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Records Series Title	<u>LBL Life Sciences Division</u>
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Accession No.	<u>434-90-0236</u>
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Carton No.	<u>26/30</u>
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Notes	
Found By	<u>John Stoner</u>
Dates	<u>Copied 7-31-94</u>

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715-61

CHABOT COLLEGE-ALAMEDA COUNTY SHERIFF'S ACADEMY

DATE: July 10, 1979

Following is the record achieved by Officer James A. BROWN of the University of California Police Dept. during the 63rd Chabot College-Alameda County Sheriff's Academy concluded on June 12, 1979.

Officers who complete the Academy Program are granted eleven quarter units of credit from Chabot College. Request for transfer of credits to another college should be directed to the Office of the Registrar, Chabot College, Hayward, CA.

ADMINISTRATION OF JUSTICE 80 - POLICE ACADEMY - P.O.S.T. CERTIFIED

<u>I. ACADEMIC</u>	<u>POINTS</u>	<u>POSSIBLE POINTS</u>	
EXAMINATIONS	<u>595</u>	<u>727</u>	
NOTEBOOKS	<u>93</u>	<u>100</u>	
TERM PROJECT	<u>50</u>	<u>50</u>	
SPELLING	<u>12</u>	<u>15</u>	
TOTAL POINTS EARNED	<u>750</u>	(TOTAL) <u>892</u>	<u>84.0 %</u>

<u>II. PERFORMANCE TESTS</u>	<u>POINTS</u>	<u>POSSIBLE POINTS</u>	
DEFENSIVE TACTICS	<u>20</u>	<u>25</u>	
CRIME SCENE SKETCH	<u>24</u>	<u>25</u>	
ACCIDENT DIAGRAMMING	<u>20</u>	<u>25</u>	
CROWD CONTROL & BATON	<u>23</u>	<u>25</u>	
FINGERPRINTING	<u>23</u>	<u>25</u>	
REPORT WRITING	<u>20</u>	<u>25</u>	
PHYSICAL TRAINING	<u>22</u>	<u>25</u>	
FIREARMS	<u>0</u>	<u>30</u>	
EXTRA CREDIT	<u>8</u>	<u>10</u>	
TOTAL POINTS EARNED	<u>160</u>	(TOTAL) <u>215</u>	<u>74.4 %</u>

HISTORY LBL  
POLICE DEPT

<u>III. FIREARMS</u>	<u>QUALIFICATION SCORES: (P-F)</u>	<u>P</u>	<u>V. DEFENSIVE DRIVING</u>	<u>(P-F)</u>	<u>P</u>
	DAY	NIGHT			
* P.P.C. (TARGET)	<u>70.7</u>	<u>*65.3</u>			
• P.P.C. (SERVICE)	<u>55.3</u>	<u>58.3</u>			
SHOTGUN	<u>57.6</u>	<u>57.6</u>			

<u>IV. POINTS</u>	<u>POINTS</u>	<u>VI. CLASS STANDING</u>	<u>POINTS</u>
TOTAL ACADEMIC POINTS	<u>750</u>	NUMBER OF STUDENTS	<u>31</u>
TOTAL PERFORMANCE	<u>160</u>	STUDENT'S POSITION	<u>12</u>
TOTAL POINTS EARNED	<u>910</u>	BASIC ACADEMY GRADE	<u>B</u>
TOTAL POINTS POSSIBLE	<u>1107</u>	OVERALL PERCENTAGE	<u>82.2 %</u>

- \* 5-23-79 HCC-DAY(S) 62.0%
- 5-26-79 HCC-DAY(S) 75.0%
- 6-01-79 HCC-N(T) 64.7%
- \* 6-01-79 HCC-N(T) 76.0%
- 6-06-79 HCC-N(S) 77.0%

1089225

Dennis Jeffery  
DENNIS JEFFERY, CAPTAIN  
TRAINING MANAGER

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**CHABOT COLLEGE - ALAMEDA COUNTY SHERIFF'S DEPARTMENT ACADEMY**

**EVALUATION REPORT**

<b>NAME:</b> BROWN, James A.	<b>AGENCY:</b> University of California Police Department	<b>PERIOD COVERED BY RATING:</b> From: 3-26-79 To: 6-1
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<p style="text-align: center;"><b>RATE EACH FACTOR</b> <input checked="" type="checkbox"/></p> <p style="text-align: center;"><b>CHECK EACH ITEM</b></p> <p style="text-align: center;"> <input checked="" type="checkbox"/> Strong            <input checked="" type="checkbox"/> Standard            <input type="checkbox"/> Weak       </p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;"></td> <td style="width: 65%;"></td> <td style="width: 5%;"></td> <td style="width: 5%;"></td> <td style="width: 5%;"></td> <td style="width: 5%;"></td> </tr> <tr> <td style="text-align: center;">Very Good</td> <td style="text-align: center;">Competent</td> <td style="text-align: center;">Improvement Needed</td> <td style="text-align: center;">Unsatisfactory</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> </tr> <tr> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> </tr> <tr> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> </tr> <tr> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> </tr> </table>							Very Good	Competent	Improvement Needed	Unsatisfactory	<input checked="" type="checkbox"/>	<input type="checkbox"/>	+	+	+	+	+	+	/	/	/	/	/	/	-	-	-	-	-	-	X	X	X	X	X	X
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<p><b>1. QUANTITY</b></p> <p><input checked="" type="checkbox"/> Amount of work performed</p> <p><input checked="" type="checkbox"/> Completion of work performed</p> <p><b>2. QUALITY</b></p> <p><input checked="" type="checkbox"/> Accuracy</p> <p><input checked="" type="checkbox"/> Neatness of work product</p> <p><input checked="" type="checkbox"/> Thoroughness</p> <p><input checked="" type="checkbox"/> Oral and written expression</p> <p><b>3. WORK HABITS</b></p> <p><input checked="" type="checkbox"/> Attendance/Tardiness</p> <p><input checked="" type="checkbox"/> Observance of rules and regulations</p> <p><input checked="" type="checkbox"/> Compliance with work instructions</p> <p><input checked="" type="checkbox"/> Application to duties</p> <p><b>4. PERSONAL RELATIONS</b></p> <p><input checked="" type="checkbox"/> Getting along with fellow employees</p> <p><input checked="" type="checkbox"/> Meeting and handling the public</p> <p><input checked="" type="checkbox"/> Personal appearance</p> <p><input checked="" type="checkbox"/> Receptiveness to instruction</p> <p><b>5. ADAPTABILITY</b></p> <p><input checked="" type="checkbox"/> Performance in new situations</p> <p><input checked="" type="checkbox"/> Performance in emergencies</p> <p><input checked="" type="checkbox"/> Performance with minimum instructions</p> <p><input checked="" type="checkbox"/> Judgement</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> </tr> <tr> <td style="text-align: center;">Very Good</td> <td style="text-align: center;">Competent</td> <td style="text-align: center;">Improvement Needed</td> <td style="text-align: center;">Unsatisfactory</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> <td style="text-align: center;">+</td> </tr> <tr> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> <td style="text-align: center;">/</td> </tr> <tr> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> <td style="text-align: center;">-</td> </tr> <tr> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> <td style="text-align: center;">X</td> </tr> </table>							Very Good	Competent	Improvement Needed	Unsatisfactory	<input checked="" type="checkbox"/>	<input type="checkbox"/>	+	+	+	+	+	+	/	/	/	/	/	/	-	-	-	-	-	-	X	X	X	X	X	X
Very Good	Competent	Improvement Needed	Unsatisfactory	<input checked="" type="checkbox"/>	<input type="checkbox"/>																																
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-	-	-	-	-	-																																
X	X	X	X	X	X																																

**OVERALL EVALUATION** — Must be consistent with Ratings  
 VERY GOOD   
 COMPETENT   
 IMPROVEMENT NEEDED   
 UNSATISFACTORY

**COMMENTS** — List Strengths, Weaknesses and Plans for Improvement  
 UNSATISFACTORY and IMPROVEMENT NEEDED ratings require Comment

Officer BROWN was observed as a mature and dedicated officer. His life experience and serious approach toward goals contributed to the overall benefit of the 63rd Academy.

Firearms proficiency initially appeared as a weak area, but this was overcome through determination and work on Officer BROWN's part.

A composite evaluation of Officer BROWN's overall capabilities indicates that he should be an asset to the law enforcement profession.

This report is based on my observation and/or knowledge. It presents my best judgement of the employee's performance.

DATE: 7-12-79  
 RATER: [Signature] TITLE: Sgt.

I have read and discussed this report with the rater. My SIGNATURE DOES NOT NECESSARILY INDICATE AGREEMENT.

Student Signature \_\_\_\_\_ DATE \_\_\_\_\_  
 COMMENTS \_\_\_\_\_

**REVIEWED BY:**  
 CONCUR  DISAGREE  DATE: 9/12/79  
 SIGNATURE: [Signature] TITLE: [Signature]  
 COMMENTS: \_\_\_\_\_