

Exceptional service in the national interest



International Nuclear Safeguards Human Capital Development at Sandia National Laboratories

ANS Advances in Nuclear Nonproliferation Technology and Policy

Santa Fe, N.M.

September 27, 2016

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To Be Addressed

- Summary of SNL HCD efforts 2008-2016
 - University Engagement
 - Safeguards Internships
 - Training and Professional Development
 - Human Resource and Technology Development
 - International Engagement

University Engagement

■ Universities engaged

- Fordham University
- Georgia Institute of Technology
- Metropolitan State College
- Missouri University of Science and Technology
- New Mexico Institute of Mining and Technology
- Stanford University
- Texas A & M
- University of California, Berkeley
- University of Maryland, Baltimore County
- University of Missouri
- University of New Mexico (UNM)
- University of South Alabama
- University of Tennessee

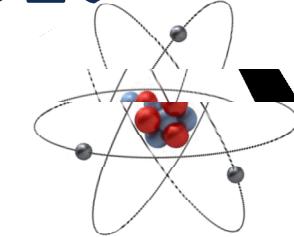


University Engagement Continued

- Other university outreach/engagement efforts
 - SNL provides the NPT and safeguards lecture for the UNM *WMD Nonproliferation Science and Policy Course* (Offered each Spring, funded internally.)
 - SNL collaboration with LANL on UNM *Nuclear Safeguards and Nonproliferation* course
 - Focus: Methods and technology associated with nuclear material safeguards and application on nuclear material detection, tracking, and accounting.
 - 2013-2016: 25 undergraduate and 13 graduate students have completed.
- Success stories/best-practices
 - In-classroom lectures spark interest in safeguards.
 - Linking context of safeguards challenges with current events (Iran, DPRK, etc.) fuels interest in the field.
 - Face-to-face discussions with students; support for internships.

Safeguards Internships 2008-2016

- Number of NGSI internships supported:
 - 17 internships (graduate and undergraduate)
- Recent statistics/metrics on interns since 2014:
 - Fordham University, University of New Mexico (UNM), University of South Alabama
 - Majors: Nuclear Engineering, Political Science, Computer Science
 - Number of interns attending INMM (pre-2011): 2
 - Number of interns returning for a second internship: 2 (+1)
 - Percentage of interns on NA-24 vs. NA-22 safeguards projects:
 - Majority NA-24
- Success stories/best-practices
 - Two Sandia interns participated in the PNNL Summer Safeguards Course.
 - Foundational safeguards knowledge
 - Professional networking
 - FY16 Fordham University undergraduate intern (policy)
 - UAV for safeguards project (NA-241)
 - Passionate about subject matter
 - Self-starter, independent
 - Bringing on year-round to support NGSI and PNS topics



Training

Since 2011, SNL has enrolled early- to mid-career staff in training to strengthen safeguards expertise and technical capabilities.

- Course name, length, and focus:
 - *INL Pre-Inspector training course* (INL, June 2011 and May 2015)
 - *LANL Fundamentals of Nondestructive Assay* (LANL, April 2013)
 - *ESARDA Safeguards and Nonproliferation course* (2012)
 - *Safeguards Training Course* (SNL, January 2010)



Professional Development

- Recent efforts to reach and engage mid-career and young professionals via training and seminars

FY16:

- 1 early/mid career staff
 - Nuclear Facilities Experience (NFE) in Japan – May 2016*
- 4 early- and mid-career staff
 - Nonproliferation Seminar (DC) – July 2016*
 - Reactors in Commercial Nuclear Industry (ANL) – September 2016*
 - Cybersecurity for Safeguards Course (PNNL) – September 2016*
- 2 interns
 - Intro to Nonproliferation and Safeguards course (PNNL) – June 2016*

FY15:

- 1 mid-career staff
 - IAEA Pre-Inspector Training Course (INL) – May 2015*

FY14-16:

- NGSI Summer Safeguards Lecture Series*

Professional Development

- Involvement with the Next Generation Safeguards Professional Network (NGSPN)
 - FY15: 1 SNL staff member at INL event
 - FY14: SNL co-hosted with LANL
- *Success stories/best-practices*
 - NGSPN collaboration with LANL (2014):
 - Positive, educational experience
 - Fostered collaborative relationship between labs



NGSPN March 2014
Albuquerque, NM



Human Resource Development

Hiring

- 2010-2016: 4 full-time early- to mid-career staff to support NA-24 sponsored projects.
- Customers: INSEP, C&A, SG Tech and HCD subprograms

Knowledge retention activities

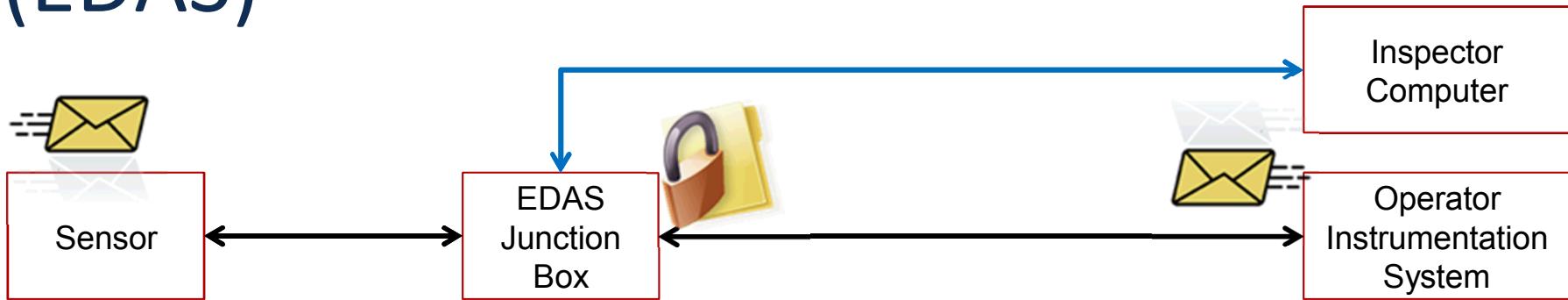
- Informal mentoring/knowledge transfer through daily project work
- Management support for ad-hoc mentoring and career conversations
- Prior to retirement, portfolio responsibilities transferred to early- to mid-career staff as early as possible
- Retiring personnel and support staff organize electronic and physical files based on portfolio topic; assign to new POCs
- Retirees participate in professional networks (INMM, ANS, IEEE), but there is no formal mentoring program and post-retirement contracts are limited



Technology Development

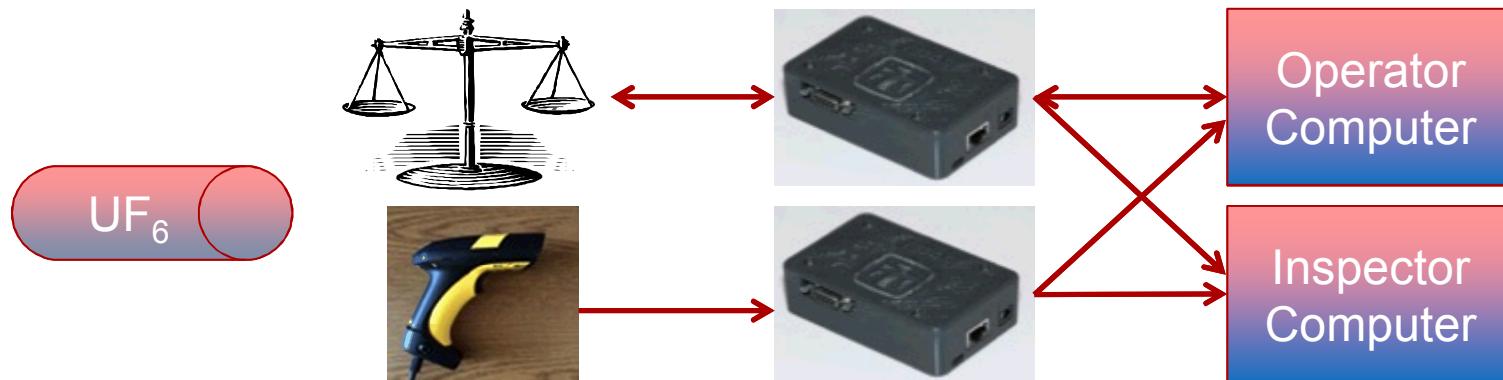
- Draws upon substantial core R&D across a wide scope of fundamental science and engineering disciplines.
- Examples:
 - Remotely Monitored Sealing Array (RMSA)
 - Low-power/low-bandwidth active seal
 - Stores, forwards and communicates data via RF
 - Uses authentication and Encryption
 - Enhanced Data Authentication System (EDAS)
 - Prototype technology used to duplicate information from a measurement system to a secondary observer.
 - Inserts a secure “branch” in existing instrumentation

Enhanced Data Authentication System (EDAS)



EDAS Field Trial

- Demonstrate secure branching under realistic operating conditions
- Identify any unanticipated issues with EDAS operation and installation
- Derive narrative of facility activity from multiple operator instruments



Remotely Monitored Sealing Array (RMSA)

- Developed in response to SP-1 (circa 2010)
- Active loop seal for IAEA Safeguards application
 - Seal integrity and status reported via authenticated/encrypted wireless transmission to a central “translator”
 - Seals units are optimized for low power consumption and last 4-5 years on battery without replacement
 - Plastic fiber optic seal cable is easy to install and terminate
 - Incorporates advanced tamper indication and communications capabilities
 - Low life-cycle cost
- IAEA has approved RMSA for routine inspection use
- IAEA now commencing procurement (Canberra) and deployment
- SNL Principal Investigator:
 - Ross Hymel

RMSA
pre-production
prototype



International Engagement

- Since the 1990s, SNL has engaged in international safeguards technical cooperation with partners worldwide.
- Countries



South Korea



France



Germany



Japan



Argentina



Brazil

- International Organizations



Euratom



IAEA



ABACC
ABACC

- Primary Customers

- DOE/NNSA: INSTEP
- U.S. Department of State: Partnership for Nuclear Security (PNS)

Conclusion

- SNL's HCD efforts have strengthened human capital to help address declining pool of U.S. safeguards expertise through engagement at:
 - Sandia National Laboratories
 - Universities
 - DOE/NNSA complex
 - International partner organizations
- Efforts include university engagement, coursework, training, internships, technology development and international partnerships.

Questions?