

TAILORING TRAINING TO THE NEED:
REACHING ALL THE WORKERS

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ABSTRACT

By developing a comprehensive concept for radiation protection training at Oak Ridge National Laboratory, we are providing a complete program with easy access for additional radiation protection training upon demand. A framework for implementation of a program tailored to reach differing segments of the workforce quickly and effectively is outlined and illustrated with ORNL program experience.

INTRODUCTION

Development of a broadly based radiation protection program at Oak Ridge National Laboratory (ORNL) has grown out of multiple program and regulatory needs to better train all levels of personnel and to better document such training's applicability to the jobs to be performed. An earlier paper has detailed the ORNL organizational structure and general strategy;¹ here a framework for implementation of a performance-based, multi-level program is given.

FLEXIBILITY IN ACTION

Given the breadth and nature of ORNL's programs, the Technical Resources and Training Program (TRT) of the Environmental Compliance and Health Protection Division finds it more effective to be able to employ several methods of operation in the coordination of the environmental, safety, and health training (ESH) programs at ORNL. Since the desired result is a consistent, documented program, we fulfill several different roles for ORNL divisions' ESH programs. TRT's primary methods of operation are:

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¹Emily D. Copenhaver, Building the Basis for a Comprehensive Radiation Protection Program for a Multi-Program Laboratory, Paper Presented at TRADE Radiation Protection Special Interest Group Meeting, October 28, 1987, Atlanta, Georgia.

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