



EMPLOYEE CONTRIBUTIONS

In addition to Sandia's community commitment, our employees generously contribute their time, talent and treasure.



Donated **more than \$1.8M** to support the work of **United Way of Central New Mexico** and **\$2.6M** to **other nonprofits**



Supported local children with donations of **backpacks** for military dependents in Livermore, **gifts for children** in foster care, **sporting goods** for Boys and Girls Clubs, and **summer reading books**



Volunteered for **Sandia Serves Saturdays** and completed projects for **10 non-profits**

Addressing the greatest challenges in our communities

Sandia National Laboratories (Sandia) is committed to being an informed, compassionate and contributing neighbor in our local communities. This commitment has been demonstrated throughout Sandia's history and is an enduring part of our future.

New Mexico faces many challenges, including the highest childhood poverty rate in the United States. According to a recent community perception survey, the biggest issue facing Albuquerque is crime,

followed by unemployment, and concerns that the educational system is poor. Lack of affordable housing and insufficient educational achievement are issues in the Bay Area near our Livermore site.

In 2018, National Technology and Engineering Solutions of Sandia contributed \$1.4M to non-profits and organizations that provide critical resources and services to address the greatest challenges in Sandia's communities.



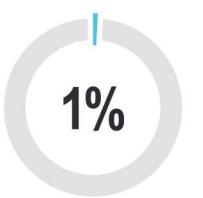
By Site:



ALBUQUERQUE, NM
\$1,265k



LIVERMORE, CA
\$120k



CARLSBAD, NM
\$15k

COMMUNITY COMMITMENT PLAN EDUCATIONAL SUCCESS

Funded **58 programs**, average grant size **\$9,900**



The **Big Brothers Big Sisters Mentor 2.0 program** has matched more than 100 Sandia volunteers with high school students to support high school graduation and pursuit of higher education. Sandia awarded a \$20,000 grant to this successful program.

COMMUNITY COMMITMENT PLAN FAMILY STABILITY

Funded **35 programs**, average grant size **\$14,000**



Roadrunner Food Bank is New Mexico's largest food bank, helping feed 70,000 hungry people weekly. Sandia granted \$25,000 to the Childhood Hunger Initiative, which distributes food at 53 low-income schools in four Central New Mexico counties. Schools receiving food assistance report better grades, behavior and attendance. Sandia employees volunteer to sort food at Roadrunner several times a year.



The **Girl Scouts STEM from Girls Initiative** delivers STEM educational opportunities to middle and high school girls who aim to increase their exposure to, and interest in, STEM professions. The programs are designed to build confidence in their STEM-related abilities, and help them develop STEM-related skills. Sandia supported a \$5,000 grant and volunteers enjoyed sharing engineering activities as part of the Girl Scout Extravaganza.



Sandia is involved in many programs designed to increase the number of under-represented students who successfully pursue STEM careers. Sandia's employee resource groups have been providing STEM workshops for more than 20 years and include **Manos (Hispanic)**, **HM Tech (African American)** and **Dream Catchers (Native American)**. Sandians in NM and CA are instrumental in providing **Expanding Your Horizons** for young women.

As part of our commitment to educational success, Sandia provides programs to engage K-12 students in STEM (science, technology, engineering and math) careers.

- Family Science Nights
- Family Math Nights
- CSI Dognapping
- Department of Energy Science Bowls
- New Mexico Electric Car Challenge
- Manos STEM workshops for Hispanic students
- Dream Catchers STEM workshops for Native American students
- HM Tech STEM workshops for African American students
- STAR High School Fellows
- STEM Day at the Labs
- Math and Science Awards for Young Women
- Advanced CyberPatriot Camp



Sandia provided a \$10,000 grant, in partnership with other donors, and Sandia Serves volunteers, to construct a playground for the **S.A.F.E. house**, Albuquerque's largest domestic violence shelter. Many children stay at the shelter and are not able to safely play on public playgrounds. The new playground provides a much needed area for children to play outside.



Housing insecurity creates hopelessness and compromises the well-being of affected children. Sandia has built 15 **Habitat for Humanity** homes and is looking forward to building our 16th home for a deserving family in 2019 with a \$40,000 grant and more than 300 volunteers.



The **VAMOS program at Mandy's Farm** is a job training and workforce development program designed to meet the needs of individuals with developmental disabilities who are transitioning from high school into the workforce. Sandia funded a \$10,000 grant, and Sandia employees have also volunteered at the farm.