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UNIVERSITY OF CALIFORNIA AT LOS ANGELES

Department of Pathology

1 October 1951

MEMO TO: Dr. Stafford L. Warren

Subject: Harbor General Hospital

If it is finally decided that it is more advantageous than disadvantageous to the interests of the University Medical School to devote a large share of its time and budget toward the improvement of medicine in the Los Angeles County Harbor General Hospital, the Pathology Department believes that the following agreement between the Hospital and the School is indicated:

1. It is understood that the Hospital wishes to assign responsibility for its Pathology Service to the Chairman of the Department of Pathology of the School of Medicine. Continuance of this assignment is subject to continued satisfaction by the Hospital with the performance of the Hospital Pathology Service. By Pathology Service is meant tissue pathology service. It will be desirable to separate tissue pathology from the present combined laboratory and establish independent administrations for bacteriology and clinical chemistry.
2. This responsibility can be accepted by the School if
 - a. All staff appointments and all assignments of duty of both staff and non-professional workers in Pathology shall be made by authority of the Chief of Pathology subject to the approval of the Hospital Administrator.
 - b. All assignments of funds for personnel and materials in the Department of Pathology shall be subject to agreement between the Hospital Administrator and the Chief of Pathology. In using these funds it is understood that those from the School Pathology budget which are available for expenditure in the Hospital will be pooled with those from the Hospital designated for Pathology.

We estimate that the School should annually provide funds equivalent to the salaries of two assistant professors and one instructor, a total of \$20,000.00 plus \$5,000.00 for equipment, supplies, traveling expense, and contingent technical assistance which cannot realistically be expected from Los Angeles County Harbor Hospital. Provision for normal salary advancement of these men should be made.

On the other hand, the L.A. County Harbor Hospital should provide at least \$20,000.00 in professional salaries for tissue pathology and at least \$5,000.00 additional in each of bacteriology and clinical chemistry.

The above basis for collaboration with Harbor Hospital is made on the

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Memo to: Dr. S. L. Warren--2

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assumption that the University's interests include the improving of medical care and the improving of residency training opportunities for its graduates. With these aims the University might be reasonably concerned at Harbor Hospital and not with undergraduate medical student teaching.

Sid
S. C. Madden, M.D.

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