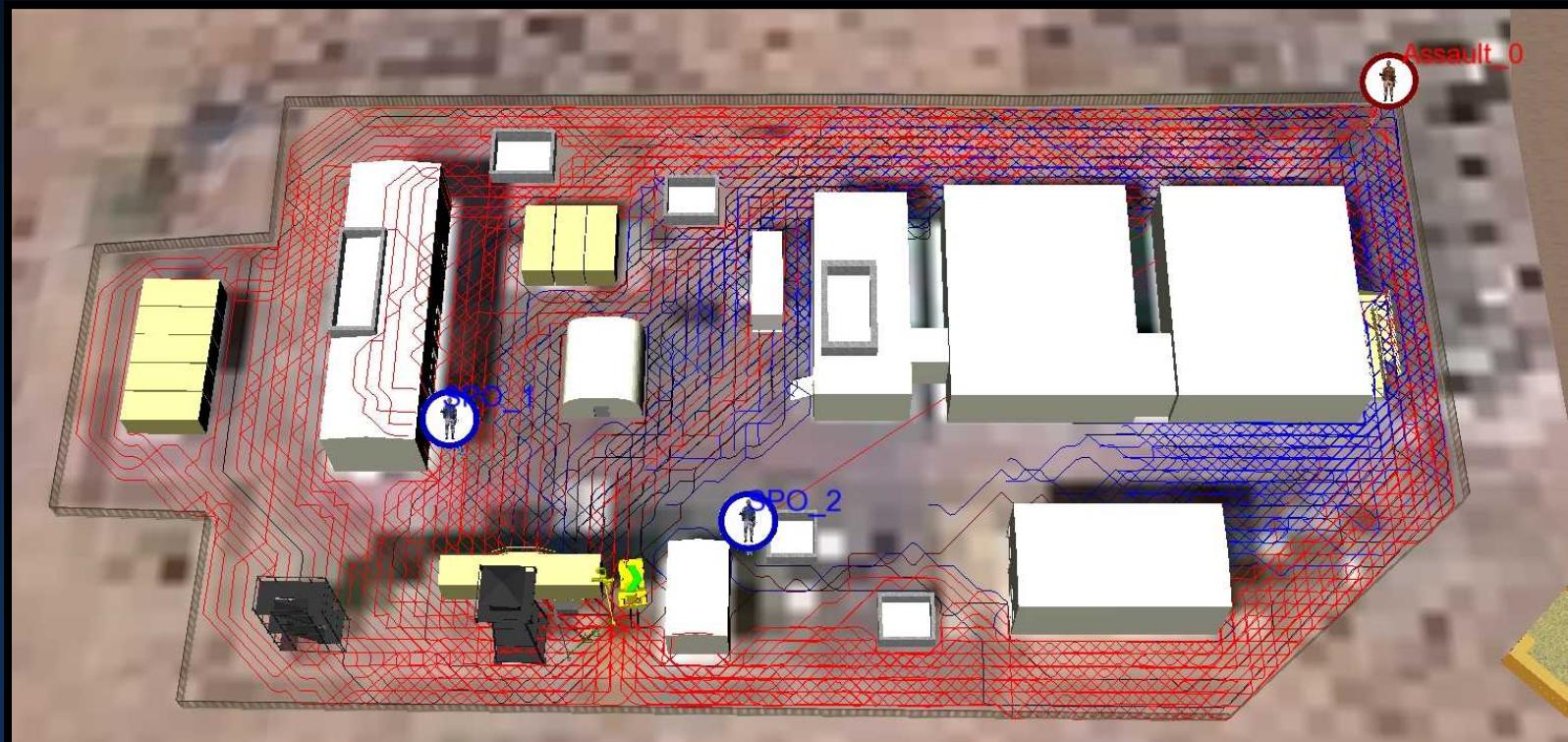
# New tool: DSE-Live



- As the user/analyst modifies the scenario, we monitor for events that may change the outcome.
- Those events trigger a cloud batch run which then updates the win/loss percentages.

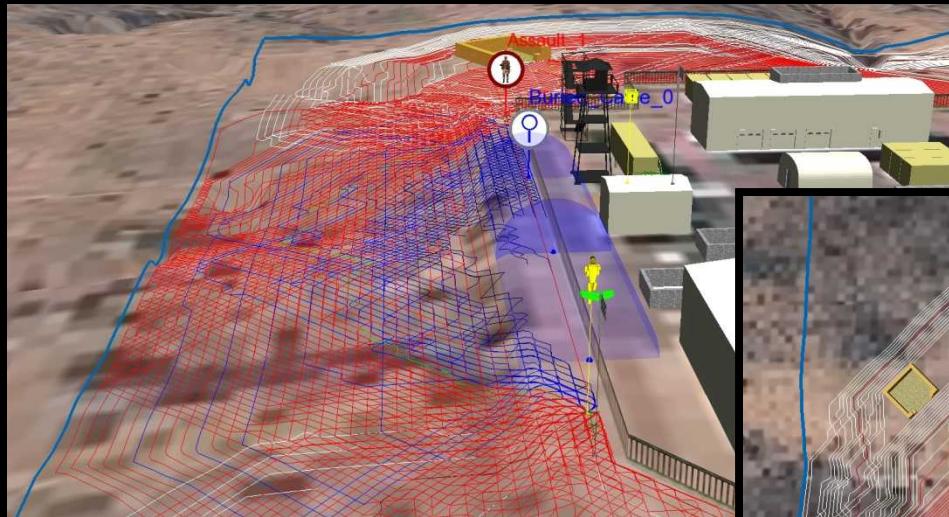
# New tool: Pathways analysis

- A “brute-force” approach to explore the space of viable routes.
  - Modify Umbra’s path planner to return the “n-best” paths.
  - Use cloud when per-path batch analysis is needed
    - E.g., dynamic events such as engagements and finding cover many change outcomes along a single path.



**Engagement avoidance** – Red is trying to reach the yellow forklift. Paths colored by success, intensity indicates how successful the result is (e.g. brightest blue means blue always wins).

# New game: Pathways analysis



**Avoid detection** – Red adversary is trying to bypass a sensor. Red colored-lines indicate success, blue lines indicate that the adversary was sensed, and white means the adversary did not make it to the goal in time.



# Summary / Lessons learned...



- Serious games offer a compelling way to learn, interact, and experiment. It's about the level of engagement.
- Interactivity and ease of use are extremely important to users.
- Users and decision makers are always looking for new ways to experiment with complex models and datasets.
  
- It's hard to decide what you can/want to learn from a game. Failure is a good outcome. Tie the game to the goal.
- Lots of compute is available if you know where to look for it.
- Don't build a hammer without a nail.

*Exceptional service in the national interest*

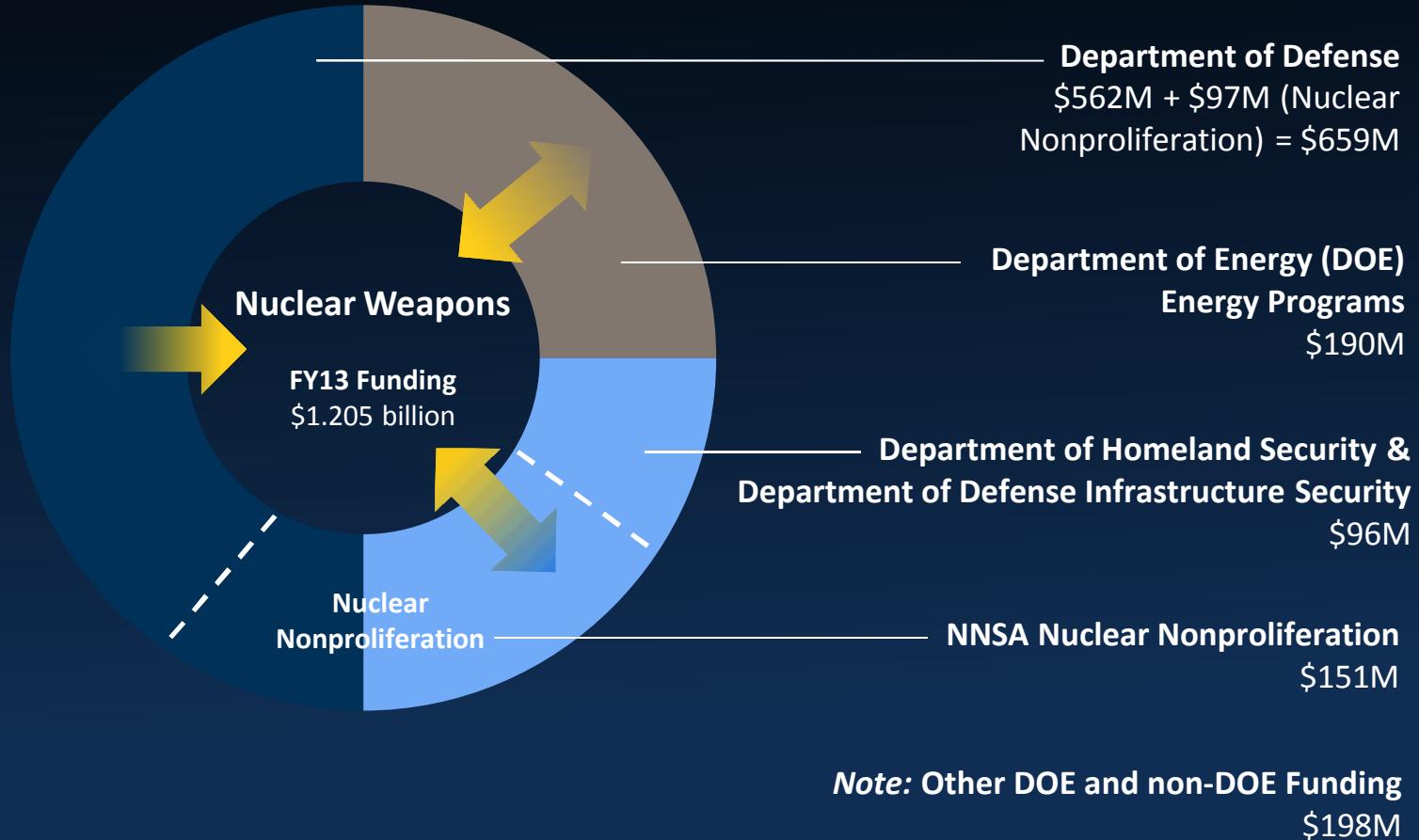


# Thank You



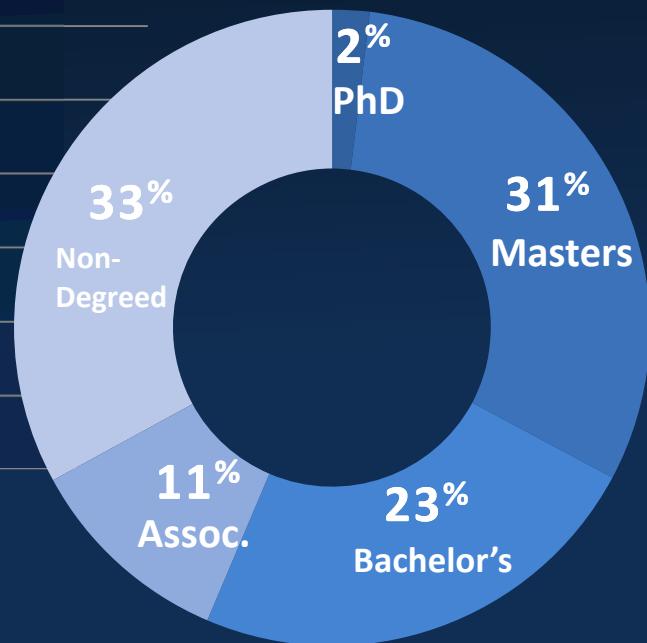
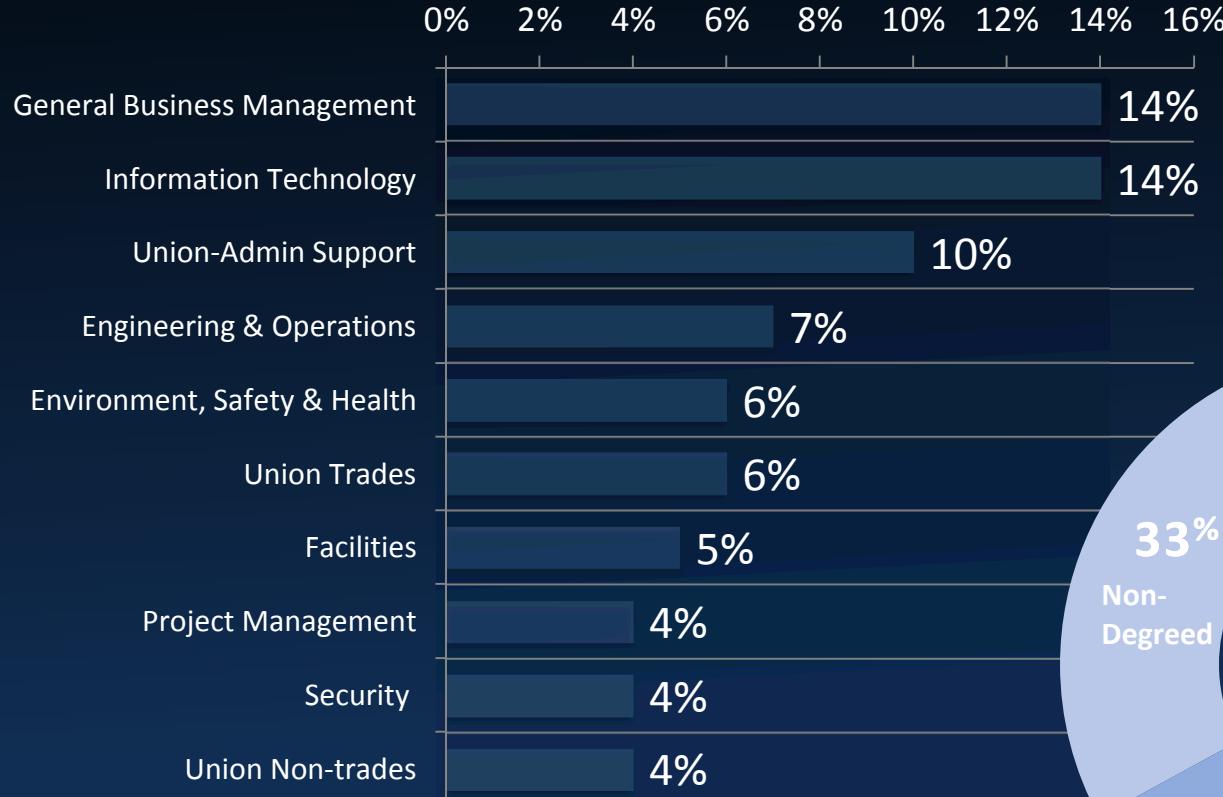
# Backup Slides

# Sandia's Funding

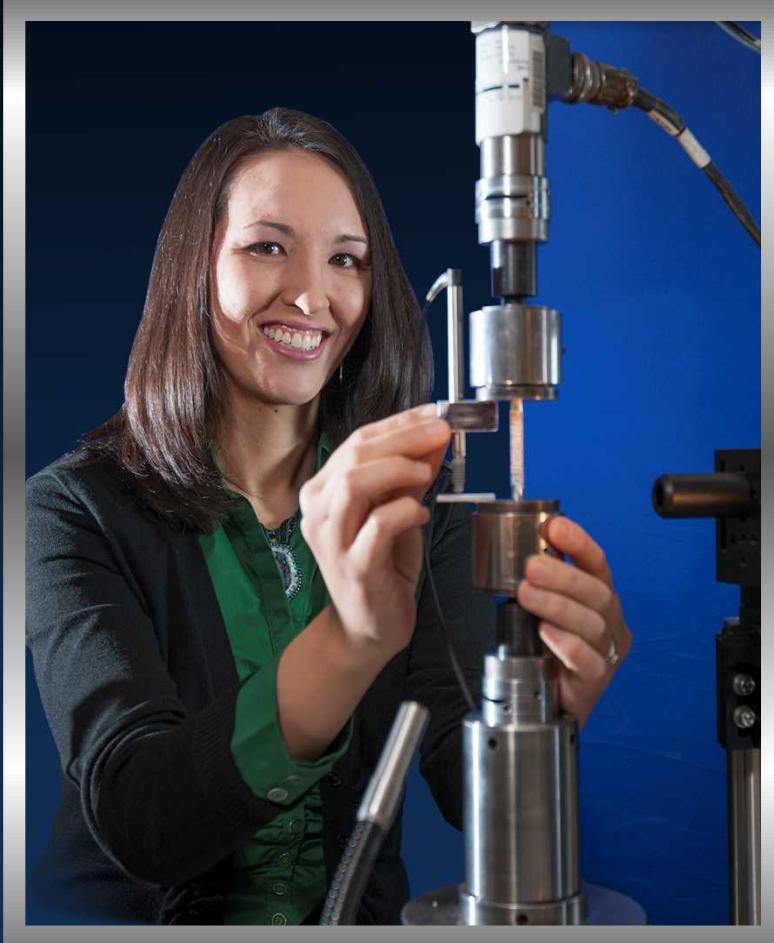


High reliability, high consequence of failure, challenging environments, and technology solutions

# Business & Operations Staff



# Our Culture – Our Values



- Serve the nation
- Deliver with excellence
- Respect each other
- Act with integrity
- Work as a team

*Charlotte Kramer*  
PhD, Aeronautics  
California Institute of Technology

# Community Involvement



Sandians volunteer 110,000 hours annually

- Coaching/food banks/community boards
- Science Bowl
- Junior Achievement
- Education programs - STEM
- Habitat for Humanity – 12 homes built
- Make a Difference

\$5.5 million donated to United Way in 2012



[>>Watch Video](#)

# Special Programs, Education and Mentoring



## University-based Education

- Tuition assistance programs
- Special degree programs
- University part-time program
- Special Master's program
- Doctoral study program



## In-house Education, Training and Mentoring Programs

- Business
- Communication
- Design and drafting
- Energy
- Health and wellness
- Information technology
- Manufacturing
- Marketing
- Project management
- Sciences

# Sandia California - Livermore

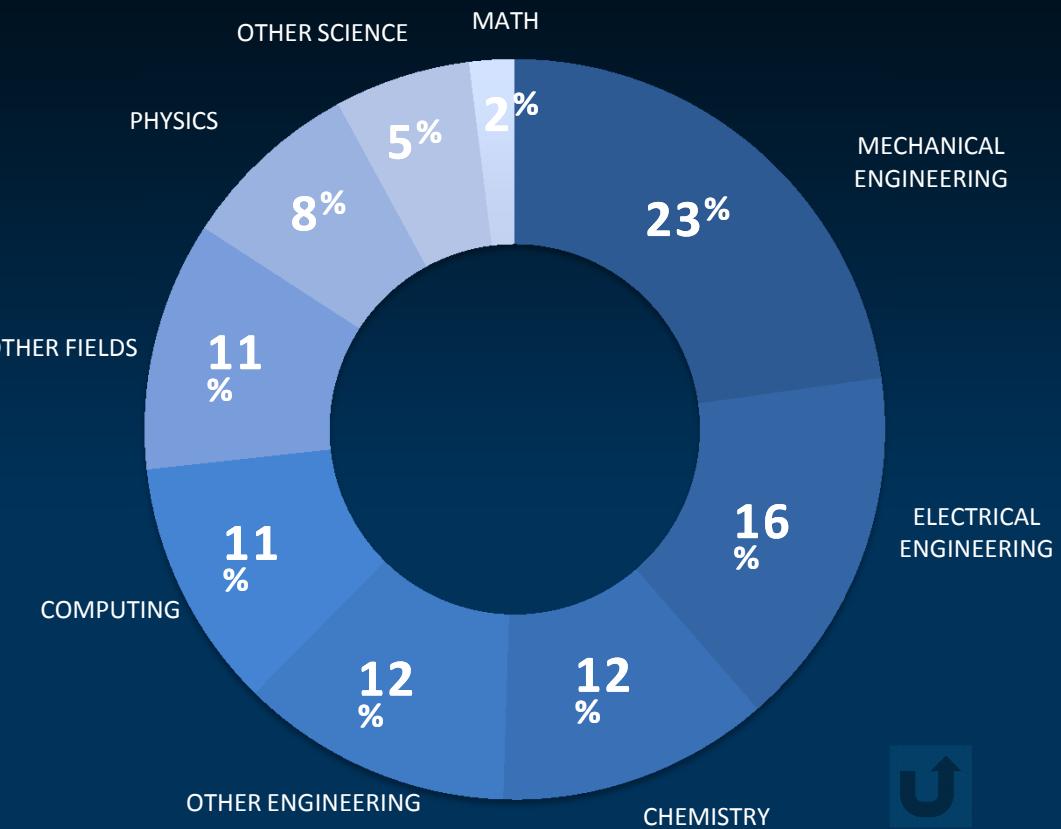
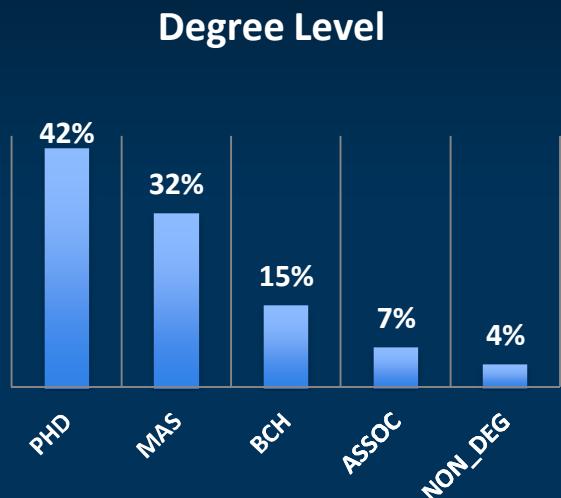


On-site workforce: ~1,000

R&D staff: ~550

Distinguishing research capabilities:

- Applied Biosciences
- Combustion Research
- Information Systems
- Micro & Nano Technologies and *more*



# Sandia New Mexico - Albuquerque

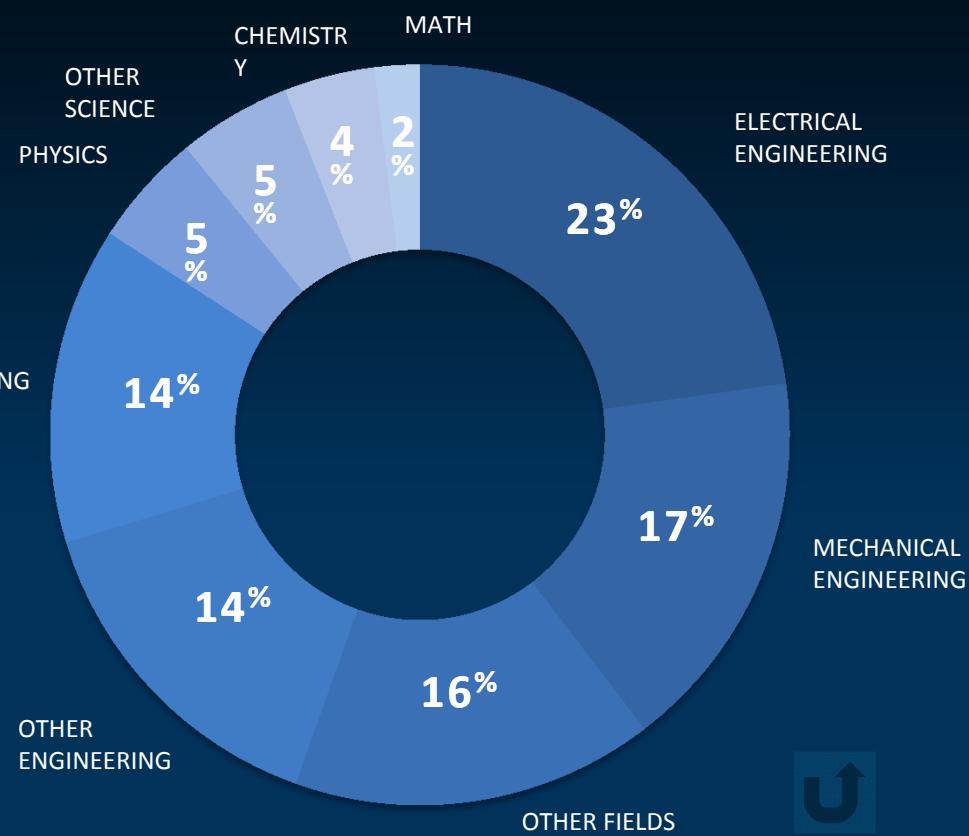


On-site workforce: ~8,500

R&D staff: ~4,000

Distinguishing research capabilities:

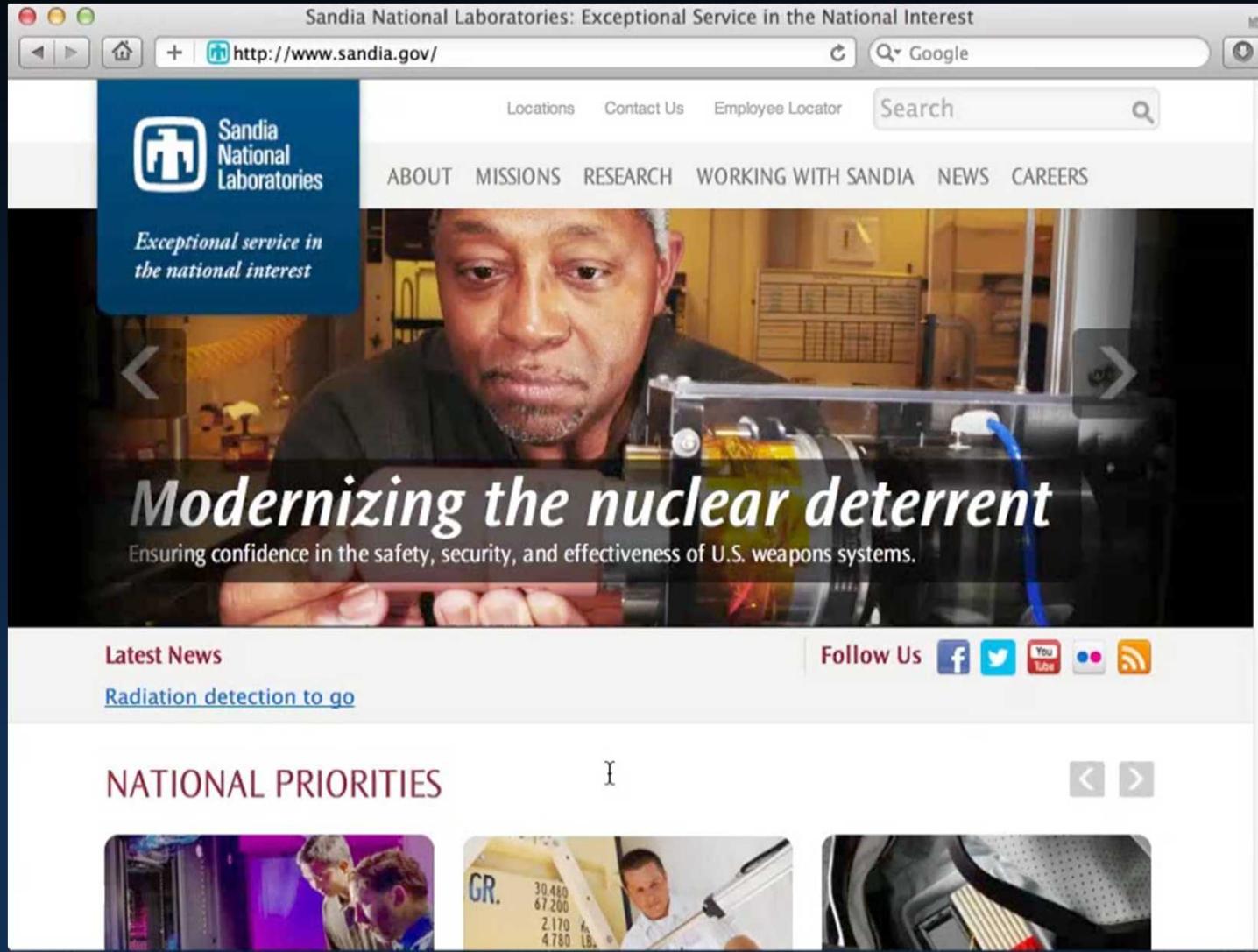
- Renewable Energy
- Micro-electronics/Semiconductors
- Cyber Security
- Homeland Security *and more*



# How to Apply - [sandia.gov/careers](http://sandia.gov/careers)



## Basic Search

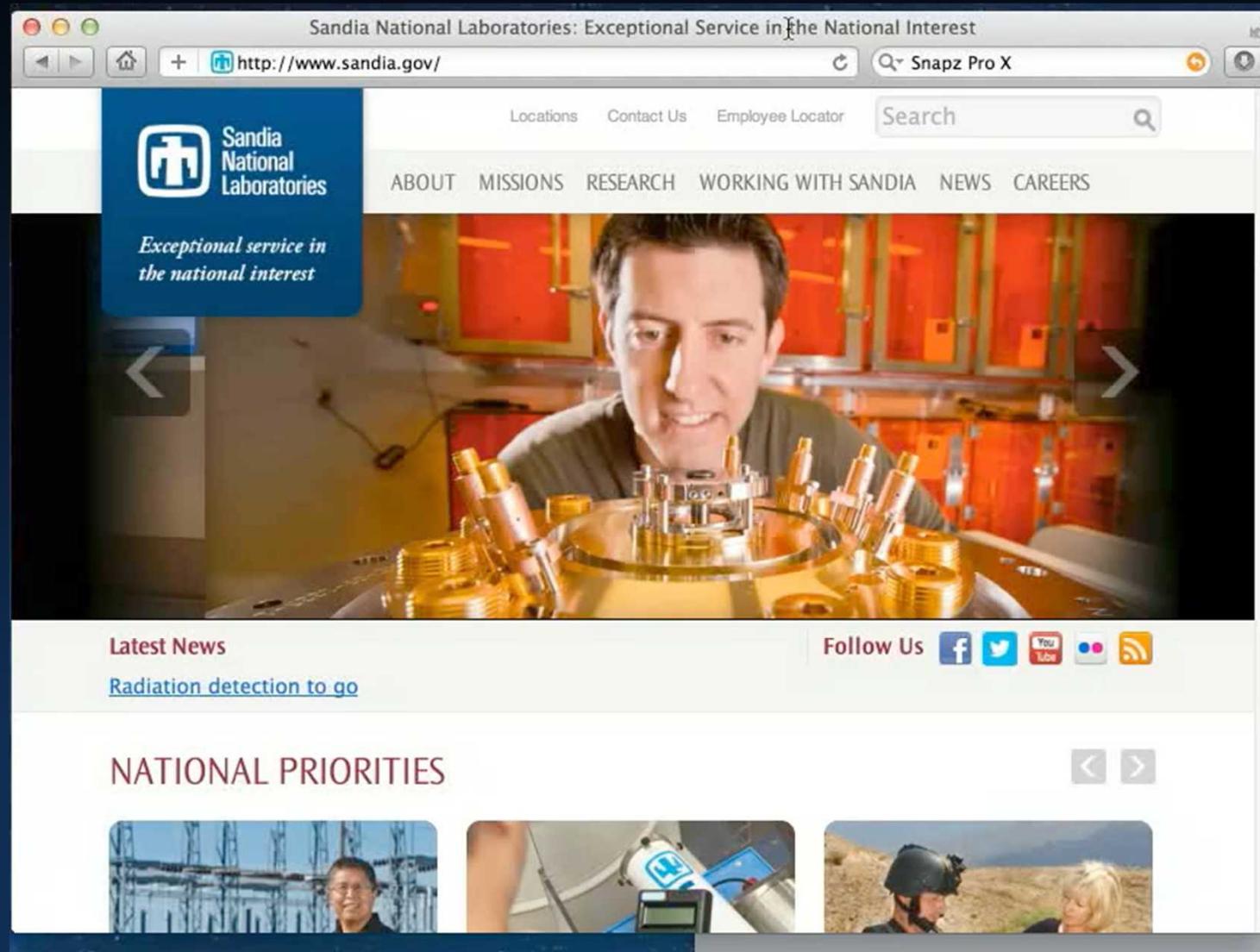


The screenshot shows the homepage of the Sandia National Laboratories website. At the top, the URL <http://www.sandia.gov/> is visible in the browser's address bar. The page features the Sandia logo and the tagline "Exceptional service in the national interest". A large banner image shows a man working on a complex machine, with the text "Modernizing the nuclear deterrent" and "Ensuring confidence in the safety, security, and effectiveness of U.S. weapons systems." Below the banner, there are sections for "Latest News" and "Radiation detection to go". The "NATIONAL PRIORITIES" section is also visible, showing three smaller images. At the top right, there is a search bar with the word "Search" and a magnifying glass icon. The top navigation bar includes links for "Locations", "Contact Us", "Employee Locator", and "Search".

# How to Apply - [sandia.gov/careers](http://sandia.gov/careers)



## Advanced Search & Job Agent/email notification



The screenshot shows the homepage of the Sandia National Laboratories website. The header features the Sandia logo and the tagline "Exceptional service in the national interest". The main navigation menu includes links for Locations, Contact Us, Employee Locator, Search, ABOUT, MISSIONS, RESEARCH, WORKING WITH SANDIA, NEWS, and CAREERS. A large banner image shows a smiling man in a lab coat working with a complex piece of gold-colored machinery. Below the banner, there are links for "Latest News" and "Radiation detection to go". On the right, there is a "Follow Us" section with icons for Facebook, Twitter, YouTube, and LinkedIn, along with an RSS feed icon. A "NATIONAL PRIORITIES" section is visible at the bottom, featuring three smaller images: a man in a lab, a close-up of a device, and two people outdoors.

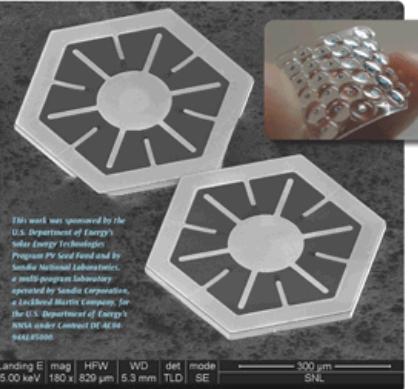
# Work with real-world impact

## Sandia's 2012 R&D 100 Awards



R&D 100 • 2012

### Microsystems Enabled Photovoltaics (MEPV)



This work was sponsored by the U.S. Department of Energy's Solar Energy Technologies Program PV Solar Facility and by Sandia National Laboratories, a multi-program laboratory operated by Sandia Corporation, a Lockheed Martin Company, for the U.S. Department of Energy's National Nuclear Security Administration Contract DE-AC04 94ER40136.

Landing E: mag HFW WD det mode 300  $\mu$ m SNL  
5.00 keV 180 x 829  $\mu$ m 5.3 mm TLD SE

Exceptional service to the national interest



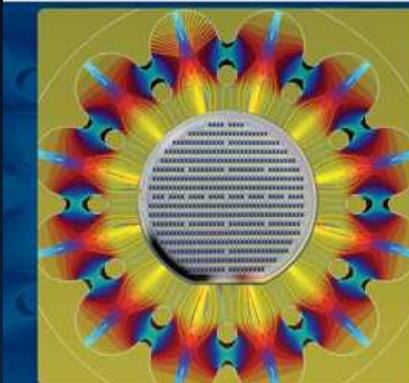
### Microsystems Enabled Photovoltaics

Sandia developed tiny glitter-sized photovoltaic (PV) cells that could revolutionize solar energy collection.

[>> WATCH VIDEO](#)

R&D 100 • 2012

### Neutristor



Exceptional service to the national interest



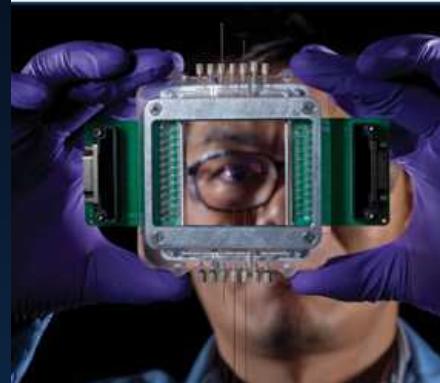
### Neutristor

A thousand times smaller than the closest competitor, this ultra-compact, disposable neutron generator could be used in energy exploration and medical applications.

[>> WATCH VIDEO](#)

R&D 100 • 2012

### Sandia Digital Microfluidic Hub



Exceptional service to the national interest



### Sandia Digital Microfluidic Hub

By enabling the interconnection of diverse processing and analysis modules, this droplet-handling router automates complex protocols for preparing microliter-scale molecular biology samples.

[>> WATCH VIDEO](#)

R&D 100 • 2012

### Sandia Cooler



Exceptional service to the national interest



### Sandia Cooler

Thirty times more efficient than conventional air-cooled heat exchangers, Sandia's Sandia Cooler is available for licensing to manufacturers of electronics and solid-state lighting cooling.

[>> WATCH VIDEO](#)



# Work with top minds & be recognized



Our unique work requires the collective minds of the nation's top scientists, engineers, and support staff. Each year, Sandians are recognized for developing a range of breakthrough technologies with commercial applications of global importance.



**Nancy Jackson**  
**2013 Science Diplomacy Award**  
*American Association for  
Advancement of Science*



**Dennis Owens**  
**J. Anthony Wingate**  
**Carl Rhinehart**  
**2013 National Black  
Engineer Award Recipients**



**Jeffrey Y. Tsao**  
**2013 Asian  
American Engineer  
of the Year**



**Steve Castillo**  
**2012 HENAAC  
Engineer of the Year**  
*Hispanic Engineering  
National Achievement  
Awards Conference*



# Newly Hired Sandians & what they're doing



*Nathan Elliott*  
University of New Mexico  
& comic book collector



*Alice Muna*  
Stanford University  
& local foodie

# Newly Hired Sandians & what they're doing



*Julia Craven Jones*

University of Arizona  
& cross-country skier

*Matthew Denman*

Massachusetts Institute  
of Technology  
& world traveler

# Template Slide

