

HDOM

SUBJECT: Assignment of "Paper Clip" Employees

TO: Commander
Air Research and Development Command
ATTN: RDSO
Post Office Box 1395
Baltimore 3, Maryland

1. The critical manpower situation at this Center requires that action be taken to control assignment of civilian employees who do not have a specific job to perform, and to eliminate extensive orientation and training programs whenever possible. At the beginning of the foreign recruiting program, sufficient manpower authorizations were available to provide spaces to cover the "Paper Clip" people and to allow for adequate on-the-job training. However, reductions in civilian authorizations during the current fiscal year have withdrawn all spaces which could have been used for this purpose.
2. Since May 1956, a total of 14 "Paper Clip" employees have been assigned to HADC and at least six more are expected within the next three months.
3. HADC can use this manpower profitably, but manpower spaces are not available. It is therefore requested that your headquarters take action to cancel future assignment of "Paper Clip" employees to this Center, or in the event this is not possible, assume the responsibility for obtaining necessary civilian authorizations from USAF to cover these employees prior to their arrival at HADC.

FOR THE COMMANDER:

RICHARD C. GIBSON
Colonel, USAF
DCS/Operations

USAF # 447

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HQOM, Hq HADC, 12 Mar 57, Subj: Assignment of "Paper Clip" Employees

1st Ind

HQ AIR RESEARCH AND DEVELOPMENT COMMAND, P. O. Box 1395, Baltimore 3, Md.

To: Commander, Holloman Air Development Center, Holloman Air Force Base, New Mexico

APR 22 1957

1. Manpower authorizations are not available to cover assignment of "Paper Clip" employees at your center. Letter from the Commander, ARDC dated 25 Jan 57, subject: Manpower Authorizations and Strength Ceilings, directed reprogramming of manpower resources to highest priority programs at the expense of less essential work. Therefore, you should make every effort to provide manpower spaces from your resources for these professional and scientific employees, even if it becomes necessary to reprogram unfilled, low-grade wage board positions.

2. It would be most difficult and embarrassing to cancel employment commitments already made to alien specialists. After further consideration, request you notify this headquarters, ATTN: RDSOP, by TWX as to whether you can provide the needed spaces as suggested in paragraph 1. If you cannot, attempts will be made to place these specialists at other ARDC centers.

BY ORDER OF THE COMMANDER:

R. M. GREK
Colonel, USAF
Director of Manpower and Organization

Info by RDSOP

File	<u>MA 3-9</u>
Cross	_____
Initials	_____
	2

OFFICIAL FILE COPY
DIRECTOR OF MANPOWER AND ORGANIZATION
Office of Record

RDJ	NAME AND OFFICE SYMBOL OF ORIGINATOR	PHONE NUMBER	DATE	TYPYST INITIALS
RDM	RDSOP MRS. SHORE	553	17 Apr 57	/rms/

PCE

DISPOSITION FORM

SECURITY CLASSIFICATION (if any)

FILE NO.

SUBJECT

Assignment of "Paper Clip" Employees

TO RDSPC

FROM RDSOP

DATE APR 12 1957 COMMENT NO. 1

Mrs. Shore/rms/553

1. Your attention invited to inclosed copy of letter from HADC in which they request this headquarters to take action to cancel future assignment of "Paper Clip" employees to that center or, in the event this is not possible, to assume the responsibility for obtaining the necessary civilian authorizations from USAF to cover these employees prior to their arrival at HADC.

2. USAF will not authorize additional spaces for "Paper Clip" employees -- HADC must provide the authorizations from within their resources.

3. Request comments on which to base reply by 17 April 1957.

1 Incl
Cy ltr, 19 Mar 57,
from HADC, subj as above

HARRY E. ROBERTS
Deputy Director
Directorate of Manpower and Organization

TO: RDSOP

FROM: RDSPCE

DATE: APR 17 1957
R.L. Farmer/hs/720

COMMENT NO. 2

1. Recommend HADC be advised that it would be most difficult and embarrassing to cancel employment commitments made to alien specialists. HADC should make every effort to provide, from their own resources, manpower spaces for these professional and scientific employees even though they have to abolish vacant low grade wage board positions.

2. The only other recourse is to give HADC unfunded spaces to take care of the alien specialists already committed.

3. Request HADC to advise RDSPCE by return TWX as to whether they can, after another look at the situation, provide the needed spaces. If not, attempts will be made to place these specialists at other ARDC Centers.

1 Incl
n/c

CHARLES W. KING, Chief,
Civilian Personnel Division