

Exceptional service in the national interest



Native Values Elevating Success in the Workplace

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Introduction

Format: Interactive Session

Session Goal: To raise awareness of how American Indians can bring their full self to work in a positive manner that elevates themselves, their teams, and their employer.

3 Learning Objectives:

- The impact of bringing your full self to work
- Teaming for success
- Attributes of American Indian culture which add significant value at work

Introduction

Agenda:

- Culture and Values Discussion
- Translating Individual Values to Society or Corporate Culture
- Native Heritage and Values
- How Do We Bring Our Full Selves to Work? (Objective #1)
- Teaming for Success (Objective #2)
- Native Culture/Values Making Contributions at Work. (Objective #3)

Elevating personal and team success, elevating organizational success!

Culture and Values

Culture:

Defined through a common set of values, beliefs, and practices of a people.

Values:

What we see as important...

How do those come out in personal or professional activities?

Generalizations without stereotyping ...

Speaking of common traits without speaking for everyone...

Example: Corporate Values



- Serve the nation
- Deliver with excellence
- Respect each other
- Act with integrity
- Team for great results



Native Heritage and Values

Session Interaction:

- Building some core concepts to work from:

Bringing Our Full Selves to Work



Session Interaction:

- Building some core concepts to work from:



Teaming for Success

Session Interaction:

- Building some core concepts to work from:

Native Culture and Values

Elevating Success in the Workplace

Session Interaction:

- Building some core concepts to work from:

Success for:

- Company
- Team
- Individual

Bringing it all together!